

Construction Laborers

Job Order ID : 49900

Job Status	Publication Status	Scheduled Publish Date	Published on
Job Received	Not Published	Aug 13, 2026	-
Expired on	Created on	Updated on	
-	Aug 4, 2026	Aug 13, 2026	

Employer

JT Lawn Services & Landscaping

Visa Program

H-2B: Temporary Non-Agricultural Workers

Job Location

Moorhead, MN

Job Description

Job Duties

Job Title: Construction Laborers (W-Lan) Worker(s) Requested: 35

Start Date 2026-11-02 End Date: 2027-05-29

Area of Intended Employment: Minnesota: Clay | North Dakota: Cass, Barnes, Ransom, Richland, Traill |

Work Days: Mon-Fri (06:30 AM - 04:30 PM) Extra Days: poss Sat

Offered Hours per week: 35

Starting Wage Offer: \$25.14 - \$28.00 Overtime Wage Offer: \$37.71 - \$42.00

Pay Period: weekly

Deductions from pay: A single workweek is used to compute wages due, paid weekly Possible raises, bonuses, or incentives dependent on tenure w/company, experience, or job performance. All deductions required by law will be deducted from workers' pay. Employer can deduct monthly rental rate of \$300.00 from paycheck if worker requests in writing. This is a TEMPORARY, full-time position.

Employer Provided Housing: Employer will provide workers with optional housing at the monthly rental rate of \$300.00. Will be deducted from pay upon written request from Employee.

Job Requirements: No education/no experience required. On-the-job training available. Overtime may be available. Possible weekend work. Lift 50 lbs. May perform drug screening, E-Verify, or Background Check (Post-Hire).

Job Duties:

Daily job duties typically prepare construction sites by clearing debris, removing obstacles, and setting up signs, assist in the excavation and grading of the land by using shovels and hand tools and place temporary barriers to prevent erosion, moving construction materials, tools, and equipment to and from the work area, loading and unloading materials by hand and organizing the materials on worksite. Winter job duties may involve the installation of seasonal decorations like holiday lights, wreaths, or garlands. Laborers may be responsible for safely installing and maintaining these decorations. Laborers assist in the preparation of hardscape elements such as

preparing ground for pathways, patios, and retaining walls. Snow removal responsibilities during winter is to remove snow from driveways, pathways, and outdoor areas which involve shoveling, snow blowing to clear the snow and create safe walking and driving surfaces. Cleaning, maintenance and sweeping, removing trash and debris, and ensuring tools and equipment are properly stored at the end of the day. Specific duties of laborers can vary based on the type of construction project, such as residential, commercial, or industrial, as well as the stage of construction they are involved in, such as initial site preparation or final cleanup.

Employer Provided Daily Transportation: The employer will provide daily transportation to all H-2B workers from housing to the place(s) of employment using company vehicle at no cost to workers and back at the end of each workday. All U.S. workers in corresponding employment who do not reside at employers provided housing will be picked up at a centralized point designated by employer in the morning, transported to worksite and return at the end of workday to centralized point.

Inbound & Outbound Transportation: Employer will provide workers at no charge all tools, supplies & equipment required to perform the job. The employer is responsible for paying for all visa and border crossing fees. Employer is responsible for paying for all inbound transportation and hotel costs from the place of recruitment to the employer's place of business in the first workweek of employment to the extent that shifting such costs to the employees (either directly or indirectly) would effectively not bring the workers' wages below the FLSA minimum wage. Employer will provide or pay for charter bus services or other modes of transportation to groups of H-2B or U.S. workers or will permit workers to select any means of transportation they choose and reimburse workers at no less than the most economical and reasonable common carrier transportation charges for the distances involved. The remainder of inbound transportation, meals, and hotel expenses to be reimbursed to the worker at the 50% point of the contract. As per FLSA requirements, daily meal subsistence is paid. Outbound transportation and subsistence will be provided/paid by the employer where the worker completes the work contract period, or is terminated without cause, and no subsequent H-2B employment is available to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

Inbound & Outbound Subsistence Rate(\$): 16.78 or 68.00 p/day with receipts.

Qualified applicants are to inquire about the job op directly to Minnesota Dept. of Employment, Located at 332 Minnesota Street, St. Paul MN 55101. Call (651) 259-7507 or go online to <https://www.minnesotaworks.net/>. Email resume to Brent at brent.jtlawn@gmail.com for JT Lawn Service, LLC. This ad is being placed concurrently with an H-2B application.

Minimum Education Required

N/A

Minimum Experience Required

N/A

Shift

First (Day)

Number of Openings

35

Public Transportation Accessible

Yes

Veterans Encouraged to Apply

Yes

Physical Required

No

Drug Test Required

No

Compensation

\$25.14 - \$37.71 / Hourly

Additional Compensation

Possible raises, bonuses, or incentives dependent on tenure with company, experience, or job performance.

Postal Code

56560

Job Type

Full Time

Place of Work

On-site

Requisition ID

49900

Job Benefits

N/A

Application Email

brent.jtlawn@gmail.com