

H-2B Application for Temporary Employment Certification  
Form ETA-9142B  
U.S. Department of Labor



**IMPORTANT:** Employers and authorized preparers must read the general instructions carefully before completing the Form ETA-9142B. A copy of the instructions can be found at the Office of Foreign Labor Certification's website at <https://www.dol.gov/agencies/eta/foreign-labor>. If you are not submitting this electronically, please complete ALL required fields/items containing an asterisk (\*) and any fields/items where a response is conditional as indicated by the section (§) symbol.

**A. H-2B Application Visa Cap Estimates**

1. Of the total number of H-2B workers requested under Section B Item 4 of this application, estimate the number of H-2B workers the employer anticipates will be cap-subject and cap-exempt from the H-2B numerical visa cap.*	a. Cap-Subject	0
	b. Cap-Exempt	1

**B. Temporary Need Information**

1. Job Title* Seafood Processing Technician (Surimi and Roe)		
2. SOC Code* 51-3092.00	3. SOC Occupation Title* Food Batchmakers	
4. Number of Workers* 1	5. Begin Date* (mm/dd/yyyy) 1/1/2025	6. End Date* (mm/dd/yyyy) 4/20/2025
7. Nature of Temporary Need (Choose only one)* <input checked="" type="checkbox"/> Seasonal <input type="checkbox"/> Peakload <input type="checkbox"/> One-Time Occurrence <input type="checkbox"/> Intermittent		
8. Statement of Temporary Need * (Must be disclosed on this form. One separate attachment will be accepted to fully complete the response.) H2B-REG-00012114		

**C. Employer Information**

1. Legal Business Name* Nissui USA, Inc.		
2. Trade Name/Doing Business As (DBA), if applicable §		
3. Address 1* 15400 NE 90th Street, Suite 100		
4. Address 2 (apartment/suite/floor and number) §		
5. City* Redmond	6. State* Washington	7. Postal Code* 98052
8. Country* United States Of America		9. Province §
10. Telephone Number* +1 (425) 869-1703		11. Extension §
12. Federal Employer Identification Number (FEIN from IRS)*		13. NAICS Code* 311710

**D. Employer Point of Contact Information**

The information contained in this section must be that of an employee of the employer who is authorized to act on behalf of the employer in labor certification matters. The information in this section must be different from the agent or attorney information listed in Section E, unless the attorney is an employee of the employer.

1. Contact's Last (family) Name* <b>Matsui</b>	2. First (given) Name* <b>Keisuke</b>	3. Middle Name(s) §
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4. Contact's Job Title* Secretary and Treasurer		
5. Address 1* 15400 NE 90th Street, Suite 100		
6. Address 2 (apartment/suite/floor and number) §		
7. City* Redmond	8. State* Washington	9. Postal Code* 98052
10. Country* United States Of America		11. Province §
12. Telephone Number* +1 (425) 869-1703	13. Extension §	14. Business Email Address* nissuiusa@unisea.com

**E. Attorney or Agent Information (If applicable)**

1. Indicate the type of representation for the employer in the filing of this application.* Complete the remainder of this section if "Attorney" or "Agent" is marked.		<input checked="" type="checkbox"/> Attorney <input type="checkbox"/> Agent <input type="checkbox"/> None	
2. Attorney or Agent's Last (family) Name § Butler	3. First (given) Name § Diane	4. Middle Name(s) § Marie	
5. Address 1 § 920 Fifth Avenue			
6. Address 2 (apartment/suite/floor and number) § Suite 3300			
7. City § Seattle	8. State § Washington	9. Postal Code § 98104	
10. Country § United States Of America		11. Province §	
12. Telephone Number § +1 (206) 757-8354	13. Extension §	14. Law Firm/Business Email Address § dianebutler@dwt.com	
15. Law Firm/Business Name § Davis Wright Tremaine LLP		16. Law Firm/Business FEIN § [REDACTED]	

**If "Attorney" is marked in question E.1, complete questions 17 to 19 below.**

17. State Bar Number(s) § 22030	18. State of highest court where attorney is in good standing § Washington
19. Name of the highest state court where attorney is in good standing § Supreme Court	

**If "Agent" is marked in question E.1, complete questions 20 and 21 below.**

20. Is a copy of the current agreement or other documentation demonstrating the agent's authority to represent the employer in this application attached? §	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
21. Is a copy of the agent's current Migrant and Seasonal Agricultural Worker Protection Act (MSPA) Certificate of Registration identifying the farm labor contracting activities the agent is authorized to perform attached to this application? §	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A

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**F. Employment and Wage Information**

**a. Job Opportunity and Minimum Requirements**

1. Indicate whether a copy of the job order submitted to the State Workforce Agency (SWA) satisfying the requirements at 20 CFR 655.18 is attached to this application. *							<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No						
2. Name of the State * Alaska					3. Date Job Order Submitted * 10/3/2024								
4. Job Duties – Description of the specific services or labor to be performed. * <i>(All job duties must be disclosed on this form. One separate attachment will be accepted to fully complete the response.)</i> Independently conduct all aspects of seafood processing regarding pollock and/or hake surimi, adjusting and fine-tuning specialized surimi processing machines and conducting quality-control tests and inspection of the raw materials, work-in-progress, finished goods and by-products at each step of the surimi production process. Sort the fish based on size, set the fish cutting machines, separate the fish meat from the skin, rinse and refine the fish meat, and mix additives to produce surimi. Remove the pollock roe from the fish with special tools and machines, carefully adjusting the machines to avoid damaging the pollock roe. Ensure compliance with food safety and sanitation rules. Maximize surimi and pollock roe production volume from a fixed amount of raw material. Responsible for quality control, ongoing product improvement measures, and instructing or training other processing workers as needed.													
5. Anticipated days and hours of work per week <i>(an entry is required for each box below)</i> *							6. Hourly work schedule *						
72	<b>a. Total Hours</b>		12	<b>c. Monday</b>		12	<b>e. Wednesday</b>		12	<b>g. Friday</b>		a. <u>6</u> : <u>00</u> <input checked="" type="checkbox"/> AM <input type="checkbox"/> PM	
0	<b>b. Sunday</b>		12	<b>d. Tuesday</b>		12	<b>f. Thursday</b>		12	<b>h. Saturday</b>		b. <u>6</u> : <u>00</u> <input type="checkbox"/> AM <input checked="" type="checkbox"/> PM	
7. Education: minimum U.S. diploma/degree required. *													
<input checked="" type="checkbox"/> None <input type="checkbox"/> High School/GED <input type="checkbox"/> Associate's <input type="checkbox"/> Bachelor's <input type="checkbox"/> Master's <input type="checkbox"/> Doctorate (PhD) <input type="checkbox"/> Other degree (JD, MD, etc.)													
8. Training: number of <u>months</u> required. *					0		9. Work Experience: number of <u>months</u> required. *					24	
10. Supervision: does this position supervise the work of other employees? *					<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		10a. If "Yes" to question 10, enter the number of employees worker will supervise. §						
11. Special Requirements - List specific skills, licenses/certifications, field(s) of training, and requirements of the job. * Please See Addendum													

**b. Place of Employment and Wage Information**

1. Worksite Address * On board F/T Alaska Ocean Vessel		
2. Worksite Address § <i>(apartment/suite/floor and number)</i>		
3. City * North Pacific and Bering Sea	4. State * Alaska	5. Postal Code * 99692

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6. County * Aleutians West	7. Metropolitan Statistical Area (MSA) Name/OES Area Title * Alaska nonmetropolitan area
8a. Basic Wage Rate Paid * From: \$ <u>29</u> . <u>85</u> To: \$ _____ . _____	8b. Per (Choose only one) * <input checked="" type="checkbox"/> Hour <input type="checkbox"/> Week <input type="checkbox"/> Bi-Weekly <input type="checkbox"/> Month <input type="checkbox"/> Year <input type="checkbox"/> Piece Rate
8c. Are overtime hours available for this job opportunity at any work locations for the 9142B and Appendix A? * <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
8d. Wage Rate Range for Overtime Pay § From: \$ <u>44</u> . <u>78</u> To: \$ _____ . _____	
9. Additional conditions about the wage rate to be paid at any work locations § <b>Basic wage plus health insurance and potential for bonus.</b>	
<b>DOL Prevailing Wage Determination (PWD) Information</b>	
10. 1st PWD Case Number * P-400-24183-165032	10a. 2nd PWD Case Number §
10b. 3rd PWD Case Number §	
11. If a valid PWD has <u>not</u> been obtained due to an emergency situation under 20 CFR 655.17, indicate whether a completed Form ETA-9141 is attached to this application. §	
<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	

**c. Additional Place of Employment and Wage Information**

1. Will work be performed at worksite locations other than the one identified in Section F.b.? *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
2. If "Yes" is marked in question F.c.1, indicate whether a completed <b>Appendix A</b> is attached to this application. §	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

**d. Other Material Terms and Conditions of the Job Offer**

1. <b>Daily Transportation:</b> Workers will be provided with daily transportation to and from the worksite in compliance with all applicable Federal, State and local laws and regulations. *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> N/A
2. <b>On-the-Job Training Available:</b> Workers will be provided with on-the-job training to perform the duties assigned. *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> N/A
3. <b>Employer-Provided Tools and Equipment:</b> Workers will be provided, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A
4. <b>Board, Lodging, or Other Facilities:</b> Workers will be provided with board, lodging, or other facilities and/or the employer will assist workers in securing board, lodging, or other facilities. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A
5. <b>Deductions From Pay:</b> State all deduction(s) from pay and, if known, the amount(s). * Please See Addendum	

**e. Recruitment Information**

1. Telephone Number to Apply * N/A	2. Email Address to Apply * dol.flc@alaska.gov
3. Website address (URL) to Apply * <a href="https://www.jobs.alaska.gov/">https://www.jobs.alaska.gov/</a>	

**G. Other Supporting Documentation**

1. Type of Employer Application (Choose only one) *	<input checked="" type="checkbox"/> Individual Employer <input type="checkbox"/> Joint Employer (e.g., Job Contractor)
2. Is a copy of the employer's current MSPA Certificate of Registration identifying the farm labor contracting activities the employer is authorized to perform attached to this application? *	
<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	

**If "Joint Employer" (e.g. Job Contractor) is marked in question G.1, complete questions 3 and 4 below.**

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3. Indicate whether a completed <b>Appendix D</b> identifying the joint employer (or employer-client for a job contractor) has been included. §	<input type="checkbox"/> Yes <input type="checkbox"/> No
4. If a job contractor, indicate whether an executed contract or other agreement exists between the job contractor and the employer-client establishing a bona fide relationship to the workers sought under this application. §	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A
<b>Foreign Labor Recruiter Information</b>	
5. Is the employer, and its attorney or agent, as applicable, engaging or planning to engage any agent(s) or recruiter(s) in the recruitment of prospective H-2B workers, regardless of whether such agent(s) or recruiter(s) is (are) located in the U.S. or abroad? *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
6. Indicate whether a copy of all agreements with any agent or recruiter whom you are engaging or planning to engage in the recruitment of H-2B workers is attached to this application. *	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A
7. Indicate whether a completed <b>Appendix C</b> providing the identity and location of all persons and entities hired by or working for the agent or recruiter subject to the agreement(s), including any of the agents or employees of those persons and entities, is attached to this application. *	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A

**H. Declaration of Employer and Attorney/Agent**

*In accordance with Federal regulations, the employer(s) must attest to abide by certain terms, assurances, and obligations as a condition for receiving a temporary labor certification from the U.S. Department of Labor. Applications that fail to attach Appendix B will not be certified by the Department.*

1. Please confirm that you have read and agree to all the applicable terms, assurances, and obligations contained in <b>Appendix B</b> and have attached a signed and dated copy of Appendix B with this application. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
2. Please confirm that the joint employer (e.g. <u>employer-client for a job contractor</u> ) identified in Appendix D has read and agrees to all the applicable terms, assurances, and obligations contained in <b>Appendix B</b> and has attached a <u>separate</u> signed and dated copy of Appendix B with this application. *	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A

**I. Preparer**

*Complete this section if the preparer of this application is a person other than the one identified in either Section D (employer point of contact) or Section E (attorney or agent) of this application.*

1. Last (family) Name §	2. First (given) Name §	3. Middle Initial §
4. Law Firm/Business FEIN §	5. Law Firm/Business Name §	
6. Law Firm/Business Email Address §		

**For public burden statement information, please see Form ETA-9142B General Instructions.**

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**ADDENDUM**  
Section F.a.11: Special Requirements

ADDENDUM FOR SECTION F.A.11: SPECIAL REQUIREMENTS

MUST POSSESS 24 MONTHS OF SURIMI AND POLLOCK ROE PROCESSING EXPERIENCE AND MUST HAVE TECHNICAL KNOWLEDGE OF SURIMI AND POLLOCK ROE PROCESSING AND ABILITY TO WORK INDEPENDENTLY. MUST BE ABLE TO PRODUCE SURIMI PRODUCTS MEETING PREDETERMINED SPECIFICATIONS FROM RAW MATERIALS OF DIFFERENT TYPES AND MUST BE ABLE TO QUICKLY IDENTIFY AND RESOLVE ANY PROBLEMS THAT ARISE DURING SURIMI AND POLLOCK ROE PROCESSING OPERATIONS. APPLICATIONS AND/OR RESUMES MUST INCLUDE REQUIRED WORK EXPERIENCE AND INFORMATION MUST BE VERIFIABLE. MUST BE WILLING TO WORK 12 HOURS PER DAY, 6 DAYS PER WEEK, DEPENDING ON FISH AVAILABILITY.

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**ADDENDUM**  
Section F.d.6: Deductions from Pay

ADDENDUM FOR SECTION F.D.6: DEDUCTIONS FROM PAY

EMPLOYER WILL MAKE ALL DEDUCTIONS FROM THE WORKER'S PAYCHECK REQUIRED BY LAW, INCLUDING APPLICABLE STATE OR FEDERAL TAXES. NO OTHER DEDUCTIONS WILL BE MADE EXCEPT AS REQUESTED, APPROVED BY WORKER FOR HEALTH INSURANCE OR OTHER EMPLOYEE BENEFITS. EMPLOYER WILL PROVIDE ROOM AND BOARD ON THE F/T ALASKA OCEAN VESSEL AT NO COST TO THE WORKER. EMPLOYER-PROVIDED HOUSING IS OPTIONAL.