

Job Order Print Page

Florida Job Order Print Document

Job Order: **12542143**

Print Date: **07/13/2026 11:41:54 AM**

Office: **CareerSource Southwest Florida - 4755 - LeeFM**

LWDB: **CareerSource Southwest Florida**

Employer Information:

Employer Name: **Bonita Bay Club Inc. (Confidential)**

How to Apply: **By Mail**

Company Website: **NA**

Application Comments:

Inquire or send applications, indications of availability, and/or resumes to CareerSource Southwest Florida, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL 34104 (239) 436-4301. Job Order 12542143.

Mail resume to Peggy Taylor, Bonita Bay Club, 26660 Country Club Drive, Bonita Springs, FL 34134, (239) 495-0200.

Location:

Main Address:

**Bonita Bay Club
26660 Country Club Drive
Bonita Springs, FL 34134**

Mailing Address:

**26660 COUNTRY CLUB DR
Bonita Springs, FL 34134-4301**

Contact:

Contact: **Jayne Rinne**

Title: **HR**

Phone: **(239) 495-0200 x**

Email: **Seasonaljobs@bonitabayclub.net**

Fax:

Job Details:

Occupational Code: **35901100 Dining Room and Cafeteria Attendants and Bartender Helpers**

Job Title: **Server Assistant**

Industry Code: **713910 - Golf Courses and Country Clubs**

Number of Positions: **6**

Referrals: **9999**

Earliest Date to Display: **07/17/2026**

Last Date Job Order Will Display:
09/24/2026

Job Order Followup: **08/16/2026**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor Certification**

Job Duties and Skills:

Description:

Server Assistant at Bonita Bay Club

Start Date: October 15, 2026

End Date: May 15, 2027

Bonita Bay Club, Inc, located in Bonita Springs, Florida, seeks six (6) full-time, temporary Server Assistants who will be responsible for cleaning and clearing tables and serving water and coffee to customers. Server Assistants will also be responsible for bringing food to tables, bringing bread and pouring ice water, and refilling beverages when needed. Server Assistants will need to be able to lift and carry up to 40 pounds.

Will report directly to Clubhouse Manager at Bonita Bay Club.

Three (3) months of experience in a fine-dining or high-volume environment at a restaurant, resort, private club, or cruise ship required.

Travel is not required.

Daily transportation to and from the worksite is not provided, but housing is within walking distance of work location.

On-the-job training is provided.

Tipped position with guaranteed wage of \$16.04 per hour, paid bi-weekly. Overtime is available at \$24.06 per hour. Employer will guarantee wage in any given workweek when total compensation (including tips) does not meet prevailing wage rate or overtime wage rate. Employee may be eligible for additional compensation in the form of a discretionary holiday bonus between \$50.00 - \$200.00.

Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through

Sunday. Example shifts: 10:00am - 5:00pm, 9:30am - 4:30pm, or 3:00pm - 10:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$280 per bi-weekly pay period, to be deducted from pay. A \$200 security deposit is required, to be deducted from paycheck in equal \$20.00 installments from employee's first ten (10) paychecks. Employee may receive full security deposit back if the housing is in an acceptable condition upon departure. Additionally, a \$100 non-refundable housing application fee is required, to be deducted from paycheck in equal \$10.00 installments from employee's first ten (10) paychecks.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

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Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **3**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **16.04 Hour**

Maximum Salary: **16.04 Hour**

Pay Comments: **Will discuss with applicant** Actual Hours:

Supplemental Compensation: **Yes**

Hours per Week: **Hours Vary**

Shift: **Other, see job description**

Benefits: **Other**

Other Benefits: Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$280 per bi-weekly pay period, to be deducted from pay. A \$200 security deposit is required, to be deducted from paycheck in equal \$20.00 installments from employee's first ten (10) paychecks. Employee may receive full security deposit back if the housing is in an acceptable condition upon departure. Additionally, a \$100 non-refundable housing application fee is required, to be deducted from paycheck in equal \$10.00 installments from employee's first ten (10) paychecks.

Job Order Information to be Displayed Online:

Job Order Information Online: Company Name is not displayed, One-stop staff does not screen applicants

Job Application Information Needed:

Req Section

- ☐ Contact Information
- ☐ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications

☐ Desired Job Type

Other Information:

Electric Vehicle (EV) industry job: **No**

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Foreign Labor Cert H2B**

Status: **On Hold**

Reason: **NA**

Future Release From Hold: **10/11/2026**

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: