

H-2B Application for Temporary Employment Certification
Form ETA-9142B
U.S. Department of Labor



IMPORTANT: Employers and authorized preparers must read the general instructions carefully before completing the Form ETA-9142B. A copy of the instructions can be found at the Office of Foreign Labor Certification's website at <https://www.dol.gov/agencies/eta/foreign-labor>. If you are not submitting this electronically, please complete ALL required fields/items containing an asterisk (*) and any fields/items where a response is conditional as indicated by the section (§) symbol.

A. H-2B Application Visa Cap Estimates

1. Of the total number of H-2B workers requested under Section B Item 4 of this application, estimate the number of H-2B workers the employer anticipates will be cap-subject and cap-exempt from the H-2B numerical visa cap.*	a. Cap-Subject	4
	b. Cap-Exempt	

B. Temporary Need Information

1. Job Title* Sushi Cook		
2. SOC Code* 35-2014.00	3. SOC Occupation Title* Cooks, Restaurant	
4. Number of Workers* 4	5. Begin Date* (mm/dd/yyyy) 11/1/2025	6. End Date* (mm/dd/yyyy) 4/15/2026
7. Nature of Temporary Need (Choose only one)* ☐ Seasonal ☒ Peakload ☐ One-Time Occurrence ☐ Intermittent		
8. Statement of Temporary Need* (Must be disclosed on this form. One separate attachment will be accepted to fully complete the response.) Please See Addendum		

C. Employer Information

1. Legal Business Name* Zuma Vail LLC		
2. Trade Name/Doing Business As (DBA), if applicable § Zuma Vail		
3. Address 1*		
4. Address 2 (apartment/suite/floor and number) §		
5. City* Vail	6. State* Colorado	7. Postal Code* 81657
8. Country*	9. Province §	
10. Telephone Number*	11. Extension §	
12. Federal Employer Identification Number (FEIN from IRS)*	13. NAICS Code*	

D. Employer Point of Contact Information

The information contained in this section must be that of an employee of the employer who is authorized to act on behalf of the employer in labor certification matters. The information in this section must be different from the agent or attorney information listed in Section E, unless the attorney is an employee of the employer.

1. Contact's Last (family) Name* Darwish	2. First (given) Name*	3. Middle Name(s) §
--	------------------------	---------------------

H-2B Application for Temporary Employment Certification
Form ETA-9142B
U.S. Department of Labor



4. Contact's Job Title * Head of HR for North America		
5. Address 1 * 18 East 41st Street		
6. Address 2 (apartment/suite/floor and number) § Suite 402		
7. City * New York	8. State * New York	9. Postal Code * 10017
10. Country *	11. Province §	
12. Telephone Number *	13. Extension §	14. Business Email Address * Hanna.darwish@zumarestaurant.us

E. Attorney or Agent Information (If applicable)

1. Indicate the type of representation for the employer in the filing of this application. * Complete the remainder of this section if "Attorney" or "Agent" is marked.		☒ Attorney ☐ Agent ☐ None
2. Attorney or Agent's Last (family) Name § Blocker (9473541)	3. First (given) Name § Chad	4. Middle Name(s) § C.
5. Address 1 § 444 South Flower Street		
6. Address 2 (apartment/suite/floor and number) § Suite 500		
7. City § Los Angeles	8. State § California	9. Postal Code § 90071
10. Country §	11. Province §	
12. Telephone Number §	13. Extension §	14. Law Firm/Business Email Address § H2BLA@fragomen.com
15. Law Firm/Business Name §		16. Law Firm/Business FEIN § [REDACTED]

If "Attorney" is marked in question E.1, complete questions 17 to 19 below.

17. State Bar Number(s) § 27602	18. State of highest court where attorney is in good standing § Colorado
19. Name of the highest state court where attorney is in good standing § Supreme Court	

If "Agent" is marked in question E.1, complete questions 20 and 21 below.

20. Is a copy of the current agreement or other documentation demonstrating the agent's authority to represent the employer in this application attached? §	☐ Yes ☐ No
21. Is a copy of the agent's current Migrant and Seasonal Agricultural Worker Protection Act (MSPA) Certificate of Registration identifying the farm labor contracting activities the agent is authorized to perform attached to this application? §	☐ Yes ☐ No ☐ N/A

H-2B Application for Temporary Employment Certification
Form ETA-9142B
U.S. Department of Labor



F. Employment and Wage Information

a. Job Opportunity and Minimum Requirements

1. Indicate whether a copy of the job order submitted to the State Workforce Agency (SWA) satisfying the requirements at 20 CFR 655.18 is attached to this application. *		☒ Yes ☐ No			
2. Name of the State * Colorado		3. Date Job Order Submitted * 8/1/2025			
4. Job Duties – Description of the specific services or labor to be performed. * (All job duties must be disclosed on this form. One separate attachment will be accepted to fully complete the response.) Prepare sushi and sashimi dishes according to established recipes and plating standards. Handle and portion seafood, including slicing, filleting, and cutting fish for sushi and sashimi. Ensure the freshness, quality, and proper storage of all seafood and ingredients. Follow recipes and plating guidelines to ensure consistency and accuracy. Maintain cleanliness and organization of the sushi station, including equipment, tools, and work surfaces. Follow all food safety and sanitation protocols, including proper handling and storage of ingredients. Ensure all products and prepared items are properly labeled, dated, initialed, covered, and rotated following FIFO (first in, first out). Collaborate with other kitchen staff to ensure efficient operations during service. Follow opening and closing procedures as instructed by kitchen management. Uphold Zuma's commitment to quality, excellence, and guest satisfaction in every aspect of food preparation. ***HOURLY WORK SCHEDULE - CONTINUED FROM ITEM F.a.6...Schedule, hours and shifts vary. ***ADDITIONAL CONDITIONS ABOUT THE WAGE RATE TO BE PAID - CONTINUED FROM ITEM F.b.9.a...medical, dental, and vision insurance plans are offered; free meal on scheduled workdays; dining discounts.					
5. Anticipated days and hours of work per week (an entry is required for each box below) *		6. Hourly work schedule *			
35	a. Total Hours 5	c. Monday 5	e. Wednesday 5	g. Friday	a. 9 : 00 ☒ AM ☐ PM
5	b. Sunday 5	d. Tuesday 5	f. Thursday 5	h. Saturday	b. 12 : 00 ☒ AM ☐ PM
7. Education: minimum U.S. diploma/degree required. * ☒ None ☐ High School/GED ☐ Associate's ☐ Bachelor's ☐ Master's ☐ Doctorate (PhD) ☐ Other degree (JD, MD, etc.)					
8. Training: number of months required. *		0	9. Work Experience: number of months required. *		12
10. Supervision: does this position supervise the work of other employees? *		☐ Yes ☒ No		10a. If "Yes" to question 10, enter the number of employees worker will supervise. §	
11. Special Requirements - List specific skills, licenses/certifications, field(s) of training, and requirements of the job. * Please See Addendum					

b. Place of Employment and Wage Information

1. Worksite Address * 16 Vail Road		
2. Worksite Address § (apartment/suite/floor and number)		
3. City * Vail	4. State * Colorado	5. Postal Code * 81657

H-2B Application for Temporary Employment Certification
Form ETA-9142B
U.S. Department of Labor



6. County * Eagle		7. Metropolitan Statistical Area (MSA) Name/OES Area Title * Northwest Colorado nonmetropolitan area	
8a. Basic Wage Rate Paid * From: \$ 22 .00 To: \$ 25 .00		8b. Per (Choose only one) * ☒ Hour ☐ Week ☐ Bi-Weekly ☐ Month ☐ Year ☐ Piece Rate	
8c. Are overtime hours available for this job opportunity at any work locations for the 9142B and Appendix A? * ☒ Yes ☐ No			
8d. Wage Rate Range for Overtime Pay \$ From: \$ 33 .00 To: \$ 37 .50			
9. Additional conditions about the wage rate to be paid at any work locations \$ CONTINUED UNDER ITEM F.a.4			
DOL Prevailing Wage Determination (PWD) Information			
10. 1st PWD Case Number * P-400-25143-015708		10a. 2nd PWD Case Number \$	
		10b. 3rd PWD Case Number \$	
11. If a valid PWD has <u>not</u> been obtained due to an emergency situation under 20 CFR 655.17, indicate whether a completed Form ETA-9141 is attached to this application. \$			☐ Yes ☐ No ☒ N/A

c. Additional Place of Employment and Wage Information

1. Will work be performed at worksite locations other than the one identified in Section F.b.? *	☐ Yes ☒ No
2. If "Yes" is marked in question F.c.1, indicate whether a completed Appendix A is attached to this application. \$	☐ Yes ☒ No

d. Other Material Terms and Conditions of the Job Offer

1. Daily Transportation: Workers will be provided with daily transportation to and from the worksite in compliance with all applicable Federal, State and local laws and regulations. *	☐ Yes ☒ N/A
2. On-the-Job Training Available: Workers will be provided with on-the-job training to perform the duties assigned. *	☐ Yes ☒ N/A
3. Employer-Provided Tools and Equipment: Workers will be provided, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. *	☒ Yes ☐ N/A
4. Board, Lodging, or Other Facilities: Workers will be provided with board, lodging, or other facilities and/or the employer will assist workers in securing board, lodging, or other facilities. *	☐ Yes ☒ N/A
5. Deductions From Pay: State all deduction(s) from pay and, if known, the amount(s). * None	

e. Recruitment Information

1. Telephone Number to Apply * +1 (305) 577-0277	2. Email Address to Apply * Hanna.darwish@zumarestaurant.us
3. Website address (URL) to Apply * N/A	

G. Other Supporting Documentation

1. Type of Employer Application (Choose only one) *	☒ Individual Employer ☐ Joint Employer (e.g., Job Contractor)
2. Is a copy of the employer's current MSPA Certificate of Registration identifying the farm labor contracting activities the employer is authorized to perform attached to this application? *	☐ Yes ☐ No ☒ N/A
If "Joint Employer" (e.g. Job Contractor) is marked in question G.1, complete questions 3 and 4 below.	

H-2B Application for Temporary Employment Certification
Form ETA-9142B
U.S. Department of Labor



3. Indicate whether a completed Appendix D identifying the joint employer (or employer-client for a job contractor) has been included. §	☐ Yes ☐ No
4. If a job contractor, indicate whether an executed contract or other agreement exists between the job contractor and the employer-client establishing a bona fide relationship to the workers sought under this application. §	☐ Yes ☒ No ☐ N/A
Foreign Labor Recruiter Information	
5. Is the employer, and its attorney or agent, as applicable, engaging or planning to engage any agent(s) or recruiter(s) in the recruitment of prospective H-2B workers, regardless of whether such agent(s) or recruiter(s) is (are) located in the U.S. or abroad? *	☐ Yes ☐ No
6. Indicate whether a copy of all agreements with any agent or recruiter whom you are engaging or planning to engage in the recruitment of H-2B workers is attached to this application. *	☐ Yes ☐ No ☒ N/A
7. Indicate whether a completed Appendix C providing the identity and location of all persons and entities hired by or working for the agent or recruiter subject to the agreement(s), including any of the agents or employees of those persons and entities, is attached to this application. *	☐ Yes ☐ No ☒ N/A

H. Declaration of Employer and Attorney/Agent

In accordance with Federal regulations, the employer(s) must attest to abide by certain terms, assurances, and obligations as a condition for receiving a temporary labor certification from the U.S. Department of Labor. Applications that fail to attach Appendix B will not be certified by the Department.

1. Please confirm that you have read and agree to all the applicable terms, assurances, and obligations contained in Appendix B and have attached a signed and dated copy of Appendix B with this application. *	☐ Yes ☐ No
2. Please confirm that the joint employer (e.g. <u>employer-client for a job contractor</u>) identified in Appendix D has read and agrees to all the applicable terms, assurances, and obligations contained in Appendix B and has attached a <u>separate</u> signed and dated copy of Appendix B with this application. *	☐ Yes ☐ No ☒ N/A

I. Preparer

Complete this section if the preparer of this application is a person other than the one identified in either Section D (employer point of contact) or Section E (attorney or agent) of this application.

1. Last (family) Name § Song	2. First (given) Name § Deok	3. Middle Initial §
4. Law Firm/Business FEIN § [REDACTED]	5. Law Firm/Business Name § Fragomen, Del Rey, Bernsen & Loewy, LLP	
6. Law Firm/Business Email Address §		

For public burden statement information, please see Form ETA-9142B General Instructions.

H-2B Application for Temporary Employment Certification
ETA Form 9142B
U.S. Department of Labor



ADDENDUM

Section B.8: Statement of Temporary Need

ADDENDUM FOR SECTION B.8: STATEMENT OF TEMPORARY NEED

LOCATED IN VAIL, COLORADO AND SCHEDULED TO OPEN IN WINTER 2025, ZUMA VAIL IS A NEW FINE DINING, CONTEMPORARY JAPANESE RESTAURANT NESTLED INSIDE THE LUXURIOUS SEBASTIAN HOTEL, RECOGNIZED AS ONE OF THE BEST HOTELS IN COLORADO ACCORDING TO COND NAST TRAVELER AND TRAVEL + LEISURE. ZUMA VAIL WILL FEATURE MODERN JAPANESE CUISINE, ELABORATE DESSERTS, AND ELEGANT COCKTAILS IN A SOPHISTICATED DINING ENVIRONMENT.

ZUMA IS A GLOBALLY RECOGNIZED AWARD-WINNING JAPANESE RESTAURANT GROUP. THE FIRST ZUMA OPENED IN LONDON IN 2002 WITH A CONCEPT DEVELOPED BY THE CELEBRATED GERMAN CHEF AND RESTAURANTEUR, RAINER BECKER. ZUMA FEATURES IZAKAYA-STYLE SHARING MENUS AND WAS THE FIRST RESTAURANT OUTSIDE OF JAPAN TO HIGHLIGHT OPEN-FIRE COOKING OVER A ROBATA GRILL. ZUMA OFFERS A CONTEMPORARY TAKE ON AUTHENTIC JAPANESE CUISINE AND OPERATES RESTAURANTS AND POP-UPS AROUND THE WORLD, INCLUDING HONG KONG, BANGKOK, MALDIVES, ISTANBUL, ROME, CANNES, RIYADH, NEW YORK, MIAMI, LAS VEGAS, BOSTON, MADRID, DUBAI, AND ABU DHABI. IN WINTER 2025, ZUMA IS ALSO SCHEDULED TO OPEN RESTAURANTS IN ST. TROPEZ, FRANCE; GSTAAD, SWITZERLAND; AND CORTINA D'AMPEZZO, ITALY.

AS A GLOBALLY RECOGNIZED RESTAURANT BRAND, ZUMA VAIL MUST OFFER EXCEPTIONAL CULINARY QUALITY AND AN EXPERIENCE THAT MATCHES OUR REPUTATION AND GUEST EXPECTATIONS. TO MEET THESE OBJECTIVES, WE MUST HIRE SUSHI COOKS AT THE START OF NOVEMBER, COINCIDING WITH THE BEGINNING OF THE BUSY WINTER SKI SEASON, TO ASSIST WITH KITCHEN PREPARATION, LEARN OUR RECIPES AS WELL AS SAFETY AND PREPARATION STANDARDS, AND EXECUTE, PREPARE, AND ENSURE QUALITY SERVICE IN OUR RESTAURANT FOR OUR GUESTS THROUGHOUT THE WINTER SKI SEASON. SUSHI COOKS WILL PREPARE SUSHI AND SASHIMI DISHES ACCORDING TO ZUMAS RECIPES AND PLATING STANDARDS. THE EMPLOYMENT PERIOD WILL LAST UNTIL APRIL WHEN THE WINTER SKI SEASON WINDS DOWN. MAINTAINING QUALITY DINING EXPERIENCE FOR OUR VALUED GUESTS DURING THE BUSY WINTER SEASON WILL BE ESSENTIAL TO THE SUCCESS OF OUR NEW ZUMA VAIL RESTAURANT.

OUR NEED FOR THESE WORKERS IS ABOVE AND BEYOND THE EXISTING LABOR FORCE IN VAIL, COLORADO. DESPITE THE COMPANYS DOMESTIC RECRUITMENT EFFORTS, WE EXPERIENCE SERIOUS STAFFING CHALLENGES FOR SEVERAL REASONS: (1) THE REMOTE LOCATION OF OUR BUSINESS OPERATIONS (OUR RESTAURANT IS IN A MOUNTAIN RESORT COMMUNITY); (2) A MAJORITY OF JOB CANDIDATES ARE SEEKING YEAR-ROUND EMPLOYMENT; (3) OUR PROPERTY IS LOCATED IN A POPULAR RESORT COMMUNITY; THEREFORE, WE MUST COMPETE WITH OTHER EMPLOYERS FOR A LIMITED NUMBER OF AVAILABLE WORKERS DURING THE SKI SEASON; AND (4) LOW UNEMPLOYMENT RATE IN COLORADO THAT HAS HISTORICALLY STAYED BELOW THE NATIONAL AVERAGE.

WE ANTICIPATE A VERY BUSY WINTER SEASON. SUFFICIENT STAFFING OF SUSHI COOKS IS CRITICAL TO MAINTAINING OUR CULINARY QUALITY AND SERVICE DURING OUR INAUGURAL WINTER SEASON. AS A NEW FINE DINING RESTAURANT WITH A REPUTATION FOR EXCELLENCE, OUR OPENING MONTHS WILL BE CRITICAL TO OUR FUTURE SUCCESS. WE BELIEVE THE FOREGOING REASONS JUSTIFY OUR TEMPORARY NEED. THE NEED FOR THE REQUESTED NUMBER OF H-2B WORKERS IN THIS APPLICATION IS CRITICAL TO THE SUCCESS OF ZUMA VAIL.

H-2B Application for Temporary Employment Certification
ETA Form 9142B
U.S. Department of Labor



ADDENDUM
Section F.a.11: Special Requirements

ADDENDUM FOR SECTION F.A.11: SPECIAL REQUIREMENTS

MUST HAVE A MINIMUM ONE (1) YEAR OF EXPERIENCE AS A SUSHI COOK OR RELATED POSITION. ONE (1) YEAR OF EXPERIENCE WITH SUSHI PREPARATION TECHNIQUES, INCLUDING KNIFE SKILLS, SEAFOOD HANDLING, AND SUSHI ROLLING. MUST HAVE KNOWLEDGE OF DIFFERENT TYPES OF FISH, SEAFOOD, AND SUSHI INGREDIENTS, AS WELL AS SUSHI TERMINOLOGY AND PRESENTATION STYLES.