

Employer Details



Name: MMC Land Management Inc

ID: 51455

Branch/Location: MMC Land Management Inc

Phone:
(724) 444 - 3033

Job Posting Review

Job Posting Status

Approval Status

Job Posting Status

Pending

New

Preview Job Posting

[Preview](#) your job posting as it will display to job seekers before submitting approval

Compare with Similar Roles

Reviewing similar jobs helps you ensure your posting is competitive and stands out. There are [1 job postings](#) in PA CareerLink® that are similar to your posting.

Job Posting Dates

The system will close the job posting on the specified date. If left blank or is in the past, the system will automatically calculate the closing date upon approval by a staff member. If staff assistance is requested, job

postings will remain open for 180 days as compared to 60 days for unassisted job postings.



Foreign Labor Certification job posting: After staff approval, the system automatically sets the posting close date based on the H2A/H2B close date entered by staff.

Job Posting Number	Job Posting Date
22685404	06/24/2026

Job Close Date

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Basic Information

EDIT

Review the details below to ensure your job posting is accurate and complete. This Foundational information sets the tone for your posting and helps attract the right candidates. Confirm that everything is up-to-date and clearly reflects the role - revising now can improve your reach and the quality of applicants. All information entered here will appear at the top of your job listing and guide job seekers deciding whether to apply.

Job Title

lead grounds/maintenance specialist

Job Summary

Lead Grounds/Maintenance Specialist. 10 temporary/full-time positions with MMC Land Management Inc from 10/1/2026 - 11/3/2026.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, and assist with installation of mortarless segmental concrete masonry wall units. Must exercise independent judgment; may be asked to demonstrate tasks to other employees but position does not include supervision of other workers. Ensure tools and equipment are safely transported and accounted for between worksites.

Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Post-hire post-accident drug testing required of foreign and domestic workers. Must possess or be able to obtain U.S. driver's license within 30 days of hire.

Requires three months of previous landscape experience.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$16.78 per day minimum without receipts; and with receipts, \$68.00 per day maximum for meals with \$110.00 per day maximum for lodging), and

reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 6-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

JOB LOCATION:

1011 Foggy Hollow Rd, Gibsonia, PA 15044 and multiple worksites within Allegheny, Armstrong, Beaver, Butler and Washington counties.

Employer provides incidental transport between job sites. Employer may deduct reasonable costs for daily transportation to/from worksite from designated pick-up location. Use of employer-provided transportation is voluntary.

WAGE INFORMATION:

Wage rate is no less than \$19.69 per Hour. Overtime hours vary at: \$29.54 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is bi-weekly. Workers are paid by check on Friday. The standard work schedule is from 7:00 AM until 3:30 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions.

Voluntary deductions must be pre-authorized in writing and may include the following: Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-arranged housing (cost TBD). Daily transportation to and from the worksite from a centralized designated pick-up place will be offered at a reasonable cost to workers. The use of this transportation is voluntary. Employer may deduct health insurance premiums for workers voluntarily participating in plan.

REFERRAL INSTRUCTIONS:

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job.

Employer makes hiring decisions at its sole discretion. Referrals and

applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

To apply, contact employer at millsf@mmcland.com or apply at the job order holding office: PA CareerLink - Allegheny - Pittsburgh , 914 Penn Avenue 6th Floor Pittsburgh, PA 15222, phone (412) 248-5627.

Experience and Education

Minimum Experience

3 Months

Minimum Education Level

No formal schooling

Job Site Location

EDIT

What is the location type for this role?

In-Person

Job Site Address

1011 Foggy Hollow RD
Gibsonia, PA 15044-9671
Allegheny County

Additional Job Details

Work Shift	This Position requires the candidate to work all of the selected shifts
Day	No
How many openings are available?	How many applicants do you want to review?
10	1999
Does this job require a Driver's License?	Is this job posting for a Foreign Labor Certification?
Yes	Yes
Type: Class C - Standard Drivers License	Foreign Labor Certification Type: H2B
State: Pennsylvania	Start Date: 10/01/2026
Endorsements: —	End Date: 11/03/2026
	H2A/H2B Closing Date: —

Salary Details

EDIT

 Wage information is necessary to meet statistical and federal reporting requirements.

What is the job type for this role?	What is the salary range?
Full-Time	\$19.69 - \$19.69 per Hour

How many hours per week does this job require?

40

Will this position offer commission or incentive pay?

—

Display Salary to individuals

Yes

Settings

EDIT

Who is the point of contact for this job posting?

Francine Mills
(724) 444-3033
1011 Foggy Hollow RD
Gibsonia PA 15044

Level of Service

Would you like to receive PA CareerLink® staff assistance?

No

Do you require applications to be submitted using your website?

No

Would you like to display your Company Name?

Yes

Would you like to keep your contact information hidden from candidates?

No

Follow-Up Instructions Preview

Employer Name

Employer

Note

Employer has requested that you contact them using one of the following methods:

Please forward your resume to the following:

Alternate Email

millsf@mmcland.com

Please follow special instructions:

Special Instructions

To apply, contact employer at millsf@mmcland.com or apply at the job order holding office: PA CareerLink - Allegheny - Pittsburgh , 914 Penn Avenue 6th Floor Pittsburgh, PA 15222, phone (412) 248-5627

Occupation Matching

[EDIT](#)

Based on the job title provided, we've matched it to the following occupation. You can change and add additional occupations by clicking edit.

Primary Occupation

Landscaping and Groundskeeping Workers

[PRINT FRIENDLY VERSION](#)