

< Positions

Edit Position

Edit the basic details about your position and then, refer to your position pipeline to review matched candidates.

Required fields are marked with *

Position Details

Business Name*

Roy Jorgensen | eightfoldemployer-534dbcd8d.com

Position Title*

Highway Maintenance Technician

Work Location*

Denver, CO, USA

Job Description*

Normal B I U     

Job Order in Connection with H-2B Application:

Roy Jorgensen Associates, Inc., headquartered at 3735 Buckeystown Pike, Buckeystown, MD 21717, phone number: is seeking to fill 8 Highway Maintenance Technician positions from 10/01/2026 - 06/15/2026. This is for full-time, temporary employment. **Duties include:** Highway Maintenance Technicians will perform roadway and right-of-way maintenance duties along highways, frontage roads, and public rights-of-way to maintain safe, functional, and well-maintained transportation corridors across municipal and rural areas. This is a hands-on role focused on preserving the safety, accessibility, and functionality of state and county highway infrastructure and roadside assets. Primary responsibilities include mowing grass, trimming and edging vegetation, clearing brush, removing invasive vegetation, and performing vegetation control along roadways and rights-of-way to maintain visibility, safe roadway conditions, and unobstructed access to highway infrastructure such as guardrails, signage, lighting, and drainage structures. Workers may perform wand mowing and brush clearing along highways and frontage roads as part of routine right-of-way maintenance. Workers may also haul and spread materials such as gravel, clay, and asphalt to repair road shoulders and fill washouts, and may perform minor asphalt patching using pneumatic tampers or other hand tools. During the winter season, Highway Maintenance Technicians will perform snow and ice removal activities to maintain safe travel conditions along roadways, shoulders, sidewalks, and other assigned areas. Duties include operating snow blowers, shoveling snow, clearing ice accumulation, and applying salt or sand to improve traction and ensure safe conditions. Workers will stage, monitor, and replenish inventories of de-icing materials and may assist with installing or repairing snow fences. Workers may also load and unload materials and equipment as needed and assist with roadway maintenance operations including brush clearing, debris removal, and right-of-way upkeep along highways and frontage roads. Highway Maintenance Technicians will operate a variety of hand and power tools, including shovels, rakes, pruning saws, chainsaws, hedge trimmers, pole saws, sod cutters, and string trimmers. Workers will also operate powered maintenance equipment such as commercial mowers, blowers, twin-axle vehicles, tractors, and other equipment used for roadside and highway maintenance. Workers may operate equipment used for sweeping paved surfaces and are expected to conduct preventative maintenance on vehicles and heavy equipment, monitor storm drains and culverts, and maintain equipment as required. Duties also include digging, tamping, removing litter and debris from assigned work zones, and maintaining roadside areas in accordance with project specifications, including cleanup of roadside areas when necessary. Workers will perform roadway maintenance duties such as patching eroded pavement and assisting with the installation or repair of roadside infrastructure including guardrails, shoulders, berms, lighting, highway markers, and warning signals by loading and unloading materials and tools, shoveling, digging, staging materials, and cleaning work areas. Regular maintenance of drainage systems is required, including clearing culverts, ditches, catch basins, and inlets to prevent blockages and ensure proper water flow. Additional responsibilities may include placing safety cones or signage around work areas and flagging motorists when necessary to ensure safe working conditions. Workers may perform routine preventative maintenance on maintenance tools, equipment, and work vehicles and may assist with spreading gravel or similar materials used in roadway and roadside maintenance activities. **Special Requirements:** Workers must be physically capable of working outdoors in varying weather conditions and flexible shifts. The role requires safe and effective use of tools, machinery, and vehicles, and a strong attention to detail and ability to work as part of a team.

Educational Requirements: NONE

Experience Requirements: 3 months of experience in outdoor manual labor, such as highway maintenance, landscaping, groundskeeping, or general construction.

Special for Requirements: Workers must be physically capable of working outdoors in varying weather conditions and flexible shifts. The role requires safe and effective use of tools, machinery, and vehicles, and a strong attention to detail and ability to work as part of a team.

The pay is \$27.03 per hour with overtime available at \$40.55 per hour, based on hourly rate. **Job Pay Period:** Bi-Weekly

The work schedule is as follows: 40 a week from 7:30 AM - 4:00 PM Job opportunity is a temporary, full-time position. The requested temporary workers will be based at 4375 Havana Street, Denver, CO 80239 and will serve clients within the Denver-Aurora-Centennial, CO, including the Denver County. Additional Counties: Arapahoe County, Adams County.

Single workweek will be used in computing wages due. Pay period is . Employers will deduct all legally required amounts from workers' paychecks. Housing is available at a payroll deduction of **The offered housing is optional for workers.** The employer will provide daily transportation to and from the worksite. Transportation, including meals and, to the extent necessary, lodging, to the place of employment will be provided, or its cost to workers reimbursed by a company check, separate from the payroll check, if the worker completes half of the employment period. If the worker completes 50% of the work contract period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back to home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economically and reasonable common carrier for the distance involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68.00 per day with receipts. Reimbursement in the first work week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but not included passport expenses or other charges primarily for the benefit of the worker). The employer will provide worker, at no charge, all tools, supplies, and equipment required to perform the job and on the job training in the proper use of tools and equipment. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period only to the extent that this guarantee is enforced by the Department of Labor. As of the date of this posting, the three-fourths guarantee is not enforced, but this is subject to change.

Please inquire about the job opportunity or send applications and/or resumes indicating availability to Adams County Workforce & Business Center - Aurora, 3155 North Chambers Road, Unit C, Aurora, CO 80011 with phone number is 720-523-2580.

Please inquire about the job opportunity or send applications and/or resumes, indicating availability to the Employer, Fabiola Cantu at 301-831-1000 or at fabi_cantu@royjorgensen.com.

Number of Openings*

8

Get Help

https://jobs.connectingcolorado.gov/position/v2/edit/844768665541527

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Zip Code*

80239

Is this a Full Time or Part Time position?*

☒ Full Time

☐ Part Time

Job Type*

☐ Permanent

☒ Temporary

Working Hours

40

O*Net Code (Navigate to this link to lookup the code - <https://www.onetonline.org>))*

47-4051.00

H-2A/H-2B Position

☐ H-2A

☒ H-2B

☐ N/A

Start Work Date (mandatory for H-2A/H-2B positions)

10/01/2026

End Work Date (mandatory for H-2A/H-2B positions)

06/15/2027

Is this position a Registered Apprenticeship?

☐ Yes

☒ No

RAPIDS Number

If this is a Registered Apprenticeship, please provide your RAPIDS Number

Job URL – If you would like applicants to be redirected to your organization’s external application site, please provide the URL (e.g., <https://www.example.com>). If this field is left blank, applicants will be directed to apply directly through Connecting Colorado.

Note: Using an external application link may limit your access to certain recruitment tools and features available within the Connecting Colorado platform.

External URL for position

Compensation Details

Is this position Tipped or Non-Tipped?*

☐ Tipped

☒ Non-Tipped

Salary Type*

☒ Hourly

☐ Monthly

☐ Annually

Minimum Salary*

27.03

Maximum Salary*

27.03

Job Quality

Benefits

☒ Healthcare Benefits - Medical, Dental, Vision

☒ Retirement Plan - 401k, Pension, etc.

☐ Other (Specify):

Add your comment here

☒ Paid Time Off - Vacation, Sick Leave, Holidays

☒ Other Benefits - Life Insurance, Disability Insurance, Employee Assistance Programs, etc

Work-Life Balance

☐ Flexible Work Schedule - if applicable

☐ Hybrid Work Options

☐ Other (Specify):

Add your comment here

☐ Remote Work Options - if applicable

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- ☐ Tuition Reimbursement
- ☐ Other (Specify):
- Company Culture
- ☐ Collaborative
- ☐ Inclusive
- ☐ Company Events and Activities
- ☐ Other (Specify):

- ☐ Innovative
- ☐ Employee Resource Groups

H2B/H2A Job Approval

- H-2A/H-2B Position Approved?
- ☒ Approved

Cancel

Save Changes