



H-2A Agricultural Clearance Order
Form ETA-790A
U.S. Department of Labor

A. Job Offer Information

1. Job Title * Agricultural Equipment Operator							
2. Workers Needed *	a. Total 1	b. H-2A Workers 1	Period of Intended Employment				
			3. First Date * 9/1/2026	4. Last Date * 11/30/2026			
5. Will this job generally require the worker to be on-call 24 hours a day and 7 days a week? * If "Yes", proceed to question 8. If "No", complete questions 6 and 7 below.						☐ Yes ☒ No	
6. Anticipated days and hours of work per week (an entry is required for each box below) *						7. Hourly Work Schedule *	
55	a. Total Hours	9.16	c. Monday	9.16	e. Wednesday	9.16	g. Friday
0	b. Sunday	9.16	d. Tuesday	9.16	f. Thursday	9.2	h. Saturday
							a. 7 : 00 ☒ AM ☐ PM
							b. 4 : 10 ☐ AM ☒ PM
Temporary Agricultural Services and Wage Offer Information							
8a. Job Duties - Description of the specific services or labor to be performed. * (Please begin response on this form and use Addendum C if additional space is needed.) Job requires the operation of various farm and fertilizer equipment to apply chemicals and fertilizer to fields and tender fertilizer, chemicals, and water to and from application equipment. Fertilizer and chemical application equipment that workers may be required to operate includes, but is not limited to, accurate application machinery, self-propelled spin spreader fertilizer applicators, self-propelled boom equipped air box (air flow) fertilizer applicators, non-CDL farm trucks and flatbed trailers with water tanks, forklifts, and farm trucks. Job will also include properly mixing chemicals; loading chemicals into applicators; welding; performing general maintenance, repairs and/or clean-up of warehouses, shops, and all farm equipment; ensuring operational areas are organized and well maintained; using hand tools and equipment to repair, clean and maintain farm vehicles, machinery and specialized machinery and agricultural equipment; regularly servicing equipment; mowing and weed control; painting equipment; and tendering parts to and from machines. There are few typical days and workers may be required to change duties and/or locations often, and engage in various general functions. Daily duties may vary depending on crop, weather, and field conditions. The employer reserves the right to increase workers' pay or provide bonuses based on tenure, performance, or other factors that are solely based on the discretion of the employer.							
8b. Wage Offer *	8c. Per *	8d. Piece Rate Offer \$	8e. Piece Rate Units / Estimated Hourly Rate / Special Pay Information \$				
\$ 13.94	☒ HOUR ☐ MONTH	\$ _____	Wage offer for H-2A workers only is \$12.70 per hour.				
9. Is a completed Addendum A providing additional information on the crops or agricultural activities to be performed and wage offers attached to this job offer? *							☒ Yes ☐ N/A
10. Frequency of Pay: * ☒ Weekly ☐ Biweekly ☐ Other (specify): <u>N/A</u>							
11. State all deduction(s) from pay and, if known, the amount(s). * (Please begin response on this form and use Addendum C if additional space is needed.) See Addendum C							

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B. Minimum Job Qualifications/Requirements

1. Education: minimum U.S. diploma/degree required. *			
☒ None ☐ High School/GED ☐ Associate's ☐ Bachelor's ☐ Master's or higher ☐ Other degree (JD, MD, etc.)			
2. Work Experience: number of <u>months</u> required. *		2	3. Training: number of <u>months</u> required. * 0
4. Basic Job Requirements (check all that apply) §			
☐ a. Certification/license requirements		☒ f. Exposure to extreme temperatures	
☒ b. Driver requirements		☒ g. Extensive pushing or pulling	
☒ c. Criminal background check		☒ h. Extensive sitting or walking	
☒ d. Drug screen		☐ i. Frequent stooping or bending over	
☒ e. Lifting requirement <u>75</u> lbs.		☐ j. Repetitive movements	
5a. Supervision: does this position supervise the work of other employees? *		☐ Yes ☒ No	5b. If "Yes" to question 5a, enter the number of employees worker will supervise. §
6. Additional Information Regarding Job Qualifications/Requirements. * (Please begin response on this form and use Addendum C if additional space is needed. If no additional skills or requirements, enter " NONE " below) See Addendum C			

C. Place of Employment Information

1. Place of Employment Address/Location *			
4220 Old Bowling Green Rd			
2. City *	3. State *	4. Postal Code *	5. County *
Glasgow	Kentucky	42141	Barren County
6. Additional Place of Employment Information. (If no additional information, enter " NONE " below) *			
NONE			
7. Is a completed Addendum B providing additional information on the places of employment and/or agricultural businesses who will employ workers, or to whom the employer will be providing workers, attached to this job order? *			☒ Yes ☐ N/A

D. Housing Information

1. Housing Address/Location *			
1509 Oil City Rd			
2. City *	3. State *	4. Postal Code *	5. County *
Glasgow	Kentucky	42141	Barren County
6. Type of Housing (check only one) *		7. Total Units *	8. Total Occupancy *
☒ Employer-provided (including mobile or range) ☐ Rental or public		1	2
9. Identify the entity that determined the housing met all applicable standards: *			
☐ Local authority ☒ SWA ☐ Other State authority ☐ Federal authority ☐ Other (specify): _____			
10. Additional Housing Information. (If no additional information, enter " NONE " below) *			
GPS Coordinates: 37.01121152901249, -85.94403620355166			
11. Is a completed Addendum B providing additional information on housing that will be provided to workers attached to this job order? *			☐ Yes ☒ N/A

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E. Provision of Meals

1. Describe how the employer will provide each worker with three meals per day or furnish free and convenient cooking and kitchen facilities. *

(Please begin response on this form and use Addendum C if additional space is needed.)

The employer will provide, without charge or deposit, free and convenient kitchen and cooking facilities to prepare meals. The workers will be allowed time to drive themselves or will be transported to a store or market to purchase their own food and cooking supplies. Employer provided housing contains a refrigerator, stove, oven, and operational sink with hot and cold water under pressure. In the event that the workers are unable to prepare meals at the housing location, the employer will provide three sufficient meals a day free of charge.

2. The employer: *

☒ **WILL NOT** charge workers for meals.

☐ **WILL** charge each worker for meals at \$. per day, if meals are provided.

F. Transportation and Daily Subsistence

1. Describe the terms and arrangements for daily transportation the employer will provide to workers. *

(Please begin response on this form and use Addendum C if additional space is needed.)

Employer will provide workers that reside in employer provided or secured housing with transportation from the housing to the worksite daily at no cost to the worker. Daily transportation may be available to employees who do not reside in employer provided housing based on circumstance. Continued in Addendum C.

2. Describe the terms and arrangements for providing workers with transportation (a) to the place of employment (i.e., inbound) and (b) from the place of employment (i.e., outbound). *

(Please begin response on this form and use Addendum C if additional space is needed.)

See Addendum C

3. During the travel described in Item 2, the employer will pay for or reimburse daily meals by providing each worker *

a. no less than

\$ 16 . 78

per day *

b. no more than

\$ 68 . 00

per day with receipts

G. Referral and Hiring Instructions



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1. Explain how prospective applicants may be considered for employment under this job order, including verifiable contact information for the employer (or the employer's authorized hiring representative), methods of contact, and the days and hours applicants will be considered for the job opportunity. *

(Please begin response on this form and use Addendum C if additional space is needed.)

See Addendum C

2. Telephone Number to Apply *
+1 (870) 217-1469

3. Extension §
N/A

4. Email Address to Apply *
treyhare@thcspraying.com

5. Website Address (URL) to Apply *
N/A

H. Additional Material Terms and Conditions of the Job Offer

1. Is a completed **Addendum C** providing additional information about the material terms, conditions, and benefits (monetary and non-monetary) that will be provided by the employer attached to this job order? *

☒ Yes ☐ No

I. Conditions of Employment and Assurances for H-2A Agricultural Clearance Orders

By virtue of my signature below, I **HEREBY CERTIFY** my knowledge of and compliance with applicable Federal, State, and local employment-related laws and regulations, including employment-related health and safety laws, and certify the following conditions of employment:

- JOB OPPORTUNITY:** Employer assures that the job opportunity identified in this clearance order (hereinafter also referred to as the "job order") is a full-time temporary position being placed with the SWA in connection with an *H-2A Application for Temporary Employment Certification* for H-2A workers and this clearance order satisfies the requirements for agricultural clearance orders in 20 CFR part 653, subpart F and the requirements set forth in 20 CFR 655, subpart B. This job opportunity offers U.S. workers no less than the same benefits, wages, and working conditions that the employer is offering, intends to offer, or will provide to H-2A workers and complies with the requirements at 20 CFR part 655, subpart B. The job opportunity is open to any qualified U.S. worker regardless of race, color, national origin, age, sex, religion, handicap, or citizenship.
- NO STRIKE, LOCKOUT, OR WORK STOPPAGE:** Employer assures that this job opportunity, including all places of employment for which the employer is requesting temporary agricultural labor certification does not currently have workers on strike or being locked out in the course of a labor dispute. 20 CFR 655.135(b).
- HOUSING FOR WORKERS:** Employer agrees to provide or secure housing for the H-2A workers and those workers in corresponding employment who are not reasonably able to return to their residence at the end of the work day. That housing complies with the applicable local, State, and/or Federal standards and is sufficient to house the specified number of workers requested through the clearance system. The employer will provide the housing without charge to the worker. Any charges for rental housing will be paid directly by the employer to the owner or operator of the housing. If public accommodations or public housing are provided to workers, the employer agrees to pay all housing-related charges directly to the housing's management. The employer agrees that charges in the form of deposits for bedding or other similar incidentals related to housing (e.g., utilities) must not be levied upon workers. However, the employer may require workers to reimburse them for damage caused to housing by the individual worker(s) found to have been responsible for damage which is not the result of normal wear and tear related to habitation. When it is the prevailing practice in the area of intended employment and the occupation to provide family housing, the employer agrees to provide family housing at no cost to workers with families who request it. 20 CFR 655.122(d), 653.501(c)(3)(vi).
Request for Conditional Access to Intrastate or Interstate Clearance System: Employer assures that the housing disclosed on this clearance order will be in full compliance with all applicable local, State, and/or Federal standards at least 20 calendar days before the housing is to be occupied. 20 CFR 653.502(a)(3). The Certifying Officer will not certify the application until the employer provides evidence that housing has been inspected and approved or, in the case of rental or public accommodations, is otherwise in full compliance.
- WORKERS' COMPENSATION COVERAGE:** Employer agrees to provide workers' compensation insurance coverage in compliance with State law covering injury and disease arising out of and in the course of the worker's employment. If the type of employment for which the certification is sought is not covered by or is exempt from the State's workers' compensation law, the employer agrees to provide, at no cost to the worker, insurance covering injury and disease arising out of and in the course of the worker's employment that will provide benefits at least equal to those provided under the State workers' compensation law for other comparable employment. 20 CFR 655.122(e).
- EMPLOYER-PROVIDED TOOLS AND EQUIPMENT:** Employer agrees to provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. 20 CFR 655.122(f), .210(d), or .302(c).



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6. **MEALS:** Employer agrees to provide each worker with three meals a day or furnish free and convenient cooking and kitchen facilities to the workers that will enable the workers to prepare their own meals. Where the employer provides the meals, the job offer will state the charge, if any, to the worker for such meals. The amount of meal charges is governed by 20 CFR 655.122(g). When a charge or deduction for the cost of meals would bring the worker's wage below the minimum wage set by the FLSA at 29 U.S.C. 206, the charge or deduction must meet the requirements of 29 U.S.C. 203(m) of the FLSA, including the recordkeeping requirements found at 29 CFR 516.27.

For workers engaged in the herding or production of livestock on the range, the employer agrees to provide each worker, without charge or deposit charge, (1) either three sufficient meals a day, or free and convenient cooking facilities and adequate provision of food to enable the worker to prepare his own meals. To be sufficient or adequate, the meals or food provided must include a daily source of protein, vitamins, and minerals; and (2) adequate potable water, or water that can be easily rendered potable and the means to do so. 20 CFR 655.210(e).

7. **TRANSPORTATION AND DAILY SUBSISTENCE:** Employer agrees to provide the following transportation and daily subsistence benefits to eligible workers.

A. *Transportation to Place of Employment (Inbound)*

If the worker completes 50 percent of the work contract period, and the employer did not directly provide such transportation or subsistence or otherwise has not yet paid the worker for such transportation or subsistence costs, the employer agrees to reimburse the worker for reasonable costs incurred by the worker for transportation and daily subsistence from the place from which the worker came to work for the employer to the employer's place of employment, whether in the U.S. or abroad. The amount of the transportation payment must be no less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. The amount the employer will pay for daily subsistence expenses are those amounts disclosed in this clearance order, which are at least as much as the employer would charge the worker for providing the worker with three meals a day during employment (if applicable), but in no event will be less than the amount permitted under 20 CFR 655.173(a). The employer understands that the Fair Labor Standards Act applies independently of the H-2A requirements and imposes obligations on employers regarding payment of wages. 20 CFR 655.122(h)(1).

B. *Transportation from Place of Employment (Outbound)*

If the worker completes the work contract period, or is terminated without cause, and the worker has no immediate subsequent H-2A employment, the employer agrees to provide or pay for the worker's transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer. Return transportation will not be provided to workers who voluntarily abandon employment before the end of the work contract period, or who are terminated for cause, if the employer follows the notification requirements in 20 CFR 655.122(n).

If the worker has contracted with a subsequent employer who has not agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's place of employment to such subsequent employer's place of employment, the employer must provide for such expenses. If the worker has contracted with a subsequent employer who has agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's place of employment to such subsequent employer's place of employment, the subsequent employer must provide or pay for such expenses.

The employer is not relieved of its obligation to provide or pay for return transportation and subsistence if an H-2A worker is displaced as a result of the employer's compliance with the employer's obligation to hire U.S. workers who apply or are referred after the employer's date of need during the recruitment period set out in 20 CFR 655.135(d). 20 CFR 655.122(h)(2).

C. *Daily Transportation*

Employer agrees to provide transportation between housing provided or secured by the employer and the employer's place(s) of employment at no cost to the worker. 20 CFR 655.122(h)(3).

D. *Compliance with Transportation Standards*

Employer assures that all employer-provided transportation will comply with all applicable Federal, State, or local laws and regulations. Employer agrees to provide, at a minimum, the same transportation safety standards, driver licensure, and vehicle insurance as required under 29 U.S.C. 1841 and 29 CFR 500.104 or 500.105 and 29 CFR 500.120 to 500.128. If workers' compensation is used to cover transportation, in lieu of vehicle insurance, the employer will ensure that such workers' compensation covers all travel or that vehicle insurance exists to provide coverage for travel not covered by workers' compensation. Employer agrees to have property damage insurance. 20 CFR 655.122(h)(4).

8. **THREE-FOURTHS GUARANTEE:** Employer agrees to offer the worker employment for a total number of work hours equal to at least three-fourths of the workdays of the total period beginning with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ending on the expiration date specified in the work contract or in its extensions, if any. 20 CFR 655.122(i).

The employer may offer the worker more than the specified hours of work on a single workday. For purposes of meeting the three-fourths guarantee, the worker will not be required to work for more than the number of hours specified in the job order for a workday, or on the worker's Sabbath or Federal holidays. If, during the total work contract period, the employer affords the U.S. or H-2A worker less employment than that required under this guarantee, the employer will pay such worker the amount the worker would have earned had the worker, in fact, worked for the guaranteed number of days. An employer will not be considered to have met the work guarantee if the employer has merely offered work on three-fourths of the workdays if each workday did not consist of a full number of hours of work time as specified in the job order. All hours of work actually performed may be counted by the employer in calculating whether the period of guaranteed employment has been met. Any hours the worker fails to work, up to a maximum of the number of hours specified in the job order for a workday, when the worker has been offered an opportunity to work, and all hours of work actually performed (including voluntary work over 8 hours in a workday or on the worker's Sabbath or Federal holidays), may be counted by the employer in calculating whether the period of guaranteed employment has been met. 20 CFR 655.122(i).

If the worker is paid on a piece rate basis, the employer agrees to use the worker's average hourly piece rate earnings or the required hourly wage rate, whichever is higher, to calculate the amount due under the three-fourths guarantee. 20 CFR 655.122(i).



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If the worker voluntarily abandons employment before the end of the period of employment set forth in the job order, or is terminated for cause, and the employer follows the notification requirements in 20 CFR 655.122(n), the worker is not entitled to the three-fourths guarantee. The employer is not liable for payment of the three-fourths guarantee to an H-2A worker whom the Department of Labor certifies is displaced due to the employer's requirement to hire qualified and available U.S. workers during the recruitment period set out in 20 CFR 655.135(d), which lasts until 50 percent of the period of the work contract has elapsed (50 percent rule). 20 CFR 655.122(i).

Important Note: In circumstances where the work contract is terminated due to contract impossibility under 20 CFR 655.122(o), the three-fourths guarantee period ends on the date of termination.

9. **EARNINGS RECORDS:** Employer agrees to keep accurate and adequate records with respect to the workers' earnings at the place or places of employment, or at one or more established central recordkeeping offices where such records are customarily maintained. The records must include each worker's permanent address, and, when available, permanent email address, and phone number(s). All records must be available for inspection and transcription by the Department of Labor or a duly authorized and designated representative, and by the worker and representatives designated by the worker as evidenced by appropriate documentation. Where the records are maintained at a central recordkeeping office, other than in the place or places of employment, such records must be made available for inspection and copying within 72 hours following notice from the Department of Labor, or a duly authorized and designated representative, and by the worker and designated representatives. The content of earnings records must meet all regulatory requirements and be retained by the employer for a period of not less than 3 years after the date of certification by the Department of Labor. 20 CFR 655.122(j).

10. **HOURS AND EARNINGS STATEMENTS:** Employer agrees to furnish to the worker on or before each payday in one or more written statements the following information: (1) the worker's total earnings for the pay period; (2) the worker's hourly rate and/or piece rate of pay; (3) the hours of employment offered to the worker (showing offers in accordance with the three-fourths guarantee as determined in 20 CFR 655.122(i), separate from any hours offered over and above the guarantee); (4) the hours actually worked by the worker; (5) an itemization of all deductions made from the worker's wages; (6) if piece rates are used, the units produced daily; (7) beginning and ending dates of the pay period; and (8) the employer's name, address and FEIN. 20 CFR 655.122(k).

For workers engaged in the herding or production of livestock on the range, the employer is exempt from recording and furnishing the hours actually worked each day, the time the worker begins and ends each workday, as well as the nature and amount of work performed, but otherwise must comply with the earnings records and hours and earnings statement requirements set out in 20 CFR 655.122(j) and (k). The employer agrees to keep daily records indicating whether the site of the employee's work was on the range or off the range. If the employer prorates a worker's wage because of the worker's voluntary absence for personal reasons, it must also keep a record of the reason for the worker's absence. 20 CFR 655.210(f).

11. **RATES OF PAY:** The employer agrees that it will offer, advertise in its recruitment, and pay at least the Adverse Effect Wage Rate (AEWR), a prevailing wage rate, the agreed-upon collective bargaining rate, the Federal minimum wage, or the State minimum wage, whichever is highest, for every hour or portion thereof worked during a pay period. If the offered wage(s) disclosed in this clearance order is/are based on commission, bonuses, or other incentives, the employer guarantees the wage paid on a weekly, semi-monthly, or monthly basis will equal or exceed the AEWR, prevailing wage rate, Federal minimum wage, State minimum wage, or any agreed-upon collective bargaining rate, whichever is highest. If the applicable AEWR or prevailing wage is adjusted during the contract period, and that new rate is higher than the highest of the AEWR, the prevailing wage, the collective bargaining rate, the Federal minimum wage, or the State minimum wage, the employer will increase the pay of all employees in the same occupation to the higher rate no later than the effective date of the adjustment. If the new AEWR or prevailing wage is lower than the rate guaranteed on this job order, the employer will continue to pay at least the rate guaranteed on this job order.

If the worker is paid on a piece rate basis, the piece rate must be no less than the prevailing piece rate for the crop activity or agricultural activity and, if applicable, a distinct work task or tasks performed in that activity in the geographic area, if one has been issued. At the end of the pay period, if the piece rate does not result in average hourly piece rate earnings during the pay period at least equal to the amount the worker would have earned had the worker been paid at the appropriate hourly rate, the employer agrees to supplement the worker's pay at that time so that the worker's earnings are at least as much as the worker would have earned during the pay period if the worker had instead been paid at the appropriate hourly wage rate for each hour worked. 20 CFR 655.120, 655.122(l).

For workers engaged in the herding or production of livestock on the range, the employer agrees to pay the worker at least the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, in effect at the time work is performed, whichever is highest, for every month of the job order period or portion thereof. If the offered wage disclosed in this clearance order is based on commissions, bonuses, or other incentives, the employer guarantees that the wage paid will equal or exceed the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, whichever is highest, and will be paid to each worker free and clear without any unauthorized deductions. The employer may prorate the wage for the initial and final pay periods of the job order period if its pay period does not match the beginning or ending dates of the job order. The employer also may prorate the wage if an employee is voluntarily unavailable to work for personal reasons. 20 CFR 655.210(g).

12. **FREQUENCY OF PAY:** Employer agrees to pay workers when due based on the frequency disclosed in this clearance order. 20 CFR 655.122(m).
13. **ABANDONMENT OF EMPLOYMENT OR TERMINATION FOR CAUSE:** If a worker voluntarily abandons employment before the end of the contract period, or is terminated for cause, the employer is not responsible for providing or paying for the subsequent transportation and subsistence expenses of that worker, and that worker is not entitled to the three-fourths guarantee, if the employer notifies the U.S. Department of Labor and, if applicable, the Department of Homeland Security, in writing or by any other method specified by the Department of Labor or the Department of Homeland Security in the *Federal Register*, not later than 2 working days after the abandonment or termination occurs. A worker will be deemed to have abandoned the work contract after the worker fails to show up for work at the regularly scheduled time for 5 consecutive work days without the consent of the employer. 20 CFR 655.122(n).
14. **CONTRACT IMPOSSIBILITY:** The work contract may be terminated before the end date of work specified in the work contract if the services of the workers are no longer required for reasons beyond the control of the employer due to fire, weather, or other Act of God that makes fulfillment of the contract impossible, as determined by the Department of Labor. In the event that the work contract is terminated, the employer agrees to fulfill the three-fourths guarantee for the time that has elapsed from the start date of work specified in the work contract to the date of termination. The employer also agrees that it will make efforts to transfer the worker to other comparable employment acceptable



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to the worker and consistent with existing immigration laws. In situations where a transfer is not affected, the employer agrees to return the worker at the employer's expense to the place from which the worker, disregarding intervening employment, came to work for the employer, or transport the worker to his/her next certified H-2A employer, whichever the worker prefers. The employer will also reimburse the worker the full amount of any deductions made by the employer from the worker's pay for transportation and subsistence expenses to the place of employment. The employer will also pay the worker for any transportation and subsistence expenses incurred by the worker to that employer's place of employment. The amounts the employer will pay for subsistence expenses per day are those amounts disclosed in this clearance order. The amount of the transportation payment must not be less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. 20 CFR 655.122(o).

The employer is not required to pay for transportation and daily subsistence from the place of employment to a subsequent employer's place of employment if the worker has contracted with a subsequent employer who has agreed to provide or pay for the worker's transportation and subsistence expenses from the present employer's place of employment to the subsequent employer's place of employment. 20 CFR 655.122(h)(2).

15. **DEDUCTIONS FROM WORKER'S PAY:** Employer agrees to make all deductions from the worker's paycheck required by law. This job offer discloses all deductions not required by law which the employer will make from the worker's paycheck and all such deductions are reasonable, in accordance with 20 CFR 655.122(p) and 29 CFR part 531. The wage requirements of 20 CFR 655.120 will not be met where undisclosed or unauthorized deductions, rebates, or refunds reduce the wage payment made to the employee below the minimum amounts required under 20 CFR part 655, subpart B, or where the employee fails to receive such amounts free and clear because the employee kicks back directly or indirectly to the employer or to another person for the employer's benefit the whole or part of the wage delivered to the employee. 20 CFR 655.122(p).
16. **DISCLOSURE OF WORK CONTRACT:** Employer agrees to provide a copy of the work contract to an H-2A worker no later than the time at which the worker applies for the visa, or to a worker in corresponding employment no later than on the day work commences. For an H-2A worker coming to the employer from another H-2A employer or who does not require a visa for entry to the United States, the employer agrees to provide a copy of the work contract no later than the time an offer of employment is made to the H-2A worker. A copy of the work contract will be provided to each worker in a language understood by the worker, as necessary or reasonable. In the absence of a separate, written work contract entered into between the employer and the worker, the work contract at minimum will be the terms of this clearance order, including all Addenda, the certified *H-2A Application for Temporary Employment Certification* and any obligations required under 8 U.S.C. 1188, 29 CFR part 501, or 20 CFR part 655, subpart B. 20 CFR 655.122(q).
17. **ADDITIONAL ASSURANCES FOR CLEARANCE ORDERS:**
- A. Employer agrees to provide to workers referred through the clearance system the number of hours of work disclosed in this clearance order for the week beginning with the anticipated first date of need, unless the employer has amended the first date of need at least 10 business days before the original first date of need by so notifying the Order-Holding Office (OHO) in writing (e.g., email notification). The employer understands that it is the responsibility of the SWA to make a record of all notifications and attempt to inform referred workers of the amended first date of need expeditiously. 20 CFR 653.501(c)(3)(i).
- If there is a change to the anticipated first date of need, and the employer fails to notify the OHO at least 10 business days before the original first date of need, the employer agrees that it will pay eligible workers referred through the clearance system the specified rate of pay disclosed in this clearance order for the first week starting with the originally anticipated first date of need or will provide alternative work if such alternative work is stated on the clearance order. 20 CFR 653.501(c)(3)(5).
- B. Employer agrees that no extension of employment beyond the period of employment specified in the clearance order will relieve it from paying the wages already earned, or if specified in the clearance order as a term of employment, providing transportation from the place of employment, as described in paragraph 7.B above. 20 CFR 653.501(c)(3)(ii).
- C. Employer assures that all working conditions comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration, and other employment-related laws. 20 CFR 653.501(c)(3)(iii).
- D. Employer agrees to expeditiously notify the OHO or SWA by emailing and telephoning immediately upon learning that a crop is maturing earlier or later, or that weather conditions, over-recruitment, or other factors have changed the terms and conditions of employment. 20 CFR 653.501(c)(3)(iv).
- E. If acting as a farm labor contractor (FLC) or farm labor contractor employee (FLCE) on this clearance order, the employer assures that it has a valid Federal FLC certificate or Federal FLCE identification card and when appropriate, any required State FLC certificate. 20 CFR 653.501(c)(3)(v).
- F. Employer assures that outreach workers will have reasonable access to the workers in the conduct of outreach activities pursuant to 20 CFR 653.107. 20 CFR 653.501(c)(3)(vii).

I declare under penalty of perjury that I have read and reviewed this clearance order, including every page of this Form ETA-790A and all supporting addendums, and that to the best of my knowledge, the information contained therein is true and accurate. This clearance order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job. 20 CFR 653.501(c)(3)(viii). I understand that to knowingly furnish materially false information in the preparation of this form and/or any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both. 18 U.S.C. §§ 2, 1001.

1. Last (family) name * Hare	2. First (given) name * Marvin	3. Middle initial § B
4. Title * President		

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5. Signature (or digital signature) * Digital Signature Verified and Retained By <i>Certifying Officer</i>	6. Date signed * 7/22/2026
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For Public Burden Statement, see the Instructions for Form ETA-790/790A.

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A.9. Additional Crop or Agricultural Activities and Wage Offer Information

Crop ID	Crop or Agricultural Activity	Wage Offer	Per	Piece Rate Units / Estimated Hourly Rate / Special Pay Information
	Pre-plant and post emerge fertilizer and chemical application	\$ 13 94	Hour	Wage offer is \$13.94 per hour. Wage offer for H-2A workers only is \$12.70 per hour.
		\$.		
		\$.		
		\$.		
		\$.		
		\$.		
		\$.		
		\$.		
		\$.		
		\$.		

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	5492 LONOKE RD HORSE CAVE, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	246 UNION HILL RD WHITLEYVILLE, Kentucky 38588 WHITLEY COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7607 Austin Tracy Rd Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	466 Wirmingham Rd Tompkinsville, Kentucky 38573 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	178 Roy Lee Humes Rd Summer Shade, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	15006 ROSEVILLE RD GLASGOW, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5838 Cub Run Hwy Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	231 Leslie Bowman Ln Monterey, Kentucky 38574 OWEN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	895 Bunch Rd Cave City, Kentucky 42127 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	394 JC Jones Rd Hardyville, Kentucky 42746 HART COUNTY		9/1/2026	11/30/2026	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	1517 Cleveland Ave Glasgow, Kentucky 42141-1056 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2149 Jim Glover Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	143 Turner Branch Rd Burkesville, Kentucky 42717 CUMBERLAND COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1934 S DIXIE HWY MUNFORDVILLE, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	140 Elizabeth Ln Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	622 BAKER DR Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	250 Biggerstaff Rd Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1860 Payne Mill Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1271 Rocky Hill Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1410 Cemetery Rd Scottsville, Kentucky 42164 ALLEN COUNTY		9/1/2026	11/30/2026	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	1497 Pleasant Valley Church Rd Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1758 Old Temple Hill Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	689 Joe Acree Edmonton, Kentucky 42129 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	199 Buford Smith Rd Moss, Kentucky 38575 ROBERTSON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2932 Bradford Hicks Dr Livingston, Kentucky 38570 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	747 Beckton Rocky Hill Rd Glasgow, Kentucky 42141-7014 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5824 S Jackson Hwy Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	336 Richardsville BYP Bowling Green, Kentucky 42101-8919 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	9093 Roseville Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3421 Happy Valley Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	3344 Hiseville Park Rd Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3133 Ebenezer Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	PO Box 123 Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	375 Willette Rd Pleasant Shade, Tennessee 37145 SMITH COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	501 Smith Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2393 Harry King Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1045 Gilead Fairview Rd Canmer, Kentucky 42722 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1591 TOMMY TOMS RD Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3012 Logsdon Valley Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	352 White Oak Creek Ln Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	8619 Smith Grove Rd Scottsville, Kentucky 42164 ALLEN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	300 A McKinney Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	107 Donaldson Ave Celina, Kentucky 38551 CLAY COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	450 Tommy Wix Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	56 Stone Branch Rd Pleasant Shade, Tennessee 37145 SMITH COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	221 Taylor Rd Gamaliel, Kentucky 42140 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4675 Hundred Acre Pond Rd Hardyville, Kentucky 42746 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4195 Penchem Rd Guthrie, Kentucky 42234 TODD COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3682 Summer Shade Rd Summer Shade, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	442 Charlton Rd Morgantown, Kentucky 42261 BUTLER COUNTY		9/1/2026	11/30/2026	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	4553 Legrande Hwy Hardyville, Kentucky 42746 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4520 Louisville Rd Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	220 Pearl Ln Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	498 Steam Mill Rd Smith Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	678 Whitley Ln Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1757 W Main St Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	442 Charlton Rd Morgantown, Kentucky 42261 BUTLER COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	73 Clark St Thompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1330 Cedar Hill Rd Mt Hermon, Kentucky 42157 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	14316 Holland Rd Fountain Run, Kentucky 42133-0007 MONROE COUNTY		9/1/2026	11/30/2026	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	1333 E Phillipi Church Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	9180 Fountain Run Road Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	13196 Holland Rd Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3300 Otter Gap Rd Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	635 Reams Church Rd Cub Run, Kentucky 42729-8815 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1451 Uno-Horse Cave Rd Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1050 Legrande Hwy Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	506 Center Point Munfordeville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	690 Whitley Ln Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	955 Neeley Rd Burkesville, Kentucky 42717 CUMBERLAND COUNTY		9/1/2026	11/30/2026	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	5824 S Jackson Hwy Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	8695 Cub Run Hwy Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7599 County House Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4400 Old Lexington Rd Cave City, Kentucky 42127 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1010 W Main St Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	376 South Jackson Hwy Hardyville, Kentucky 42746 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1333 AH Boston Rd Edmonton, Kentucky 42129 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	532 Bartley Rd Mount Hermon, Kentucky 42157 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7315 S Jackson Hwy Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	343 Chaumont Rd Park City, Kentucky 42160 BARREN COUNTY		9/1/2026	11/30/2026	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	445 Noah Steenbergen Rd Austin, Kentucky 42123 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3356 New Liberty Big Meadow Rd Knob Lick, Kentucky 42154 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	8020 Burksville Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1015 S Gassaway Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1575 W Old Fifty-Three N Celina, Tennessee 38551 CLAY COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	131 Whitetail Ln Moss, Kentucky 38575 HICKMAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1849 RED CROSS RD PARK CITY, Kentucky 42160 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	720 Roy Settles Rd Summer Shade, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1789 HISEVILLE RD Cave City, Kentucky 42127 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	475 FORD BRANCH RD Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	497 BETHLEHEM CHURCH RD MT. HERMON, Kentucky 42157 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4220 Old Bowling Green Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	580 Richardsville Bypass Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	607 Charles Hennessee Rd Sparta, Kentucky 38583 GALLATIN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1025 Coleytown Rd Lafayette, Tennessee 37083 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	155 Buzzard Ln Cookeville, Tennessee 38506 PUTNAM COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	411 Cedar Chapel Rd Monterey, Kentucky 38574 OWEN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	325 Norrod Rd Thompkinsville, Kentucky 38573 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2784 Bethany Rd Red Boiling Springs, Tennessee 37150 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	119 H Combs Rd Tompkinsville, Kentucky 42167-7467 MONROE COUNTY		9/1/2026	11/30/2026	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	740 MT Sherman Rd Magnolia, Kentucky 42757 LARUE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	150 Beverly Hills Dr Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	194 Old Gravel Rd Celina, Kentucky 38551 CLAY COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2796 Hunts Bend Rd Bowling Green, Kentucky 42103 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	84 STONE TRACE CT ALVATON, Kentucky 42122 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1100 RICHPOND RD BOWLING GREEN, Kentucky 42104 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7218 OLD MUNFORDVILLE RD CAVE CITY, Kentucky 42127 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	217 STATE QUARRY RD CAVE CITY, Kentucky 42127 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	19200 Clay County Hwy Red Boiling Springs, Tennessee 37150 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	8710 Edmonton Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	1399 Seymore Bearwallow Rd Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1400 Green Valley Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2983 Peter Creek Rd Austin, Kentucky 42123 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	430 Lecta Kino Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2027 Sand Lick Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1520 Martin Pierce Rd Cub Run, Kentucky 42729 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	361 Loftis Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3312 Akersville Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1043 Patterson Rd Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	401 Cade Ln Red Boiling Spring, Tennessee 37150-3344 MACON COUNTY		9/1/2026	11/30/2026	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	84 Pleasant Shade Way Lafayette, Kentucky 37083-1950 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4765 Hardyville Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3725 Bunnell Crossing Rd Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	241 Shiloh Dr Hayesville, Kentucky 28904 HANCOCK COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	469 Dunnsford Rd Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	11222 Brownsford Rd Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2160 Mayfield Mill Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	835 Burd Ln Hardyville, Kentucky 42746 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	612 Davis Chapel Rd Albany, Kentucky 42602 CLINTON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	381 Lundy Ln Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	724 Oil Field Rd Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3641 Old Glasgow Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	460 Jack Turner Rd Cave City, Kentucky 42127 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5294 Park City Glasgow Rd Park City, Kentucky 42160 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	300 Tybee Rd Rickman, Kentucky 38580 MADISON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	426 Stover Rd Livingston, Kentucky 38570 ROCKCASTLE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2361 Wisdon Rd Edmonton, Kentucky 42129-9018 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7361 Hiseville Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1261 Hwy 1546 Monticello, Kentucky 42633 WAYNE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	9646 Scottsville Rd Glasgow, Kentucky 42141 BALLARD COUNTY		9/1/2026	11/30/2026	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	4740 Penns Chapel Rd Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1242 S Combs Ln Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1045 Old Glasgow Rd Tompkinsville, Kentucky 42167-9440 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1025 Coleytown Rd Lafayette, Kentucky 37083-5046 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1414 Willow Way Bowling Green, Kentucky 42103-1454 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2475 Carson Bridge Rd Morgantown, Kentucky 42261 BUTLER COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	6794 Cub Run Hwy Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	6671 Sulfer Lick Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1714 Cub Run Hwy Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	300 Jim Jolly Spur Glasgow, Kentucky 42141-6227 BARREN COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	291 Kino Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	300 Raymond Smith Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	213 Green Hollow Rd Park City, Kentucky 42160 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	6138 Bakerton Rd Red Boiling Springs, Tennessee 37150 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	230 Jasper Ln Red Boling Springs, Tennessee 37150 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3280 Knob Lick Rd Edmonton, Kentucky 42129 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	59 Princetown Loop Whirleyville, Kentucky 38588 MCCREARY COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1964 Oakland Rd Oaklane, Kentucky 42159-6827 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	6179 Scottsville Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1945 Forestville Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	120 Cross St Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	6988 Bugtussle Rd Gamaliel, Kentucky 42140 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	8865 Fountian Run Rd Fountian Run, Kentucky 42133-8738 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1089 Button Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1548 Poplar Grove Rd Summer Shade, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	10170 Sulphur Lick Rd Summer Shade, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	786 Benleo Rd Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1999 Hays Ponds ville Rd Smith Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	506 Wilderness Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2768 Pea Ridge Fire Tower Rd Celina, Tennessee 38551 CLAY COUNTY		9/1/2026	11/30/2026	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	1443 Earl Shives Rd Summer Shade, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	327 J Brown Rd Park City, Kentucky 42160 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1153 Simpson Rd Sparta, Kentucky 38583 OWEN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1015 Apple Grove Rd Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4596 HALLS STORE RD RUSSELLVILLE, Kentucky 42276 LOGAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	331 WHITLEY LN SMITH GROVE, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	25 Steep Hollow Rd Oakland, Kentucky 42159 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4164 AKERSVILLE LAFAYETTE, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	627 Apple Grove Rd Summer Shade, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2392 Roberts Rd Hardyville, Kentucky 42746 HART COUNTY		9/1/2026	11/30/2026	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	904 Stringtown Flippin Road Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1021 Pleasant Shade Hwy Pleasant Shade, Tennessee 37145 SMITH COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2793 Goshen Church Rd S Bowling Green, Kentucky 42103 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1331 Carl Jordan Rd Oakland, Kentucky 42159 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	857 Lawler Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	551 Lyon School Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1430 Perrigo Ln Lafayette, Tennessee 37083 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	250 Seymore-Park Rd Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7066 Fountian Run Rd Tompkinsville, Kentucky 42167-8430 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7149 New Glasgow Rd Scottsville, Kentucky 42164 ALLEN COUNTY		9/1/2026	11/30/2026	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	7094 Cave Springs Rd Auburn, Kentucky 42206 LOGAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4478 Brownsville Rd Brownsville, Kentucky 42210 EDMONSON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	598 Gotts Hydro Rd S Bowling Green, Kentucky 42103 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	413 NORTH JOSEPH ST Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4040 HYDRO PONDSVILLE RD SMITHS GROVE, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3261 Mount Zion Rd Brownsville, Kentucky 42210 EDMONSON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1032 Austin Tracy Rd Lucas, Kentucky 42156 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1313 Sowers Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	6580 Bakerton Rd Red Boiling Springs, Tennessee 37150 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	139 Fish Rd Mount Hermon, Kentucky 42157 MONROE COUNTY		9/1/2026	11/30/2026	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	1013 Cave Hill Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3832 Lyon School Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	151 Joe W Bragg Road Edmonton, Kentucky 42129 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1631 Hardyville Rd Munford, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2540 South Toohey Rd Cave City, Kentucky 42127 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	8865 Fountain Run Road Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1706 Upper Smiths Grove Rd Smiths Grove, Kentucky 42171-8801 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	261 Levy Payne Rd Mount Hermon, Kentucky 42157 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1483 Old Summersville Rd Campbellsville, Kentucky 42718 TAYLOR COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2190 Flippin Lamb Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	342 Combs Rd Gamaliel, Kentucky 42140 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	507 Big Sulphur Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2925 Carl Jordan Rd Oakland, Kentucky 42159 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1094 Old Temple Hill Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3706 Poplar Grove Rd Burkesville, Kentucky 42717 CUMBERLAND COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2531 Poplar Springs Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1208 N Race St Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	362 Cedar Ln Adolphus, Kentucky 42120 ALLEN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7748 Edmonton Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	435 McKinley Rd Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	38 Dragstrip Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	992 Morrison Park Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	10782 Fountain Run Rd Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	9711 Tompkinsville Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2040 Ratliff Mitchell Rd Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	204 A Howard Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1309 Milton Sharpe Rd Russellville, Kentucky 42276 LOGAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	110 Smith Cemetery Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	311 Mark Edwards Rd Knob Lick, Kentucky 42154 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	76 Pleasant Shade Way Lafayette, Kentucky 37083-1950 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	1230 Red Hill Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3100 Bunnell Crossing Rd Horse Cave, Kentucky 42749-6001 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2540 S Toohey Ridge Rd Cave City, Kentucky 42127-8614 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1250 E Phillippi Church Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	90 Gillon Road Etoile, Kentucky 42131 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2650 Bewleytown Rd Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	205 Yoder Road Park City, Kentucky 42160 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4385 Union Hill Moss Rd Moss, Tennessee 38575 CLAY COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	230 Jasper Ln Red Boiling Springs, Tennessee 37150-3060 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2645 Bradshaw Rd Austin, Kentucky 42123 BARREN COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	10574 Smiths Grove Scottsville Rd Oakland, Kentucky 42159 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3950 Red Boiling Springs Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5185 Bunnell Crossing Rd Horse Cave, Kentucky 42749-8040 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	747 County House Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	688 Hestand Chestnut Grove Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	589 Green Creek Dr Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3528 Henson Rd Red Boiling Springs, Tennessee 37150 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	809 Glen Logsdon Rd Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	163 William Meadows Rd Tompkinsville, Kentucky 42157 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	239 Chapman Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	307 Chenoweth Rd Summer Shade, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	126 E Main St Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	221 Payton Hollow Rd Cub Run, Kentucky 42729 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1084 Hutcherson Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2886 Oak Grove Church Rd Smith Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3801 PARK CITY BON AYR ROAD PARK CITY, Kentucky 42160 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1414 Red Cross Rd Park City, Kentucky 42160 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	426 Moon Rd Smiths Grove, Kentucky 42166 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7158 Smiths Grove Scottsville Smiths Grove, Kentucky 42171-9434 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5931 Porter Pike Bowling Green, Kentucky 42103-9557 WARREN COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	350 George Dangerfield Rd Greensburg, Kentucky 42743 GREEN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	6407 Brownsville Rd Brownsville, Kentucky 42210 EDMONSON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1419 Akersville Rd Fountian Fun, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	71 Waldeck Rd Bonnieville, Kentucky 42713 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	485 Davis Bend Rd Canmer, Kentucky 42722 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2588 Radio Station Rd Thompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	343 Chaumont Rd Park City, Kentucky 42160 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	651 Maple Grove Lane Rowletts, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	581 LYRON ESTES RD SUMMERSHADE, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1873 Forestville Rd Munfordville, Kentucky 42765-8172 HART COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	1015 N Clark Landing Rd Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2141 Chicken Branch Rd Red Boiling Springs, Tennessee 37150 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	515 Blankenship Ln Lafayette, Kentucky 37083-3102 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	868 Steammill Rd Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	8323 Smiths Grove Rd Scottsville, Kentucky 42164 ALLEN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1150 J Carter Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1292 Shilo Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	201 Morningside Dr Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1490 Red Boiling Springs Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	740 S Jackson Hwy Hardyville, Kentucky 42746 HART COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	667 Mayfield Mill Dr Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3378 Old Bowling Green Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5382 Hydro Ponds ville Rd Smith Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1116 Union Hill School Rd Summer Shade, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1820 Happy Hollow Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1448 Little Knob Rd Oakland, Kentucky 42159 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	283 Greencastle Rd Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1923 Mt Pleasant Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	985 Moss Arcot Rd Celina, Tennessee 38551 CLAY COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	8214 Old Glasgow Rd Mt Hermon, Kentucky 42157 BARREN COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	3265 Old Munfordville Rd Cave City, Kentucky 42127 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3586 Akersville Rd Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	PO Box 164 Oakland, Kentucky 42159 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	6835 Old Greenhill Rd Bowling Green, Kentucky 42103 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1967 Potatoe Cave Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7800 Old Bowling Green Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3060 County House Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1008 Grinstead Mill Rd Cave City, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	150 Tim Poland Rd Tomkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	851 Big Windy Rd Cub Run, Kentucky 42729 HART COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	565 H Jones Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5680 Tompkinsville Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5912 S Jackson Hwy Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3949 Celina Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	733 Boatman Rd Smiths Grove, Kentucky 42171-9620 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7715 Hardyville Rd Hardyville, Kentucky 42746 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	725 Johnson Springs Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	871 Nobob Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	8137 Old Glasgow Rd Mt Herman, Kentucky 42157 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	501 N Pickard Ave Cookeville, Tennessee 38501 PUTNAM COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	2085 Center Point Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	253 Phelps Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	147 Nobob Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	384 Kesselring Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	21209 Louisville Rd Park City, Kentucky 42160 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4220 Old Bowling Green Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2090 Henson Rd Red Boiling Springs, Tennessee 37150 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5603 Bakerton Rd Rd Boiling Springs, Tennessee 37150 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	193 Harry T Honaker Rd Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	643 Deepford Rd Fountian Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	2940 Hardyville Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	382 Mount Union Church Rd Smiths Grove, Kentucky 42171-9348 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	690 Lonoke Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2727 Beckton Hill Road Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	91 Pleasant Shade Way Lafayette, Kentucky 37083-1949 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	977 Thomas Bend Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	440 OLD SALEM CHURCH RD GLASGOW, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	954 HARRY CHERRY RD BOWLING GREEN, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	6703 Old Temple Hill Road Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	494 Lock 5 Rd Roundhill, Kentucky 42275-9454 EDMONSON COUNTY		9/1/2026	11/30/2026	1

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	100 Georgetown Ln Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1426 Rowland Rd Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1500 Berry Store Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1070 Lyon School Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	944 Harry King Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	6140 Glasgow Rd Burkesville, Kentucky 42717 CUMBERLAND COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	998 Aubrey Mills Rd Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1595 Chicken Branch Rd Red Boiling Springs, Tennessee 37150 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	98 CELSOR RD Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	847 Brimstone Creek Rd Moss, Tennessee 38575 CLAY COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	6421 Lone Star Ridge Rd Edmonton, Kentucky 42129 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4155 E Gap Hill Rd Cub Run, Kentucky 42729 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3818 Iron Bridge Rd Oakland, Kentucky 42159 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2995 New Salem Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	6969 Wingfield Rd Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	769 IRA Wright Rd Summersville, Kentucky 42782 GREEN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5331 Stovall Rd Cave City, Kentucky 42127 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3520 Old Glasgow Rd Tomkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	377 Littrell Rd Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1533 Cork Gascon Rd Edmonton, Kentucky 42129 METCALFE COUNTY		9/1/2026	11/30/2026	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	6360 Sulphurlick Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2344 MT Moriah Rd Summer Shade, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	PO Box 66 Gamaliel, Kentucky 42140 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	98 Joe Arcee Rd Edmonton, Kentucky 42129 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1654 Homer Bartley Rd Summer Shade, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	8265 Tompkinsville Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1330 New Salem Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2318 S Jackson Hwy Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2676 Jordan Rd Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	605 Chris Wilson Rd Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1

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1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	11552 Old Bowling Green Rd Glasgow, Kentucky 42171 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	331 Whitley Ln Cave City, Kentucky 42127 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	327 Genie Franklin Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	174 Mt Hermon Rd Mt Hermon, Kentucky 42157 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	939 Gotts Hydro Rd S Bowling Green, Kentucky 42103 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	230 G Clymer Rd Hardyville, Kentucky 42746 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	925 N Jackson Hwy Hardyville, Kentucky 42746 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1674 Fountain Run Rd Gamaliel, Kentucky 42140 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	33 Craig Rd Knob Lick, Kentucky 42154 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2391 Hatcher Valley Rd Cave City, Kentucky 42127-8659 BARREN COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	411 Old Scottsville Loop 1 Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	757 Greathouse Rd Bowling Green, Kentucky 42103 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2879 Goodluck Beaumont Rd Edmonton, Kentucky 42129 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	381 Lundy Ln Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3312 Akersville Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	204 Beverly Hills Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	397 Bethlehem Church Rd Mt Herman, Kentucky 42157 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	306 Emerald Way Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	30 Defeated Creed Rd Pleasant Shade, Kentucky 37145 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2599 Boyd Rd Wingo, Kentucky 42088-9464 GRAVES COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	2310 Woods Store Etoile Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5018 Hwy 41 North Springfield, Kentucky 37172 WASHINGTON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2780 Hatcher Valley Rd Cave City, Kentucky 42127 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4115 Bunnell Crossing Rd Horse Cave, Kentucky 42729-8041 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4387 Hodgenville Rd Greensburg, Kentucky 42743 GREEN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4703 Austin Tracy Rd Austin, Kentucky 42123 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2515 Fairview Church-Pascal Rd Hardyville, Kentucky 42746 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3701 Mt Hermon Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7881 Oil Well Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	238 Underwood Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	1005 Dennison Ferry Rd Cub Run, Kentucky 42729 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1925 Harry King Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	532 Bartley Rd Mount Hermon, Kentucky 42157 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	667 Ashton Appling Rd Auburn, Kentucky 42206 LOGAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	101 Wilborn Rd Mt Herman, Kentucky 42157 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	10570 Fountain Run Rd Fountain Run, Kentucky 42133-8750 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3244 Porter Pike Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2222 Ponds ville Rd Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	188 Little Creek Rd Pleasant Shade, Kentucky 37145-3239 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1025 Clark Circle Celina, Tennessee 38551 CLAY COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	389 Cook Rd Caneyville, Kentucky 42721 GRAYSON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	692 T Thomas Rd Mount Herman, Kentucky 42157 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	25 Les Williams Rd Mt Herman, Kentucky 42157 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1230 Red Hill Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	411 Donoho Ln Red Boiling Springs, Tennessee 37150 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2720 Willow Grove Hwy Allons, Kentucky 38541 ALLEN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	698 Parsley Rd Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3586 Akersville Rd Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1228 Kirbytown Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	124 EASY ST COOKEVILLE, Tennessee 38506 PUTNAM COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	1132 B PROFFIT RD Gamaliel, Kentucky 42140 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7183 HWY 52 EAST LAFAYETTE, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	623 LEWIS RD SMITHS GROVE, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	211 Barry Steele Road Knob Lick, Kentucky 42154-8250 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	238 Craddock Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2318 S Jackson Hwy Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1562 Radio Station Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	503 Palmore Rd Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	145 Robertson Shaw Rd Edmonton, Kentucky 42129 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7509 New Glasgow Rd Scottsville, Kentucky 42164 ALLEN COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	1281 Oak Grove Church Rd Brownsville, Kentucky 42210 EDMONSON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1004 N Toohey Ridge Rd Cave City, Kentucky 42127-8617 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1500 Berry Store Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	839 Davistown Rd Celina, Tennessee 38551 CLAY COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	12383 BROWNSFORD RD Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	340 East Thomas Allen Rd Cookeville, Tennessee 38506 PUTNAM COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	990 Glen Lily E Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	649 Settles Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	271 Cedar Hill Rd Mount Herman, Kentucky 42157 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1227 E Bushong Rd Tompkinsville, Kentucky 42167-8524 MONROE COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	701 McPherson Cemetary Rd Summer Shade, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	Po box 316 Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1880 L & N Turnpike Rd Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2058 Old Greensburg Rd Campbellsville, Kentucky 42718 TAYLOR COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	6292 Brownsville Rd Brownsville, Kentucky 42210 EDMONSON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	124 East St Cookville, Tennessee 38506 PUTNAM COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1336 Claude Jones Rd Edmonton, Kentucky 42129-9521 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5080 Threlkel Ferry Road Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	783 Bennett Clark Rd Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1724 Flint Ridge Rd Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	680 Galilee Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	9440 Old Glasgow Rd Mt Herman, Kentucky 42157 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5977 Old Munfordville Rd Cave City, Kentucky 42127 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	380 Duncan Rd Alvaton, Kentucky 42122 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	6340 Hardyville Rd Hardyville, Kentucky 42746 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	970 Les Williams Rd Mt Hermon, Kentucky 42157 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5819 Celina Rd Heistand, Kentucky 42151 TAYLOR COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	900 J Carter Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1148 Mt Gilead Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	13028 Center Pt Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	161 Kim McCoy Rd Burkesville, Kentucky 42717 CUMBERLAND COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3221 Herbert Turner Rd Park City, Kentucky 42160 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	546 Long Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2401 Meador Port Oliver Rd Scottsville, Kentucky 42164 ALLEN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7862 E 26th St Yuma, Kentucky 85365 TAYLOR COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	898 E Les Turner Rd Cave City, Kentucky 42127-9101 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2175 Forrestville Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	300 Bales Rd Magnolia, Kentucky 42757 LARUE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2366 Old Dover Rd Woodlawn, Kentucky 37191-9161 CAMPBELL COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1740 Young Rd Smith Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	3300 Otter Gap Rd Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	PO Box 189 Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	463 A Veach Rd Fountain Run, Kentucky 42133-8755 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	230 Smith Creek Rd Tompkinsville, Kentucky 42167-8914 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	470 Willette Rd Red Boiling Springs, Tennessee 37150 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1989 Morgan Haney Rd Cookville, Tennessee 38506 PUTNAM COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	9095 Porter Pike Oakland, Kentucky 42159 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	371 H Brewster Summer Shade, Kentucky METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7600 Hammons ville Rd Booniev ille, Kentucky 42713 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	8001 Lonoke Rd Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	3950 Red Boiling Springs Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	608 S Green St Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	821 Childress Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4893 Hwy 1611 Russell Springs, Kentucky 42642 RUSSELL COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	PO Box 106 Summer Shade, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	980 Horton Rigdon Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	259 Peden-Matthews Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	265 Peach Blossom Ln Bowling Green, Kentucky 42103 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	8769 Dave Thomas Ln Baxter, Kentucky 38544 HARLAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	401 Autumn Ridge Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	206 New St Horse Cave, Kentucky 42749-1802 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	705 Cora Wilborn Rd Summer Shade, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	9440 Old Glasgow Rd Mount Hermon, Kentucky 42157 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1263 Young Rd Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5798 Stringtown Flippin Rd Mt Hermon, Kentucky 42157 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2258 Henson Rd RED BOILING SPRINGS, Tennessee 37150 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	834 PONDSVILLE RD SMITHS GROVE, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	12540 LOUISVILLE RD Oakland, Kentucky 42159 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1470 HOWSER RD SMITHS GROVE, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	933 BERRY STORE RD GLASGOW, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	3135 ROBERTS RD HARDYVILLE, Kentucky 42746 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5035 Hardyville Rd Munfordville, Kentucky 42765-8223 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	348 Bolestown Rd Apline, Kentucky 38543 PULASKI COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	655 Cherry Rd Scottsville, Kentucky 42164 ALLEN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1150 Cave Hill Rd Lafayette, Kentucky 37083-3390 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3392 Old Mulkey Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	200 GUM TREE RD TOMPKINSVILLE, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2009 Bethlehem Church Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3371 S JACKSON HWY HORSE CAVE, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2654 NOBOB SUMMER SHADE RD SUMMER SHADE, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	1011 Antioch Greenbriar Rd Alvaton, Kentucky 42122 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1000 Church Rd Austin, Kentucky 42123 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	9008 Old Glasgow Rd Mt Hermon, Kentucky 42157 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1814 Ashwood CT Bowling Green, Kentucky 42103 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1309 S Dixie Hwy Cave City, Kentucky 42127 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1224 Clifton Church Rd Scottsville, Kentucky 42164 ALLEN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2400 Southern Rd Sparta, Kentucky 38583 GALLATIN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2747 Bradshaw Rd Austin, Kentucky 42123 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	10600 Old Bowling Green Rd Smith Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2704 Tanyard Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	8576 Glasgow Rd Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1108 Boatland Rd Jamestown, Kentucky 38556 RUSSELL COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	404 Millertown Rd Rockholds, Kentucky 40759 WHITLEY COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2344 Mt Moriah Rd Summer Shade, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2283 Upper Hillham Rd Livingston, Tennessee 38570 OVERTON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2701 Red Cross Rd Park City, Kentucky 42160 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	604 Tommy Wix Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1230 Red Hill Rd Lafayette, Kentucky 37083-4057 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1900 Penns Chapel Rd Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3055 Temple Hill Rd Summer Shade, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	335 Beaver Mount Circle Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3571 White Oak Ridge Rd Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1447 Sugar Grove Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3312 Akersville Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1406 Gainsville Port Oliver Rd Scottsville, Kentucky 42164 ALLEN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7243 Louisville Rd Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7361 Hiseville Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	606 Billy Ferguson Rd Summer Shade, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	271 Cedar Hill Rd Mount Hermon, Kentucky 42157 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1878 E Phillippi Church Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	119 E Washington St Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	827 Uno Rd Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	10355 Clay County Hwy Moss, Tennessee 38575 CLAY COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	151 Bullwhip Ln Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2548 Gray Gap Rd Burksville, Kentucky 42717 CUMBERLAND COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3021 Waterview Rd Burkesville, Kentucky 42717 CUMBERLAND COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	522 Blain-Evans Rd Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	151 Joe W Bragg Rd Edmonton, Kentucky 42129 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1178 Duncan Rd Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	372 Beckton Rocky Hill Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	226 Owen Reid Ln Livingston, Kentucky 38570 ROCKCASTLE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5786 Sulphur Well Know Lick Rd Knob Lick, Kentucky 42154 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	6289 Austin Tracy Road Austin, Kentucky 42123 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	858 Beckham Rd Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	644 M Johnson Rd Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4220 Old Bowling Green Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	851 Lovers Lane Bowling Green, Kentucky 42103 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1860 Payne Mill Road Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	466 Hirestown Rd Westmoreland, Tennessee 37186 SUMNER COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	150 Oneal Rd Livingston, Kentucky 38570 ROCKCASTLE COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	1310 Cave Springs Loop Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1680 Love Know Rd Knob Lick, Kentucky 42154 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2881 Hwy 1009 N Alpha, Kentucky 42603 CLINTON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	383 shady Land Church Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	420 W M Reecer Rd Moss, Tennessee 38576 CLAY COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	11443 Hammons ville Rd Magnolia, Kentucky 42757 LARUE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1520 Hammons ville Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	37 Shady Oaks Ln Park City, Kentucky 42167 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	999 Browning Rd Brownsville, Kentucky 42210 EDMONSON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	224 Little Critter Rd Knob Lick, Kentucky 42154 METCALFE COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	8172 Happy Valley Rd Cave City, Kentucky 42127 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	343 Winners Circle Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	419 Copass Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4536 New Bowling Green Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1448 Jackson Hwy Hardyville, Kentucky 42746 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4630 Lonoke Rd Horse Cave, Kentucky 42749 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	495 Shobe Rd Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	500 Winn School Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3479 Leonard Rd Red Boiling Springs, Tennessee 37150 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	600 Midway Rd Moss Oak, Kentucky 38575 MCCRACKEN COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	6060 Old Temple Hill Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1809 Austin Tracy Rd Lucas, Kentucky 42156 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	985 BLAINE EVANS RD Smith Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	9680 OLD GLASGOW RD Mt Hermon, Kentucky 42157 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2629 TURKEY NECK BEND RD TOMPKINSVILLE, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	680 Hightop Land Pleasant Shade, Tennessee 37145 SMITH COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3155 Leonard Rd Red Boiling Springs, Tennessee 37150 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	6030 Macon-Kessinger Rd Cub Run, Kentucky 42729 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	151 Earl Young Road Greensburg, Kentucky 42743-8847 GREEN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5 Johnson Spring Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	5966 Old Bowling Green Rd Glasgow, Kentucky 42141-9604 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2641 Goodluck Beaumont Rd Edmonton, Kentucky 42129 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5327 Mount Pleasant Rd Etoile, Kentucky 42131 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	587 COLEYTOWN RD LAFAYETTE, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	13070 Old Bowling Green Rd Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2377 Coral Hill Halfway Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	PO Box 144 Rockfield, Kentucky 42274 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	910 Higginbotham Rd Monticello, Kentucky 42633 WAYNE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	311 Rocky Hill Rd Rocky Hill, Kentucky 42163 EDMONSON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	922 Lawler Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	757 B Bertrom Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	508 Richpond Rockfield Rd Rockfield, Kentucky 42274 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4220 Old Bowling Green Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	174 Depp Rd Edmonton, Kentucky 42129 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	155 Mease Ln Hayesville, Kentucky 28904 HANCOCK COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1003 Merry Oaks Railton Rd Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	620 Leonard Watson Rd Burkesville, Kentucky 42717 CUMBERLAND COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	972 Jr Coles Rd Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	590 Wright Rd Summer Shade, Kentucky 42166 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1723 Smiths Grove Scottsville Rd Smiths Grove, Kentucky 42141-8147 WARREN COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	226 Stephens Circle Celina, Tennessee 38551 CLAY COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7250 Cub Run Hwy Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	585 Old Rocky Hill Church Rd Gamaliel, Kentucky 42140 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4385 Jimtown Rd Red Boiling Springs, Tennessee 37150 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	455 Steam Mill Rd Smith Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1630 Berry Store Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3530 Otter Gap Rd Bowling Green, Kentucky 42101 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	527 Independence Rd Livingston, Kentucky 38570 ROCKCASTLE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4558 Bakerton Rd Red Boiling Springs, Tennessee 37150 MACON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2033 Thomerson Park Rd Austin, Kentucky 42123 BARREN COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	73 Clark St Tompkinsville, Kentucky 42167-8750 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	177 Dunnsford Rd Fountain Run, Kentucky 42133 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4533 Akersville Rd Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2875 Old Lexington Rd Cave City, Kentucky 42127 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	5060 Hardyville Rd Munfordville, Kentucky 42765 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	543 Hightop Lane Pleasant Shade, Kentucky 37145 METCALFE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2760 Davis Bend Road Canmer, Kentucky 42722 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	76 Patton Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1812 Mount Lebanon Rd Alvaton, Kentucky 42122-9791 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1360 Neely Rd Franklin, Kentucky 42134 SIMPSON COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	110 Karakal Dr Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1550 Shady Ridge Ct Bowling Green, Kentucky 42104 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1010 Old Glasgow Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	197 Old Temple Hill Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7024 Celina Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	600 Tinsley Bottom Rd Celina, Tennessee 38551 CLAY COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	124 Cardinal Ct Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1516 Owl Spring Rd Glasgow, Kentucky 42141-9517 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1493 Paynes Loop Smiths Grove, Kentucky 42171 WARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	537 John Brown Rd Bowling Green, Kentucky 42103 WARREN COUNTY		9/1/2026	11/30/2026	1

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Nutrien Ag Solutions	1070 Dry Fork Rd Austin, Kentucky 42123 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	3630 Old Glasgow Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	PO Box 2591 Irmo, South Carolina 29063 LEXINGTON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2035 Mammoth Cave Rd Brownsville, Kentucky 78520 EDMONSON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	6204 Paxan Lane Louisville, Kentucky 40258 JEFFERSON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	731 Charles Simpson Rd Russell Springs, Kentucky 42642 RUSSELL COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	4532 Legrande Hwy Hardyville, Kentucky 42746 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	410 Wedgewood Ln Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	30 JO Davis Rd Brownsville, Kentucky 42210 EDMONSON COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1033 Stockholm Rd Mammoth Cave, Kentucky 42259 EDMONSON COUNTY		9/1/2026	11/30/2026	1

D. Additional Housing Information

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C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Nutrien Ag Solutions	718 Hiseville Bear Wallow Rd Cave City, Kentucky 42127 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1749 Big Windy Rd Cub Run, Kentucky 42729 HART COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	7040 Edmonton Rd Glasgow, Kentucky 42141 BARREN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1430 Perrigo Ln Lafayette, Kentucky 37083 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	144 Shawnee Dr Scottsville, Kentucky 42164 ALLEN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	2203 Dry Branch Rd Dixon Springs, Kentucky 37057 WEBSTER COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	649 Jonestown Rd Lafayette, Kentucky 37083-4047 CHRISTIAN COUNTY		9/1/2026	11/30/2026	1
Nutrien Ag Solutions	1115 Ebenezer Rd Tompkinsville, Kentucky 42167 MONROE COUNTY		9/1/2026	11/30/2026	1

D. Additional Housing Information

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H. Additional Material Terms and Conditions of the Job Offer

a. Job Offer Information 1

1. Section/Item Number *	A.11	2. Name of Section or Category of Material Term or Condition *	Deductions from Pay
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Employer will make all deductions required by law (e.g., federal/state tax withholdings, court ordered child support, etc.). If workers voluntarily and explicitly authorize the employer in writing, the employer may deduct income taxes from H-2A worker wages. When explicitly authorized by the worker in writing, the cost of elected healthcare benefits; reimbursement of approved cash advances; retirement plan contributions; cell phone, cable/satellite TV, internet or other service(s) for workers' benefit and convenience may be deducted from workers' pay. Employer may charge reasonable costs for lost, replacement, or damaged tools, equipment, or property or fines for acts committed by the worker on the road while driving an employer provided vehicle, and he or she is at fault. Continued in Addendum C.			

b. Job Offer Information 2

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Additional Information Regarding Job Qualifications/Requirements
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Job requires having or being able to obtain a drivers license within 30 days of hire. Basic English literacy skills are required. Job will require periods when workers may be exposed to varying weather conditions and extensive pushing, pulling, sitting, walking, stooping, bending, or repetitive movements. Random drug testing and criminal background checks may occur post-hire at the employers expense. These checks may be performed to ensure a safe housing and work environment for all workers.			

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H. Additional Material Terms and Conditions of the Job Offer

c. Job Offer Information 3

1. Section/Item Number *	G.1	2. Name of Section or Category of Material Term or Condition *	Referral and Hiring Instructions
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Prospective applicants will be considered for employment by applying through the local SWA or contacting the employer/hiring manager and showing proof that they meet the qualification/experience requirements. All applicants must apply directly to the employer during normal business hours of 8:00 am 4:00 pm, Monday through Friday. In-person or phone interviews will be required. Applicants must call Marvin Hare at (870) 217-1469 prior to coming to the employers location to schedule an appointment. Applicants are NOT to come in for an interview without having scheduled an interview prior to arrival. Applicants must be able to furnish verbal or written proof establishing prior work experience. References may be contacted by employer to verify work experience. Workers should be notified of terms, conditions and nature of employment by the local employment office prior to referral. This notification will ensure applicants are able to review all information regarding employment, make an informed decision regarding the job, and compliance with disclosure requirements in accordance with 20 CFR 655.122(q). Interstate and Intrastate candidates will be interviewed over the phone. Compliance screens of workers will be done using the following criteria: 1) confirm availability, qualifications, ability, and willingness to perform work described in work contract/agreement and confirm intention to work the entire season, 2) confirmation of full disclosure of all terms, conditions, and nature of work/job by local employment agency, 3) local workers confirm availability of reliable daily transportation to and from the job site for the entire season. Non local workers confirm availability of transportation to job site to begin work, 4) affirmative confirmation of legal qualifications to work in the US as described below. If employer discovers a criminal conviction record or status as a registered sex offender that employer reasonably believes, consistent with current law, will impair the safety and living conditions of other workers, the employer may terminate the worker (foreign and/or domestic) with notification to OFLC and DHS in accordance with 20 CFR CFR 655.122(n). Workers who are reasonably able to return to their residence within the same day will not be provided with housing, subsistence and transportation. Employer will only complete the hiring process with workers who posses original identity and employment eligibility documents sufficient to complete USCIS Form I-9, as required by the Immigration Reform and Control Act. This is to ensure that the employer is only hiring workers legally entitled to work in the United States. All new hires must complete the Form I-9, as required by IRCA, prior to their first day of work. Workers that cannot provide this documentation will not be allowed to work until it is provided.			

d. Job Offer Information 4

1. Section/Item Number *	F.2	2. Name of Section or Category of Material Term or Condition *	Inbound/Outbound Transportation
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * After worker has completed 50% of the work contract period, employer will reimburse worker for the cost of transportation and subsistence from the place of recruitment to the place of employment. Employee transportation will be arranged to and from their country of origin by either plane, train, bus, taxi service or own vehicle; whichever is most economical. The employer will properly reimburse employees for such travel as defined in 20 CFR 655.122(h). Continued in Addendum C.			

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H. Additional Material Terms and Conditions of the Job Offer

e. Job Offer Information 5

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Attendance and Work Schedule
3. Details of Material Term or Condition (up to 3,500 characters) * **All job requirements and Work Rules provided in this contract provide guidance to workers regarding acceptable conduct standards. These rules are not intended to be comprehensive. Violation of any lawful, job-related employer requirements are grounds for disciplinary action, up to and including immediate termination at the employer's discretion. ** Workers will report to work at the specified time and place each day as directed by the employer and must be able and willing to perform. Excessive tardiness or absences is not permitted. Excessive tardiness is defined as unexcused arrival for work after the regularly scheduled time for five unexcused days within a 30-day period or late arrival for three consecutive days. Excessive absence is defined as 5 days of unexcused absence within a 30-day period or three consecutive days of unexcused absence. Workers must report any absence from work prior to the scheduled start time. Due to conditions outside of the employer's control such as weather, crop condition, etc., workers should expect occasional periods of little or no work any time throughout the contract period. Workers may not extend/abuse work breaks to use sanitation facilities including toilet and hand washing facilities.			

f. Job Offer Information 6

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Safety
3. Details of Material Term or Condition (up to 3,500 characters) * Workers must follow all safety rules as instructed by the employer or supervisor. Workers may not report for work under the influence of alcohol or illegal drugs. Workers may not possess, use, manufacture, or sell illegal drugs. Workers must handle all work-related materials with care to avoid injury or damage, use toilet and hand washing facilities and practice good personal hygiene, raise safety and health concerns with the employer, inform the employer or supervisor immediately in the event of an injury, and drink water often on hot days to ensure adequate hydration while working. Workers may not enter the employer's premises without authorization, except the housing location assigned to the workers. Workers may not harass, threaten, intimidate, coerce or otherwise interfere with the performance of fellow employees. Behavior or actions that create an intimidating or hostile work environment will result in immediate disciplinary action. Throwing objects or engaging in scuffling or fighting on the employer's premises may result in immediate termination. Use of personal electronic devices is generally not permitted during work hours. Workers may not possess, carry, or use any dangerous or deadly weapon. Violation of any safety rules could result in immediate termination.			

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H. Additional Material Terms and Conditions of the Job Offer

g. Job Offer Information 7

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Employer Provided Housing
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Employer possesses and controls employer-provided housing at all times. Workers may not have guests in employer provided housing after 11:00 PM, except on Saturdays when guest may not stay past 12:00 midnight. Individuals other than the workers may not sleep in the employer-provided housing. Workers must keep employer-provided living quarters, common areas, and kitchen and cooking facilities clean, neat, and in good repair, with the exception of normal wear and tear. Workers must report any problems with the assigned living quarters to the employer immediately upon discovery. Workers may not separate, disassemble, or move beds. Workers may not cook in non-kitchen areas in employer-provided housing. Workers may not leave trash in the fields, housing premises, or other work areas. Trash should be disposed of in the proper waste repositories, which must otherwise remain lidded. Workers and guests may not engage in illegal activities on employer's premises. Workers may not interrupt or interfere with other workers' rest/sleep periods with excessive or unnecessary noise or commotion. Employer reserves the right to enter the housing at any time. Random inspections may be performed to ensure that housing is properly maintained to applicable standards. Upon termination of employment or end of contract, workers must leave employer-provided housing.			

h. Job Offer Information 8

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Smoking Policy
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * There will be no smoking in the office, the employer's equipment or vehicles, the shop, or employer provided housing.			

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H. Additional Material Terms and Conditions of the Job Offer

i. Job Offer Information 9

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Personal Cell Phone Policy
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Personal cell phones may be used on the farm but should be reserved for break and lunch times unless there is a personal emergency or the worker needs to contact the employer, manager, or supervisor directly. Calling or texting on cell phones while operating equipment or vehicles is prohibited except in the event of an emergency, at which time worker is to contact the employer, the proper authorities, or anybody capable of helping the worker in the event of an emergency.			

j. Job Offer Information 10

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Termination for Cause
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * The employer may, in accordance with 20 CFR 655.122, terminate the worker "for cause." Termination of a worker by the employer "for cause" shall include but not be limited to termination based on any of the following grounds: (1) a material breach of the employer's work contract with the worker, also known as the ETA-790A and any other documents that the employer provides to the worker as part of the work/employment contract; (2) failure to perform the duties set forth in the ETA-790A or work contract in a satisfactory manner; (3) any willful failure to perform or willful failure to perform competently any of the employer's instructions (which may be conveyed through managers or supervisors) or any of the workers' fundamental functions or duties set forth in the ETA-790A or work contract; (4) willful disregard of the employer's policies and procedures; (5) engagement in willful misconduct or acting in bad faith with respect to the employer; (6) any act of personal dishonesty or a breach of trust in connection with the worker's responsibilities to the employer resulting in substantial personal enrichment of the worker; (7) unauthorized or repeated absences, tardiness, early quitting, or failure to report absences or provide information; (8) Unauthorized time away from work area; (9) Performing personal work during work hours; (10) Failure to meet housekeeping responsibilities; (11) Unprofessional, abusive, or disruptive language or behavior; (12) Violation of policy against harassment; (13) Failure to use safety precautions; (14) Lack of attention to job responsibilities; (15) Failure to follow prescribed job work procedures; (16) Failure to notify supervisor of absence before beginning of work hours; (17) Failure to follow supervisor's instructions; (18) Violating security rules; (19) Violation of the alcohol and drug policy; (20) Dishonesty in any form; (21) Lack of cooperation in any workplace investigation; (22) Lack of courtesy or cooperation with co-employees, customers, supervisors, vendors, etc.; (23) Unauthorized use of materials, vehicles, or equipment, including telephones, computers, voice mail, e-mail, and other electronic systems; (24) Posting or removal of notices, signs, or writing in any form on bulletin boards or Company property without approval; (25) Falsifying any records, such as vouchers or reports, related to insurance claims, personal absences, illness, time, production, expenses, and so forth; (26) Damaging, defacing, or misusing the employer's property or the property of others; (27) Insubordination; (28) Theft, misappropriation, unauthorized possession or removal of the employer's or another's property; (29) Workplace violence or weapons policy violations; (30) Inattention to job duties; (31) Threatening, intimidating, coercing, or interfering with anyone on the employer's property; (32) Acts of animal cruelty.			

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H. Additional Material Terms and Conditions of the Job Offer

k. Job Offer Information 11

1. Section/Item Number *	B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Additional Work Rules
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Workers must be present at the scheduled start time at their assigned worksite. Work may not be performed by the workers prior to the scheduled start time and may not be performed after the scheduled stoppage of work on any workday without express consent from the employer. Workers may not remove, damage, or amend any employer notices/posters that are required by federal or state law. Workers may not operate or use any equipment that has not been specifically assigned to them. Personal use of vehicles or other property is permitted only if workers have express permission from the employer. Workers must follow all instructions from the employer or supervisors. Workers may not leave the assigned work area during work hours without the employer's permission. Workers may not take unauthorized breaks from work, except to use of toilet, field sanitation facilities, or to obtain drinking water. Workers may not waste time, sleep, or other delay work during work hours. Workers may not perform careless/sloppy work. "Careless/sloppy work" is considered work that demonstrably falls below the standard of reasonable care, exhibiting a lack of attention to detail, significant errors, inconsistencies, or omissions, resulting in equipment damage, corrective work, or financial loss for the employer. Workers performing careless/sloppy work may be subject to progressive discipline, including but not limited to warnings and/or termination, depending on the severity of the infraction or other factors. Workers may not interfere with the performance of fellow workers, steal from fellow workers, deliberately restrict production of or damage products, or abuse or destroy any employer property. Workers must report any damage to or breakdown of equipment or tools to the employer or supervisor.			

l. Job Offer Information 12

1. Section/Item Number *	F.2	2. Name of Section or Category of Material Term or Condition *	Inbound/Outbound Transportation - null
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Upon completion of the work contract, employer will pay reasonable costs of return transportation and subsistence from the place of employment to the place of recruitment, except when the worker will not be returning to the place of recruitment due to subsequent employment with another employer who agrees to pay such costs, in which case the employer will only pay for the transportation and subsistence to the next job. Travel reimbursement subsistence will be paid at the minimum stated amount without receipts, and up to the maximum stated amount with proof of costs with receipts. The amount of the transportation payment will be equal to the most economical and reasonable similar common carrier transportation charges for the distance involved. Workers who voluntarily quit or are terminated for cause prior to completing 50% of the contract period will be required to reimburse the employer for the full amounts of transportation and subsistence which were advanced and/or reimbursed to the worker. In accordance with 20 CFR § 655.135(i), H-2A workers must leave the United States at the end of the certified contract period unless the H-2A worker is being sponsored by another subsequent employer.			

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H. Additional Material Terms and Conditions of the Job Offer

m. Job Offer Information 13

1. Section/Item Number *	A.11	2. Name of Section or Category of Material Term or Condition *	Pay Deductions - null
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * To make long distance phone calls, workers must obtain express written authorization from the employer. By making long distance phone calls, workers consent for the employer to deduct the cost of such calls from the workers' pay. Reasonable repair costs for damage to housing beyond normal wear and tear, if worker is found to have been responsible for such damage, may be deducted from payroll of worker for such damage.			

n. Job Offer Information 14

1. Section/Item Number *	F.1	2. Name of Section or Category of Material Term or Condition *	Daily Transportation - null
3. Details of Material Term or Condition (<i>up to 3,500 characters</i>) * Workers in possession of a valid driver's license will drive themselves to work at the beginning of the workday and back to employer provided housing at the end of the workday in an employer provided vehicle. Work vehicles will be provided at the beginning of the contract or upon arrival of the workers, whichever occurs first. Five vehicles will be used, each with a seating capacity of four per vehicle. Vehicles are a two pickup trucks, a SUV, and two cars. Workers will transport themselves to work at the specified time and place each day as directed by the employer. Using these vehicles, workers living in employer provided or secured housing will be allowed to travel to the store once per week to purchase groceries or other personal supplies.			

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