

Boat Attendant H-2B Job Description

Boat Attendant at Hamilton Harbor Yacht Club

Start Date: November 1, 2025

End Date: May 15, 2026

Naples Marina Owner, LLC d/b/a Hamilton Harbor Yacht Club, located in Naples, Florida, seeks two (2) full-time, temporary Boat Attendants who will be responsible for activating fuel pumps and filling fuel tanks of boats with gasoline or diesel fuel to specified levels, washing and otherwise cleaning, scrubbing, scraping, or spraying boats and equipment scrapers, brushes, clothes, cleaners, disinfectants, insecticides, acid, abrasives, vacuums, or hoses, gathering and removing trash from boats and marina trashcans, maintaining marina docks, main boardwalk, marina facilities, and equipment, including pressure washing dock and boardwalk areas and removing trash, provisioning, washing, and drying boats and flushing boat engines as part of the launch/haul process, greeting and assisting members with boarding and exiting the boats, returning boats to the marina, unloading boats, and exiting and returning to their vehicles, and assisting with minor marina maintenance and repairs.

Will report directly to the Director of Marina Operations at Hamilton Harbor Yacht Club.

Six (6) months of experience at a high-end or high-volume hotel, resort, or private club required.

New applicants must complete pre-employment drug screening and background check at employer's expense.

Travel is not required.

Daily transportation to and from worksite is not provided.

On-the-job training is provided.

Wage: \$17.14 - \$22.00 per hour, paid bi-weekly. Overtime is available at \$25.71- \$33.00 per hour. Employees may be eligible for additional compensation in the form of a discretionary holiday bonus.

Schedule: 40 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shift: 7:00am – 3:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is up to \$350.00 per bi-weekly pay period. If used, total cost of housing will be deducted from paycheck. A \$250.00 refundable security deposit is required, to be deducted from first paycheck.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.28 per day during travel to a maximum of \$68.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104 (239) 436-4301. Job Order 12495941.

Mail resume to Jordan Ivey, Hamilton Harbor Yacht Club, 7065 Hamilton Avenue, Naples, FL 34112, (239) 775-0506.