

California Job Order Print Document

Job Order: **19862775**

Print Date: **07/21/2026 6:19:50 AM**

Office: **South County Career Center** LWDB: **San Diego Workforce Partnership, Inc.**

Employer Information:

Employer Name: **Integrity Golf, Inc.**

How to Apply: **Via Email, By Phone**

Company Website: **NA**

Application Comments:

Location:

Main Address:

**Bonita Country Club
5540 Sweetwater Road
Bonita, CA 91902**

Mailing Address:

**1492 RAINBOW VALLEY BLVD
FALLBROOK, CA 92028-9774**

Contact:

Contact: **Thomas Works**

Title: **Vice President**

Phone: **(402) 429-1960 x**

Email: **tomw@integritygolf.us**

Fax:

Application Comments:

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **237990 - Other Heavy and Civil Engineering Construction**

Number of Positions: **40**

Referrals: **9999**

Earliest Date to Display: **06/20/2026** Last Date Job Order Will Display: **09/18/2026**

Job Order Followup: **07/20/2026**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **4 - 150 Days**

Special Job Category:

Job Duties and Skills:

Description:

Integrity Golf, Inc. has 40 openings for Landscape Laborer in Bonita, CA, full-time temporary employment from 10/04/2026 - 11/30/2026. Performs various golf course renovation and landscaping tasks, including preparing landscaped and playing surface areas; prepares irrigation systems components, including irrigation connections and tie-ins; installs irrigation lines, wire, and sprinkler heads; spreads and lays landscaping materials such as grass seed, sod, greens mix, gravel, and sand; assists with the installation of golf course irrigation components, including irrigation piping and sprinkler connections. Workers use hand shovels, rakes, wheelbarrows, tampers, and other basic hand tools to prepare landscaped areas and install related components, as needed. Shifts

will generally be Mon. -Fri., 7:00 a.m. - 5:00 p.m., but weekends and OT may be necessary depending on weather. Workers must have 3 months experience utilizing basic knowledge of golf course layout; understanding of golf course irrigation systems including ability to install/repair key components; knowledge of golf course building materials and golf course construction tasks including building/repair of greens, tees, and bunkers. Workers must possess three months experience operating any one of the following: tractor, skid loader, plows/trencher.

Employer will provide all necessary training. \$22.14 per hour; OT wage: \$33.21 per hour. The employer will pay in advance or reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees). For workers outside reasonable commuting distances, inbound transportation (including meals and, to the extent necessary, lodging) to the place of employment will be reimbursed, if the worker completes half of the employment period (50% period), if not already paid in full prior to the 50% period. Return transportation and subsistence will be provided for or paid to same worker if the worker completes the employment period or is dismissed early by the employer except where the worker has employment with a subsequent employer. Transportation payments or reimbursements will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$16.78 per day of travel or the current minimum subsistence amount published in the Federal Register, to a maximum of \$68.00 per day or the current maximum amount published in the Federal Register to workers with acceptable receipts. The employer guarantees to offer work for a total number of work hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period, beginning with the first workday after the arrival of the worker at the place of employment and ending on the expiration date specified in this job order or its extension, if any. The employer may include all hours actually worked as well as any hours offered consistent with the job order that a worker chooses to not work, up to the maximum number of daily hours on the job order. If worker separation is due to voluntary abandonment, the employer will not be responsible for providing or paying return transportation and subsistence expenses of the worker and the worker is not entitled to the full three-quarter period guarantee described above. Employer will provide without charge company-specific uniform and all tools, supplies and equipment necessary to perform duties assigned. If needed, employer intends to assist foreign and non-local U.S. workers hired pursuant to this job order to secure worker-paid lodging not to exceed reasonable fair market value cost based on number of occupants. Worksite location: 5540 Sweetwater Road, Bonita, CA 91902. Prevailing wage determination number: P-400-26169-031893. Wage: \$22.14; Prevailing wage start date: 07/20/2026; Prevailing Wage end date: 06/30/2027; Wage offer: \$22.14 OT wage: \$33.21 Pay: Weekly. A single workweek will be used to determine wages due. All deductions required by law will be made, no elective deductions will be made.

Please inquire about the job order at the local CA Job Center, South Bay Career Center, 333 H Street, Suite 1055, Chula Vista, CA 91910; (619) 319-9675. May also apply by calling 760-451-3400 or by email: visas@integritygolf.us.

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **3**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **22.14 Hour** Maximum Salary: **22.14 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific** Actual Hours: **45**

Shift: **Day**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No** Subsidized by ARRA (Stimulus): **No**
Featured Job: **No** In an Enterprise Zone: **No**
Federal Contractor: **No** Court Ordered Affirmative Action: **No**
Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Foreign Labor Cert H2B** Job Developer Mandatory Listing: **Mandatory Listing**

Status: **Placed On Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: **10/18/2026**