



H-2A Agricultural Clearance Order
 Form ETA-790A
 U.S. Department of Labor

A. Job Offer Information

1. Job Title * Farmworkers and Laborers								
2. Workers Needed *		a. Total	b. H-2A Workers	3. First Date * 6/3/2026				4. Last Date * 8/9/2026
		30	30					
5. Will this job generally require the worker to be on-call 24 hours a day and 7 days a week? * If "Yes", proceed to question 8. If "No", complete questions 6 and 7 below.							<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
6. Anticipated days and hours of work per week (an entry is required for each box below) *							7. Hourly Work Schedule *	
36	a. Total Hours	6	c. Monday	6	e. Wednesday	6	g. Friday	a. <u>7</u> : <u>00</u> <input checked="" type="checkbox"/> AM <input type="checkbox"/> PM
0	b. Sunday	6	d. Tuesday	6	f. Thursday	6	h. Saturday	b. <u>2</u> : <u>00</u> <input type="checkbox"/> AM <input checked="" type="checkbox"/> PM
Temporary Agricultural Services and Wage Offer Information								
8a. Job Duties - Description of the specific services or labor to be performed. * (Please begin response on this form and use Addendum C if additional space is needed.) See Addendum C								
8b. Wage Offer *		8c. Per *		8d. Piece Rate Offer \$		8e. Piece Rate Units / Estimated Hourly Rate / Special Pay Information \$		
\$ <u>14</u> . <u>93</u>		<input checked="" type="checkbox"/> HOUR <input type="checkbox"/> MONTH		\$ <u>75</u> . <u>00</u>		All Job Duties H2A workers All job duties will be guaranteed a minimum of \$13.66 for H-2A workers.		
9. Is a completed Addendum A providing additional information on the crops or agricultural activities to be performed and wage offers attached to this job offer? *							<input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A	
10. Frequency of Pay: * <input type="checkbox"/> Weekly <input checked="" type="checkbox"/> Biweekly <input type="checkbox"/> Other (specify): <u>N/A</u>								
11. State all deduction(s) from pay and, if known, the amount(s). * (Please begin response on this form and use Addendum C if additional space is needed.) See Addendum C								

H-2A Agricultural Clearance Order
 Form ETA-790A
 U.S. Department of Labor



E. Provision of Meals

1. Describe how the employer will provide each worker with three meals per day or furnish free and convenient cooking and kitchen facilities. *
 (Please begin response on this form and use Addendum C if additional space is needed.)
 Haro's Supermarket will provide three (3) catered meals per day to the workers residing in the housing units located at Super 8- 5724 S. Franklin St. Michigan City, IN . 46360. The employer will charge each worker \$16.28 per day for catered meals, subject to change with the publication of new rates by the USDOL Office of Foreign Labor Certification in the Federal Register.

2. The employer: *

<input type="checkbox"/> WILL NOT charge workers for meals.			
<input checked="" type="checkbox"/> WILL charge each worker for meals at	\$ 16 . 28	per day, if meals are provided.	

F. Transportation and Daily Subsistence

1. Describe the terms and arrangements for daily transportation the employer will provide to workers. *
 (Please begin response on this form and use Addendum C if additional space is needed.)
 The employer will provide free transportation to all workers to the grocery store, laundromat, and banking facility once a week to access the necessities, utilizing a fleet of 18 employer-provided passenger buses (seating capacity ranging from 22 to 44) listed on Alta Citrus's FLC Certificate which will be operated by an authorized FLCE.

 See Addendum C.

2. Describe the terms and arrangements for providing workers with transportation (a) to the place of employment (i.e., inbound) and (b) from the place of employment (i.e., outbound). *
 (Please begin response on this form and use Addendum C if additional space is needed.)
 Inbound: Workers will determine their own inbound travel arrangements to the place of employment to begin the job contract. The employer will reimburse all workers for their reasonable costs incurred by the worker for transportation and daily subsistence from the place from which the worker has come to work for the employer.

 See Addendum C

3. During the travel described in Item 2, the employer will pay for or reimburse daily meals by providing each worker *	a. no less than	\$ 16 . 78	per day *
	b. no more than	\$ 68 . 00	per day with receipts

G. Referral and Hiring Instructions



H-2A Agricultural Clearance Order
 Form ETA-790A
 U.S. Department of Labor

1. Explain how prospective applicants may be considered for employment under this job order, including verifiable contact information for the employer (or the employer's authorized hiring representative), methods of contact, and the days and hours applicants will be considered for the job opportunity. *
 (Please begin response on this form and use Addendum C if additional space is needed.)
 See Addendum C

2. Telephone Number to Apply * +1 (863) 452-1230	3. Extension § N/A	4. Email Address to Apply * michelle@cgamez.com
5. Website Address (URL) to Apply * N/A		

H. Additional Material Terms and Conditions of the Job Offer

1. Is a completed Addendum C providing additional information about the material terms, conditions, and benefits (monetary and non-monetary) that will be provided by the employer attached to this job order? *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
---	---

I. Conditions of Employment and Assurances for H-2A Agricultural Clearance Orders

By virtue of my signature below, I **HEREBY CERTIFY** my knowledge of and compliance with applicable Federal, State, and local employment-related laws and regulations, including employment-related health and safety laws, and certify the following conditions of employment:

1. **JOB OPPORTUNITY:** Employer assures that the job opportunity identified in this clearance order (hereinafter also referred to as the "job order") is a full-time temporary position being placed with the SWA in connection with an *H-2A Application for Temporary Employment Certification* for H-2A workers and this clearance order satisfies the requirements for agricultural clearance orders in 20 CFR part 653, subpart F and the requirements set forth in 20 CFR 655, subpart B. This job opportunity offers U.S. workers no less than the same benefits, wages, and working conditions that the employer is offering, intends to offer, or will provide to H-2A workers and complies with the requirements at 20 CFR part 655, subpart B. The job opportunity is open to any qualified U.S. worker regardless of race, color, national origin, age, sex, religion, handicap, or citizenship.
2. **NO STRIKE, LOCKOUT, OR WORK STOPPAGE:** Employer assures that this job opportunity, including all places of employment for which the employer is requesting temporary agricultural labor certification does not currently have workers on strike or being locked out in the course of a labor dispute. 20 CFR 655.135(b).
3. **HOUSING FOR WORKERS:** Employer agrees to provide or secure housing for the H-2A workers and those workers in corresponding employment who are not reasonably able to return to their residence at the end of the work day. That housing complies with the applicable local, State, and/or Federal standards and is sufficient to house the specified number of workers requested through the clearance system. The employer will provide the housing without charge to the worker. Any charges for rental housing will be paid directly by the employer to the owner or operator of the housing. If public accommodations or public housing are provided to workers, the employer agrees to pay all housing-related charges directly to the housing's management. The employer agrees that charges in the form of deposits for bedding or other similar incidentals related to housing (e.g., utilities) must not be levied upon workers. However, the employer may require workers to reimburse them for damage caused to housing by the individual worker(s) found to have been responsible for damage which is not the result of normal wear and tear related to habitation. When it is the prevailing practice in the area of intended employment and the occupation to provide family housing, the employer agrees to provide family housing at no cost to workers with families who request it. 20 CFR 655.122(d), 653.501(c)(3)(vi).

Request for Conditional Access to Intrastate or Interstate Clearance System: Employer assures that the housing disclosed on this clearance order will be in full compliance with all applicable local, State, and/or Federal standards at least 20 calendar days before the housing is to be occupied. 20 CFR 653.502(a)(3). The Certifying Officer will not certify the application until the employer provides evidence that housing has been inspected and approved or, in the case of rental or public accommodations, is otherwise in full compliance.
4. **WORKERS' COMPENSATION COVERAGE:** Employer agrees to provide workers' compensation insurance coverage in compliance with State law covering injury and disease arising out of and in the course of the worker's employment. If the type of employment for which the certification is sought is not covered by or is exempt from the State's workers' compensation law, the employer agrees to provide, at no cost to the worker, insurance covering injury and disease arising out of and in the course of the worker's employment that will provide benefits at least equal to those provided under the State workers' compensation law for other comparable employment. 20 CFR 655.122(e).
5. **EMPLOYER-PROVIDED TOOLS AND EQUIPMENT:** Employer agrees to provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. 20 CFR 655.122(f), .210(d), or .302(c).



H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

6. **MEALS:** Employer agrees to provide each worker with three meals a day or furnish free and convenient cooking and kitchen facilities to the workers that will enable the workers to prepare their own meals. Where the employer provides the meals, the job offer will state the charge, if any, to the worker for such meals. The amount of meal charges is governed by 20 CFR 655.173. 20 CFR 655.122(g). When a charge or deduction for the cost of meals would bring the worker's wage below the minimum wage set by the FLSA at 29 U.S.C. 206, the charge or deduction must meet the requirements of 29 U.S.C. 203(m) of the FLSA, including the recordkeeping requirements found at 29 CFR 516.27.

For workers engaged in the herding or production of livestock on the range, the employer agrees to provide each worker, without charge or deposit charge, (1) either three sufficient meals a day, or free and convenient cooking facilities and adequate provision of food to enable the worker to prepare his own meals. To be sufficient or adequate, the meals or food provided must include a daily source of protein, vitamins, and minerals; and (2) adequate potable water, or water that can be easily rendered potable and the means to do so. 20 CFR 655.210(e).

7. **TRANSPORTATION AND DAILY SUBSISTENCE:** Employer agrees to provide the following transportation and daily subsistence benefits to eligible workers.

A. *Transportation to Place of Employment (Inbound)*

If the worker completes 50 percent of the work contract period, and the employer did not directly provide such transportation or subsistence or otherwise has not yet paid the worker for such transportation or subsistence costs, the employer agrees to reimburse the worker for reasonable costs incurred by the worker for transportation and daily subsistence from the place from which the worker came to work for the employer to the employer's place of employment, whether in the U.S. or abroad. The amount of the transportation payment must be no less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. The amount the employer will pay for daily subsistence expenses are those amounts disclosed in this clearance order, which are at least as much as the employer would charge the worker for providing the worker with three meals a day during employment (if applicable), but in no event will be less than the amount permitted under 20 CFR 655.173(a). The employer understands that the Fair Labor Standards Act applies independently of the H-2A requirements and imposes obligations on employers regarding payment of wages. 20 CFR 655.122(h)(1).

B. *Transportation from Place of Employment (Outbound)*

If the worker completes the work contract period, or is terminated without cause, and the worker has no immediate subsequent H-2A employment, the employer agrees to provide or pay for the worker's transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer. Return transportation will not be provided to workers who voluntarily abandon employment before the end of the work contract period, or who are terminated for cause, if the employer follows the notification requirements in 20 CFR 655.122(n).

If the worker has contracted with a subsequent employer who has not agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's place of employment to such subsequent employer's place of employment, the employer must provide for such expenses. If the worker has contracted with a subsequent employer who has agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's place of employment to such subsequent employer's place of employment, the subsequent employer must provide or pay for such expenses.

The employer is not relieved of its obligation to provide or pay for return transportation and subsistence if an H-2A worker is displaced as a result of the employer's compliance with the employer's obligation to hire U.S. workers who apply or are referred after the employer's date of need during the recruitment period set out in 20 CFR 655.135(d). 20 CFR 655.122(h)(2).

C. *Daily Transportation*

Employer agrees to provide transportation between housing provided or secured by the employer and the employer's place(s) of employment at no cost to the worker. 20 CFR 655.122(h)(3).

D. *Compliance with Transportation Standards*

Employer assures that all employer-provided transportation will comply with all applicable Federal, State, or local laws and regulations. Employer agrees to provide, at a minimum, the same transportation safety standards, driver licensure, and vehicle insurance as required under 29 U.S.C. 1841 and 29 CFR 500.104 or 500.105 and 29 CFR 500.120 to 500.128. If workers' compensation is used to cover transportation, in lieu of vehicle insurance, the employer will ensure that such workers' compensation covers all travel or that vehicle insurance exists to provide coverage for travel not covered by workers' compensation. Employer agrees to have property damage insurance. 20 CFR 655.122(h)(4).

8. **THREE-FOURTHS GUARANTEE:** Employer agrees to offer the worker employment for a total number of work hours equal to at least three-fourths of the workdays of the total period beginning with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ending on the expiration date specified in the work contract or in its extensions, if any. 20 CFR 655.122(i).

The employer may offer the worker more than the specified hours of work on a single workday. For purposes of meeting the three-fourths guarantee, the worker will not be required to work for more than the number of hours specified in the job order for a workday, or on the worker's Sabbath or Federal holidays. If, during the total work contract period, the employer affords the U.S. or H-2A worker less employment than that required under this guarantee, the employer will pay such worker the amount the worker would have earned had the worker, in fact, worked for the guaranteed number of days. An employer will not be considered to have met the work guarantee if the employer has merely offered work on three-fourths of the workdays if each workday did not consist of a full number of hours of work time as specified in the job order. All hours of work actually performed may be counted by the employer in calculating whether the period of guaranteed employment has been met. Any hours the worker fails to work, up to a maximum of the number of hours specified in the job order for a workday, when the worker has been offered an opportunity to work, and all hours of work actually performed (including voluntary work over 8 hours in a workday or on the worker's Sabbath or Federal holidays), may be counted by the employer in calculating whether the period of guaranteed employment has been met. 20 CFR 655.122(i).

If the worker is paid on a piece rate basis, the employer agrees to use the worker's average hourly piece rate earnings or the required hourly wage rate, whichever is higher, to calculate the amount due under the three-fourths guarantee. 20 CFR 655.122(i).



H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

If the worker voluntarily abandons employment before the end of the period of employment set forth in the job order, or is terminated for cause, and the employer follows the notification requirements in 20 CFR 655.122(n), the worker is not entitled to the three-fourths guarantee. The employer is not liable for payment of the three-fourths guarantee to an H-2A worker whom the Department of Labor certifies is displaced due to the employer's requirement to hire qualified and available U.S. workers during the recruitment period set out in 20 CFR 655.135(d), which lasts until 50 percent of the period of the work contract has elapsed (50 percent rule). 20 CFR 655.122(i).

Important Note: In circumstances where the work contract is terminated due to contract impossibility under 20 CFR 655.122(o), the three-fourths guarantee period ends on the date of termination.

9. **EARNINGS RECORDS:** Employer agrees to keep accurate and adequate records with respect to the workers' earnings at the place or places of employment, or at one or more established central recordkeeping offices where such records are customarily maintained. The records must include each worker's permanent address, and, when available, permanent email address, and phone number(s). All records must be available for inspection and transcription by the Department of Labor or a duly authorized and designated representative, and by the worker and representatives designated by the worker as evidenced by appropriate documentation. Where the records are maintained at a central recordkeeping office, other than in the place or places of employment, such records must be made available for inspection and copying within 72 hours following notice from the Department of Labor, or a duly authorized and designated representative, and by the worker and designated representatives. The content of earnings records must meet all regulatory requirements and be retained by the employer for a period of not less than 3 years after the date of certification by the Department of Labor. 20 CFR 655.122(j).
10. **HOURS AND EARNINGS STATEMENTS:** Employer agrees to furnish to the worker on or before each payday in one or more written statements the following information: (1) the worker's total earnings for the pay period; (2) the worker's hourly rate and/or piece rate of pay; (3) the hours of employment offered to the worker (showing offers in accordance with the three-fourths guarantee as determined in 20 CFR 655.122(i), separate from any hours offered over and above the guarantee); (4) the hours actually worked by the worker; (5) an itemization of all deductions made from the worker's wages; (6) if piece rates are used, the units produced daily; (7) beginning and ending dates of the pay period; and (8) the employer's name, address and FEIN. 20 CFR 655.122(k).

For workers engaged in the herding or production of livestock on the range, the employer is exempt from recording and furnishing the hours actually worked each day, the time the worker begins and ends each workday, as well as the nature and amount of work performed, but otherwise must comply with the earnings records and hours and earnings statement requirements set out in 20 CFR 655.122(j) and (k). The employer agrees to keep daily records indicating whether the site of the employee's work was on the range or off the range. If the employer prorates a worker's wage because of the worker's voluntary absence for personal reasons, it must also keep a record of the reason for the worker's absence. 20 CFR 655.210(f).

11. **RATES OF PAY:** The employer agrees that it will offer, advertise in its recruitment, and pay at least the Adverse Effect Wage Rate (AEWR), a prevailing wage rate, the agreed-upon collective bargaining rate, the Federal minimum wage, or the State minimum wage, whichever is highest, for every hour or portion thereof worked during a pay period. If the offered wage(s) disclosed in this clearance order is/are based on commission, bonuses, or other incentives, the employer guarantees the wage paid on a weekly, semi-monthly, or monthly basis will equal or exceed the AEWR, prevailing wage rate, Federal minimum wage, State minimum wage, or any agreed-upon collective bargaining rate, whichever is highest. If the applicable AEWR or prevailing wage is adjusted during the contract period, and that new rate is higher than the highest of the AEWR, the prevailing wage, the collective bargaining rate, the Federal minimum wage, or the State minimum wage, the employer will increase the pay of all employees in the same occupation to the higher rate no later than the effective date of the adjustment. If the new AEWR or prevailing wage is lower than the rate guaranteed on this job order, the employer will continue to pay at least the rate guaranteed on this job order.

If the worker is paid on a piece rate basis, the piece rate must be no less than the prevailing piece rate for the crop activity or agricultural activity and, if applicable, a distinct work task or tasks performed in that activity in the geographic area, if one has been issued. At the end of the pay period, if the piece rate does not result in average hourly piece rate earnings during the pay period at least equal to the amount the worker would have earned had the worker been paid at the appropriate hourly rate, the employer agrees to supplement the worker's pay at that time so that the worker's earnings are at least as much as the worker would have earned during the pay period if the worker had instead been paid at the appropriate hourly wage rate for each hour worked. 20 CFR 655.120, 655.122(l).

For workers engaged in the herding or production of livestock on the range, the employer agrees to pay the worker at least the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, in effect at the time work is performed, whichever is highest, for every month of the job order period or portion thereof. If the offered wage disclosed in this clearance order is based on commissions, bonuses, or other incentives, the employer guarantees that the wage paid will equal or exceed the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, whichever is highest, and will be paid to each worker free and clear without any unauthorized deductions. The employer may prorate the wage for the initial and final pay periods of the job order period if its pay period does not match the beginning or ending dates of the job order. The employer also may prorate the wage if an employee is voluntarily unavailable to work for personal reasons. 20 CFR 655.210(g).

12. **FREQUENCY OF PAY:** Employer agrees to pay workers when due based on the frequency disclosed in this clearance order. 20 CFR 655.122(m).
13. **ABANDONMENT OF EMPLOYMENT OR TERMINATION FOR CAUSE:** If a worker voluntarily abandons employment before the end of the contract period, or is terminated for cause, the employer is not responsible for providing or paying for the subsequent transportation and subsistence expenses of that worker, and that worker is not entitled to the three-fourths guarantee, if the employer notifies the U.S. Department of Labor and, if applicable, the Department of Homeland Security, in writing or by any other method specified by the Department of Labor or the Department of Homeland Security in the *Federal Register*, not later than 2 working days after the abandonment or termination occurs. A worker will be deemed to have abandoned the work contract after the worker fails to show up for work at the regularly scheduled time for 5 consecutive work days without the consent of the employer. 20 CFR 655.122(n).
14. **CONTRACT IMPOSSIBILITY:** The work contract may be terminated before the end date of work specified in the work contract if the services of the workers are no longer required for reasons beyond the control of the employer due to fire, weather, or other Act of God that makes fulfillment of the contract impossible, as determined by the Department of Labor. In the event that the work contract is terminated, the employer agrees to fulfill the three-fourths guarantee for the time that has elapsed from the start date of work specified in the work contract to the date of termination. The employer also agrees that it will make efforts to transfer the worker to other comparable employment acceptable



H-2A Agricultural Clearance Order
 Form ETA-790A
 U.S. Department of Labor

to the worker and consistent with existing immigration laws. In situations where a transfer is not affected, the employer agrees to return the worker at the employer's expense to the place from which the worker, disregarding intervening employment, came to work for the employer, or transport the worker to his/her next certified H-2A employer, whichever the worker prefers. The employer will also reimburse the worker the full amount of any deductions made by the employer from the worker's pay for transportation and subsistence expenses to the place of employment. The employer will also pay the worker for any transportation and subsistence expenses incurred by the worker to that employer's place of employment. The amounts the employer will pay for subsistence expenses per day are those amounts disclosed in this clearance order. The amount of the transportation payment must not be less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. 20 CFR 655.122(o).

The employer is not required to pay for transportation and daily subsistence from the place of employment to a subsequent employer's place of employment if the worker has contracted with a subsequent employer who has agreed to provide or pay for the worker's transportation and subsistence expenses from the present employer's place of employment to the subsequent employer's place of employment. 20 CFR 655.122(h)(2).

15. **DEDUCTIONS FROM WORKER'S PAY:** Employer agrees to make all deductions from the worker's paycheck required by law. This job offer discloses all deductions not required by law which the employer will make from the worker's paycheck and all such deductions are reasonable, in accordance with 20 CFR 655.122(p) and 29 CFR part 531. The wage requirements of 20 CFR 655.120 will not be met where undisclosed or unauthorized deductions, rebates, or refunds reduce the wage payment made to the employee below the minimum amounts required under 20 CFR part 655, subpart B, or where the employee fails to receive such amounts free and clear because the employee kicks back directly or indirectly to the employer or to another person for the employer's benefit the whole or part of the wage delivered to the employee. 20 CFR 655.122(p).
16. **DISCLOSURE OF WORK CONTRACT:** Employer agrees to provide a copy of the work contract to an H-2A worker no later than the time at which the worker applies for the visa, or to a worker in corresponding employment no later than on the day work commences. For an H-2A worker coming to the employer from another H-2A employer or who does not require a visa for entry to the United States, the employer agrees to provide a copy of the work contract no later than the time an offer of employment is made to the H-2A worker. A copy of the work contract will be provided to each worker in a language understood by the worker, as necessary or reasonable. In the absence of a separate, written work contract entered into between the employer and the worker, the work contract at minimum will be the terms of this clearance order, including all Addenda, the certified *H-2A Application for Temporary Employment Certification* and any obligations required under 8 U.S.C. 1188, 29 CFR part 501, or 20 CFR part 655, subpart B. 20 CFR 655.122(q).
17. **ADDITIONAL ASSURANCES FOR CLEARANCE ORDERS:**
 - A. Employer agrees to provide to workers referred through the clearance system the number of hours of work disclosed in this clearance order for the week beginning with the anticipated first date of need, unless the employer has amended the first date of need at least 10 business days before the original first date of need by so notifying the Order-Holding Office (OHO) in writing (e.g., email notification). The employer understands that it is the responsibility of the SWA to make a record of all notifications and attempt to inform referred workers of the amended first date of need expeditiously. 20 CFR 653.501(c)(3)(i).

If there is a change to the anticipated first date of need, and the employer fails to notify the OHO at least 10 business days before the original first date of need, the employer agrees that it will pay eligible workers referred through the clearance system the specified rate of pay disclosed in this clearance order for the first week starting with the originally anticipated first date of need or will provide alternative work if such alternative work is stated on the clearance order. 20 CFR 653.501(c)(5).
 - B. Employer agrees that no extension of employment beyond the period of employment specified in the clearance order will relieve it from paying the wages already earned, or if specified in the clearance order as a term of employment, providing transportation from the place of employment, as described in paragraph 7.B above. 20 CFR 653.501(c)(3)(ii).
 - C. Employer assures that all working conditions comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration, and other employment-related laws. 20 CFR 653.501(c)(3)(iii).
 - D. Employer agrees to expeditiously notify the OHO or SWA by emailing and telephoning immediately upon learning that a crop is maturing earlier or later, or that weather conditions, over-recruitment, or other factors have changed the terms and conditions of employment. 20 CFR 653.501(c)(3)(iv).
 - E. If acting as a farm labor contractor (FLC) or farm labor contractor employee (FLCE) on this clearance order, the employer assures that it has a valid Federal FLC certificate or Federal FLCE identification card and when appropriate, any required State FLC certificate. 20 CFR 653.501(c)(3)(v).
 - F. Employer assures that outreach workers will have reasonable access to the workers in the conduct of outreach activities pursuant to 20 CFR 653.107. 20 CFR 653.501(c)(3)(vii).

I declare under penalty of perjury that I have read and reviewed this clearance order, including every page of this Form ETA-790A and all supporting addendums, and that to the best of my knowledge, the information contained therein is true and accurate. This clearance order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job. 20 CFR 653.501(c)(3)(viii). I understand that to knowingly furnish materially false information in the preparation of this form and/or any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both. 18 U.S.C. §§ 2, 1001.

1. Last (family) name * Gamez	2. First (given) name * Carlos	3. Middle initial §
4. Title * President		

H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor



5. Signature (or digital signature) * Digital Signature Verified and Retained By <i>Certifying Officer</i>	6. Date signed * 4/8/2026
--	------------------------------

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum A
 U.S. Department of Labor



A.9. Additional Crop or Agricultural Activities and Wage Offer Information

Crop ID	Crop or Agricultural Activity	Wage Offer	Per	Piece Rate Units / Estimated Hourly Rate / Special Pay Information
	All Job Duties U.S. Workers	\$ 14 . 93	Hour	All job duties will be guaranteed a minimum of \$14.93 for U.S. workers.
	All Job Duties H2A workers	\$ 13 . 66	Hour	All job duties will be guaranteed a minimum of \$13.66 for H-2A workers.
	General Farm Labor	\$ 14 . 93	Hour	\$14.93 per hour guaranteed.
	Field Helper	\$ 14 . 93	Hour	\$14.93 per hour guaranteed.
	Corn Detasseling	\$ 75 . 00	Piece Rate	\$75.00 per clean acre (to be paid at \$45.00 for 1st pass, \$20.00 for 2nd pass, \$10.00 for 3rd pass) (minimum 0.10 acres per hour); Estimated hourly wage rate equivalent for this piece rate is \$19.60/hr based on workers completing .28 acres an hour; \$14.93 per hour guaranteed.
		\$.		
		\$.		
		\$.		
		\$.		
		\$.		

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	28995 Osborne Rd North Liberty, Indiana 46554 ST. JOSEPH COUNTY	41.54917N, -86.42230W7370 Red Hen Turf	6/3/2026	8/9/2026	30
Bayer	2409 S 200 E, La Porte, Indiana 46350 LAPORTE COUNTY	41.58030N, -86.65912W7390 Bannwart Farms	6/3/2026	8/9/2026	30
Bayer	53402 Snowberry Rd New Carlisle, Indiana 46552 ST. JOSEPH COUNTY	41.71272N, -86.45305W7245 Cooreman, Jeff	6/3/2026	8/9/2026	30
Bayer	10844 S 100 W Union Mills, Indiana 46382 LAPORTE COUNTY	41.45112N, -86.71820W5187 Hardin, Jeff	6/3/2026	8/9/2026	30
Bayer	10976 S 500 E Hamlet, Indiana 46532 LAPORTE COUNTY	41.45445N, -86.60155W6052 Rinker, Roger	6/3/2026	8/9/2026	30
Bayer	10173 S 100 W Union Mills, Indiana 46382 LAPORTE COUNTY	41.45830N, -86.71847W5037 Hardin, Brad	6/3/2026	8/9/2026	30
Bayer	2151 US-6 La Porte, Indiana 46350 LAPORTE COUNTY	41.51757N, -86.74440W5124 Glasgow, Hugh & Diane	6/3/2026	8/9/2026	30
Bayer	1551 US-6 La Porte, Indiana 46350 LAPORTE COUNTY	41.51758N, -86.73158W5242 Sampson, John	6/3/2026	8/9/2026	30
Bayer	2243 W 1200 S Hanna, Indiana 46340 LAPORTE COUNTY	41.43305N, -86.73861W5203 Rinker, Ray	6/3/2026	8/9/2026	30
Bayer	8852 S 100 W Union Mills, Indiana 46382 LAPORTE COUNTY	41.47795N, -86.71932W5177 Spiess, Jason	6/3/2026	8/9/2026	30

D. Additional Housing Information



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	614 E Mock Rd Milford, Indiana 46542 KOSCIUSKO COUNTY	41.38111N, -85.84379W13219 Tom Farms	6/3/2026	8/9/2026	30
Bayer	7399 S 400 W Union Mills, Indiana 46382 LAPORTE COUNTY	41.50364N, -86.77777W5081 Welsh, Matt	6/3/2026	8/9/2026	30
Bayer	4800 E 150 N Rolling Prairie, Indiana 46371 LAPORTE COUNTY	41.62884N, -86.60950W7330 Wykoff Bros. Farms Inc	6/3/2026	8/9/2026	30
Bayer	4018 N 175 E Warsaw, Indiana 46582 KOSCIUSKO COUNTY	41.29375N, -85.80972W13220 Tom Farms	6/3/2026	8/9/2026	30
Bayer	6538 S 400 W Union Mills, Indiana 46382 LAPORTE COUNTY	41.51343N, -86.77826W5080 Zimmerman, Ray	6/3/2026	8/9/2026	30
Bayer	3422 W 600 N Leesburg, Indiana 46538 KOSCIUSKO COUNTY	41.32008N, -85.91139W13340 Hollar, Steven	6/3/2026	8/9/2026	30
Bayer	52004 Snowberry Rd New Carlisle, Indiana 46552 ST. JOSEPH COUNTY	41.73751N, -86.45317W7354 Wykoff Bros. Farms Inc	6/3/2026	8/9/2026	30
Bayer	6009 S State Rd 39 La Porte, Indiana 46350 LAPORTE COUNTY	41.51735N, -86.73517W5126 Glasgow, Hugh & Diane	6/3/2026	8/9/2026	30
Bayer	2233 E 1000 S Hamlet, Indiana 46532 LAPORTE COUNTY	41.46184N, -86.65261W5030 Peeples, Tom III	6/3/2026	8/9/2026	30
Bayer	507 W 1300 S Union Mills, Indiana 46382 LAPORTE COUNTY	41.41885N, -86.70736W5311 Busse Farms	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	3482 E 1000 S Hamlet, Indiana 46532 LAPORTE COUNTY	41.46176N, -86.63527W5144 Peeples, Tom III	6/3/2026	8/9/2026	30
Bayer	4799 E 150 N Rolling Prairie, Indiana 46371 LAPORTE COUNTY	41.62887N, -86.61551W7251 Wykoff Bros. Farms Inc	6/3/2026	8/9/2026	30
Bayer	29417 US-20, New Carlisle, Indiana 46552 ST. JOSEPH COUNTY	41.70850N, -86.43719W7248 Cooreman, Jeff	6/3/2026	8/9/2026	30
Bayer	850 West St La Porte, Indiana 46350 LAPORTE COUNTY	41.48380N, -86.72921W 41.48371N, 86.72819W5455, 5656 Lindborg, Jim	6/3/2026	8/9/2026	30
Bayer	847 S 600 E Kouts, Indiana 46347 PORTER COUNTY	41.31015N, -86.94860W Malecki Farms LLC	6/3/2026	8/9/2026	30
Bayer	5998 W 900 S Union Mills, Indiana 46382 LAPORTE COUNTY	41.7700N, 86.81147W Doll, Kenneth A	6/3/2026	8/9/2026	30
Bayer	69835 Co Rd 23 New Paris, Indiana 46553 ELKHART COUNTY	41.48009N, -85.83481W13381 Mathews (3- JFamily Farm LLC)	6/3/2026	8/9/2026	30
Bayer	2379 W 1150 S Union Mills, Indiana 46382 LAPORTE COUNTY	41.44029N, -86.74158W5208 Busse Farms	6/3/2026	8/9/2026	30
Bayer	22999 S 1100 W La Crosse, Indiana 46348 LAPORTE COUNTY	41.27602N, -86.91026W2349 Bucher Farms	6/3/2026	8/9/2026	30
Bayer	21500 S 800 W La Crosse, Indiana 46348 LAPORTE COUNTY	41.29537N, -86.85309W2157 Malecki Farms LLC	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	501 E 500 S La Porte, Indiana 46350 LAPORTE COUNTY	41.53219N, -86.71165W5013 Glasgow, John	6/3/2026	8/9/2026	30
Bayer	7444 W County Rd 1050 S Wanatah, Indiana 46390 LAPORTE COUNTY	41.45548N, -86.84389W4011 Werner/Evers	6/3/2026	8/9/2026	30
Bayer	9568 N 100 E, Milford, Indiana 46542 KOSCIUSKO COUNTY	41.36774N, -85.82546W13216 Tom Farms	6/3/2026	8/9/2026	30
Bayer	2751 US-6 La Porte, Indiana 46350 LAPORTE COUNTY	41.51754N, -86.75525W5420 Sampson, John	6/3/2026	8/9/2026	30
Bayer	1444 W 1150 S Union Mills, Indiana 46382 LAPORTE COUNTY	41.44031N, -86.72708W5206 Hardin, Jeff	6/3/2026	8/9/2026	30
Bayer	53402 Snowberry Rd New Carlisle, Indiana 46552 ST. JOSEPH COUNTY	41.71255N, -86.45289W7247 Cooreman, Jeff	6/3/2026	8/9/2026	30
Bayer	2000 W 600 N Leesburg, Indiana 46538 KOSCIUSKO COUNTY	41.32040N, -85.89873W13203 Tom Farms	6/3/2026	8/9/2026	30
Bayer	30640 Chicago Trail New Carlisle, Indiana 46552 ST. JOSEPH COUNTY	41.74488N, -86.46248W7353 Wykoff Bros. Farms Inc	6/3/2026	8/9/2026	30
Bayer	10516 Old State Rd 15 Leesburg, Indiana 46538 KOSCIUSKO COUNTY	41.38477N, 85.84474W Tom Farms	6/3/2026	8/9/2026	30
Bayer	8229 Old State Rd 15 Milford, Indiana 46542 KOSCIUSKO COUNTY	41.34848N, 85.84475W Tom Farms	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	Hupp Rd, La Porte, Indiana 46350 LAPORTE COUNTY	41.51778N, -86.68546W5180 Rinker, Roger	6/3/2026	8/9/2026	30
Bayer	2998 W 500 S La Porte, Indiana 46350 LAPORTE COUNTY	41.53055N, -86.76463W5222 Triple M Dairy	6/3/2026	8/9/2026	30
Bayer	6001 W 1100 S Union Mills, Indiana 46382 LAPORTE COUNTY	41.44810N, -86.81999W4084 Werner/Evers	6/3/2026	8/9/2026	30
Bayer	13320 N 100 E Milford, Indiana 46542 KOSCIUSKO COUNTY	41.41482N, -85.82625W, 13320 Beer, Sam	6/3/2026	8/9/2026	30
Bayer	6909 S State Rd 39 La Porte, Indiana 46350 LAPORTE COUNTY	41.50191N, -86.73958W5128 Hardin, Jeff	6/3/2026	8/9/2026	30
Bayer	10001 S 700 W Union Mills, Indiana 46382 LAPORTE COUNTY	41.46086N, 86.83408W Werner/Evers	6/3/2026	8/9/2026	30
Bayer	972 S 500 E, Kouts, Indiana 46347 PORTER COUNTY	41.29206N, -86.96798W2302 Bucher Farms	6/3/2026	8/9/2026	30
Bayer	8269 N 700 E Hamlet, Indiana 46532 STARKE COUNTY	41.42220N, 86.54861W6191 Hayes, Austen	6/3/2026	8/9/2026	30
Bayer	422 W 1200 S Union Mills, Indiana 46382 LAPORTE COUNTY	41.43287N, -86.70480W5312 Busse Farms	6/3/2026	8/9/2026	30
Bayer	1302 US-6 La Porte, Indiana 46350 LAPORTE COUNTY	Glasgow, Hugh & Diane, Griegers41.51741N, 86.72640W Glasgow, Hugh & Diane	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	692 E 400 S Wanatah, Indiana 46390 LAPORTE COUNTY	41.37603N, -86.93053W2145 Malecki Bros LLC	6/3/2026	8/9/2026	30
Bayer	11602 S 100 E Union Mills, Indiana 46382 LAPORTE COUNTY	41.43846N, -86.67889W5276 Hardin, Jeff	6/3/2026	8/9/2026	30
Bayer	1375 E 750 N Leesburg, Indiana 46538 KOSCIUSKO COUNTY	41.34186N, -85.81917W13350 Kammerer, Larry	6/3/2026	8/9/2026	30
Bayer	10379 N 100 E Milford, Indiana 46542 KOSCIUSKO COUNTY	41.37497N, -85.82561W13215 Tom Farms	6/3/2026	8/9/2026	30
Bayer	4502 S 500 W La Porte, Indiana 46350 LAPORTE COUNTY	41.53851N, -86.79876W5348 Glasgow, John	6/3/2026	8/9/2026	30
Bayer	11001 W 2200 S La Crosse, Indiana 46348 LAPORTE COUNTY	41.28828N, -86.91523W2243 Bucher Farms	6/3/2026	8/9/2026	30
Bayer	14999 Long Ln Hanna, Indiana 46340 LAPORTE COUNTY	41.39361N, -86.75613W3382 Busse Farms	6/3/2026	8/9/2026	30
Bayer	15722 S 400 W Hanna, Indiana 46340 LAPORTE COUNTY	41.37554N, 86.77544W3067 Schmidt, Gene	6/3/2026	8/9/2026	30
Bayer	567 Waubee Rd Milford, Indiana 46542 KOSCIUSKO COUNTY	41.39924N, -85.85116W 41.39917N, - 85.84983W13205 Tom Farms	6/3/2026	8/9/2026	30
Bayer	52022 Spruce Rd New Carlisle, Indiana 46552 ST. JOSEPH COUNTY	41.73809N, -86.47023W7352 Wykoff Bros. Farms Inc	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	9999 Old State Rd 15 Milford, Indiana 46542 KOSCIUSKO COUNTY	41.36452N, -85.84493W13330 Beer, Lee	6/3/2026	8/9/2026	30
Bayer	3375 W 700 N Leesburg, Indiana 46538 KOSCIUSKO COUNTY	41.33460N, -85.90926W13201 Tom Farms	6/3/2026	8/9/2026	30
Bayer	1822 E 700 N Leesburg, Indiana 46538 KOSCIUSKO COUNTY	41.33610N, -85.81893W13248 Tom Farms	6/3/2026	8/9/2026	30
Bayer	51044 Spruce Rd New Carlisle, Indiana 46552 ST. JOSEPH COUNTY	41.75168N, -86.47089W7350 Wykoff Bros. Farms Inc	6/3/2026	8/9/2026	30
Bayer	12249 Co Rd 52 Syracuse, Indiana 46567 ELKHART COUNTY	41.45906N, -85.70793W13312 Geiger, Rob	6/3/2026	8/9/2026	30
Bayer	10132 E 200 S North Liberty, Indiana 46554 LAPORTE COUNTY	41.57802N, 86.50127W7250 Bannwart Farms	6/3/2026	8/9/2026	30
Bayer	6909 S State Rd 39 La Porte, Indiana 46350 LAPORTE COUNTY	41.50630N, -86.73952W5127 Glasgow, John	6/3/2026	8/9/2026	30
Bayer	7522 W 900 S, Union Mills, Indiana 46382 LAPORTE COUNTY	41.47719N, -86.82160W4112 Werner/Evers	6/3/2026	8/9/2026	30
Bayer	476-2 N Fail Rd La Porte, Indiana 46350 LAPORTE COUNTY	41.60806N, -86.67665W7407 Wykoff Bros. Farms Inc	6/3/2026	8/9/2026	30
Bayer	25401 Brick Rd South Bend, Indiana 46628 ST. JOSEPH COUNTY	41.73691N, 86.35819W7260 Lichtenbarger Farms	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	512222 Spruce Rd New Carlisle, Indiana 46552 ST. JOSEPH COUNTY	41.74442N, -86.47039W7351 Wykoff Bros. Farms Inc	6/3/2026	8/9/2026	30
Bayer	22 E 1200 S Union Mills, Indiana 46382 LAPORTE COUNTY	41.43287N, -86.69788W5148 Rinker, Roger	6/3/2026	8/9/2026	30
Bayer	2512 W 500 S La Porte, Indiana 46350 LAPORTE COUNTY	41.53233N, -86.74799W5178 Glasgow, Hugh & Diane	6/3/2026	8/9/2026	30
Bayer	4343 N 250 E Warsaw, Indiana 46582 KOSCIUSKO COUNTY	41.29715N, -85.79538W13221 Tom Farms	6/3/2026	8/9/2026	30
Bayer	4352 S 500 W La Porte, Indiana 46350 LAPORTE COUNTY	41.54322N, -86.79874W5347 Minich Dairy	6/3/2026	8/9/2026	30
Bayer	11252 S 700 W Wanatah, Indiana 46390 LAPORTE COUNTY	41.44438N, 86.83361W 4083 Werner/Evers	6/3/2026	8/9/2026	30
Bayer	20804 S 1100 W La Crosse, Indiana 46348 LAPORTE COUNTY	41.30524N, -86.91069W2154 Werner/Evers	6/3/2026	8/9/2026	30
Bayer	53450 Tamarack Rd New Carlisle, Indiana 46552 ST. JOSEPH COUNTY	41.71612N, -86.42868W7249 Cooreman, Jeff	6/3/2026	8/9/2026	30
Bayer	28311 US-20, New Carlisle, Indiana 46552 ST. JOSEPH COUNTY	41.71572N, -86.41867W7243 Cooreman, Jeff	6/3/2026	8/9/2026	30
Bayer	1499 W 950 S Union Mills, Indiana 46382 LAPORTE COUNTY	41.46926N, -86.72340W5010 Sievers, Eugene	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	70503 IN-15 New Paris, Indiana 46553 ELKHART COUNTY	41.47853N, -85.83809W13383 Mathews (3-JFamily Farm LLC)	6/3/2026	8/9/2026	30
Bayer	728 E 700 N Leesburg, Indiana 46538 KOSCIUSKO COUNTY	41.33594N, -85.83110W13351 Kammerer, Larry	6/3/2026	8/9/2026	30
Bayer	7016 N Harper Rd Leesburg, Indiana 46538 KOSCIUSKO COUNTY	41.33858N, -85.83811W13252 Tom Farms	6/3/2026	8/9/2026	30
Bayer	1998 W 1150 S Union Mills, Indiana 46382 LAPORTE COUNTY	41.44031N, -86.72708W5201 Wil-O-Way	6/3/2026	8/9/2026	30
Bayer	29149 Lath Trail North Liberty, Indiana 46554 ST. JOSEPH COUNTY	41.58077N, -86.43007W7506 Lichtenbarger Farms	6/3/2026	8/9/2026	30
Bayer	4821 W Joliet Rd La Porte, IN, Indiana 46350 LAPORTE COUNTY	41.56800N, -86.79454W5418 Minich Dairy	6/3/2026	8/9/2026	30
Bayer	3999 W 700 N Leesburg, Indiana 46538 KOSCIUSKO COUNTY	Tom Farms Hall41.33443N, 85.91850W Tom Farms	6/3/2026	8/9/2026	30
Bayer	4757 W St Rd 8 La Crosse, Indiana 46348 LAPORTE COUNTY	41.31736N, -86.79010W2900 Hagenow Brothers General Partnership	6/3/2026	8/9/2026	30
Bayer	51679 Sycamore Rd, New Carlisle, IN 46552, Indiana ST. JOSEPH COUNTY	Truyaert, James	6/3/2026	8/9/2026	30
Bayer	1951 S Townline Rd, Ligonier, IN 46767, Indiana NOBLE COUNTY	Geiger, Rob	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	317 E 900 S, Kouts, IN, Indiana 46347 PORTER COUNTY	Drazer, Morgan	6/3/2026	8/9/2026	30
Bayer	7502 Osborne Rd, North Liberty, IN, Indiana 46554 ST. JOSEPH COUNTY	Wykoff Bros. Farms Inc	6/3/2026	8/9/2026	30
Bayer	7045 W County Rd 1050 S, Union Mills, IN, Indiana 46382 LAPORTE COUNTY	Werner/Evers	6/3/2026	8/9/2026	30
Bayer	3000 W 1200 S, Hanna, IN, Indiana 46340 LAPORTE COUNTY	Welsh, Matt	6/3/2026	8/9/2026	30
Bayer	1481 S 500 W, La Porte, IN, Indiana 46350 LAPORTE COUNTY	Rinker, Roger	6/3/2026	8/9/2026	30
Bayer	53450 Tamarack Rd, New Carlisle, IN, Indiana 46552 ST. JOSEPH COUNTY	Truyaert, James	6/3/2026	8/9/2026	30
Bayer	2089 W Union St, Ligonier, IN, Indiana 46767 NOBLE COUNTY	Geiger, Rob	6/3/2026	8/9/2026	30
Bayer	51235 Redwood Rd, South Bend, IN, Indiana 46628 ST. JOSEPH COUNTY	Truyaert, James7384	6/3/2026	8/9/2026	30
Bayer	959 W Wood Ln, Ligonier, IN, Indiana 46767 NOBLE COUNTY	Geiger, Rob13319	6/3/2026	8/9/2026	30
Bayer	1510 W Union St Ligonier, IN, Indiana 46767 NOBLE COUNTY	41.45913N, 85.61697W Geiger, Rob	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	7638 N Harper Rd, Leesburg, IN, Indiana 46538 KOSCIUSKO COUNTY	Tom Farms 41.34325N, 85.82801W	6/3/2026	8/9/2026	30
Bayer	2201 S 200 E La Porte, Indiana 46350 LAPORTE COUNTY	Bannwart Farms 41.57403N, 86.65903W	6/3/2026	8/9/2026	30
Bayer	5999 E 1100 S Hamlet, Indiana 46532 LAPORTE COUNTY	Bowmar, Tobey 41.44734N, 86.58749W	6/3/2026	8/9/2026	30
Bayer	10228 Co Rd 46 Millersburg, Indiana 46543 ELKHART COUNTY	Geiger, Rob 41.50129N, 85.65946W	6/3/2026	8/9/2026	30
Bayer	72365 Co Rd 133, Syracuse, Indiana 46567 ELKHART COUNTY	Geiger, Rob 41.44532N, 85.74054W	6/3/2026	8/9/2026	30
Bayer	5155 E 200 N Knox, Indiana 46534 STARKE COUNTY	Bannwart Farms 41.33880N, 86.59643W	6/3/2026	8/9/2026	30
Bayer	4254 1000 E Cromwell, IN, Indiana 46732 KOSCIUSKO COUNTY	Geiger, Rob 41.41291N, 85.65358W	6/3/2026	8/9/2026	30
Bayer	8885 E 1250 N, Syracuse, IN, Indiana 46567 KOSCIUSKO COUNTY	Geiger, Rob 41.41658N, 85.67553W	6/3/2026	8/9/2026	30
Bayer	7472 N Harper Rd Leesburg, IN, Indiana 46538 KOSCIUSKO COUNTY	Tom Farms 41.34296N, 85.83508W	6/3/2026	8/9/2026	30
Bayer	5999 E 1100 S Hamlet, Indiana 46532 LAPORTE COUNTY	Bowmar, Wyatt 41.44369, 86.58244W	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	7841 E 1290 N Syracuse, Indiana 46567 KOSCIUSKO COUNTY	Geiger, Rob 41.42098N, 85.68874W	6/3/2026	8/9/2026	30
Bayer	10130 S U S Rte 35, Hamlet, Indiana 46532 LAPORTE COUNTY	Bowmar, Wyatt 41.46178N, 86.64986W	6/3/2026	8/9/2026	30
Bayer	51 W 850 S, Union Mills, Indiana 46382 LAPORTE COUNTY	Glasgow, John 41.48385N, 86.70246W	6/3/2026	8/9/2026	30
Bayer	12458 Co Rd 148 Syracuse, Indiana 46567 ELKHART COUNTY	Haab, Jeff 41.47739N, 85.70367W	6/3/2026	8/9/2026	30
Bayer	22509 S 1100 W La Crosse, Indiana 46348 LAPORTE COUNTY	Bucher Farms 41.28780N, 86.91046W	6/3/2026	8/9/2026	30
Bayer	71505 County Rd 127, Syracuse, Indiana 46567 ELKHART COUNTY	Haab, Jeff 41.46646N, 85.71360W	6/3/2026	8/9/2026	30
Bayer	71505 County Rd 127 Syracuse, Indiana 46567 ELKHART COUNTY	Haab, Jeff 41.46646N, 85.71360W	6/3/2026	8/9/2026	30
Bayer	1755 E 700 N, Hamlet, Indiana 46532 LAPORTE COUNTY	Busse Farms 41.40404N, -86.66738W	6/3/2026	8/9/2026	30
Bayer	69467 Carter Ln New Paris, Indiana 46553 ELKHART COUNTY	Mathews (3-JFamily Farm LLC)	6/3/2026	8/9/2026	30
Bayer	11000 S 375 W Union Mills, Indiana 46382 LAPORTE COUNTY	Busse Farms 41.43785N, 86.77074W	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	9999 Old State Rd 15 Milford, Indiana 46542 KOSCIUSKO COUNTY	Beer, Lee 41.36452N, -85.84493W	6/3/2026	8/9/2026	30
Bayer	17563 S 400 W La Crosse, Indiana 46348 LAPORTE COUNTY	Doll, Kenneth A 41.35357N, 86.77562W	6/3/2026	8/9/2026	30
Bayer	814 E 900 N Milford, Indiana 46542 KOSCIUSKO COUNTY	Tom Farms, 41.36315N, 85.82827W	6/3/2026	8/9/2026	30
Bayer	5344 W 1800 S La Crosse, Indiana 46348 LAPORTE COUNTY	Doll, Kenneth A 41.34098N, 86.79521W	6/3/2026	8/9/2026	30
Bayer	10712 S 750 E, Indiana LAPORTE COUNTY	Burch, Randy 41.45005N, 86.55346W	6/3/2026	8/9/2026	30
Bayer	21801 US-421 La Crosse, IN, Indiana 46348 LAPORTE COUNTY	Hagenow Brothers General Partnership 41.28849N, -86.89103W	6/3/2026	8/9/2026	30
Bayer	8270 S 700 E, Walkerton, Indiana 46574 STARKE COUNTY	Burch, Randy 41.42259N, 86.56309W	6/3/2026	8/9/2026	30
Bayer	3102 IN-39, La Porte, IN, Indiana 46350 LAPORTE COUNTY	Glasgow, Hugh & Diane 41.51554N, 86.74009W	6/3/2026	8/9/2026	30
Bayer	381 E 1200 S, Union Mills, IN, Indiana 46382 LAPORTE COUNTY	Busse Farms 41.43299N, 86.69149W	6/3/2026	8/9/2026	30
Bayer	848 W 1150 S, Union Mills, IN, Indiana 46382 LAPORTE COUNTY	Hardin, Jeff 41.44013N, 86.71231W	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	W 930 S, Union Mills, IN, Indiana 46382 LAPORTE COUNTY	Busse Farms 41.47298N, 86.73800W	6/3/2026	8/9/2026	30
Bayer	11371 Long Ln, Union Mills, IN, Indiana 46382 LAPORTE COUNTY	Hardin, Jeff5205 41.44241N, 86.75617W	6/3/2026	8/9/2026	30
Bayer	400 W 1600 S Hanna, Indiana 46340 LAPORTE COUNTY	Busse Farms3161	6/3/2026	8/9/2026	30
Bayer	2740 W 1150 S, Union Mills, Indiana 46382 LAPORTE COUNTY	Hardin, Jeff5204	6/3/2026	8/9/2026	30
Bayer	14999 S State Rd 39, Hanna,, Indiana 46340 LAPORTE COUNTY	Busse Farms3169 41.38985N, 86.74166W	6/3/2026	8/9/2026	30
Bayer	14999 S State Rd 39 Hanna, IN, Indiana 46340 LAPORTE COUNTY	Busse Farms3169 41.38985N, 86.74166W	6/3/2026	8/9/2026	30
Bayer	1000 W 1150 S, Union Mills, IN, Indiana 46382 LAPORTE COUNTY	Hardin, Jeff5189 41.44017N, 86.71999W	6/3/2026	8/9/2026	30
Bayer	15722 S 400 W, Hanna, IN, Indiana 46340 LAPORTE COUNTY	Busse Farms3238 41.37547N, 86.77573W	6/3/2026	8/9/2026	30
Bayer	788 W 1200 S, Union Mills, Indiana 46382 LAPORTE COUNTY	Hardin, Jeff5396 41.42894N, 86.71689W	6/3/2026	8/9/2026	30
Bayer	14999 S State Rd 39 Hanna, Indiana 46340 LAPORTE COUNTY	Busse Farms3334 41.38970N, 86.74147W	6/3/2026	8/9/2026	30

D. Additional Housing Information



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	1000 S 775 E, Mill Creek, IN, Indiana 46365 LAPORTE COUNTY	Kingsbury FS, LLC7304 41.57750N, - 86.60720W	6/3/2026	8/9/2026	30
Bayer	3001 W 1400 S, Hanna, IN, Indiana 46340 LAPORTE COUNTY	Busse Farms3383 41.40445N, 86.76394W	6/3/2026	8/9/2026	30
Bayer	9202 S 475 W Union Mills, Indiana 46382 LAPORTE COUNTY	Huhnke, Dave5406 41.47304N, 86.79112W	6/3/2026	8/9/2026	30
Bayer	4852 W 1475 S, Hanna, Indiana 46340 LAPORTE COUNTY	Busse Farms3394 41.39346N, 86.78992W	6/3/2026	8/9/2026	30
Bayer	18752 S 600 W, La Crosse, Indiana 46348 LAPORTE COUNTY	Malecki Bros LLC3220 41.33880N, 86.81495W	6/3/2026	8/9/2026	30
Bayer	14999 Long Ln, Hanna, Indiana 46340 LAPORTE COUNTY	Busse Farms3417 41.39370N, 86.75591W	6/3/2026	8/9/2026	30
Bayer	6066 S 4th Line Rd, La Porte, IN, Indiana 46350 LAPORTE COUNTY	Lindborg, Ed5183	6/3/2026	8/9/2026	30
Bayer	8644 W 1550 S, Wanatah, Indiana 46390 LAPORTE COUNTY	Busse Farms3420 41.38268N, 86.86339W	6/3/2026	8/9/2026	30
Bayer	8577 IN-8, La Crosse, IN, Indiana 46348 LAPORTE COUNTY	Malecki Bros LLC2153 41.31739N, 86.92456W	6/3/2026	8/9/2026	30
Bayer	54663 Tulip Rd, New Carlisle, IN, Indiana 46552 ST. JOSEPH COUNTY	Truyaert, James7382 41.69865N, 86.43329W	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	8907 S 600 W, Union Mills,, Indiana 46382 LAPORTE COUNTY	Doll, Kenneth A4411 41.47716N, 86.81442W	6/3/2026	8/9/2026	30
Bayer	20075 S 1100 W, La Crosse, IN, Indiana 46348 LAPORTE COUNTY	Malecki Farms LLC2151 41.31627N, 86.91080W	6/3/2026	8/9/2026	30
Bayer	1302 US-6 La Porte, Indiana 46350 LAPORTE COUNTY	Glasgow, Hugh & Diane5221 41.51741N, - 86.72640W	6/3/2026	8/9/2026	30
Bayer	585 E 1000 S, Kouts, IN, Indiana 46347 PORTER COUNTY	Malecki Farms LLC2300 41.28883N, - 86.95417W	6/3/2026	8/9/2026	30
Bayer	25581 Brick Rd, South Bend, IN, Indiana 46628 ST. JOSEPH COUNTY	Truyaert, James7492 41.73701N, 86.36276W	6/3/2026	8/9/2026	30
Bayer	10891 S 100 W Union Mills, IN, Indiana 46382 LAPORTE COUNTY	Hardin, Brad5194 41.44957N, 86.71793W	6/3/2026	8/9/2026	30
Bayer	10000 W 1600 S Wanatah, IN, Indiana 46390 LAPORTE COUNTY	Malecki, Will4250 41.37571N, 86.89443W	6/3/2026	8/9/2026	30
Bayer	4215 W 1450 S Hanna, Indiana 46340 LAPORTE COUNTY	Huhnke, Dave3193 41.39712N, 86.78020W	6/3/2026	8/9/2026	30
Bayer	2652 S 550 W, La Porte, IN, Indiana 46350 LAPORTE COUNTY	Minich Dairy5451 41.56766N, 86.80810W	6/3/2026	8/9/2026	30
Bayer	28798 Chicago Trail, New Carlisle, Indiana 46552 ST. JOSEPH COUNTY	Truyaert, James7383 41.75568N, -86.42332W	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	2722 W 1250 S, Hanna, IN, Indiana 46340 LAPORTE COUNTY	Huhnke, Dave5026 41.42601N, 86.74856W	6/3/2026	8/9/2026	30
Bayer	2722 W 1250 S, Hanna, Indiana 46340 LAPORTE COUNTY	Huhnke, Dave5398 41.42601N, 86.74856W	6/3/2026	8/9/2026	30
Bayer	3166 W 1300 S, Hanna, Indiana 46340 LAPORTE COUNTY	Marks Dairy Farm4510 41.41889N, 86.76084W	6/3/2026	8/9/2026	30
Bayer	4353 W 1000 S, Union Mills, IN, Indiana 46382 LAPORTE COUNTY	Huhnke, Dave5400 41.46228N, 86.78306W	6/3/2026	8/9/2026	30
Bayer	1088 W 1300 S Hanna, Indiana 46340 LAPORTE COUNTY	Rinker, Roger5050 41.41887N, 86.71656W	6/3/2026	8/9/2026	30
Bayer	9622 S 475 W, Union Mills, IN, Indiana 46382 LAPORTE COUNTY	Huhnke, Dave5401 41.46952N, 86.79077W	6/3/2026	8/9/2026	30
Bayer	9752 S 400 W, Union Mills, Indiana 46382 LAPORTE COUNTY	Popplewell, Roger5407 41.46573N, 86.77626W	6/3/2026	8/9/2026	30
Bayer	9202 S 475 W, Union Mills, Indiana 46382 LAPORTE COUNTY	Huhnke, Dave5405 41.47224N, 86.79091W	6/3/2026	8/9/2026	30
Bayer	6001 W County Rd 1050 S, Union Mills, Indiana 46382 LAPORTE COUNTY	Popplewell, Brant4121 41.45525N, 86.81931W	6/3/2026	8/9/2026	30
Bayer	25177 US-20, South Bend, Indiana 46628 ST. JOSEPH COUNTY	Lichtenbarger Farms7414 41.71197N, 86.35439W	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	3302 W 1800 S, La Crosse, Indiana 46348 LAPORTE COUNTY	Schmidt, Gene3338 41.34621N, -86.76593W	6/3/2026	8/9/2026	30
Bayer	9651 E 300 S North Liberty, Indiana 46554 LAPORTE COUNTY	Lichtenbarger Farms7368 41.56349N, 86.51029W	6/3/2026	8/9/2026	30
Bayer	52097 Olive Rd South Bend, Indiana 46628 ST. JOSEPH COUNTY	Lichtenbarger Farms7367 41.73540N, 86.34756W	6/3/2026	8/9/2026	30
Bayer	17254 Long Ln Hanna, Indiana 46340 LAPORTE COUNTY	Schmidt, Gene3164 41.36025N, 86.75678W	6/3/2026	8/9/2026	30
Bayer	7072 Long Ln, Union Mills, Indiana 46382 LAPORTE COUNTY	Lindborg, Ed5341 41.50076N, 86.75864W	6/3/2026	8/9/2026	30
Bayer	8950 S Range Rd, Union Mills, IN, Indiana 46382 LAPORTE COUNTY	Schmidt, Gene5134	6/3/2026	8/9/2026	30
Bayer	4493 S 1000 W, San Pierre, IN, Indiana 46374 LAPORTE COUNTY	Malecki Farms LLC2100 41.23709N, - 86.89092W	6/3/2026	8/9/2026	30
Bayer	17563 S 400 W La Crosse, Indiana LAPORTE COUNTY	Triple M Dairy3160 41.36668N, 86.77596W	6/3/2026	8/9/2026	30
Bayer	11149 W 2400 S, La Crosse, Indiana 46348 LAPORTE COUNTY	Malecki Farms LLC2101 41.25926N, - 86.91278W	6/3/2026	8/9/2026	30
Bayer	5998 Long Ln La Porte, Indiana 46350 LAPORTE COUNTY	Triple M Dairy5215 41.530727, -86.760276	6/3/2026	8/9/2026	30

D. Additional Housing Information



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor

C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	9452 W 1850 S La Crosse, Indiana 46348 LAPORTE COUNTY	Malecki Farms LLC2155 41.33907N, 86.88428W	6/3/2026	8/9/2026	30
Bayer	6969 E 1000 S Walkerton, Indiana 46574 LAPORTE COUNTY	Wade, Quintin6225 41.46183N, 86.56798W	6/3/2026	8/9/2026	30
Bayer	W 2150 S La Crosse, Indiana 46348 LAPORTE COUNTY	Malecki Farms LLC2161 41.29538N, 86.86472W	6/3/2026	8/9/2026	30
Bayer	3946 W 1800 S, Hanna, Indiana 46340 LAPORTE COUNTY	Malecki Farms LLC3005 41.34636N, 86.77427W	6/3/2026	8/9/2026	30
Bayer	8355 W 1450 S, Wanatah, Indiana 46390 LAPORTE COUNTY	Weinkauff, Case4274 41.39713N, 86.86114W	6/3/2026	8/9/2026	30
Bayer	9801 W 1000 S Wanatah, Indiana 46390 LAPORTE COUNTY	Malecki Farms LLC4026 41.46288N, 86.88193W	6/3/2026	8/9/2026	30
Bayer	9801 W 1000 S Wanatah, Indiana 46390 LAPORTE COUNTY	Malecki Farms LLC4026 41.46288N, 86.88193W	6/3/2026	8/9/2026	30
Bayer	11534 S 1100 W, Wanatah, Indiana 46390 LAPORTE COUNTY	Weinkauff, Case4071 41.44351N, 86.91073W	6/3/2026	8/9/2026	30
Bayer	9246 W Bailey Rd Wanatah, Indiana 46390 LAPORTE COUNTY	Malecki Farms LLC4251 41.42601N, 86.87655W	6/3/2026	8/9/2026	30
Bayer	8420 E 750 N Walkerton, Indiana 46574 LAPORTE COUNTY	Weinkauff, Dalton6273 41.41145N, - 86.53588W	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	3747 E 1000 S Hamlet, Indiana 46532 LAPORTE COUNTY	Wykoff Bros. Farms Inc5145 41.46161N, 86.62548W	6/3/2026	8/9/2026	30
Bayer	292 E 300 S Valparaiso, Indiana 46383 PORTER COUNTY	Malecki Farms LLC2148 41.38999N, - 87.00777W	6/3/2026	8/9/2026	30
Bayer	33766 Towle Rd Walkerton, Indiana 46574 ST. JOSEPH COUNTY	Weinkauff, Dalton6275 41.46925N, 86.52184W	6/3/2026	8/9/2026	30
Bayer	1801 W 500 S, La Porte, Indiana 46350 LAPORTE COUNTY	Wykoff Bros. Farms Inc7280 41.58140N, 86.60111W	6/3/2026	8/9/2026	30
Bayer	283 S 300 E, Valparaiso, Indiana 46383 PORTER COUNTY	Malecki Farms LLC2149 41.39102N, - 87.00779W	6/3/2026	8/9/2026	30
Bayer	5344 W 1800 S La Crosse, Indiana LAPORTE COUNTY	Werner/Evers3218 41.33167N, 86.80495W	6/3/2026	8/9/2026	30
Bayer	5301 E 100 S, Mill Creek, Indiana 46365 LAPORTE COUNTY	Wykoff Bros. Farms Inc7279 41.59237N, 86.59614W	6/3/2026	8/9/2026	30
Bayer	8998 W 1300 S, Wanatah, Indiana 46390 LAPORTE COUNTY	Malecki Farms LLC4253 41.41899N, 86.87172W	6/3/2026	8/9/2026	30
Bayer	11333 S State Rd 39, Union Mills, Indiana 46382 LAPORTE COUNTY	Werner/Evers5078 41.44573N, -86.73702W	6/3/2026	8/9/2026	30
Bayer	2 County Hwy 400 E La Porte, Indiana 46350 LAPORTE COUNTY	Wykoff Bros. Farms Inc7277 41.59892N, 86.62022W	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	1902 E 1000 S, Hamlet, IN, Indiana 46532 LAPORTE COUNTY	Peeples, Tom5140 41.46171N, 86.66220W	6/3/2026	8/9/2026	30
Bayer	9523 S 700 W Union Mills, Indiana 46382 LAPORTE COUNTY	Werner/Evers4078 41.46848N, 86.83437W	6/3/2026	8/9/2026	30
Bayer	4181 N 500 E Rolling Prairie, Indiana 46371 LAPORTE COUNTY	Wykoff Bros. Farms Inc7268 41.66892N, - 86.60240W	6/3/2026	8/9/2026	30
Bayer	4753 Lincoln Hwy, La Porte, Indiana 46350 LAPORTE COUNTY	Rinker, Roger5340 41.59134N, -86.78973W	6/3/2026	8/9/2026	30
Bayer	2032 W 1400 S Hanna, Indiana 46340 LAPORTE COUNTY	Rinker, Ray3042 41.40424N, 86.73740W	6/3/2026	8/9/2026	30
Bayer	10402 S 700 W Union Mills, Indiana 46382 LAPORTE COUNTY	Werner/Evers4174 41.45726N, 86.83391W	6/3/2026	8/9/2026	30
Bayer	60293 Crumstown Hwy North Liberty, Indiana 46554 ST. JOSEPH COUNTY	Wykoff Bros. Farms Inc7505 41.61481N, 86.40679W	6/3/2026	8/9/2026	30
Bayer	7102 S 400 W, Union Mills, IN, Indiana 46382 LAPORTE COUNTY	Sampson, John5419 41.50495N, 86.77808W	6/3/2026	8/9/2026	30
Bayer	11252 S 700 W Union Mills, Indiana 46382 LAPORTE COUNTY	Werner/Evers4088 41.44081N, 86.83346W	6/3/2026	8/9/2026	30
Bayer	17563 S 400 W, La Crosse, Indiana 46348 LAPORTE COUNTY	Triple M Dairy3053 41.36080N, 86.77701W	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	9000 W 1350 S, Wanatah, Indiana 46390 LAPORTE COUNTY	Werner/Evers4252 41.41180N, 86.88136W	6/3/2026	8/9/2026	30
Bayer	701 W 1150 S Union Mills, Indiana 46382 LAPORTE COUNTY	Wil-O-Way5184 41.44022N, 86.70933W	6/3/2026	8/9/2026	30
Bayer	17563 S 400 W La Crosse, Indiana 46348 LAPORTE COUNTY	Triple M Dairy3158 41.35395N, 86.78562W	6/3/2026	8/9/2026	30
Bayer	11062 Long Ln Union Mills, Indiana 46382 LAPORTE COUNTY	Wil-O-Way5197 41.44739N, 86.75638W	6/3/2026	8/9/2026	30
Bayer	4047 W 1800 S, La Crosse, Indiana 46348 LAPORTE COUNTY	Triple M Dairy3159 41.34633N, 86.77668W	6/3/2026	8/9/2026	30
Bayer	11371 Long Ln Union Mills, Indiana 46382 LAPORTE COUNTY	Wil-O-Way5196 41.44284N, 86.75604W	6/3/2026	8/9/2026	30
Bayer	7751 E 75 S Mill Creek, Indiana 46365 ST. JOSEPH COUNTY	Wykoff Bros. Farms Inc7305 41.59657N, - 86.54434W	6/3/2026	8/9/2026	30
Bayer	7362 E 700 N Walkerton, Indiana 46574 LAPORTE COUNTY	Wade, Quintin6224 41.40428N, -86.55272W	6/3/2026	8/9/2026	30
Bayer	5634 E 200 N La Porte, Indiana 46350 LAPORTE COUNTY	Wykoff Bros. Farms Inc7253 41.63651N, 86.59067W	6/3/2026	8/9/2026	30
Bayer	29008 Rankert Rd North Liberty, Indiana 46554 ST. JOSEPH COUNTY	Wykoff Bros. Farms Inc7405 41.49842N, 86.42892W	6/3/2026	8/9/2026	30

D. Additional Housing Information

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum B
 U.S. Department of Labor



C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Bayer	6052 E 1000 S, Walkerton, Indiana 46574 LAPORTE COUNTY	Wade, Quintin6226 41.45999N, 86.58222W	6/3/2026	8/9/2026	30
Bayer	68000 Tamarack Rd, North Liberty, Indiana 46554 ST. JOSEPH COUNTY	Wykoff Bros. Farms Inc7323 41.50237N, 86.42650W	6/3/2026	8/9/2026	30
Bayer	7498 E Division Rd Mill Creek, Indiana 46365 LAPORTE COUNTY	Wykoff Bros. Farms Inc7306 41.60707N, - 86.55420W	6/3/2026	8/9/2026	30
Bayer	10988 W 1100 S Wanatah, Indiana 46390 LAPORTE COUNTY	Weinkauff, Case4345 41.44351N, 86.91073W	6/3/2026	8/9/2026	30
Bayer	8704 S 150 W Union Mills, Indiana 46382 LAPORTE COUNTY	Wil-O-Way5185 41.47894N, 86.72902W	6/3/2026	8/9/2026	30
Bayer	33501 Tyler Rd, Walkerton, IN, Indiana 46574 ST. JOSEPH COUNTY	Weinkauff, Dalton6274 41.47642N, 86.51766W	6/3/2026	8/9/2026	30
Bayer	33501 Tyler Rd, Walkerton, Indiana 46574 ST. JOSEPH COUNTY	Weinkauff, Dalton6274 41.47642N, 86.51766W	6/3/2026	8/9/2026	30
Bayer	33766 Towle Rd Walkerton, Indiana 46574 ST. JOSEPH COUNTY	Weinkauff, Dalton6275 41.46925N, 86.52184W	6/3/2026	8/9/2026	30
Bayer	10001 S 700 W Union Mills, Indiana 46382 LAPORTE COUNTY	Werner/Evers4074 41.46191N, 86.83397W	6/3/2026	8/9/2026	30
Bayer	9523 S 700 W, Union Mills, IN, Indiana 46382 LAPORTE COUNTY	Werner/Evers4077 41.46875N, 86.83429W	6/3/2026	8/9/2026	30

D. Additional Housing Information



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

a. Job Offer Information 1

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Workers will perform assigned duties as instructed by their supervisor.</p> <p>Corn Detassel: The worker will walk down the aisles between the plants in the corn fields, for the purpose of detasseling seed corn, remove rogue plants, weeds and volunteer corn plants from seed corn production fields. The worker in order to perform this kind of work must be able to work outside for at least 6 hours a day in all kinds of weather and be in possession of the requisite strength and endurance, working quickly and skillfully with their hands. The employer will provide the tools necessary (if applicable) to perform the job described without charge to the worker. The employer will charge the worker for reasonable costs related to the worker's refusal or negligent failure to return the tools or due to such worker's willful damage or destruction of the tools.</p> <p>Field Helper: Duties include assisting the Farm Manager and supporting other fieldworkers by helping communicate daily work plans, such as cultivation, irrigation, or harvesting. The Field Helper will operate farm machinery for cultivation, harvesting, or storing crops, and will communicate with the Farm Manager regarding daily harvesting. Field Helpers will be assigned to harvest team members during the harvest season. Field Helper must be familiar with Employer work rules for farm laborer and hand harvester position. Field Helpers will be required to communicate with other Field Helpers and the Employer. Field Helpers will help ensure that other team members have the necessary water supply and work tools, including ladders and picking bags.</p> <p>Field Helpers will be required to check crop containers throughout the day to monitor compliance with quality standards. Field Helpers must be able to identify any bruising or other damage, and check produce size and color. Field Helpers will help other harvest team members identify which fruit meets production and quality standards and will report other workers' harvesting information the Employer.</p> <p>Field Helpers will monitor other general farm laborers and harvesters to ensure jobs are completed in accordance with company policies, report any issues to Employer management, inspect produce for quality control, and utilize software system to track production. The Employer will provide instructions to the Field Helpers, and the Field Helpers will be responsible for communicating instructions to other workers. Field Helpers will record worker's production to ensure workers have conformed to specific instructions given for each workday and will report any potential deviations to the Employer.</p>			

b. Job Offer Information 2

1. Section/Item Number *	A.11	2. Name of Section or Category of Material Term or Condition *	Deductions from Pay
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>The employer will make the following deductions: FICA taxes, income tax, state income tax, cash advances, overpayment of wages; and charges for any loss to the employer due to the worker's damage or loss of equipment or housing items where it is shown that the worker is responsible, any other deductions expressly authorized by the worker.</p> <p>**Please note that if the worker is paid a piece rate for any of these activities, the worker will be guaranteed the pay rate that is the highest of the AEWR, the prevailing hourly wage or piece rate, the agreed-upon collective bargaining wage, or the Federal or State minimum wage, except where a special procedure is approved for an occupation or specific class of agricultural employment.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

c. Job Offer Information 3

1. Section/Item Number *	G.1	2. Name of Section or Category of Material Term or Condition *	Referral and Hiring Instructions
<p>3. Details of Material Term or Condition (up to 3,500 characters) * Workers are screened for compliance with the following criteria: a) confirm ability, availability, qualifications, and willingness to perform work described and confirm intention to work the entire season; b) local workers confirm availability and reliable daily transportation to and from the job site for the entire season. Non-local workers confirm availability of transportation to job side to begin work; c) confirmation of full disclosure of all terms, conditions, and nature of work; d) confirmation of legal qualifications to work in the US. The employer may terminate the worker (foreign and/or domestic) with notification to the employment service if employer discovers a criminal conviction record or status as a registered sex offender that employer reasonably believes, consistent with current law, will impair the safety and living conditions of other workers.</p> <p>All referrals are encouraged to contact their nearest career center for pre-employment screening before contacting employer.</p> <p>All referrals are to be made to Carlos Gamez at 1110 W. Bell Street, Avon Park, Florida Telephone: 863-452-1230. Collect calls will not be accepted. Walk-in applicants will be accepted. The office hours are Monday thru Friday from 9:00 a.m. to 11:00 a.m. and 1:00 p.m. to 3:00 p.m. All local intrastate applicants may apply directly to the employer. AAll interstate applicants are encouraged but not required to first contact the nearest [one-stop] career center prior to contacting the employer for any updated information regarding the job prior to referral. For referrals from beyond normal commuting distance, an application may be sent to the employer or a telephone interview may be requested. The employer will contact all applicants who have submitted an application by phone to conduct an interview.</p> <p>Prior to referral, each worker should either read or have read to them a copy of the Job Offer and that they understand all terms and conditions of employment as noted in the order. All workers should also be advised that they will be expected to work for the total period of employment as noted in the Job Offer and should be available to work in any one of the listed job activities at the discretion of the employer and workers must have transportation to the designated pickup location.</p> <p>All hired referred and walk-in applicants must bring with them documentation of identity and employment eligible documents (original documents only), sufficient to complete the I-9 Form within 3 days from the start of employment. All workers from within normal commuting distance recruited against this Job Order will not be provided housing and transportation.</p>			

d. Job Offer Information 4

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Anticipated Range of Hours:
<p>3. Details of Material Term or Condition (up to 3,500 characters) * Six (6) hours per day, Monday through Saturday, is normal, however the worker may be requested but not required to work additional hours per day and the Sabbath and/or federal holidays and Sunday depending upon the conditions of the crop, weather, maturity of the crop and market conditions. All workers will be required to take a one-hour lunch period in order to rest and eat their noon meal.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

e. Job Offer Information 5

1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties - Job Duties I
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>The Field Helper position requires extensive walking and repetitive stooping and bending to pass through fields throughout the day as well as driving. Fieldwork begins at assigned time shortly after daylight. The worker may be required to work in the field when crops are wet with dew or rain and should have suitable clothing for variable weather conditions.</p> <p>The Field Helper may assist other harvesters in the completion of the crop harvest, general farm labor, and tree injections.</p> <p>Other Requirements: Workers seeking employment under this job order must be available for entire period requested by the employer.</p> <p>The employer retains the right to discharge any obviously unqualified worker, malingering, or recalcitrant worker who is physically able to complete the work, but does not demonstrate a willingness to perform the work necessary for the employer to grow a premium quality product, or for any other lawful reason.</p> <p>Sanitation Requirements: For food and general safety purposes, all workers will be required and expected to follow common sanitary practices at all times. This is particularly critical when working in agricultural crops for human consumption. Employees are required to cleanse their hands by washing them thoroughly with soap and water after using the bathroom and before entering the fields. All workers must report all injuries and illnesses to their employer. As well any communicable diseases such as but not limited to diarrhea, or any other infectious disease or illness. Workers shall report immediately any cuts or abrasions that cause open bleeding. No tobacco, food, gum, candy, drink (other than water) or medication is allowed while working in the field. No jewelry, watches, or fingernails longer than 1/8" are allowed. No open toe shoes or sandals are permitted. Glass bottles, drinking glasses, or any item made from glass are prohibited in the field. Improper hygiene will not be tolerated. Throw the used bathroom tissue into the toilet every time, then flush the toilet. Keep the restrooms, rest areas and portable facilities in the field clean for others.</p> <p>General Conditions: On the first workday, the employer will provide specific instructions and/or training (6 hour) in the proper way to perform the crop activity. Thereafter, the worker will be expected to perform the task with diligence as instructed. The employer may discipline and/or terminate the worker with notification to the job service local office if the worker fails to perform while maintaining the required quality standards after provided training and acclimation period.</p>			

f. Job Offer Information 6

1. Section/Item Number *	F.2	2. Name of Section or Category of Material Term or Condition *	Inbound/Outbound Transportation - Inbound/Outbound Transportation Cont
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Inbound (Cont): The reimbursement will be no less, but is not required to be more, than the most economical and reasonable common carrier transportation charges for the distances involved. Daily subsistence reimbursements will be at least as much as the employer would charge the worker for providing the worker with three meals a day during employment (if applicable) but will not be less than the amount permitted under § 655.173(a).</p> <p>Outbound: Workers will determine their own outbound travel from the place of employment. If the worker completes the work contract period, or if the employee is terminated without cause, and the worker has no immediate subsequent H-2A employment, the employer will provide or pay for the worker's transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer. If the worker has contracted with a subsequent employer who has not agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the employer will provide or pay for such expenses. If the worker has contracted with a subsequent employer who has agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the subsequent employer will provide or pay for such expenses. The employer is not relieved of its obligation to provide or pay for return transportation and subsistence if an H-2A worker is displaced as a result of the employer's compliance with the 50 percent rule as described in § 655.135(d) with respect to the referrals made after the employer's date of need.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

g. Job Offer Information 7

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Workplace Standards and Rules - I
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>The employer expects all employees to adhere to the standards and expectations for conduct (Work Rules) which it believes are necessary for the company's safe and efficient operations.</p> <p>The Work Rules listed below, and others that may be established from time to time, are not all-inclusive. These standards are only examples of the types of prohibited conduct for which employees may be disciplined or terminated. They are published to provide a general understanding of what your employer considers to be unacceptable conduct. The employer may impose disciplinary action in those instances where management decides such action is appropriate up to and including termination of employment for cause.</p> <ol style="list-style-type: none"> 1.Failure to perform work assigned by a supervisor or manager, consistent with the terms of your contract. 2.Falsification of company records or documents, or other material forms of dishonesty, fraud, theft, or the misuse of property. 3.Leaving the farm property during scheduled working hours without the permission of your supervisor or manager. 4.Deliberately abusing, destroying, damaging, or defacing farm property, tools and/or equipment, including the personal property of others. 			

h. Job Offer Information 8

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Workplace Standards and Rules - II
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <ol style="list-style-type: none"> 5.Taking part in any conduct which may endanger health or safety of fellow employees or bring discredit to employer, its supervisors or managers. 6.Improper or illegal use of alcoholic beverages, illegal drugs, controlled substances, or prescribed medications. 7.Failure or refusal to cooperate in a company investigation. 8.Improper behavior in performing your job. 9.Violation of the employers policies or procedures - including but not limited to housing rules of occupancy - which have been established to protect the employers property and equipment, as well as to help safeguard the health and safety of its employees. 10.Tolerating, participating in, or initiating an event or act that is reasonably considered to be threatening verbal or written behavior or workplace violence. This type of prohibited conduct may include engaging in verbal or harassing conduct or behavior towards a co-worker. 11.Engaging in verbal or prohibited acts of prohibited employment discrimination or retaliation against another employee. 12.Possessing cell phones inside work areas such as the fields, groves, orchards and/or packing facility. Cell phones must be left during working hours in the bus, van or at the housing facilities, with the exception of circumstances in which a worker is attempting to communicate illegal or dangerous working conditions to the company or toll-free confidential complaint hotline. 			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

i. Job Offer Information 9

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Reasons for Termination - I
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Termination or Other Discipline: Employer may discipline and/or terminate the worker from their employment with notification to the Job Service local office if the worker: (a) refuses without justified cause to perform work for which the worker was recruited and hired or refuses to follow housing rules; (b) commits serious acts of misconduct; (c) malingers or otherwise refuses to work in accordance with directions or otherwise demonstrates that they are unqualified to perform the job; (d) is physically able but does not demonstrate the willingness to perform the work necessary; (e) fails to meet the established productivity standard indicated in the petition after the one-day (6 hour) training and 6-day acclimation period; (f) or other job-related reasons; (g) falsifies identification, personnel, medical or other work-related records; (h) commits acts of violence towards another employee or third party; (i) has a record of a criminal conviction or status as a registered sex offender that the employer reasonably believes, consistent with current law, will impair the safety and living conditions of other workers.</p> <p>In general, with respect to Item A(b) above, serious acts of misconduct include but are not limited to one or more of the following: theft from the employer or other workers; fraud or falsifying work related records, intoxication during the work day; use of illegal drugs; disobeying a reasonable instruction given by the employer, supervisor or manager; abusing or threatening other employees or a supervisor or manager; spitting on another employee, using profanity or other demeaning words towards another employee; engaging in physical or verbal bullying or harassment of another employee engaging in conduct which physically harms another employee or damages the employer's or another worker's personal property.</p> <p>Five unexcused absences by the worker will be considered a job-related reason for worker termination. Workers must work at a sustained, vigorous pace and make bona fide efforts to work efficiently and continuously that are reasonable under the working conditions. Each worker must clean their work area each day and dispose of trash and discarded items in provided receptacles. The employer will report workers who, a) voluntarily abandon employment before the end of the contract period, or b) workers who are terminated for cause, to the Chicago National Processing Center, and H-2A workers to the Department of Homeland Security, in writing or other approved method, not later than two (2) days after the abandonment or termination occurs.</p>			

j. Job Offer Information 10

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Reasons for Termination - II
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Abandonment will be deemed to begin after a worker fails to report for work at the regularly scheduled time for five (5) consecutive working days without the written consent of the employer. The employer will not be responsible for providing or paying for transportation and subsistence expenses of absconders, and such absconders will not be entitled to the guarantee.</p> <p>Workers must notify the employer prior to voluntarily terminating their employment. All wages due will be forwarded to the last known address for workers that leave without providing notice, once address verification has been provided. It is imperative that workers provide a complete and accurate permanent address to the employer no later than the first day of employment. The employer has a no rehire policy for workers who fail to complete their contract of employment. Termination for lawful job related reasons before the specified ending date listed in this application will disqualify the employee from future employment opportunities with the employer. Workers who abandon their employment without notice during the period covered by this work agreement also will be disqualified from future employment opportunities.</p> <p>Voluntary resignations before the specified ending date listed in this application may also disqualify the employee from future employment opportunities. For workers who resign their employment voluntarily, the employer will consider and evaluate special circumstances and hardship cases on a case-by-case basis. Employees, without exception, are required to notify appropriate supervisory staff prior to voluntarily terminating their employment to be considered and eligible for exemption to the no rehire policy.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.



H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor

H. Additional Material Terms and Conditions of the Job Offer

k. Job Offer Information 11

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Reasons for Termination - III
<p>3. Details of Material Term or Condition (up to 3,500 characters) * In the event of termination for medical reasons occurring after arrival on the job as a result of employment, or in the event of termination resulting from an Act of God, the employer will provide or pay reasonable costs of return transportation and subsistence to the place of recruitment and reimburse worker for reasonable costs of transportation and subsistence incurred by the worker to get to the place of employment.</p> <p>Pursuant to DOL regulations at 20 CFR 655.122(o), if, before the expiration date specified in the work contract, the services of the worker are no longer required for reasons beyond the control of the employer due to fire, weather, or other Act of God that makes the fulfillment of the contract impossible, the employer may terminate the work contract. Whether such an event constitutes a contract impossibility will be determined by the Certifying Officer. In the event of contract impossibility, the employer must fulfill a three-fourths guarantee for the time that has elapsed from the start of the work contract to the time of its termination. The employer will make efforts to transfer the worker to other comparable employment acceptable to the worker, consistent with existing immigration law, as applicable. If such transfer is not available, the employer will: (1) Return the worker, at the employer's expense, to the place from which the worker (disregarding intervening employment) came to work for the employer, or transport the worker to the workers next certified H-2A employer, whichever the worker prefers; (2) Reimburse the worker the full amount of any deductions made from the worker's pay by the employer for transportation and subsistence expensed to the place of employment; and (3) Pay the worker for any costs incurred by the worker for transportation and daily subsistence to that employer's place of employment. Daily subsistence will be computed as set forth in subparagraph (h) of 20 CFR § 655.122. The amount of the transportation payment must not be less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved.</p>			

l. Job Offer Information 12

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - HOUSING RULES - I
<p>3. Details of Material Term or Condition (up to 3,500 characters) * General: 1.Keep house Clean 2.Sweep all floors daily 3.Mop all floors weekly 4.Do not leave trash in yard 5.DO NOT DAMAGE HOUSE 6.No loud music or parties after dark 7.Do NOT leave A/C on during the day 8.Do not cover/remove smoke alarms 9.Do not remove heaters/fire extinguishers from home 10.Do not use extension cords 11.Do not remove/tear screen on doors/windows 12.No fighting or weapons will be allowed 13.No alterations to units are allowed 14.No consumption of alcohol or illegal substances are permitted</p> <p>Bathroom: 1.Flush toilet paper after every use 2.Place toilet paper, after use, in toilet before flushing. Don't put in waste basket. 3.When dirty, clean off surfaces: top of toilet bowl, sink and shower 4.Take out waste basket when full</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

H-2A Agricultural Clearance Order
 Form ETA-790A Addendum C
 U.S. Department of Labor



H. Additional Material Terms and Conditions of the Job Offer

m. Job Offer Information 13

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - HOUSING RULES - II
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Bedroom:</p> <ol style="list-style-type: none"> 1. Make your bed 2. Do not take beds apart or move beds 3. No guest allowed staying overnight 4. Keep personal belongings in own space 5. No food is allowed to be stored in bedrooms <p>This housing is being offered to from your employer as an extra benefit from this company. You have to be employed by this company in order to be permitted to live in the housing provided. Non-employees are not permitted to stay at the worker housing. Tenancy is from week to week. In the event that your employment ceases, workers will have reasonable time to find alternative housing.</p> <p>Your housing unit can be and will be inspected by a company representative weekly or monthly by the Department of Health. These inspections are to help assure that all housing units are maintained in healthy and neat conditions.</p> <p>**IMPORTANT You are responsible for ALL damages done to your housing unit during your stay. Any damages that are not caused by normal wear and tear will be deducted from your pay. Continuous violations of the housing rules can result in your termination of employment as well as your right to live at the housing provided by the company.</p> <p>NOTE: The Company makes a big effort in finding good and secure housing for everyone's convenience. It is important that you avoid leaving valuable items as well as money in the housing units when you leave. The company will be not responsible for any stolen items from the housing units.</p>			

n. Job Offer Information 14

1. Section/Item Number *	F.1	2. Name of Section or Category of Material Term or Condition *	Daily Transportation - Daily Transportation Cont
<p>3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) *</p> <p>Each vehicle will pick up workers in the morning to begin the workday and will return workers to the housing site in the afternoon following the completion of the workday. All transportation is employer provided and at no cost to the workers. Daily transportation to and from the worksite is available to all workers, including those who do not reside in employer-provided housing.</p>			

For Public Burden Statement, see the Instructions for Form ETA-790/790A.