

Complete the form below and then click on the button on the right that you would like the job order to go to. A staff member will respond within 2 business days.

Employer Registration/Job Order Request to Post

Employer Registration									
Company Name: South Seas Resort					FEIN: (Sunbiz.org) [REDACTED]		☐ EF Record Exists		
Mailing Address: 5400 Plantation Road									
City: Captiva			State: Florida			Zip: 33924			
Employer Contact									
First Name: Rob			Last Name: Callahan			Title: Director of HR			
Primary Phone: 888 974 0885			Secondary Phone:			Fax:			
Email: h2b@southseas.com			Preferred Method of Contact: email						
Employer Web Site: southseas.com					Job Application Web Site: southseas.com				
Industry Title (NAICS): 721110					Number of Employees: 259				
Type of Employer: ☒ Private ☐ Gov. ☐ Fed. ☐ State ☐ Local ☐ Non-Profit ☐ Ed.: K-12 or Higher									
Job Order Summary									
☒ New			☐ Revision			JO Number:		Revision Date:	
Job Title: Dining Room Attendant					Occupation/ONET Code: 35-9011				
Worksite Location: 5400 Plantation Road									
City: Captiva			State: Florida			Zip: 33924			
Job Contact:									
First Name: Rob			Last Name: Callahan			Title: Director of HR			
Primary Phone: 888 974 0885			Sec. Phone:			Fax:		Email: h2b@southseas.com	
Job Order Info to be Displayed Online: (select one)									
Display on line to Job Seekers			☒ Yes			☐ No			
If Yes:			☒ Display Company Name			☒ CareerSource Staff Screen Applicants			
Number of Positions:									
Earliest Display Date: 7/20/26			Last Display Date: 09/11/2026			Anticipated Hire Date: 10/01/2026			
Type of Job:		☐ Regular	☒ Temporary	☐ Seasonal	☐ Contract	☐ Volunteer			
Full or Part-Time:		☒ FT = or > 30	☐ PT < 30	☐ FT and PT	☐ PRN	☐ Not Selected			
Anticipated Job Duration:		☒ > 150 Days	☐ 4 – 150 Days	☐ 1 – 3 Days	☐ Not Selected				
Special Category:		☐ Internship	☐ On the Job Training (OJT)			☐ NA			
Maximum Number of Applicants: 100									
Job Title: Dining Room Attendant									
Job Description: (If available, attach employer job description.) Please see attached.									
Skills Associated with Occupation: N/A									
Special Software / Hardware Skills Needed: N/A									
Other Specific Skills Required: N/A									
Hiring Requirements:									
☐ Drug Screening	☒ Background Check	☐ Credit Check	☐ Reference Check						
☐ Bonding	☐ Motor Vehicle Record	Other: (specify)							
Testing / Assessment Requirements: N/A									

Minimum Education: None				Minimum Months of Experience: None			
Accessible by Public Transportation:		☐ Yes ☒ No					
Driver's License Requirements:		☐ Operators Class E		☐ Motorcycle		☒ NA	
		☐ Commercial:		☐ A ☐ B ☐ C			
		CDL Endorsements:		☐ T	☐ P	☐ N	☐ H ☐ X ☐ K ☐ ICC
Compensation & Hours							
Minimum Salary: 20 per hour		Maximum Salary:			Basis of Salary /Pay:		
Pay Comments: 20.00 per hour/ \$30 per hour for OT							
Supplement Compensation:		☐ Yes ☐ No		Hours per Week: 35		Shift: varies	
Benefits Offered:							
☐	Medical	☐	Holiday	☐	Stock Options	☐	Profit Sharing
☐	Dental	☐	Sick Leave	☐	Retirement / Pension	☐	Extended Sick Leave
☐	Life Insurance	☐	Tuition Assistance	☐	Relocation Assistance	☐	Flexible Benefit Account
☐	Vision	☐	Job Share	☐	Uniform Allowance	☐	Travel Allowance
☐	Childcare	☐	Flex-Time	☐	Company Vehicle	☐	Other:
☐	Vacation	☐	401K	☐	Expense Account	☒	None
Description of Other Benefits Offered:							
Job Application Methods							
☒	Provide an EFM Application Online			☐	VIA Email (Contact):		
☐	By Phone:			☐	By Fax:		
☐	VIA Employer Web Site:						
☐	By Mail (Mailing Address):						
☐	In Person (Address):						
Description of the Application Process: EMPLOY FLORIDIA CAREER CENTER— Fort Myers. 6800 Shoppes at Plantation Drive, Suite 170, Fort Myers, FL 33912. 239 931 8200							
Job Application Information Needed							
☒	Employment History		☐	Education History		☐	Certifications/Licenses
☐	Other Application Info:						
Job Applicant Question Set							
Question One:							
Question Two:							
Question Three:							
Question Four:							
Notification of Job Seeker Application:		☒ Yes ☐ No					
Would you like to upload this Job to:		☐ None ☒ Employ Florida		☐		US Jobs	
Other Information:							
Veterans Preference Given:		☐ Yes ☒ No		Green Job:		☐ Yes ☒ No	
Federal Contractor:		☐ Yes ☒ No		Affirmative Acton Plan Required:		☐ Yes ☒ No	
Security Clearance Required:		☐ Yes ☒ No		Enterprise Zone Job:		☐ Yes ☒ No	
Connected to a DOL application; H2B, temp non-agricultural, guest workers in the US:						☒ Yes ☐ No	
Account Executive Notes:							
Account Ex. Initials							
Date:							

I hereby give CareerSource Southwest Florida (CSSWF) staff permission to post my job order in Employ Florida.

Employer name: Rob Callahan Signature: _____ Date: _____

Dining Room Attendant – South Seas Resort 10/1/2026 – 7/1/2027, 12 temporary full-time openings.

Dining Room Attendants support Food & Beverage operations across multiple resort dining venues. This position plays a key support role in delivering exceptional dining experiences by assisting with dishwashing, bussing tables, food running, restaurant cleanliness, and overall operational support. Dining Room Attendants work in a fast-paced resort environment and assist restaurant leadership in maintaining efficient service standards while ensuring a clean, organized, and welcoming atmosphere for guests and team members. Job duties include the following: Assist servers and restaurant staff in delivering exceptional guest service. Deliver food from kitchen to dining areas in a timely and accurate manner. Clear, clean, and reset dining tables throughout service periods. Refill water stations, service stations, condiments, and dining supplies. Maintain cleanliness and organization of dining rooms, patios, bars, and service areas. Assist with resort dining events and group functions as needed. Operate commercial dishwashing equipment safely and efficiently. Wash dishes, glassware, utensils, cookware, and kitchen equipment. Maintain cleanliness and sanitation standards in dish areas and kitchen support spaces. Remove trash and transport waste to designated disposal areas. Sweep and mop kitchen and back-of-house floors as needed. Support kitchen staff with general cleaning and operational assistance. Maintain compliance with resort safety and sanitation standards. Follow all food handling and cleanliness procedures. Assist with stocking and organizing supplies. Communicate effectively with culinary and front-of-house teams. Support multiple restaurant outlets and resort dining locations as business demands require. Maintain a positive and professional appearance and demeanor at all times. Perform other related duties as assigned by management.

35 hours of work per week. Normal shifts: 11 am- 7pm, 11 am – 8pm, 12 pm – 8 pm. Resort is open 7 days a week. Workdays and shift times will vary. Shifts vary based on business levels, occupancy, and scheduled events. Holiday and weekend shifts are required. \$20 per hour and \$30 per hour for OT when available. Must be able to work weekends and holidays. All applicants (US workers and foreign workers) must complete criminal background check prior to start of employment. On the job training is not required but will be provided if necessary.

Employer will use a single workweek to compute wage due. Employer uses a Sunday-Saturday workweek as the standard for computing wages due and are paid bi-weekly. Employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period. Employer will make all deductions from the worker's paycheck as required by law. Employer will provide workers without charge or deposit charge, all tools, supplies and equipment required to perform the job. Workers have the option to live in Employer provided housing. \$175 weekly. A \$525 refundable housing deposit will also be required within first 30 days of employment, payroll deduction amounts. Transportation to and from work is available via free city bus. Housing costs will be payroll deducted if employee elects to make use of them. All uniforms provided. H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees). Employer will provide transportation and subsistence (including, to the extent necessary, lodging) from the place of recruitment to the place of work. If the worker does not use the Employer arranged and paid for transportation, the employer will reimburse the worker for any transportation costs incurred. If the workers require reimbursement for any transportation costs, and subsistence (including meals and lodging), the employer will reimburse workers in the first week. Upon completion of the employment period or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation & subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical & reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68.00 per day with receipts.

Work location: South Seas Resort, 5400 Plantation Road, Captiva, Florida 33924

Employer Contact: Rob Callahan, Director of Human Resources – 888-974-0885, H2B@southseas.com

FOR ASSISTANCE IN APPLYING FOR THIS JOB ORDER, INQUIRE AT YOUR NEAREST CAREER/WORKFORCE CENTER OR COME TO NCWORKS CAREER CENTER– Fort Myers

6800 Shoppes at Plantation Drive, Suite 170, Fort Myers, FL 33912. 239-931-8200. Reference Job Order.