

Reynolds Landscaping Inc, Manahawkin, NJ. Daily transportation will be provided from a central location to and from worksites in the following counties: Ocean.

20 Landscape Laborer positions available. Temporary, full time position from 04/01/2025 through 11/14/2025, 8:00 AM-5:30 PM, 40 hrs/week, overtime varies, Monday-Friday, some Saturdays and Sundays may be required; schedule varies, start/end times vary. Workers will be paid Weekly at \$21.87-\$27.00/hr, \$32.81-\$40.50/hr OT, raises/bonuses at employer's discretion, opportunity for higher pay depending on longevity and performance.

Plant, prune, and install landscape materials. Spreading mulch, unloading trucks, tending to plant material. May work with wood for landscape design, may assist with sprinkler installation. Wheelbarrowing & carrying bricks, blocks, dirt and soil. Install mortarless segmental wall units & natural rock.

Drug testing during employment for cause; Post-Accident Drug Testing. All drug testing is performed without regard to an employee's citizenship or immigration status, and all testing is paid for by the company.

Able to lift 50lbs. No experience required, will train. Employer may make payroll deductions at employee's request. Employer facilitates voluntary housing arrangements along with corresponding payroll deduction, \$70 Weekly, includes all utilities.

A single workweek will be used to compute wages due. All deductions from the worker's paycheck required by law will be made. The employer will provide workers at no charge all tools, supplies and equipment required to perform the job. If the worker completes 50 percent of the work contract period, employer will reimburse the worker for initial transportation and subsistence costs from the place of recruitment to the place of employment for those traveling from such a distance they are not reasonably able to return to their residence each day.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved.

Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts. H2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, & other related fees, including those mandated by the government (excluding passport fees).

Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to (609) 597-6099, katie@reynoldsli.com or the nearest NJ SWA, Ocean County One Stop Career Center, 1433 Hooper Avenue Toms River, NJ 08753-8392, (732) 286-5616.