

South Carolina Job Order Print Document

Job Order: **1562325**

Print Date: **6/4/2025 8:56:45 AM**

Office: **Hampton Center**

LWDB: **Lowcountry**

Employer Information:

Employer Name: **Ramirez Pinestraw, LLC**

How to Apply: **Provide a SCWOS Resumé Online or uploaded Resumé (recommended), Via Email, By Phone**

Company Website: **NA**

Application Comments: **Employer Contact Information: Ramirez Pinestraw LLC - Email: ramirezpinstraw2018@gmail.com or Phone: 803-842-7386.**

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest SC SWA: 54 Tech Circle Varnville, SC 29944 Phone: 843- 226-9254.

Location:

Main Address:

Mailing Address:

**Ramirez Pinestraw, LLC
441 Old House Rd
Estill, SC 29918**

**441 OLD HOUSE RD
ESTILL, SC 29918-5509**

Contact:

Contact: **Heriberto Ramirez** Title: **Owner**

Phone: **(803) 842-7386 x** Email: **ramirezpinstraw2018@gmail.com**

Fax:

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Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Groundskeeper**

Industry Code: **561730 - Landscaping services**

Number of Positions: **42**

Referrals: **9999**

Earliest Date to Display: **07/17/2025** Last Date Job Order Will Display: **09/11/2025**

Job Order Followup: **08/16/2025**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **4 - 150 Days**

Special Job Category:

Job Duties and Skills:

Description: Ramirez Pinestraw LLC is looking to fill 42 Groundskeeper positions. This is a temporary, full-time seasonal position from 10/1/2025 to 12/31/2025.

Begin/report to work: 441 Old House Road, Estill, Hampton County, SC 29918 @ \$17.88/hr. Employer will transport workers daily between report to work address and additional worksites.

Additional worksites: (work throughout the following counties/areas): Beaufort, SC, Hampton, SC, Jasper, SC, and areas of Hilton Head Island-Bluffton-Beaufort, SC, Northeast South Carolina nonmetropolitan area.

Duties: Rake, gather, and bale pinestraw; clean-up around trees to shape and improve growth (trimming/edging). Rake, mulch, and compost leaves. Gather and remove litter/debris. Load/unload trucks with bales and/or needed tools/equipment. Sweep and clean worksites. Apply pinestraw and/or mulch for landscaping purposes & other related Groundskeeper activities as per SOC/OES 37-3011 (onetonline.org).

Standard/Expected Schedule: Monday-Friday 7:00AM-5:00PM. Offering 40+ (plus) hours per week; not including applicable lunch and/or breaks. Possible weekend/holiday work. Start/end times, offered hours and/or overtime could vary as they may be dependent upon other factors such as project/schedule/service needs, weather, and commute time between worksites (if applicable). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must be 18 due to insurance. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment.

Wages and Conditions of Employment: \$17.88/Hour OT \$26.82/Hour. Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on

individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$16.28 per day during travel to a maximum of \$68.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 6-week period.

Tools, Equipment and Supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age: **18**

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **17.88 Hour**

Maximum Salary: **17.88 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Foreign Labor Cert H2B**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Veteran Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: