



< Positions

Edit Position

Edit the basic details about your position and then, refer to your position pipeline to review matched candidates.

Required fields are marked with *

Position Details

Business Name*

Copper Mountain Reso | eightfoldemployer-fea6388d97.com

x

Position Title*

Kitchen Lead

Work Location*

Copper Mountain, CO, USA

Job Description*

Normal B I U List Bulleted Link Image Text

Kitchen Lead at Copper Mountain Resort
Start Date: October 1, 2026
End Date: April 27, 2027

Powdr - Copper Mountain LLC d/b/a Copper Mountain Resort, located in Copper Mountain, Colorado, seeks eight (8) full-time, temporary Kitchen Leads who will be responsible for preparing, seasoning, and cooking soups, meats, vegetables, desserts, and other food items according to Head Chef's specifications, managing a specific department or station within the kitchen or dining outlet, managing food production at their assigned station while coordinating with kitchen staff on other stations, supervising the preparation and presentation of all dishes, supervising and training lower-level kitchen staff in food-handling practices, including proper rotation, sanitation of storage areas, and labeling/dating to ensure compliance with health and safety standards, assisting in the direction, training, and supervision of kitchen staff, assigning tasks to kitchen staff, scheduling kitchen staff according to business volume, and assisting with food ordering to maintain inventory levels and ensure availability of ingredients. May have to lift and carry up to seventy-five (75) pounds. May supervise up to ten (10) employees, including Dishwashers, Cooks: Beginner, Cooks: Intermediate, and Cooks: Advanced,

Will report directly to the Head Chef of the respective outlet at Copper Mountain Resort.

One (1) year of experience in a high-volume environment at a restaurant, resort, or private club required.

Travel is not required.

Daily transportation is not provided to and from worksite.

On-the-job training is provided.

Wage: \$27.08 - \$33.00 per hour, paid bi-weekly, Overtime is available at \$40.62 - \$49.50 per hour. Employee may be eligible for additional compensation in the form of a discretionary retention bonus, to be paid on the paycheck cycle after completion of the agreed upon date. Employee may also be eligible for an Athlete's Mountain sponsorship program of a reimbursement of up to \$300 each season for athletic endeavors (i.e., races, etc.) as well as discretionary bonuses related to employee of the month awards.

Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday, Example shifts: 7:00am to 2:00pm, 8:00am to 3:00pm, and 9:00am to 4:00pm, Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$ 220.08 per bi-weekly pay period. If used, total cost of housing will be deducted from paycheck. A partially refundable security deposit of \$420.08 is required prior to move-in upon acceptance of housing (\$150.00 refundable security deposit, plus \$50.00 non-refundable administrative fee, plus two weeks' advance rent payment (\$220.08). A cleaning fee of \$25/hour is also included within the \$150.00 partially refundable security deposit based on damage and cleanliness of the room at the end of occupancy. Administration fee waived for returning residents.

Additional, optional benefits may be offered to worker, for worker's sole benefit, including 401k. Employees in their 3rd season may elect to enroll in medical, dental, or vision insurance. On-site employee store purchases and/or employee donations to local non-profits may also be deducted from the employee's paycheck, if elected by employee.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

Inquire or send applications, indications of availability, and/or resumes to Colorado State Workforce Agency, 360 Peak One Drive, Suite 370, Frisco, CO 80443, (970)-668-5361, Job Order 844768664240676.

Mail resume to Regina Case, Copper Mountain Resort, P.O, Box 3548, Copper Mountain, CO 80443, (970)-968-3060.

Get Help



Street Address*

209 Ten Mile Circle

Zip Code*

80443

Is this a Full Time or Part Time position?*

☒ Full Time ☐ Part Time

Job Type*

☐ Permanent ☒ Temporary

Working Hours

35

O*Net Code (Navigate to this link to lookup the code - <https://www.onetonline.org/>))*

35-1012.00

H-2A/H-2B Position

☐ H-2A ☒ H-2B ☐ N/A

Start Work Date (mandatory for H-2A/H-2B positions)

10/01/2026

End Work Date (mandatory for H-2A/H-2B positions)

04/27/2027

Is this position a Registered Apprenticeship?

☐ Yes ☒ No

RAPIDS Number

If this is a Registered Apprenticeship, please provide your RAPIDS Number

Job URL – If you would like applicants to be redirected to your organization's external application site, please provide the URL (e.g., <https://www.example.com/>). If this field is left blank, applicants will be directed to apply directly through Connecting Colorado.

Note: Using an external application link may limit your access to certain recruitment tools and features available within the Connecting Colorado platform.

External URL for position

Compensation Details

Is this position Tipped or Non-Tipped?*

☐ Tipped ☒ Non-Tipped

Salary Type*

☒ Hourly ☐ Monthly ☐ Annually

Minimum Salary*

27.08

Maximum Salary*

33

Job Quality

Benefits

☐ Healthcare Benefits - Medical, Dental, Vision

☒ Retirement Plan - 401k, Pension, etc.

☒ Other (Specify):

☐ Paid Time Off - Vacation, Sick Leave, Holidays

☐ Other Benefits - Life Insurance, Disability Insurance, Employee Assistance Programs, etc

Work-Life Balance

☐ Flexible Work Schedule - if applicable

☐ Hybrid Work Options

☐ Remote Work Options - if applicable



Development & Growth

- ☐ Opportunities for Advancement - Internal Promotion Track, Mentorship Programs
- ☐ Professional Development Opportunities
- ☐ Tuition Reimbursement
- ☐ Other (Specify):

Company Culture

- ☐ Collaborative
- ☐ Innovative
- ☐ Inclusive
- ☐ Employee Resource Groups
- ☐ Company Events and Activities
- ☐ Other (Specify):

H2B/H2A Job Approval

H-2A/H-2B Position Approved?

- ☒ Approved

Cancel

Save Changes