

Job Order in Connection with H-2B Application

Encore Concrete Coatings, Inc., 4440 PGA Blvd, Suite 600 #PMB 50, Palm Beach Gardens, FL 33410, phone: 2242510543, is looking to fill 8 Coating Painter Helper positions. positions from 10/10/2026 to 05/31/2027. This is temporary, seasonal, full-time employment.

Duties include: under the supervision of the Production Manager, assist co-workers by performing duties requiring less skill. Supply coating painters/applicators with materials, tools, and equipment, such as painting, plastering, or concrete coating buffers, sanders, grinders, scrapers, brushes, and rollers. Assist in preparing surfaces for coating by cleaning, sanding, grinding, or applying bonding agents. Smooth surfaces using buffers, sanders, grinders, scrapers, brushes, and rollers. Mix coating materials using hand tools or portable mixers. Remove excess coating or material and clean surfaces after application. Take down and set up work areas with tarps, tape, planks, and ladders. Apply protective coverings such as tape or masking to surfaces not to be coated. Cover floors or other surfaces with drop cloths to protect from splattering. Move or position materials and workpieces as directed. Load and unload materials and maintain job site cleanliness and organization. Clean work areas, painting tools, and equipment. Follow all company and OSHA safety procedures on the job site.

Requirements are: 0 months of experience. Minimum education: No education required. Special skills/certifications: Must be able to lift up to 50 lbs. Must be able to stand for long periods of time. Must be able to work in different weather conditions, including heat and cold. Must be able to walk and bend. Must be able to perform tasks requiring manual use of the hands.

Workers will be paid no less than \$17.54 per hour, based on experience. Overtime is available and will be paid at the hourly rate of \$26.31. The overtime guidelines are: Yes, Overtime is available from 10 to 20 hours per week. Workers will work 10.5-hour shifts, Monday through Saturday, from 6:30 a.m. to 5:00 p.m. Each shift will include one 30-minute break and two 15-minute breaks. Workers may work up to a total of 63 hours per week. The job opportunity is a temporary, full-time position. Daily travel to the worksite in the area of intended employment is required. The temporary workers requested will be based at 4440 PGA Blvd, Suite 600 #PMB 50, Palm Beach Gardens, FL 33410, including the counties of Palm Beach, in the Miami-Fort Lauderdale-West Palm Beach, FL area. Employer provides transportation to and from all worksites.

The employer will use a single work week to compute wages due. Pay period is Weekly. The employer will make all deductions from the worker's paycheck required by law. Housing is available at a deduction of \$125 per week. All housing is optional for workers. If the worker completes 50% of the work contract period, the employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs for return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another. The amount of transportation payment or reimbursement will be equal to the most economically reasonable common carrier for the distance involved. Daily subsistence will be provided at a rate of **\$16.78** per day during travel to a maximum of **\$68.00** per day with receipts. Reimbursement in the first week of work for all visa, visa processing, border crossing,

and other related fees, including those mandated by the government, incurred by the worker (but not including passport expenses or other charges primarily for the benefit of the worker). The employer will provide the worker at no charge all tools, supplies, and equipment required to perform the job, and on-the-job training on the proper use of tools and equipment. The employer guarantees, as required by law, to offer work for the hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

Please inquire about the job opportunity or send applications and/or resumes, indicating availability, to the CareerSource Palm Beach County located at 3400 Belvedere Road. West Palm Beach, FL 33406 with phone number: 561-340-1060

Please inquire about the job opportunity or send applications and/or resumes, indicating availability to Encore Concrete Coatings, Inc, located at 4440 PGA Blvd, Suite 600 #PMB 50, Palm Beach Gardens, FL 33410; Phone number 2242510543 or 847-650-8449, emails: anthony@encoreconcretecoatings.com or Max@encoreconcretecoatings.com.