

9142B F.a.1) SWA JOB ORDER

ONE: Employer Name and Contact Information

Business Name: Reithoffer Shows, Inc.

Physical Address: 9022 Wiggins Road, Gibsonton, FL 33534

Mailing Address: P.O. Box 1080, Gibsonton, Fl 33534

FEIN: [REDACTED]

Employer Job Phone Number: 813-422-0074

Employer Job Email: contact@reithoffershows.com

Employer Job Web Portal: N/A

TWO: This job opportunity is a temporary, full-time position.

Number of job openings to be filled: 20

THREE: Job Opportunity

Job Code & Title: 49-9098, Helpers – Maintenance Workers

Duties: The workers will assist with the installation, setup, and dismantling of amusement rides, food concession trailers and related carnival equipment. Replace defective or worn parts such as light bulbs, switches, belts, hoses & belts. Sand, scrape, clean trailers, metal surfaces and structures to maintain appearance and prevent rust or deterioration. Check and replace electrical bulbs, sockets, fuse and lighting fixtures as needed. Clean and maintain work areas. Workers may use the following tools, equipment, and materials while performing assigned duties: Wrenches, Socket and ratchet sets, screwdrivers, pliers, hammers, pry bars, measuring tape, adjustable wrenches. They will use ladders, vacuums and cleaning equipment and supplies, such as sponges, rags and soap.

Minimum Education Required: None.

Minimum Experience Required: None.

Work Hours & Days: Work schedule 35 H/W Mon-Fri, 8:00AM to 4:00PM.

Anticipated Start Date of Job Opportunity: 10/01/2026

Anticipated End Date of Job Opportunity: 04/01/2027

Other requirements: Post-employment random drug testing and background checks may be required, at no cost to the worker. The job requires the applicant to be qualified, ready, willing, able, and available to perform during the entire employment at the designated worksites; and to follow workplace rules.

FOUR: Geographic Area of Intended Employment:

Hillsborough, FL – WQ

Work at 12422 Phillips Lane, Gibsonton, FL 33534 (Hillsborough County)

FIVE: Wage that the employer is offering:

The employer will pay the prevailing hourly wage for work location, \$29.06 per hour.

Merit increases and/or bonuses may be awarded at employer discretion.

(The wage offer will equal or exceed the highest of the prevailing wage or the Federal, State, or Local minimum wage in effect during employment).

SIX: Overtime:

No overtime expected. Overtime, if any, will be paid at the rate of \$43.59 per hour.

SEVEN: On the Job Training?

On-the-job training will be provided.

EIGHT: Wage Computation.

The employer will use a single workweek as its standard for computing wages due.

NINE: Pay Frequency:

Wages will be paid on a weekly basis.

TEN: Board, Lodging, other facilities, including fringe benefits.

Local convenience travel (valued at \$25.00 per week) is available at no cost to the worker.

For those workers who do not maintain a residence in the MSA, the employer will offer optional housing at the worksite for workers who opt in. The fee for this optional housing will be \$50.00 per week, deducted from pay.

ELEVEN: Deductions from Pay:

The employer will make all deductions from the worker's paycheck required by law. In addition, the employer intends to make the following deductions from the worker's paycheck which are not required by law: For those workers who opt-in to the housing as detailed above, there will be a \$50/week payroll deduction.

TWELVE: Initial transportation and subsistence.

If the worker completes 50% of the work contract period, the employer will, consistent with applicable regulatory requirements, arrange and pay directly for transportation and subsistence. Daily subsistence will be provided either at a rate of \$16.78 per day during travel without receipts to a maximum of \$68.00

per day with receipts or the applicable USDOL mandated fee in effect on the date of travel.

THIRTEEN: Return transportation and subsistence.

Workers will be provided with or reimbursed for outbound transportation and subsistence consistent with applicable regulatory requirements if the employee completes the period of employment or is dismissed from employment before the end of the period of employment. If transportation is provided, it will be by common carrier land or air conveyance at the option of the employer. Daily subsistence will be provided either at a rate of \$16.78 per day during travel without receipts to a maximum of \$68.00 per day with receipts or the applicable USDOL mandated fee in effect on the date of travel.

FOURTEEN: Daily Transportation to and from Worksite.

If employee housing is not onsite at the worksite, the employer will provide daily transportation to and from housing to the worksite at no cost to the worker.

FIFTEEN: Reimbursement to H-2B worker of visa and other related fees.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

SIXTEEN: Tools, Supplies and Equipment

The employer will provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned.

SEVENTEEN: Application Instructions.

Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest local office of the Florida Department of Commerce. Applicants can locate their nearest Florida Office at CareerSource Tampa Bay, 6302 East Martin Luther King Blvd, Suite 120, Tampa, FL 33619, Phone: 813-930-7400, and can apply for the position here: <https://www.employflorida.com/vosnet/default.aspx>, refer to Job Order Number: Pending

EIGHTEEN:

This job order, including its wage and working terms and conditions, is contingent upon prevailing legal interpretations of federal H-2B immigration and FLSA employment law, including Department of Labor and Department of Homeland Security regulations. If any such prevailing law is rescinded, superseded, vacated, or substantially modified, then any affected portion of this job order will be similarly modified.