

JOB ORDER

Green Dream Lawns, LLC

7380 Old 195, Florence, TX 76527 (512) 635-9874

Qualified Winter Landscape Maintenance

Job Duties: Position offered is for an experienced landscape laborer with a minimum of three months experience in landscape labor who can work with and model company landscaping methods and procedures with up to 3 peers. Removal and trimming of trees and bushes from the ground; raking and cleaning up ground, leaf removal, and leftover debris; disposal of brush, limbs, and trees; winter landscape planting including hollies and other evergreens, spreading mulch; perennial rye grass installation, application and fertilization, winterizing plants and trees to protect from freezes with winter maintenance of yards with drainage control; annual winter color installs; perennial cutbacks, pruning, and dead heading; property wide mulch installation, application and fertilization to protect plants, and winterization and draining of sprinkler system; retention pond cleanouts. Ice remediation and salt application. Loading and unloading of materials and equipment. Lifting requires up to 50 pounds. Work performed on local area jobsites with employer-provided transportation to and from jobsites from a centralized pickup location in the specified area of employment.

3 months of experience required. On the job training. No education required.

\$18.93 and \$28.40 O.T. Employer will offer 40 hours/wk. of work w/1 hour of lunch each workday, 8:00 a.m. – 5:00 p.m., M-F, Some O.T. and weekends may be available, but is not guaranteed.

13 positions available for temporary, full-time, seasonal work.

Dates of Employment Offered: 10/01/2026 – 04/07/2027.

Jobsites located in Williamson, Bell, Travis, McLennan, and Coryell Counties. Employer provided transportation to and from area jobsites from a centralized pickup location in the specified area of employment.

For information contact: Mr. Uriel Reyes at (512) 635-9874, or email resume to jobs@kellerservicestx.com.

Apply for or enquire about job at Workforce Solutions of Central Texas – Killeen 300 Cheyenne Dr. Killeen, TX 76542-1300, Phone: 254-200-2000, Job Order # _____.

The employer will use a single workweek for computing wages due. Pay will be weekly.

Assistance securing lodging is available. Optional low-cost lodging/utilities for approximately \$100.00/wk., to be deducted from pay.

Other benefits provided to U.S. and H2B workers are the following: Optional pay advances \$75/ day up to \$1000.00, for relocating workers. Optional health insurance after 60 days, employer pays 50% of premiums. Optional laundry facilities available.

The employer will make all deductions required by law from each paycheck.

Additional deductions included: Optional low-cost lodging/utilities for approximately \$100.00/wk., to be deducted from pay. If pay advance - \$50.00 weekly if \$500.00 and under / \$100.00 weekly if \$501.00-\$1000.00. Optional health insurance after 60 days, employer pays 50% of premiums.

If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68.00 per day with receipts. H2B workers will be reimbursed by check for visa and related fees in the first workweek.

The employer will provide, without charge, all tools, supplies, and equipment required to perform the job duties.

The employer ~~guarantees~~ to offer ~~work~~ for hours equal to at least $\frac{3}{4}$ of the workdays in each 12-week period of the total employment period.


Signature of Employer

Green Dream Lawns, LLC
Company

6-29-2026
Date