

TWC FLC H-2B Job Posting Request Form

DOL Prevailing Wage Tracking # P-400-26126-877427

H-2B JOB POSTING FOR TEMPORARY NON-AGRICULTURAL POSITIONS

SOC Code / O*Net Code 45-2092

Date 8/3/2026

Employer Name			Employer TWC Tax ID	Employer FEIN	
Sandknop Nursery Growers, LLC			21-549592-2	[REDACTED]	
Employer Address (where referrals will be sent to apply)			Employer Phone Number	WorkInTexas Employer ID	
3021 Ridge Rd #94			(972) 806-1567	N/A	
City	State	ZIP Code	Physical Address Where Work Will Be Performed		
Rockwall	TX	75032	3857 W. I-30, Caddo Mills, TX 75135		
Job Title			Number of Openings	Start Date	End Date
Landscape laborer			12	11/1/2026	3/31/2027
Pay Details					
Minimum Pay \$ 15/61 per: ☒ Hour ☐ Day ☐ Week ☐ Month ☐ Year					
Workweek (H-2B jobs must be full-time)			Workday		
40 Hours per Week			Start of Workday: 7:30 ☒ A.M. ☐ P.M. End of Workday: 4:30 ☐ A.M. ☒ P.M.		
Shift			Work Schedule		
☒ Days ☐ Evenings ☐ Nights ☐ Weekends ☐ Varied			☒ Mon ☒ Tue ☒ Wed ☒ Thurs ☒ Fri ☐ Sat ☐ Sun		
Job Description (Attach additional sheets if you need more space)					
PLEASE SEE ATTACHED -- FULL DESCRIPTION WILL NOT Fit IN THIS SPACE					

TEXAS WORKFORCE COMMISSION
FOREIGN LABOR CERTIFICATION UNIT
101 E. 15TH ST., ROOM 202T
AUSTIN, TEXAS 78778
(512) 475-2571
FAX: (512) 463-3055
FOREIGNLABOR@TWC.STATE.TX.US

Supervisory Experience Required?	
☐ Yes ☒ No	
Driver License Class	CDL Endorsements
☐ C-Standard ☐ C-Commercial ☐ B-Commercial ☐ A-Commercial ☐ M-Motorcycle	☐ P ☐ S ☐ H ☐ T ☐ N ☐ X
Occupation	Minimum Experience
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	0 Years 0 Months
License/Certification Required	Minimum Education
☐ Yes ☒ No Type:	0
Additional Education or Experience Information	

EMPLOYER CONTACT INSTRUCTIONS

Who to Contact	Contact Title		
Katie Sandknop	Owner		
Mailing Address	City	State	ZIP Code
3021 Ridge Rd #94	Rockwall	TX	75032
Phone	Email Address		
(972) 806-1567	info@sandknopnurserygrowers.com		
Fax			
Additional Contact Instructions			
Employer Signature	Date		
ON FILE	8/3/2026		

STATE OFFICE USE ONLY

Job Posting Number	
Job Posting Beginning Date	Job Posting Ending Date

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Sandknop Nursery Growers, LLC is looking to fill 12 Landscape Laborer Positions in Hunt, Dallas, Kaufman and Rockwall, and Collin Counties. This is a temporary, fulltime position starting on 11/1/2026 and ending on 3/31/2027.

Maintain container-grown trees for wholesale sales. Load and unload small trees, plant saplings; duties include spraying, weeding, fertilizing, transplanting, labeling, pruning and watering trees. All operations are done with hand tools, such as shovels, trowels, and pruning shears. Responsibilities also include maintaining tree lines and tree and plant health. Involves loading and unloading tools and supplies and equipment weighing up to 50 lbs. Involves working outdoors in all types of weather. Involves extensive standing, sitting or walking. Involves frequent stooping or bending. Involves repetitive movements.. Possibility of performance based raise and/or bonuses, Overtime and Saturday work as required. Wage rate based on tenure and level of responsibility. Possibility of performance based raise, bonuses, overtime and Saturdays as required. Transportation provided to multiple worksites from central location in Caddo Mills, TX. Daily hours may vary between start and end times listed depending on weather or job assignments.

Terms and Conditions of Employment: \$15.61 to \$20.00 per hour. Minimum of 40 hours per week - M-F (with a possibility of Sat.), 7:30:00 AM to 4:30:00 PM (schedules may vary). Overtime is available as needed. Overtime rate is \$23.42 to \$30.00. Possibility of Performance based raise. On the job training provided.

Housing: If requested, employer may assist non-local workers securing optional worker-paid lodging (not to exceed fair market value, based on number of occupants; cost TBD). Housing costs paid directly to landlord and are not payroll deducted. Transportation: Employer will provide advance transportation costs for most economical common carrier for workers, either foreign or domestic, to place of employment from place of recruitment and reimburse subsistence when worker completes 50% of the work period.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distance involved. Daily subsistence to be reimbursed at a minimum amount of \$16.78 per day during travel to a maximum of \$68.00 per 24 hour period (with receipts) of travel and a maximum of \$110 per day for lodging with receipts

Three-fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

Tools, Equipment and Supplies: Employer will provide all tools and supplies, without charge or deposit, necessary to perform job duties. On the Job Training Provided.

Miscellaneous: Employer will use a single work week as its standard for computing wages due; pay is Bi-Weekly.

Miscellaneous: Employer will make all deductions from worker's paycheck required by law and will not make any deductions which are not required by law unless agreed to. H-2B Workers who paid visa, border and or other visa related fees, including those mandated by the government, will be reimbursed by employer in the first workweek.

Employer Contact Information: Sandknop Nursery Growers, LLC, 3857 W. I-30, Caddo Mills, TX 75135. Phone Number: (972) 806-1567, EMAIL: info@sandknopnurserygrowers.com.

How to Apply: Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to: Workforce Solutions NC Texas, 4609 King St, Greenville, TX 75401 903-454-9350. Refer to this Job Order or submit an application online at: <https://www.workintexas.com#>.