

Employer Name **Diamond Fruit Growers, Inc**
Address **3515 Chevron Drive Hood River, OR 97031**
Contact Person **Lisbet Leon**
Email **lisbetl@diamondfruit.com**
Phone Number **541-354-5313**

JOB INFORMATION

Title: **Packing House Labor**
Of Openings: **32**
Months Experience: **N/A**
Education Requirement: **N/A**
Start Date: **10/14/2026**
End Date: **2/01/2027**

WORK TYPE

Temporary/Full Time
Hours per week: **35**
Shift: **Various Shifts**

Job Duties/Responsibilities:

Packing House Labor Duties:

Employee will pull formed boxes from the Box Former Machine, setting them on an empty box conveyer. Employees will maintain the packing lines stocked with box lids, packing paper, bags for pears, clips to seal bags inappropriately sized holding conveyors. Employees will cut open shook pallets and place cardboard in recycle bins. Employees will be assigned to clean facility such as sweeping pear leaves, extra access of packing paper on floor, cleaning tables, and picking up pears from the packing line floor. Employees will weigh containers of fruit, place packing supplies on the packing lines, place "socks" on fruit, assemble containers, repack and strip pack boxes of fruit, sticker containers, bags, and boxes. Employee perform fruit packing duties at the Diamond Odell & Central location. Almost all work is done at waist level. Employee places empty box on "horse" and with one hand takes fruit from belt and using other hand wraps and places into box until filled.

Special Skills or Requirements:

Endurance: Sitting Never, Standing Continuous 6+ hrs, Walking Occasionally 1-3 hrs

Physical Requirements: Lift: 1-10 lbs Frequently 3-6 hrs 11-20 lbs intermittent < 1 hr 21-50 lbs frequently 3-6 hrs 51-75 lbs not likely 0 hr 76-100 lbs not likely 0 hr

Carry: 1-10 lbs intermittent < 4 hr 11-20lbs Occasionally < 4 hr 21-50 lbs 51-75 lbs not likely 0 hr 76-100 lbs not likely 0 hr

Push: 1-10 lbs Occasionally 1-3 hrs 11-20 lbs Occasionally 1-4 hr 21-50 lbs not likely 0 hr 51-75 lbs not likely 0 hr 76-100 lbs not likely 0 hr

Pull: 1-10 lbs Frequently 3-6hrs 11-20 lbs Occasionally 1-3 hrs 21-50 lbs Occasionally 1-3 hrs 51-75 lbs not likely 0 hr 76-100 lbs not likely 0 hr

Bend intermittent < 1 hr, **Twist** Frequently 3-6 hrs, **Crouch** intermittent< 1 hr, **Kneel** intermittent< 3 hr, **Crawl** not likely 0 hr, **Walk-Level Surface** Occasionally 1-3 hrs, **Walk- Uneven Surface** not likely 0 hr, **Climb Stairs** intermittent < 1 hr, **Climb Ladder** not likely 0 hr, **Reach Above Shoulder** intermittent< 4, **Use of Arms** Continuous 6+hrs, **Use of Wrist** Continuous 6+ hrs, **Use of Hands** Continuous 6+ hrs, **(a)Grasping** Continuous 6+ hrs, **(b)Squeezing** Continuous 6+ hrs, **Operate Foot Control** not likely 0 hr

Environment: **Inside** Continuous 6+ hrs, **outside** not likely 0 h, **Heat** not likely 0 h, **Cold** not likely 0 h, **Dusty** not likely 0 h, **Noisy** Continuous 6+ hrs, Other Continuous 6+ hrs.

General Job Specifications:

Disclosure of work contract:

Employer will provide a copy of this document to any H-2B worker, in a language understood by the worker as reasonable per 20 CFR 655.20(I), no later than the time at which the worker applies for the visa, or for a worker in corresponding employment, no later than the day work commences.

Full Season Commitment:

The worker agrees to the job offer to be available for work every day that work is available for the full period of employment starting 10/14/2026 ending on 2/01/2027

Days/Hours/Schedule:

Monday- Friday

Day Shift 7am- 2:30pm

Swing Shift: 4pm-11:30am

Workers may work at either of the facilities located at 3515 Chevron Drive Hood River, OR 97031, or 3364 Odell Hwy Hood River OR 97031.

Wage Rates and Special Pay Information:

Workers will be paid no less than **\$17.96** per hour. **Overtime may be offered at \$ 26.94 per hour.**

The payroll period shall be **Weekly**. The employer shall use a single workweek as its standard for computing wages due.

The Employer will provide sick leave to employees. The employee will accrue paid sick leave at a minimum rate of 1 hour for every 30 hours worked.

Employees are entitled to use accrued paid sick leave beginning on the 91st calendar day after the start of their employment, and sick leave will be paid at the employee's normal hourly rate.

Deductions, benefits and other details about pay:

The employer will make the following deduction from the worker's wages: FICA Taxes, Federal income tax if required, other deductions expressly authorized or required by state or federal law, cash advances and repayment of loans, repayment of overpayment of wages to the worker payment

for articles which the worker has voluntarily purchased from the employer, long-distance telephone charges, Non-Union dues, and any other deductions expressly authorized by the worker in writing.

Housing/Lodging Accommodations:

The employer *will provide* housing for the workers at no cost to the workers. Employer provided housing is optional.

Tools & Equipment:

The Employer will provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned, in accordance with CFR 655.20(k).

Transportation:

The employer will provide transportation to workers living in employer-provided housing at no cost to workers. Workers will travel to worksites within Hood River County in the state of Oregon.

Inbound:

Per CFR 655.20(j)(1)(i) the employer will either provide or reimburse the worker for transportation and subsistence from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment if the worker completes 50 percent of the period of employment covered by the job order (not counting any extensions).

The employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker.

Outbound:

The employer will arrange and pay for the transportation and subsistence directly, advance at a minimum the most economical and reasonable common carrier cost of the transportation and subsistence to the workers before the worker's departure or pay the worker for the reasonable cost incurred. The amount of the transportation payment will be no less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distance involved. The rate of reimbursement for subsistence during transportation is **\$16.78** per day if no receipts are offered, up to a maximum of **\$68.00** per day if the Worker presents receipts as specified in 20 CFR 655.122(h)(1) and 20 CFR 655.173(a). Employer will provide or pay for reasonable lodging accommodations when applicable.

Closing Date/Deadline:

The closing date of the job order is: **9/23/2026**

How to Apply:

Applicants should inquire about the job opportunity or submit applications and/or resumes directly to their nearest State Work Force Agency (SWA).

Applicants may apply at the nearest WorkSource/SWA office:

1730 College Way, Hood River, OR 97031(541) 386-6300

The WorkSource Staff will appraise applications of the material terms and conditions of the employment and will only refer applicants for employment if the applicant indicates that he or she is qualified, able, willing, and available for employment.

The employer will not hire undocumented or fraudulently documented workers.

The employer is an equal opportunity employer; all qualified eligible U.S. workers are encouraged to apply for these jobs during the positive recruitment period and up to 21 days prior to the date of need.

Workers referred by SWA's should be fully apprised by the local employment office of the terms, conditions, and nature of employment prior to referral.

Upon hiring, employees must present original document or documents that establish identity and employment eligibility as required by the INA. Employees who do not comply with this requirement by the end of the third workday will not be permitted to continue employment.