

# Georgia Job Order Print Document

Job Order: **1228979**

Print Date: **12/29/2024 11:49:20 PM**

Office: **Career Resource Center - Cherokee Branch**

LWDB: **Region 7**

## Employer Information:

Employer Name: **Outdoor Expressions, LLC**

How to Apply: **Provide a WorkGa Resumé Online or uploaded Resumé (recommended), Provide a WorkGa Application Online, At the Nearest One-Stop**

Company Website: **<https://www.outdoorexpressions.net>**

Application Comments: **Apply for or inquire about the job opportunity at the Cobb-Cherokee Career Center, 465 Big Shanty Rd, Marietta, GA 30066 (770) 528-6100**  
**<https://www.worksourceportal.com> EOE/M/F/D/V**

## Location:

Main Address:

**Outdoor Expressions, LLC  
981 Little Road  
Canton, GA 30115**

Mailing Address:

**981 LITTLE RD  
CANTON, GA 30115-9249**

## Contact:

Contact: **Jeffery T. Walters**

Title: **Maintenance Dept Manager**

Phone: **(770) 592-9154 x**

Email: **jeff@outdoorexpressions.net**

Fax: **(770) 592-9156**

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## Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **561730 - Landscaping Services**

Number of Referrals: **9999**

Positions: **24**

Earliest Date to Display: Last Date Job Order Will Display: **03/11/2025**

Earliest Date to Display: **01/01/2025**

Job Order Followup: **01/31/2025**

Job Type: Job Time Type: **Full Time (30 Hours or More)**

**Temporary**

Duration: **Over 150 Days** Special Job Category:

## Job Duties and Skills:

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Description:

**Outdoor Expressions, 981 Little Rd, Canton, GA 30115 (770) 592-9154**

**24 Landscape Laborers needed for temporary, full-time employment from 4/1/25 through 11/30/25. Work will be performed at multiple worksite throughout all counties in the Atlanta-Sandy Springs-Roswell, GA MSA, and in the counties of Gilmer, Gordon, Jackson, Lumpkin, Hall, Morgan, Murray, Clarke and Oconee.**

**Job Duties: Landscape or maintain grounds of property using hand or power tools or equipment. Lay sod, mow, trim/edge, plant, weeding, watering, rake, blow leaves; use a hand shovel to dig holes (approximately 24 inches depth and 36 inches in width) for installing plants, trees, shrubs, or irrigation systems; spread seed, fertilizer and mulch; works on the ground to prune or trim trees, shrubs, or hedges using shears, pruners, or chain saws; core aerating; sprinkler installation/repair, installation of mortarless segmental concrete masonry wall units. Maintain equipment to ensure proper functioning. May drive company truck or other vehicle to transport work crew, plants, materials and tools to/from or at worksites.**

**No minimum education or experience required.**

**Must be able to lift 50 lbs.**

**Post-employment background check and drug test required, cost paid by employer and applied equally to all workers, U.S. and foreign/H-2B.**

**Workers are subject to post-injury/incident drug testing, cost paid by employer and applied equally to all workers, U.S. and foreign/H-2B.**

**Must be able to work a 5-day schedule, including Saturdays and holidays as needed.**

**Applicant must complete an employment application.**

**Required uniform provided at no charge to the worker.**

**The employer will offer 40 hours of work per week. Normal shift Monday-Friday 6:45am-3:45pm. Shift includes 1 hour unpaid break time. Work on Saturday may be required as needed. Workdays and shift time may vary depending on weather conditions.**

**Basic wage rate: \$18.33 per hour. Employer may increase wage based on experience, market conditions, and/or provide additional pay for performance and tenure.**

**Overtime may be available. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours in a workweek. Generally, when overtime is**

available it will be paid at \$27.50 per hour.

Workers will be provided with on-the-job training to perform the duties assigned.

The employer will use a single workweek as its standard for computing wages due. Workers will be paid bi-weekly.

The employer will make all deductions from the worker's paycheck required by law.

Optional employee shared housing, including basic utilities, is available at approximately \$150 per person per week. The cost of housing will be deducted from the worker's paycheck if the worker elects.

The employer will provide daily transportation from housing to and from the main worksite, and among all worksite locations.

If the worker completes 50 percent of the work contract period, the employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.88 per day during travel to a maximum of \$59 per day with receipts. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

The employer will provide worker at no charge all tools, supplies, and equipment required to perform job.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

### Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing** Required Tests: **Post-employment background check and drug test required, cost paid by employer and applied equally to all workers, U.S. and foreign/H-2B. Workers are subject to post-injury/incident drug testing, cost paid by employer and applied equally to all workers, U.S. and foreign/H-2B.**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a

Drivers License: **No** Near Public Transportation: **No**

**No**

Drivers License Certification:

Drivers License Endorsements:

### Compensation and Hours:

Minimum Salary: **18.33 Hour**

Maximum Salary: **18.33 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day**

Benefits:

Other Benefits: **No Benefits Listed**

### Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

### Job Application Information Needed:

#### Req Section

- Contact Information
- Employment History  Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications

Desired Job Type

**Other Information:**

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

**Staff Information:**

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Placed On Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: