

Positions

Edit Position

Edit the basic details about your position and then, refer to your position pipeline to review matched candidates.

Required fields are marked with *

Position Details

Business Name*

Integrity Golf, Inc. | eightfoldemployer-d1799ec6c9.com

Position Title*

Landscape Laborer

Work Location*

Aurora, CO, USA

Job Description*

Normal B I U List Link Image

Integrity Golf, Inc. has 15 openings for Landscape Laborer in Aurora, CO, full-time temporary employment from 10/01/2026 - 11/30/2026. Performs various golf course renovation and landscaping tasks, including preparing landscaped and playing surface areas; prepares irrigation systems components, glues/fuses connections and tie-ins; installs irrigation lines, wire, and sprinkler heads; utilizes hand tools to install drainage and irrigation tie-ins; spreads and lays materials such as grass seed, sod, greens mix, gravel, and sand; operates mechanized equipment to move and install materials. Laborers assist with the installation of golf course irrigation components. Workers will use landscaping and irrigation equipment, along with hand shovels and other hand tools, to level ground surfaces and prepare areas for irrigation, as needed.

The workers will operate mechanized landscaping and irrigation equipment to transport, distribute, and install materials used in golf course renovation, landscaping, and maintenance projects. Specific tasks for which the equipment will be used include moving and placing sod, sand gravel, greens mix, irrigation materials, sprinklers components, and other landscaping supplies; preparing landscaped areas for irrigation installation; assisting with irrigation system installation; and maintaining golf course grounds and playing surfaces. The workers will use hand tools and power tools commonly utilized in landscaping and groundskeeping activities, including shovels, rakes, wheelbarrows, tampers, sod knives, string trimmers, and irrigation installation tools.

The workers may, but will likely not, also operate the following equipment for the purpose of removing turf and preparing the ground for new sod installation and distributing landscaping materials throughout the property: Kubota RTV-X1140WL-A utility vehicle (25HP; operating weight 2,380-2,390 lbs.; payload capacity 1,600 lbs.) used to transport landscaping materials, irrigation supplies, tools, and equipment throughout the golf course; Kubota MX5200 tractor with Gearmore trailer (55 HP; operating weight 6,800 lbs.) used to transport and distribute sand, greens mix, gravel, sod, and other landscaping materials; Billy Goat SC182HCA sod cutter (5.5 HP; operating weight 395 lbs.) used to remove existing turf in preparation for sod installation and landscape improvements; and Multiquip MTX60HD Mikasa Rammer with Honda GX100 engine (2.8 HP; operating weight 141 lbs.) used to compact soil and backfill around irrigation installations and landscaped areas.

Shifts will generally be Mon. -Fri., 7:00 a.m. - 5:00 p.m., but weekends and OT may be necessary depending on weather. Workers must have 3 months experience utilizing basic knowledge of golf course layout; understanding of golf course irrigation systems including ability to install/repair key components; knowledge of golf course landscaping tasks including building/repair of greens, tees, and bunkers. Workers must possess three months experience operating any one of the following: tractor, skid loader, plows/trencher. Employer will provide all necessary training.

\$22.96 per hour; OT wage: \$34.44 per hour. The employer will pay in advance or reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees). For workers outside reasonable commuting distances, inbound transportation (including meals and, to the extent necessary, lodging) to the place of employment will be reimbursed, if the worker completes half of the employment period (50% period), if not already paid in full prior to the 50% period. Return transportation and subsistence will be provided for or paid to same worker if the worker completes the employment period or is dismissed early by the employer except where the worker has employment with a subsequent employer. Transportation payments or reimbursements will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$16.78 per day of travel or the current minimum subsistence amount published in the Federal Register, to a maximum of \$68.00 per day or the current maximum amount published in the Federal Register to workers with acceptable receipts. The employer guarantees to offer work for a total number of work hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period, beginning with the first workday after the arrival of the worker at the place of employment and ending on the expiration date specified in this job order or its extension, if any. The employer may include all hours actually worked as well as any hours offered consistent with the job order that a worker chooses to not work, up to the maximum number of daily hours on the job order. If worker separation is due to voluntary abandonment, the employer will not be responsible for providing or paying return transportation and subsistence expenses of the worker and the worker is not entitled to the full three-quarter period guarantee described above. Employer will provide without charge company-specific uniform and all tools, supplies and equipment necessary to perform duties assigned. If needed, employer intends to assist foreign and non-local U.S. workers hired pursuant to this job order to secure worker-paid lodging not to exceed reasonable fair market value cost based on number of occupants. Please inquire about the job order at the local CO Job Center, 6974 S. Lima Street, Centennial, CO (303) 636-1160). May also apply by calling 760-451-3400 or by email: visas@integritygolf.us.

Worksites location: S. Gibraltar Ct. Aurora, CO 80016. Prevailing wage determination number: P-400-26161-002407.

Wage: \$22.96

Prevailing wage start date: 07/13/2026

Prevailing Wage end date: 06/30/2027

Wage offer: \$22.96

OT wage: \$34.44

Pay: Weekly. A single workweek will be used to determine wages due.

All deductions required by law will be made, no elective deductions will be made.

Number of Openings*

15

Street Address*

County Road 386

Zip Code*

Get Help



Is this a Full Time or Part Time position?*

☒ Full Time ☐ Part Time

Job Type*

☐ Permanent ☒ Temporary

Working Hours

7:00 a.m. - 5:00 p.m.

O*Net Code (Navigate to this link to lookup the code - <https://www.onetonline.org>))*

37-3011.00

H-2A/H-2B Position

☐ H-2A ☒ H-2B ☐ N/A

Start Work Date (mandatory for H-2A/H-2B positions)

10/01/2026

End Work Date (mandatory for H-2A/H-2B positions)

11/30/2026

Is this position a Registered Apprenticeship?

☐ Yes ☒ No

RAPIDS Number

If this is a Registered Apprenticeship, please provide your RAPIDS Number

Job URL – If you would like applicants to be redirected to your organization's external application site, please provide the URL (e.g., <https://www.example.com>). If this field is left blank, applicants will be directed to apply directly through Connecting Colorado.

Note: Using an external application link may limit your access to certain recruitment tools and features available within the Connecting Colorado platform.

External URL for position

Compensation Details

Is this position Tipped or Non-Tipped?*

☐ Tipped ☒ Non-Tipped

Salary Type*

☒ Hourly ☐ Monthly ☐ Annually

Minimum Salary*

22.96

Maximum Salary*

22.96

Job Quality

Benefits

☐ Healthcare Benefits - Medical, Dental, Vision

☐ Retirement Plan - 401k, Pension, etc.

☐ Other (Specify):

☐ Paid Time Off - Vacation, Sick Leave, Holidays

☐ Other Benefits - Life Insurance, Disability Insurance, Employee Assistance Programs, etc

Work-Life Balance

☐ Flexible Work Schedule - if applicable

☐ Hybrid Work Options

☐ Other (Specify):

☐ Remote Work Options - if applicable

Development & Growth

☐ Opportunities for Advancement - Internal Promotion Track, Mentorship Programs

☐ Professional Development Opportunities



Company Culture

☐ Collaborative

☐ Inclusive

☐ Company Events and Activities

☐ Other (Specify):

☐ Innovative

☐ Employee Resource Groups

H2B/H2A Job Approval

H-2A/H-2B Position Approved?

☒ Approved

Cancel

Save Changes