

## Job Order in Connection with H-2B Application:

Roy Jorgensen Associates, Inc. headquartered at 3735 Buckeystown Pike, Buckeystown, MD 21717 phone number: 3018311000, is looking to fill ten (10) Highway Maintenance Technician positions from 10/01/2026 to 06/30/2026. This is for full-time, peak-load temporary employment. Duties include a variety of tasks involving the maintenance, repair, and improvement of highways, roadways, drainage systems, and associated rights-of-way to ensure safe and efficient travel conditions. This is a hands-on role focused on preserving roadway safety, functionality, and visibility across state and county highway assets. Primary responsibilities include performing routine roadway and right-of-way maintenance such as debris removal, litter collection, and clearing obstructions to maintain safe travel conditions. Workers will perform minor road repairs including patching potholes, sealing cracks, hauling and spreading materials such as gravel, clay, and asphalt to repair road shoulders and fill washouts, and performing asphalt patching using pneumatic tampers. Duties also include installing, repairing, and replacing traffic control devices such as signs, reflectors, and delineators; assisting with roadway striping and pavement markings; and setting up traffic control zones using cones, barricades, and signage, including flagging motorists when necessary. Technicians are responsible for maintaining proper roadway drainage by clearing and maintaining ditches, culverts, storm drains, catch basins, and inlets to prevent blockages and ensure proper water flow. Additional duties include performing basic structure maintenance, cleaning, and minor repairs as needed. Workers will assist with loading, unloading, transporting, and staging materials, tools, and equipment, as well as inventorying equipment and supplies. As part of maintaining safe roadway visibility and right-of-way conditions, workers will control vegetation and overgrowth adjacent to roadways and public access areas. This includes mowing grass, trimming and edging turf areas, clearing brush, removing invasive vegetation, and trimming trees, shrubs, and other growth that may obstruct visibility or encroach on roadway infrastructure. Duties also include weeding, pruning, mulching, planting, watering, and maintaining landscaped areas as necessary to support right-of-way upkeep. Workers will dig, tamp, and trim overgrown vegetation and may assist with spreading soil, mulch, gravel, or similar materials in support of maintenance activities. Technicians will operate a variety of hand and power tools and equipment including shovels, rakes, pruning saws, chainsaws, hedge trimmers, pole saws, sod cutters, string trimmers, commercial mowers, blowers, electric clippers, twin axle vehicles, and tractors used in roadway and right-of-way maintenance. Workers may perform routine preventative maintenance on tools, equipment, and work vehicles, including monitoring, maintaining, and calibrating equipment. Additional responsibilities include removing litter and debris from assigned work zones, including homeless encampment clean-up areas; performing graffiti removal; following all safety procedures and traffic control protocols, including the use of personal protective equipment; and assisting with emergency response activities such as roadway clearance following storms, accidents, or other incidents. Workers are expected to perform preventative maintenance on vehicles and equipment and complete other related highway maintenance duties as assigned. **Special Requirements:** Workers must be



(512) 894-2128



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physically capable of working outdoors in varying weather conditions and flexible shifts. The role requires safe and effective use of tools, machinery, and vehicles, and a strong attention to detail and ability to work as part of a team. Workers must be physically capable of working outdoors in varying weather conditions and flexible shifts. The role requires safe and effective use of tools, machinery, and vehicles, and a strong attention to detail and ability to work as part of a team.

The pay is \$21.43 per hour with overtime available at \$32.15 per hour, based on hourly rate. The schedule is 40 hours, 7:00 am - 4:00 pm Four (4) 10-hour shifts from Monday to Friday. Returning workers and workers with experience may be paid higher wage rates. Job opportunity is a temporary, full-time position. Daily travel to worksites in the area of intended employment is required. The requested temporary workers will be based at 2765 Southwest 36<sup>th</sup> Street Four Lauderdale, FL. Employer provides transportation to and from all worksites.

Single workweek will be used in computing wages due. Pay period is Bi-Weekly. Employer will make all deductions from the worker's paycheck required by law. Employer will provide optional housing at a Bi-Weekly payroll deduction of \$280. The offered housing is optional to workers. Transportation, including meals and, to the extent necessary, lodging, to the place of employment will be provided, or its cost to workers reimbursed by a company check, separate from the payroll check, if the worker completes half of the employment period. If the worker completes 50% of the work contract period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back to home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economically and reasonable common carrier for the distance involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68.00 per day with receipts. Reimbursement in the first work week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but not included passport expenses or other charges primarily for the benefit of the worker). The employer will provide worker, at no charge, all tools, supplies, and equipment required to perform the job and on the job training in the proper use of tools and equipment. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period only to the extent of the total employment period. As of the date of this posting, the three-fourths guarantee is not enforced.

Please inquire about the job opportunity or send applications and/or resumes, indicating availability, to the CareerSource Tampa Bay located at [6302 East Martin Luther King Blvd Suite 120 Tampa, FL 33619 Phone 813-930-7832



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Please inquire about the job opportunity or send applications and/or resumes, indicating availability to the Employer, Fabiola Cantu at (301) 831- 1000 or at [fabi\\_cantu@royjorgensen.com](mailto:fabi_cantu@royjorgensen.com).



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