

Job Order

MKU Environmental Inc

624 W. University Dr. PMB 184, Denton TX 76201, (940) 458-4480

Landscape Laborer

Job Duties: Removal and trimming of bushes; trimming and removal of trees; raking and cleaning up ground, leaf removal, and leftover debris; disposal of brush, limbs, and trees; winter landscape planting including hollies and other evergreens, spreading mulch; perennial rye grass installation, application and fertilization, winterizing plants and trees to protect from freezes with winter maintenance of yards; annual winter color installs; property wide mulch installation, application and fertilization to protect plants. Remove accumulated deposits of snow on an ongoing basis in extreme weather conditions on various commercial properties using snow blowers and standard commercial snow shovels. Ice remediation and salt application. Organizing and preparing various stock of holiday decor including string lights, ornaments, and season and holiday arrangements, displays and settings. Also, to include installing and/or removing such holiday decor/stock and materials from jobsites and prepare for storage. Loading and unloading of materials and equipment. Lifting required up to 50 pounds. Work performed on local area jobsites with employer provided transportation to and from jobsites from a centralized pickup location in the specified area of employment.

No experience required. On the job training. No education required.

\$23.73/hr.-24.73/hr. based on experience and performance. \$35.60/hr.-\$37.10/hr. O.T. Employer will offer 40 hours/wk. of work w/30 minutes of lunch each workday, 7:30 a.m. – 4:00 p.m., M-F, Some O.T. and weekends may be available, but are not guaranteed.

6 positions available for temporary, full-time, peak-load work.

Dates of Employment Offered: 10/01/2026- 04/07/2027.

Jobsites located in: Denton County. Employer provided transportation to and from area jobsites from a centralized pickup location in the specified area of employment.

For information contact: Mrs. Malley Underwood at (940) 458-4480, or email resume to underwoodmalley@gmail.com.

Apply for or inquire about job at Workforce Solutions for North Central Texas – Denton at 5800 I-35 N Suite #100 Denton, TX 76207, (940) 323-4391, Job Order # _____.

Employer will use a single workweek for computing wages due. Pay will be weekly.

Assistance securing lodging is not available. No employer provided lodging available.

Other benefits provided to U.S. and H2B workers are the following: NONE

Employer will make all deductions required by law from each paycheck.

Additional deductions include: NONE

If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68.00 per day with receipts.

H2B workers will be reimbursed by check for visa and related fees in the first workweek.

Employer will provide, without charge, all tools, supplies, and equipment required to perform the job duties.

The employer guarantees to offer work for hours equal to at least $\frac{1}{3}$ of the workdays in each 12-week period of the total employment period.

Signature of Employer

MKU Environmental Inc
Company

Date