

Job Order Print Page

Florida Job Order Print Document

Job Order: **12538523**

Print Date: **07/01/2026 4:43:48 PM**

Office: **CareerSource Palm Beach County
- 4626 - Central**

LWDB: **CareerSource Palm Beach County**

Employer Information:

Employer Name: **The Beach Club, Inc. (Confidential)**

How to Apply: **By Mail, By Phone**

Company Website: **NA**

Application Comments:

Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 3400 Belvedere Road, West Palm Beach, FL 33406, (561) 340-1060. Job Order: 12538523

Mail resume to Michael Huminski, The Beach Club, 755 N. County Road, Palm Beach, FL 33480, (561) 517-8765.

Location:

Main Address:

**The Beach Club, Inc.
755 N. County Road
Palm Beach, FL 33480**

Mailing Address:

**755 N COUNTY RD
PALM BEACH, FL 33480-3313**

Contact:

Contact: **Michael Huminski**

Phone: **(561) 517-8765 x**

Fax:

Title: **Clubhouse Manager**

Email: **HR@thebeachclub.net**

Job Details:

Occupational Code: **35101200 First-Line Supervisors of Food Preparation and Serving Workers**

Job Title: **Dining Room Captain**

Industry Code: **713910 - Golf Courses and Country Clubs**

Number of Positions: **5**

Referrals: **9999**

Earliest Date to Display: **07/03/2026**

Last Date Job Order Will Display:
09/11/2026

Job Order Followup: **08/02/2026**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor Certification**

Job Duties and Skills:

Description:

Dining Room Captain at The Beach Club

Start Date: October 1, 2026

End Date: May 31, 2027

The Beach Club, Inc., located in Palm Beach, Florida, seeks five (5) full-time, temporary Dining Room Captains who will be responsible for greeting customers, setting up the dining areas, inspecting and maintaining linens and service ware items, inspecting dining room, managing the guest reservation system and waitlist if applicable, addressing service requests or issues, taking and placing guest orders, serving food and beverages, and cleaning and clearing tables as needed. Dining Room Captains will also be responsible for directing service staff by assigning staff duties, overseeing execution of daily tasks, and leading team meetings, monitoring service quality and providing directions as needed, ensuring employee adherence to service and safety standards, assisting with training and supporting staff development, and handling shift-level communication and administrative responsibilities related to staff supervision and daily dining operations, including preparing necessary operational documents and completing end-of-shift reporting. May supervise up to thirty-five (35) employees including Servers, Bussers, and Food Runners. Dining Room Captains may need to lift and carry up to 50 pounds.

Will report directly to Food & Beverage Management at The Beach Club.

Six (6) months of service experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Applicant must complete pre-employment background check and drug screening at employer's expense.

Travel is not required.

Daily transportation to and from worksite is provided for those living in employer-provided housing.

On-the-job training is provided.

Wage: \$22.56 - \$32.00 per hour, paid bi-weekly. Overtime is available at \$33.84 - \$48.00 per hour. Employee may be eligible for additional compensation in the form of a retention bonus of \$1/hour worked if worker completes the employment period and a discretionary Christmas and Easter bonus of up to \$600.00. Employees who depart prior to the end of the season are not eligible for bonuses.

Schedule: 40 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 8:00am - 4:00pm, 10:00am - 6:00pm, or 2:00pm - 10:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing and utilities, if accepted, is \$150.00 per bi-weekly pay period. If used, total cost of housing will be deducted from paycheck.

Workers will be offered one (1) free meal per shift. Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to health insurance, dental, vision, and 401k. The Club will provide a full uniform set to each employee, including two (2) pairs of restaurant style, non-slip shoes. Shoes will require management approval. All issued uniforms will need to be returned at the completion of the contract. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the

distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

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Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**

Required Tests: **Applicant must complete pre-employment background check and drug screening at employers expense.**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **6**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **22.56 Hour**

Maximum Salary: **32.00 Hour**

Pay Comments: **Will discuss with applicant** Actual Hours:

Supplemental Compensation: **Yes**

Hours per Week: **Hours Vary**

Shift: **Other, see job description**

Benefits: **Medical, Dental, Vision, 401K, Other**

Other Benefits: **Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing and utilities, if accepted, is \$150.00 per bi-weekly pay period. If used, total cost of housing will be deducted from paycheck. Workers will be offered one (1) free meal per shift. Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to health insurance, dental, vision, and 401k. The Club will provide a full uniform set to each employee, including two (2) pairs of restaurant style, non-slip shoes. Shoes will require management approval. All issued uniforms will need to be returned at the completion of the contract. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is not displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Electric Vehicle (EV) industry job: **No**

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Foreign Labor Cert H2B**

Status: **On Hold**

Reason: **Other**

Future Release From Hold: **09/14/2026**

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: