

As a Nanny, you will provide loving and attentive care to children, fostering a safe, nurturing, and stimulating environment that supports their growth and development. Your responsibilities will encompass childcare, organization, and household tasks.

Childcare Duties

- Provide attentive, compassionate care for our child(ren), ensuring their physical and emotional well-being.
- Create and maintain a consistent daily routine, including meals, naps, and activities.
- Assist with educational development.
- Prepare and serve nutritious meals and snacks for the children.
- Help with dressing, grooming, and hygiene, including bath time and potty training if applicable.
- Monitor the children's health, administering medication if authorized and notifying parents of any concerns.

Household Support (Child-Related)

- Maintain cleanliness and organization of children's spaces, including bedrooms, playrooms, and common areas.
- Organize and tidy up toys, books, and other belongings after use.
- Handle laundry for the children, including washing, folding, and putting away clothing and linens.
- Restock and manage supplies for children (diapers, formula, snacks, school materials, etc.).

Scheduling and Coordination

- Manage daily schedules for school drop-offs/pickups, extracurricular activities, and appointments.
- Maintain an updated family calendar for children's activities and events.
- Coordinate with parents on childcare plans, ensuring alignment with family preferences and routines.

Travel and Event Assistance

- Prepare and pack for family trips or children's travel needs.
- Accompany the family on vacations if requested, providing consistent care.
- Assist with planning and managing children's parties, playdates, or special events.
- Safety and Well-Being
- Ensure a safe and secure environment by following household rules and child safety protocols.
- Monitor and respond to children's needs, resolving conflicts or issues calmly and effectively.

Household Organization

- Coordinate regular cleaning schedules, either personally or by managing cleaning staff.
- Handle children's laundry and wardrobe management, ensuring clothing and linens are clean, pressed, and stored properly.

Household Inventory Management

- Monitor inventory of essential supplies for children (groceries, cleaning products, etc.) and replenish as needed.
- Ensure the kitchen is stocked with necessary groceries and supplies for children.

For context, I note that my spouse and I utilize a house cleaning service every 3-4 weeks, and it is independently scheduled and managed by my spouse, who coordinates the appointments, determines the scope of work, and is responsible for payment. However, occasionally Meghan and I are out of the house when the cleaning service arrives at the house to perform their duties. If this happens when the nanny is in our employ, the nanny would let the cleaning service into our home. The nanny does not otherwise direct the cleaning service, and the nanny has no role in hiring, firing, or compensating the cleaners.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job. Five (5) days per week, forty (40) hours per week, Monday through Friday. The typical work schedule is from 7:30 AM to 5:00 PM, including a 90-minute break during the day, but workers must be available to work alternative shifts depending on family needs, including school holidays, breaks, or travel-related schedule changes. Flexibility in start and end times is required. One (1) temporary, full-time Family Nanny (Child Care) position available. High school education/GED required. Period of intended employment is 10/01/2026 to 09/30/2027. \$21.04-21.92 per hour. Overtime may be available and will be paid at \$31.56-32.88 per hour. Work will be performed in Denver County, Colorado and Eagle County, Colorado.

Workers must be able to get to and from the worksite on their own.

The employer guarantees to offer work for hours equal to at least three-fourths (3/4) of the workdays in each 12-week period of the total employment period. Wages will be paid on a bi-weekly basis, and the employer uses a single workweek as its standard for computing wages due. The employer will make all deductions from the worker's paycheck required by law, such as Social Security, Medicare, CO FAMLI, and Denver OPT.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the U.S. government, except passport expenses or other charges primarily for the benefit of the worker. If the worker completes 50% of the work contract period, the employer will reimburse the worker for transportation and daily subsistence from the place of recruitment to the place of employment, consistent with 20 C.F.R. § 655.20(j)(1)(i). Upon completion of the work contract, or if the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and daily subsistence to the place the worker departed to work for the employer, unless the worker will not return due to continuing employment with another H-2B employer. The amount of transportation payment or reimbursement will equal the most economical and reasonable common carrier transportation charges for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68.00 per day with receipts.

Employer will provide room and board at no cost to the employee. The employee will be provided with a private bedroom and private bathroom, with access to the household needed by the employee. On-the-job training will be provided.

Requires 1+ years' experience of in-home childcare with children 3 and younger, CPR and First Aid Certification, Must be 21 years or older, Must reside or be willing to relocate to Denver, CO, Clean background check, Valid Driver's License and safe driving record, Strong references from prior families, Ability to handle household tasks (meal prep, laundry, tidying up after children), Clear and respectful communication with parents, reliability and punctuality, willingness to follow household routines and parenting preferences.

Nanny will be required to accompany the family on vacations if requested.

Apply to: Aaron Marsden, (720) 201-5529, atmarsden@gmail.com.

Or contact Denver Workforce Center at Montbello, 4685 Peoria Street, Suite 251, Denver, CO 80239 (720) 337-9675, workforce.development@denvergov.org