

Texas Job Order Print Document

Job Order: **TBD**
Office: **123 WF SOL Capital Area East**

Print Date: **TBD** LWDB: **Capital**
Area WF Board

Employer Information:

Employer Name: **Justine A AbuHaidar**

How to Apply: **Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended), Via Email, By Phone**

Company Website: **NA**

Application Comments:

Location:

Main Address:

Justine A AbuHaidar
4412 Walsall Loop
Austin, TX 78749

Mailing Address:

4412 WALSALL LOOP
AUSTIN, TX 78749-3635

Contact:

Contact: **Justine Abu-Haidar**

Title: **Owner**

Phone: **(203) 428-8771 x**

Email: **abuhaidarjustine@gmail.com**

Fax:

Application Comments:

Job Details:

Occupational Code: **39901101 Nannies**

Job Title: **Nanny**

Industry Code: **814110 - Private Households**

Number of Positions: **1**

Referrals: **50**

Earliest Date to Display: **07/08/2026**

Last Date Job Order Will Display: **09/10/2026**

Job Order Followup: **TBD** Job Type:

Temporary

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **H-2B**

Job Duties and Skills:

Description:

The Nanny will look after one child

General duties: The Nanny is to provide responsible care for the Child and assistance to the household. This includes, but is not limited to, the following:

Gentle Guidance: In no event will a Child be allowed to engage in any activity that is deemed dangerous by the Parents or the Nanny. The Child is not to be spanked, hit, or touched with force for transgressions.

Transportation: The Child will not be transported without the Parents prior consent and instruction. The Children will not be transported to someone else's

home without prior consent of the Parents. All transportation will be with the parent's vehicle and with proper car seat provided and approved by parents. No person, other than parent-approved child care providers or babysitters, has permission to transport the Children without the Parents prior consent. The Parents will cover all reasonable associated fees, including the Nannys car insurance and fuel (the Nanny will be reimbursed for fuel costs associated with transporting the Children, not for personal trips).

Meals: The Nanny will arrange for full meals three times per day, healthy snacks and bottles of milk.

Naps: Nanny will ensure that Child follows the nap schedule and routine provided by the Parents.

Guidelines for Releasing Children: The Nanny will not release Child to any relative, neighbor, family friend, or friends parent without the Parents direct authorization to do so.

Time Outside: The Nanny will spend at least sixty (60) minutes each day outside with the Child, weather permitting in the backyard of parent homes or parent-approved parks. The Nanny will ensure adequate sun or rain/snow protection for the Child (e.g., sunscreen, jackets, etc. to be provided by the Parents).

Regular Updates to Parents: The Nanny will provide the Parents with a daily update via text message or email.

Domestic Duties: The Nanny will be responsible for the following domestic duties as part of her job:

- i. **Baby dishes/bottles:** Daily cleaning of all bottles, cups, dishes, etc. that are used by the Child and the Nanny (e.g., the Nanny will put dirty dishes in the dishwasher, run the appropriate dishwasher). The Nanny will also vacuum and/or sweep under the kitchen tables and wipe down tables and countertops after eating, as needed.
- ii. **Play Area:** Pick up toys and clothes daily in the Childs play areas (including Childs rooms, play room, living room, and outside) and rotate toys periodically.
- iii. **Laundry:** weekly cleaning and ironing of the Child's clothes and bedding.
- iv. **Cooking:** Weekly meal planning and pre-cooking meals for the Child, to be stored in the freezer. The meals to be prepared for the Child are to be agreed upon with the Parents prior to being made.
- v. **Activities:** Organizing, scheduling, and attending appropriate classes, play dates, and activities, to be agreed with the Parents.

Worker will be a temporary full-time worker.

Worker's expected schedule will be Monday to Sunday, with typical Mon-Friday weekdays requiring 8 hour shifts, sometime between the hours of 6:00 AM and 8:00 PM. Hours will vary. A total of 50 hours will be the expected weekly schedule.

Employees will be paid \$14.81/hr to \$20.00/hr. The typical work week will be used for computing wages due. Should workers require overtime pay, the overtime pay rate will be \$22.22/hr o \$30.00/hr. Wages will be paid every week on a Friday. The Employer will make all deductions from the workers paycheck that are required by law. Optional lodging is available at the employers home at no additional cost to the employee.

Employer reserves right to drug test during employment.

Work dates and hours:

Work is to begin October 01, 2026 and the ending date is August 19,

2028. Work will be in Austin, Texas

Reimbursement Guarantees Mandated by Law:

Employer will provide daily transportation to and from the worksite.

As applicable, the employer will reimburse in the first work week all visa, visa processing, border crossing, and other related fees, as mandated by the government and not exceeding the mandated reimbursements. The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for employees reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable provided at a rate of \$16.78 per day during travel to a maximum of \$68.00 per day with receipts.

How to Inquire:

Inquire at the Texas Workforce Commission, at 101 E 15th Street Austin, TX 78778. Phone: +1(800) 628-5115.

The Employer wishes to receive resumes from potential applicants who come to the CareerCenter(s) by e-mail at jacqueline.abu@gmail.com or phone at 203 428 8771

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **12**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **14.81 Hour**

Maximum Salary: **20.00 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **50**

Shift: **Other, see job description**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Foreign Labor Cert H2B** Job Developer Mandatory Listing: **None of the items listed**

Status: **Placed On Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: **TBD**