

Heavy Truck Driver

Job Order ID : 54054

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Employer
Beaudry Trucking, LLC

Visa Program
H-2B: Temporary Non-Agricultural Workers

Job Location

Argyle, MN

Job Description**Job Duties**

Beaudry Trucking LLC is looking to fill 11 Heavy Truck Driver positions. This is a temporary, full-time seasonal position from 10/19/2026 to 5/15/2027.

Begin/report to work: 901 Pacific Avenue, Argyle, Marshall County, MN 56713 @ \$29.88/hr.
Employer will transport workers daily between report to work address and additional worksites.

Additional worksites: (work throughout the following counties/areas): Clay, Kittson, Marshall, Norman and Polk counties of MN; Cass, Cavalier, Grand Forks, Pembina, Steele, Traill and Walsh counties of ND; and areas of East North Dakota nonmetropolitan area, Fargo, ND-MN, Grand Forks, ND-MN and Northwest Minnesota nonmetropolitan area.

Duties: Drive heavy trucks (truck is greater than 26,001 lbs.) such as Sterling, Volvo, and International trucks to transport grain or sugar beets. Inspect cargo to ensure it is properly loaded or secured. Assist in loading trucks by positioning trailer under discharge chute and/or tightening down winch/ratchet straps, chains, and roll tarps. Perform daily maintenance as necessary such as check or change engine oil, grease trail hitches, check air pressure in tires/air brakes and replace headlights or running lights. Notify supervisors of emergencies, problems, or hazards. Read maps to determine routes. Remove debris or damaged materials. Report vehicle or equipment malfunctions. Review documents or materials for compliance with policies or regulations. Review work orders or schedules to determine operations or procedures. Verify information or specifications & other related Heavy Truck Driver activities as per SOC/OES 53-3032 (onetonline.org).

Standard/Expected Schedule: Monday-Friday 9:00AM-5:00PM. Offering 40+ (plus) hours per week; not including applicable lunch and/or breaks. Possible weekend/holiday work. Start/end times, offered hours and/or overtime could vary as they may be dependent upon other factors such as project/schedule/service needs, weather, and commute time between worksites (if applicable). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. Must have 3 months Truck Driving experience. No minimum education requirement. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Valid driver's license required, must be able to obtain a CDL within 30 days. Any worker found to have a criminal conviction, DWI, commits serious acts of misconduct, refuses to follow instructions, violates work rules, fails to perform job duties in a competent manner, or other lawful job-related reasons will be subject to termination.

Wages and Conditions of Employment: \$29.88/Hour OT \$44.82/Hour. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed). Other deductions may be taken at employee's written request, i.e. internet, cable, medical expenses, ect.

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$16.78 per day during travel to a maximum of \$68.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, Equipment and Supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit. Employer may charge the worker for reasonable costs related to the workers refusal or negligent failure to return any property furnished by the employer or due to such a worker's willful damage or destruction of such property.

Miscellaneous: Optional, shared furnished housing available to the worker (including: Power, water, and electric) at a monthly housing rate up to \$500; if optional housing is agreed upon by the worker, monthly housing rate will be deducted from worker's paycheck incrementally (bi-weekly). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described. Workers who have a clean driving record and insurable driver's license may be required to drive company vehicles.

Minimum Education Required

N/A

Minimum Experience Required

3 months truck driving

Shift

First (Day)

Number of Openings

11

Public Transportation Accessible

No

Drug Test Required

No

Compensation

\$29.88 - \$29.88 / Hourly

Additional Compensation

Please see full job description.

Postal Code

56713

Job Type

Full Time

Place of Work

On-site

Requisition ID

54054

Job Benefits

N/A

Application Instructions

Employer Contact Information: Beaudry Trucking LLC - Phone: 701-739-0469 or Website: www.seasonaljobs.dol.gov.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest MN SWA: Address: 1301 Highway 1 E Thief River Falls, MN 56701-2500. Phone: 218-683-8060.