

Grounds Maintenance Workers, All Others

Job Posting:

2588377

Posted On:

Jul 29, 2026

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Job Description

Seeking 25 Temp/FT positions in the following counties: Idaho: Teton | Wyoming: Teton | Job Duties: Duties include snow removal using shovels, snowblowers, and push blades. Light winter landscape duties include the following: Fall cleanup of dead leaves, drain landscape sprinkler system and winterize system, wrapping burlap around tree bases to protect from winter weather, placement of mulch around plants and shrubs, placement of temporary wind shield around other plants for winter protection, cleanup of broken tree branches due to snow weight. Light winter landscape tools include: hand rakes, shovels, saws, hand wheel barrows, refuge bags, hand wrenches, hammers, sockets & ratchets. All light landscape winter job duties are performed at ground level, no lifts or personnel suspension devises used, and no heavy equipment will be used. Dates of need: 2027-10-27 to 2028-05-30 | # of regular hours guaranteed per week: 35 | Mon-Fri poss Sat | 08:00 - 05:00 | Lift and sustain 40 lbs | No ed./exp. required. OTJ training available. Starting wage \$20.00 p/hr. to \$24.00 p/hr. Poss. OT starting from \$30.00 p/hr. to \$36.00 p/hr. A single workweek is used to compute wages due, paid bi-weekly. Poss. raises, bonuses, or incentives dependent on tenure w/company, experience, or job performance. All deductions from the workers' paycheck required by law will be made. Employer will provide workers at n/c all tools, supplies & equip. required to perform the job. Workers will be reimbursed in the first workweek for all visa and border crossing fees, in-bound transportation, daily subsistence and hotel costs from the place from which the worker has come to work for the employer to employer's place of business. The amount of transportation payment or reimbursement will be equal to the most economical & reasonable common carrier for the distances involved. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation & daily subsistence to the place the worker originally departed to work, except where the worker will not return due to subsequent employment w/another employer. The employer is responsible for paying inbound transportation costs in the first workweek of employment to the extent that shifting such costs to the employees (either directly or indirectly) would effectively not bring the workers' wages below the FLSA minimum wage. Employer will provide or pay for charter bus services or other modes of transportation to groups of H-2B or U.S. workers or will permit workers to select any means of transportation they choose and reimburse workers at no less than the most economical and reasonable common carrier transportation charges for the distances involved. The remainder of inbound transportation, meals, and hotel expenses to be reimbursed to the worker at the 50% point of the contract. As per FLSA requirements, daily meal subsistence is paid. Outbound transportation and subsistence will be provided/paid by the employer where the worker completes the work contract period, or is terminated without cause, and no subsequent H-2B employment is available. Employer will provide or pay for charter bus services or other modes of transportation to groups of H-2B or U.S. workers or will permit workers to select any means of transportation they choose and reimburse workers at no less than the most economical and reasonable common carrier transportation charges for the distances involved at the end of the contract or worker termination date. Other deductions from employees pay: All deductions required by law will be deducted from workers' pay. Daily subsistence will be provided at a rate of \$16.78 p/day during travel with a maximum of \$68.00 p/day with receipts. Qualified applicants are to inquire about the job op directly to Idaho Department of Labor (Idaho Falls), Located at 1515 E. Lincoln Rd., Idaho Falls ID. Call (208) 557-2500, or go online at labor.idaho.gov to apply. Email resume to Shon at shonkunz@msn.com for Mountain Shadows, Inc. This ad is being placed concurrently with an H-2B application.

Job Overview

Job Type
Full Time
Permanent/Temporary
Temporary
Internship
No
Shift(s)
Day Shift
Other Shifts
Possible Saturday Work. Possible Overtime.
Average Hours Per Week
35
Overtime
Available
Affirmative Action Job

No

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

Yes

Apprenticeship

No

Remote Available

No

Travel Required

No

Is driving an essential function of this job?

No

Is accessible by public transportation?

Yes

Pay Type and Salary

Wage Range

Wage: \$20.00 to \$24.00 dollars per hour

Additional Wage Information

Possible raises, bonuses, or incentives dependent on tenure with company, experience, or job performance.

Job Location

Mountain Shadows, Inc

8235 S. Baseline Rd., Victor, Idaho 83455, United States

Mountain Shadows, Inc sits on the Eastern Idaho/Western Wyoming state line border. We reside in the heart of the Grand Teton Mountains, with Jackson Hole, Wyoming, Teton and Yellowstone National Parks. We are a landscape maintenance provider. Our services include tree spraying, fertilization, planting, trimming, pruning, lawn fertilization, mowing, sod installation, irrigation system installation and maintenance. We also offer noxious weed control and landscape remodel services.

Contact Information

Shon Kunz , Owner

vskunz@hotmail.com