

Florida Job Order Print Document

Job Order: **12543547**

Print Date: **07/22/2026 1:50:23 PM**

Office: **CareerSource Southwest Florida - 4730 - CollierNa**

LWDB: **CareerSource Southwest Florida**

Employer Information:

Employer Name: **Old Naples Hotel Payroll, LLC (Suppressed)**

How to Apply: **Via Email, At the Nearest One-Stop, Via Company Website (Address provided below)**

Company Website: **<https://www.op-careers.com>**

Application Comments: **To apply:**

- **Send resume to tracey.durham@ophotels.com or**
- **Complete application at <https://www.op-careers.com>. or**
- **CareerSource Southwest Florida - 4730 - CollierNa 3050 Horseshoe Drive North, NAPLES, FL 34104 Phone: 239-436-4301 Ext: CRNAC@careersourcesouthwestflorida.com or the closest SWA.**
- **Refer job#**

Location:

Main Address:

**Old Naples Hotel Payroll, LLC
200 Broad Avenue South
Naples, FL 34102**

Mailing Address:

**200 Broad Avenue South
Naples, FL 34102**

Contact:

Contact: **Tracey Durham**

Phone: **(239) 276-7550 x**

Fax:

Title: **Human Resources**

Email: **tracey.durham@ophotels.com**

Job Details:

Occupational Code: **35201400 Cooks, Restaurant**

Job Title: **Cook**

Industry Code: **721110 - Hotels (except Casino Hotels) and Motels**

Number of Positions: **4**

Referrals: **99**

Earliest Date to Display:

08/03/2026

Last Date Job Order Will Display: **10/12/2026**

Job Order Followup: **09/02/2026**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor
Certification**

Job Duties and Skills:

Description: **Old Naples Hotel Payroll, LLC dba Olde Naples Hotel located at 200**

Broad Avenue South, Naples, FL 34102 has the following full time temp/seasonal positions available from 11/1/2026-07/31/2027.

Cook:

4 openings. Employer will offer a minimum of 35hrs/wk. Employer may offer more than the stated work hours depending on weather, business needs and other conditions. Extreme heat, cold, rain or drought may affect working hours. Example of scheduled shifts: 7a-2p & 3p-10p.

Wage: \$19.88-\$21.00/HR., based on merit and past experience. Overtime hours over 40 hours/WK, if available is paid at 1.5 times the base rate at \$29.82-\$31.50/HR.

Additional compensation such as raises and bonus may be available based on individual factors including, tenure, experience/skills and work performance.

Job Duties:

Cook food over heat & prepare dishes in a restaurant in a sanitary & timely manner. Will cook on the line, prepare sauces & soups. Ensure freshness of food and ingredients by checking for quality, keeping track of old and new items, rotating stock, taking inventory & restock items as needed throughout shift. Ensure food is stored and cooked at correct temperature by regulating temperature of ovens, broilers, grills, and roasters. Assists with cleaning, sanitation and organizing of kitchen, walk-in coolers & all storage areas. Sets up, cleans & maintains station in time for service.

Ability to learn & read new menus and follow recipes, portion controls & presentation specifications.

Other Conditions / Special requirement

Pay bi-weekly.

Wednesday through Tuesday, scheduled shift and workdays vary. Rotate/split shifts.

Weekends & holidays are required

Min. 1 month hotel/resort experience is required.

Must be able to lift/carry 50 lbs., when necessary

No daily transportation to/from work is provided.

No on-the-job training is provided.

No Education is required.

Supplies, work tools, equipment & logoed uniforms are provided free.

All deductions required by law will be payroll deducted

Employer will payroll deduct and written preapproved deduction requested by employee

Possible shared voluntary housing provided by the employer or optional 3rd party housing may be available on a first come basis at \$125-\$250 weekly and payroll deducted weekly. Housing deposits and/or a \$125-\$175 nonrefundable admin/cleaning fee may be required if staying in housing.

Benefits - Health & medical benefits may be provided after waiting period & one free employee meal may be available during each shift.

May be required to work outside.

Disclosures

Visa Fees - Employer will reimburse H-2B worker in the first workweek for all visa, visa processing, border crossing and & other related fees, including those mandated by government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker)
Guaranteed work for total hours equal to at least of the workdays in each 12-week period.

If the worker completes 50% of the work contract period, employer will arrange and pay or reimburse directly for inbound transportation and daily subsistence (min \$16.78/day and max \$68/day with receipts)

If the worker completes the employment period or is dismissed early, employer will arrange and pay directly for return transportation and daily subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for distances involved. Subsistence reimbursement is minimum \$16.78/day and max \$68/day with receipts). Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three fourths guarantee described above.

Employer will use a single workweek as its standard for computing wages due.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **1**

Requires a Drivers License: **No** Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **19.88 Hour**

Maximum Salary: **21.00 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **35**

Shift: **Other, see job description**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is not displayed, One-stop staff screens applicants, Staff contacts individual about qualifications**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Foreign Labor Cert H2B** Job Developer Mandatory Listing: **None of the items listed**

Status: **On Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: **10/20/2026**