OMB Approval: 1205-0509
Expiration Date: 7/31/2026

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***IMPORTANT**: Employers and authorized preparers must read the general instructions carefully before completing the Form ETA-9142B. A copy of the instructions can be found at the Office of Foreign Labor Certification's website at https://www.dol.gov/agencies/eta/foreign-labor. If you are not submitting this electronically, please complete **ALL** required fields/items containing an asterisk (*) and any fields/items where a response is conditional as indicated by the section (§) symbol.*

A. H-2B Application Visa Cap Estimates

1. Of the total number of H-2B workers requested under Section B Item 4 of this application, estimate the number of H-2B workers the employer anticipates will be cap-subject and cap-exempt from the H-2B numerical visa cap.*	a. Cap-Subject	8
	b. Cap-Exempt	

B. Temporary Need Information

1. Job Title * Cook: Advanced		
2. SOC Code * 35-2014.00	3. SOC Occupation Title * Cooks, Restaurant	
4. Number of Workers * 36	5. Begin Date * *(mm/dd/yyyy)* 10/1/2026	6. End Date * *(mm/dd/yyyy)* 4/27/2027
7. Nature of Temporary Need *(Choose only one)* * ☐ Seasonal ☑ Peakload ☐ One-Time Occurrence ☐ Intermittent		
8. Statement of Temporary Need * *(Must be disclosed on this form. One separate attachment will be accepted to fully complete the response.)* H2B-REG-00010424		

C. Employer Information

1. Legal Business Name * Powdr - Copper Mountain LLC		
2. Trade Name/Doing Business As (DBA), if applicable § Copper Mountain Resort		
3. Address 1 *		
4. Address 2 *(apartment/suite/floor and number)* §		
5. City * Copper Mountain	6. State * Colorado	7. Postal Code * 80443
8. Country *	9. Province §	
10. Telephone Number *	11. Extension §	
12. Federal Employer Identification Number *(FEIN from IRS)* * [redacted]	13. NAICS Code *	

D. Employer Point of Contact Information

The information contained in this section must be that of an employee of the employer who is authorized to act on behalf of the employer in labor certification matters. The information in this section must be different from the agent or attorney information listed in Section E, unless the attorney is an employee of the employer.

1. Contact's Last (family) Name *	2. First (given) Name *	3. Middle Name(s) §
Renoux		

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4. Contact's Job Title * Director of Employee Experience			
5. Address 1 *			
6. Address 2 *(apartment/suite/floor and number)* §			
7. City * Copper Mountain		8. State * Colorado	9. Postal Code * 80443
10. Country *		11. Province §	
12. Telephone Number *	13. Extension §	14. Business Email Address * rcase@coppercolorado.com	

E. Attorney or Agent Information (If applicable)

1. Indicate the type of representation for the employer in the filing of this application. * Complete the remainder of this section if "Attorney" or "Agent" is marked.			☑ Attorney ☐ Agent ☐ None
2. Attorney or Agent's Last (family) Name § Pabian		3. First (given) Name § Keith	4. Middle Name(s) § Andrew
5. Address 1 § 40 Speen Street			
6. Address 2 *(apartment/suite/floor and number)* § 4th Floor			
7. City § Framingham		8. State § Massachusetts	9. Postal Code § 01701
10. Country §		11. Province §	
12. Telephone Number §	13. Extension §	14. Law Firm/Business Email Address § keith.pabian@pabianlaw.com	
15. Law Firm/Business Name § Pabian Law, LLC			16. Law Firm/Business FEIN § [redacted]

If "Attorney" is marked in question E.1, complete questions 17 to 19 below.

17. State Bar Number(s) § 672323	18. State of highest court where attorney is in good standing § Massachusetts
19. Name of the highest state court where attorney is in good standing § Supreme Judicial Court	

If "Agent" is marked in question E.1, complete questions 20 and 21 below.

20. Is a copy of the current agreement or other documentation demonstrating the agent's authority to represent the employer in this application attached? §	☐ Yes ☐ No
21. Is a copy of the agent's current Migrant and Seasonal Agricultural Worker Protection Act (MSPA) Certificate of Registration identifying the farm labor contracting activities the agent is authorized to perform attached to this application? §	☐ Yes ☐ No ☐ N/A

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F. Employment and Wage Information

a. Job Opportunity and Minimum Requirements

1. Indicate whether a copy of the job order submitted to the State Workforce Agency (SWA) satisfying the requirements at 20 CFR 655.18 is attached to this application. * — ☑ Yes ☐ No

2. Name of the State *
Colorado

3. Date Job Order Submitted * 7/3/2026

4. Job Duties – Description of the specific services or labor to be performed. *
(All job duties must be disclosed on this form. One separate attachment will be accepted to fully complete the response.)

Cooks: Advanced will be responsible for preparing, seasoning, and cooking soups, meats, vegetables, desserts, and other food items in a restaurant.

Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 7:00am to 2:00pm, 8:00am to 3:00pm, and 9:00am to 4:00pm. Shift hours may vary.

[redacted]

5. Anticipated days and hours of work per week *(an entry is required for each box below)* *

35	**a. Total Hours**	7	c. Monday	7	e. Wednesday	7	g. Friday
0	b. Sunday	7	d. Tuesday	7	f. Thursday	0	h. Saturday

6. Hourly work schedule *
a. 7 : 00 ☑ AM ☐ PM
b. 2 : 00 ☐ AM ☑ PM

7. Education: minimum U.S. diploma/degree required. *
☑ None ☐ High School/GED ☐ Associate's ☐ Bachelor's ☐ Master's ☐ Doctorate (PhD) ☐ Other degree (JD, MD, etc.)

8. Training: number of months required. * 0

9. Work Experience: number of months required. * 12

10. Supervision: does this position supervise the work of other employees? * ☐ Yes ☐ No

10a. If "Yes" to question 10, enter the number of employees worker will supervise. §

11. Special Requirements - List specific skills, licenses/certifications, field(s) of training, and requirements of the job. *
Please See Addendum

b. Place of Employment and Wage Information

1. Worksite Address *

2. Worksite Address § *(apartment/suite/floor and number)*

3. City *
Copper Mountain

4. State *
Colorado

5. Postal Code *
80443

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6. County * Summit County	7. Metropolitan Statistical Area (MSA) Name/OES Area Title * Northwest Colorado nonmetropolitan area
8a. Basic Wage Rate Paid * From: $ 20 . 70 To: $ 26 . 00	8b. Per *(Choose only one)* * ☑ Hour ☐ Week ☐ Bi-Weekly ☐ Month ☐ Year ☐ Piece Rate
8c. Are overtime hours available for this job opportunity at any work locations for the 9142B and Appendix A?* ☑ Yes ☐ No	
8d. Wage Rate Range for Overtime Pay § From: $ 31 . 05 To: $ 39 . 00	
9. Additional conditions about the wage rate to be paid at any work locations § Wage: $20.70 - $26.00 per hour, paid bi-weekly. See attached job description for additional information.	

DOL Prevailing Wage Determination (PWD) Information

10. 1st PWD Case Number * P-400-26126-876615	10a. 2nd PWD Case Number §	10b. 3rd PWD Case Number §
11. If a valid PWD has not been obtained due to an emergency situation under 20 CFR 655.17, indicate whether a completed Form ETA-9141 is attached to this application. §	☐ Yes ☐ No ☑ N/A	

c. Additional Place of Employment and Wage Information

1. Will work be performed at worksite locations other than the one identified in Section F.b.? *	☐ Yes ☑ No
2. If "Yes" is marked in question F.c.1, indicate whether a completed **Appendix A** is attached to this application. §	☐ Yes ☑ No

d. Other Material Terms and Conditions of the Job Offer

1. **Daily Transportation:** Workers will be provided with daily transportation to and from the worksite in compliance with all applicable Federal, State and local laws and regulations. *	☐ Yes ☑ N/A
2. **On-the-Job Training Available:** Workers will be provided with on-the-job training to perform the duties assigned. *	☑ Yes ☐ N/A
3. **Employer-Provided Tools and Equipment:** Workers will be provided, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. *	☑ Yes ☐ N/A
4. **Board, Lodging, or Other Facilities:** Workers will be provided with board, lodging, or other facilities and/or the employer will assist workers in securing board, lodging, or other facilities. *	☑ Yes ☐ N/A
5. **Deductions From Pay**: State all deduction(s) from pay and, if known, the amount(s). * Please See Addendum	

e. Recruitment Information

1. Telephone Number to Apply * +1 (970) 968-3060	2. Email Address to Apply * recruiter@coppercolorado.com
3. Website address (URL) to Apply * N/A	

G. Other Supporting Documentation

1. Type of Employer Application *(Choose only one)* *	☑ Individual Employer ☐ Joint Employer (*e.g.*, Job Contractor)
2. Is a copy of the employer's current MSPA Certificate of Registration identifying the farm labor contracting activities the employer is authorized to perform attached to this application? *	☐ Yes ☐ No ☑ N/A

If "Joint Employer" (e.g. Job Contractor) is marked in question G.1, complete questions 3 and 4 below.

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3. Indicate whether a completed **Appendix D** identifying the joint employer (or employer-client for a job contractor) has been included. §	☐ Yes ☐ No
4. If a job contractor, indicate whether an executed contract or other agreement exists between the job contractor and the employer-client establishing a bona fide relationship to the workers sought under this application. §	☐ Yes ☑ No ☐ N/A

Foreign Labor Recruiter Information	
5. Is the employer, and its attorney or agent, as applicable, engaging or planning to engage any agent(s) or recruiter(s) in the recruitment of prospective H-2B workers, regardless of whether such agent(s) or recruiter(s) is (are) located in the U.S. or abroad? *	☑ Yes ☐ No
6. Indicate whether a copy of all agreements with any agent or recruiter whom you are engaging or planning to engage in the recruitment of H-2B workers is attached to this application. *	☑ Yes ☐ No ☐ N/A
7. Indicate whether a completed **Appendix C** providing the identity and location of all persons and entities hired by or working for the agent or recruiter subject to the agreement(s), including any of the agents or employees of those persons and entities, is attached to this application. *	☑ Yes ☐ No ☐ N/A

H. Declaration of Employer and Attorney/Agent

In accordance with Federal regulations, the employer(s) must attest to abide by certain terms, assurances, and obligations as a condition for receiving a temporary labor certification from the U.S. Department of Labor. Applications that fail to attach Appendix B will not be certified by the Department.

1. Please confirm that you have read and agree to all the applicable terms, assurances, and obligations contained in **Appendix B** and have attached a signed and dated copy of Appendix B with this application. *	☑ Yes ☐ No
2. Please confirm that the joint employer (e.g. employer-client for a job contractor) identified in Appendix D has read and agrees to all the applicable terms, assurances, and obligations contained in **Appendix B** and has attached a separate signed and dated copy of Appendix B with this application. *	☐ Yes ☐ No ☑ N/A

I. Preparer

Complete this section if the preparer of this application is a person other than the one identified in either Section D (employer point of contact) or Section E (attorney or agent) of this application.

1. Last (family) Name §	2. First (given) Name §	3. Middle Initial §
4. Law Firm/Business FEIN §	5. Law Firm/Business Name §	
6. Law Firm/Business Email Address §		

For public burden statement information, please see Form ETA-9142B General Instructions.

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ADDENDUM

Section F.a.11: Special Requirements

ADDENDUM FOR SECTION F.A.11: SPECIAL REQUIREMENTS

THE PETITIONER WILL CONSIDER FOR EMPLOYMENT ANY PERSON WHO POSSESSES AT LEAST ONE (1) YEAR OF CULINARY EXPERIENCE IN A HIGH-VOLUME ENVIRONMENT AT A RESTAURANT, RESORT, OR PRIVATE CLUB.

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ADDENDUM

Section F.d.6: Deductions from Pay

ADDENDUM FOR SECTION F.D.6: DEDUCTIONS FROM PAY

OPTIONAL HOUSING IS OFFERED ON A FIRST-COME, FIRST-SERVE BASIS FOR WORKERS WHO ARE RELOCATING TO BEGIN EMPLOYMENT. COST OF HOUSING, IF ACCEPTED, IS $ 220.08 PER BI-WEEKLY PAY PERIOD. IF USED, TOTAL COST OF HOUSING WILL BE DEDUCTED FROM PAYCHECK. A PARTIALLY REFUNDABLE SECURITY DEPOSIT OF $420.08 IS REQUIRED PRIOR TO MOVE-IN UPON ACCEPTANCE OF HOUSING ($150.00 REFUNDABLE SECURITY DEPOSIT, PLUS $50.00 NON-REFUNDABLE ADMINISTRATIVE FEE, PLUS TWO WEEKS' ADVANCE RENT PAYMENT ($220.08). A CLEANING FEE OF $25/HOUR IS ALSO INCLUDED WITHIN THE $150.00 PARTIALLY REFUNDABLE SECURITY DEPOSIT BASED ON DAMAGE AND CLEANLINESS OF THE ROOM AT THE END OF OCCUPANCY. ADMINISTRATION FEE WAIVED FOR RETURNING RESIDENTS. ADDITIONAL, OPTIONAL BENEFITS MAY BE OFFERED TO WORKER, FOR WORKER'S SOLE BENEFIT, INCLUDING 401K. EMPLOYEES IN THEIR 3RD SEASON MAY ELECT TO ENROLL IN MEDICAL, DENTAL, OR VISION INSURANCE. [redacted].

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Pursuant to 20 CFR 655.9(b), the employer, and its attorney or agent (as applicable), must provide the identity and location of all persons and entities hired by or working for the recruiter or agent, and any of the agent(s) or employee(s) of those persons and entities, to recruit prospective foreign workers for the H-2B job opportunities offered by the employer under this *H-2B Application for Temporary Employment Certification*, Form ETA-9142B. Please complete each section of "Foreign Labor Recruiter Information" below. If the employer has more than five (5) persons and entities to identify, the employer must disclose as many additional "Foreign Labor Recruiter Information" sections as are necessary to list all persons or entities engaged in foreign worker recruitment for this application.

Foreign Labor Recruiter Information 1

1. Recruiter's Last (family) Name *	2. First (given) Name *	3. Middle Name(s) §
Hewitt	Lafayee	
4. Name of Employer/Recruiting Organization *		
The JTP Agency, LLC.		
5. City *	6. State *	7. Postal Code *
Westmoreland	N/A	0000
8. Country *	9. Province §	
JAMAICA	Cornwall	

Foreign Labor Recruiter Information 2

1. Recruiter's Last (family) Name *	2. First (given) Name *	3. Middle Name(s) §
Turner	Jim	
4. Name of Employer/Recruiting Organization *		
The JTP Agency, LLC.		
5. City *	6. State *	7. Postal Code *
Sarasota	FLORIDA	34233
8. Country *	9. Province §	
UNITED STATES OF AMERICA		

Foreign Labor Recruiter Information 3

1. Recruiter's Last (family) Name *	2. First (given) Name *	3. Middle Name(s) §
Espinosa Gaona	Patricia	
4. Name of Employer/Recruiting Organization *		
The JTP Agency, LLC.		
5. City *	6. State *	7. Postal Code *
Sarasota	FLORIDA	34233
8. Country *	9. Province §	
UNITED STATES OF AMERICA		

Foreign Labor Recruiter Information 4

1. Recruiter's Last (family) Name *	2. First (given) Name *	3. Middle Name(s) §
Garcia	William	
4. Name of Employer/Recruiting Organization *		
The JTP Agency, LLC.		
5. City *	6. State *	7. Postal Code *
Sarasota	FLORIDA	34233
8. Country *	9. Province §	
UNITED STATES OF AMERICA		

Foreign Labor Recruiter Information 5

1. Recruiter's Last (family) Name *	2. First (given) Name *	3. Middle Name(s) §
4. Name of Employer/Recruiting Organization *		
5. City *	6. State *	7. Postal Code *
8. Country *	9. Province §	

Public Burden Statement *(1205-0509)*

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Public reporting burden for this collection of information is estimated to average 2 hours and 10 minutes to complete the form and its appendices, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the needed data, and completing and reviewing the collection of information. The burden estimate is as follows: 9142B- 55 minutes, Appendix A- 15 minutes, Appendix B- 15 minutes, Appendix C- 20 minutes, Appendix D- 10 minutes, and recordkeeping- 15 minutes. The obligation to respond to this data collection is required to obtain/retain benefits (Immigration and Nationality Act, 8 U.S.C. 1101 et seq.). Please send comments regarding this burden estimate or any other aspect of this information collection to the U.S. Department of Labor * Employment and Training Administration * Office of Foreign Labor Certification * 200 Constitution Ave., NW * Box PPII 12-200 * Washington, DC * 20210 or by email to ETA.OFLC.Forms@dol.gov. **Please do not send the completed application to this address.**

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