

Virginia Job Order Print Document

Job Order: **4041045**

Print Date: **07/24/2026 2:52:57 PM**

Office: **Virginia Works-Alexandria**

LWDB: **Alexandria Arlington**

Employer Information:

Employer Name: **Hydro-Tech Outdoor Solutions Inc**

How to Apply: **Provide a VWC Resumé Online or uploaded Resumé (recommended), At the Nearest One-Stop**

Company Website: **<https://www.htiva.com/>**

Application Comments:

Inquire about the job opportunity or send an application and/or resume, indicating availability to the Virginia State Workforce Agency - Loudoun Workforce Resource Center, 705 East Market Street, Suite E, Leesburg, VA 20176; 703-777-0150; vawc.virginia.gov

Location:

Main Address:

Mailing Address:

**Hydro-Tech Outdoor
Solutions Inc
45726 Elmwood Court
Sterling, VA 20166**

**45726 Elmwood Court
STERLING, VA 20166-4453**

Contact:

Contact: **James
Campanella**

Title: **CEO**

Phone: **(703) 544-8040 x**

Email: **jim.campanella@ecoholdco.com**

Fax:

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Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **238992 - All other nonresidential trade contractors**

Number of Positions: Referrals: **9999**

5

Earliest Date to

Last Date Job Order Will Display: **10/31/2026**

Display: **07/02/2026**

Job Order Followup: **07/12/2026**

Job Type: **Temporary** Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150** Special Job Category:

Days

Job Duties and Skills:

Description:

Hydro-Tech Outdoor Solutions Inc, 45726 Elmwood Court, Sterling, Virginia 20166. Ph: (703) 544-8040. No minimum education or experience required. On the job training provided.

5 temporary, full-time Landscape Laborers from 10/1/2026 to 12/1/2026. Work will be performed at multiple worksites in Loudoun, Arlington, Clarke, Culpeper, Fauquier, Fairfax, Prince William, Stafford, Warren, Alexandria City, Fredericksburg City, Manassas City, and Fairfax City Counties, VA; Frederick, Prince Georges, and Montgomery Counties, MD; and the District of Columbia County, DC.

Landscape or maintain grounds of property using hand or power tools or equipment. Lay sod, mow, trim/edge, plant, weeding, watering, rake, blow leaves; use a hand shovel to dig holes for installing plants, trees, shrubs, or irrigation systems, these holes can be up to 24 inches depth and 36 inches in width. Spread seed, fertilizer and mulch; works on the ground to prune or trim trees, shrubs, or hedges using shears, pruners, or chain saws; core aerating; sprinkler installation/repair, installation of mortarless segmental concrete masonry wall units. Maintain equipment to ensure proper functioning. Ancillary duties: May drive truck or other vehicle to transport plants, materials and tools to/from or at work sites.

Post-employment criminal background check and Post-employment drug test required, cost paid by employer and applied equally to all workers, U.S. and Foreign/H-2B.

Must be able to lift 50 lbs.

Must be able to work a 5-day schedule, including weekends and holidays as required.

Applicants must complete an employment application.

Minimum 40 hours per week. Normal work days Monday through Friday from 6:00am-3:00pm, one-hour unpaid lunch. Work days and shift time may vary with weather. Work on Saturdays required as necessary.

\$21.18/hr. Employer may increase wage based on experience, changes in market conditions, and/or provide additional pay for performance and tenure. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek. Generally, when overtime is available it will be paid at \$ 31.77/hr. based on locality the work is performed and the base rate of pay offered per hour. A single workweek will be used to compute wages due. Pay received weekly. Bonus program based on production and attendance is available.

Employer will provide worker at no charge all tools, supplies, equipment and uniform required to perform job.

Employer will make all deductions from the worker's paycheck required by law. Employer will assist worker to find appropriate and affordable housing. If applicable, employer will deduct from payroll any mutually agreed to charges.

Daily transportation provided from main worksite in Loudoun County, VA to multiple worksites within Loudoun, Arlington, Clarke, Culpeper, Fauquier, Prince William, Stafford, Warren, Alexandria City, Fredericksburg City, Manassas City, and Fairfax City Counties, VA; Frederick, Prince Georges, and Montgomery Counties, MD; and the District of Columbia County, DC.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays

in each 6-week period of the total employment period.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

If worker completes half the employment period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the employment period or where the worker is dismissed early, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$16.78 per day during travel to a maximum of \$68 per day with receipts. All transportation costs are to be preapproved. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By:
Employer will perform testing

Required Tests: **Post-employment criminal background check and Post-employment drug test required, cost paid by employer and applied equally to all workers, U.S. and Foreign/H-2B.**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers

License: **No**

Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **21.18 Hour**

Maximum Salary: **21.18 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: No	Subsidized by ARRA (Stimulus): No
Featured Job: No	In an Enterprise Zone: No
Federal Contractor: No	Court Ordered Affirmative Action: No
Job Order is for Veterans Only: None Selected	

Staff Information:

Category: Foreign Labor Cert H2B	Job Developer Mandatory Listing: None of the items listed
Status: Open and available	Employer Status: Open and available
Reason: NA	
Future Release From Hold:	