

Florida Job Order Print Document

Job Order: **12541156**

Print Date: **08/06/2026 3:46:21 PM**

Office: **CareerSource Southwest Florida - 4730
- CollierNa**

LWDB: **CareerSource Southwest
Florida**

Employer Information:

Employer Name: **Soave Hospitality Group, Inc.**

How to Apply: **Provide an Employ Florida Resumé Online or uploaded Resumé
(recommended), Via Company Website (Address provided below)**

Company Website: **<https://www.soave.com/careers/>**

Application Comments:

**SOAVE HOSPITALITY GROUP, INC. 13940 OLD COAST RD. NAPLES, FL
34110, CAREERSFL@SOAVE.COM. 239-315-7370 PLEASE INQUIRE ABOUT THE JOB
OPPORTUNITY OR SEND APPLICATIONS, INDICATIONS OF AVAILABILITY,
AND/OR RESUMES DIRECTLY TO EMPLOY FLORIDA OF SOUTHWEST FLORIDA
ONLINE AT [HTTPS://WWW.EMPLOYFLORIDA.COM](https://www.employflorida.com) OR IN PERSON OR VIA
TELEPHONE AT ANY LOCAL OFFICE.**

Location:

Main Address:

**Soave Hospitality Group, Inc.
13940 Old Coast Road
Naples, FL 34110**

Mailing Address:

**13940 Old Coast Rd.
Naples, FL 34110**

Contact:

Contact: **Chanel Hutchinson**

Title: **Talent Acquisition Coordinator**

Phone: **(239) 315-7363 x**

Email: **careersfl@soave.com**

Fax: **(239) 307-1905**

Application Comments:

**SOAVE HOSPITALITY GROUP, INC. 13940 OLD COAST RD. NAPLES, FL
34110, CAREERSFL@SOAVE.COM. 239-315-7370 PLEASE INQUIRE ABOUT THE JOB
OPPORTUNITY OR SEND APPLICATIONS, INDICATIONS OF AVAILABILITY,
AND/OR RESUMES DIRECTLY TO EMPLOY FLORIDA OF SOUTHWEST FLORIDA
ONLINE AT [HTTPS://WWW.EMPLOYFLORIDA.COM](https://www.employflorida.com) OR IN PERSON OR VIA
TELEPHONE AT ANY LOCAL OFFICE.**

Job Details:

Occupational Code: **35101200 First-Line Supervisors of Food Preparation and
Serving Workers**

Job Title: **Kitchen Supervisor 1**

Industry Code: **713910 - Golf Courses and Country Clubs**

Number of Positions: **3**

Referrals: **25**

Earliest Date to Display: **08/07/2026** Last Date Job Order Will Display: **10/19/2026**

Job Order Followup: **09/06/2026**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor
Certification**

Job Duties and Skills:

Description:

The Floridian Club, Inc., The Club at Kalea Bay, LLC, The Club at Moraya Bay, LLC, and Kinsale Golf Club are four private clubs that are part of Soave Hospitality Group, Inc., a subsidiary of Soave Enterprises, a Southeast Michigan-based firm located at 3400 E. Lafayette, Detroit, Michigan 48207. The Kitchen Supervisor 1 job opportunity is a temporary, full-time position with three (3) job openings available. The anticipated start date is October 21, 2026, with May 31, 2027 as the end date.

The work locations are as follows:

Worksite Location #1

Soave Hospitality Group, Inc. / The Club at Kalea Bay, LLC
13940 Old Coast Rd., Naples, FL 34110

Worksite Location #2

Soave Hospitality Group, Inc. / The Floridian Club, Inc.
9467 Gulf Shore Drive, Naples, FL 34108

Worksite Location #3

Soave Hospitality Group, Inc. / The Club at Moraya Bay, LLC
11125 Gulf Shore Drive, Naples, FL 34108

Worksite Location #4

Soave Hospitality Group, Inc. / Kinsale Golf Club
525 Wiggins Pass Road, Naples, FL 34110

Job Duties:

- Manage food service operations or parts of operations.
- Able to successfully work all cooking stations
- Communicate with members to resolve complaints or ensure satisfaction.
- Cut cooked or raw foods.
- Be able to approach all duties and tasks in a professional, timely, and diligent manner
- Approach all employees and tasks with respect and with a team attitude.
- Inspect kitchen, equipment, or supplies to ensure conformance to standards.
- Prepare foods for cooking or serving.
- Train food preparation or food service personnel.
- Clean food preparation areas, facilities, or equipment.
- Assist customers with seating arrangements.
- Present food or beverage information or menus to customers.
- The position will train personnel, monitor food service operations and will perform human resources activities. The supervisor will show a new cook how to punch in on the time clock. At the start of the shift, the supervisor confirms that each line cook is at their assigned station and ready to work.
- Coordinate activities of food service staff.
- Maintain food, beverage, or equipment inventories.
- Coordinate the timing of food production activities. The supervisor will help run expo (calling and organizing plates at the pass) during service, coordinating with line cooks for any special dishes or planned large dishes.
- Monitor food services operations to ensure procedures are followed.
- Record operational or production data. Basic recordkeeping for inventory only. Specific tasks: writing down prep quantities, recording items as they are received, and helping count the monthly inventory.

- Estimate supplies, ingredients, or staff requirements for food preparation activities.
- Order materials, supplies, or equipment.
- Schedule equipment maintenance.
- Plan menu options. The supervisor does not plan full menus. Menu planning is done entirely by the Sous Chef. Specific tasks: suggesting possible menu items for the Executive Sous Chef to consider for daily specials or items for banquets.
- Evaluate the quality of materials or products.

Kitchen Supervisor 1 is a working, first-line shift supervisor who reports to the Executive Sous Chef and works alongside a team of up to four line cooks. The Executive Sous Chef and Executive Chef direct the kitchen and makes all decisions. The Kitchen Supervisor 1 has no independent authority.

Special Skills, Other Special Skills or Requirements:

This position operates in a private club setting. The employee also works in a hot, humid, and noisy environment. The employee may be exposed to hazards, including, but not limited to, cuts, slipping, tripping, falls, and burns. Frequent hand washing is required. While performing the duties of this job, the employee is regularly required to talk and hear. This position is very active and requires standing and moving for an extended period. It also requires walking, bending, stooping, kneeling, climbing, crouching, twisting, or reaching, push, pull or lift up to 50 pounds. Continuous repetitive motions.

Minimum Requirements

- Minimum age: 18.
- Education: no minimum education requirement.
- Work experience: 12 months of kitchen experience.
- Supervision: this position supervises a team of up to four (4) line cooks.
- All applicants must pass drug tests and background checks, including domestic and H-2B visa-holder employees in seasonal, full-time, and annual positions.

Work Schedule

This is a full-time, temporary position at 35 hours per week. Typical shifts fall between 2:00 PM and 9:00 PM; on monthly inventory days, the shift may start earlier (for example, 9:00 AM to 4:00 PM). The specific days and hours of work are flexible and vary depending on scheduling and business needs. The worker must be available to work nights, weekends, and holidays. The business is open seven days per week, and weekend and holiday work is required. A single workweek (Monday through Sunday) is used to compute wages due.

Wage and Overtime

The wage offered is \$25.59 per hour, which equals or exceeds the applicable prevailing wage of \$25.59 per hour. Overtime may be available and is guaranteed at no less than \$38.39 per hour (time and one-half the regular rate) for hours worked over forty (40) in a workweek. The employer guarantees a wage equal to or higher than the prevailing wage rate, paid weekly. Raises and bonuses are available based on performance or length of service.

On-the-job training is available.

Board, Lodging, and Other Benefits

Free meals are provided to employees while on duty. Optional medical and vision benefits are available to employees whose expected period of employment exceeds six (6) months. An optional 401(k) retirement plan is available to eligible employees following 30 days of continuous employment. Optional shared employee housing is available for workers relocating to begin employment; if accepted, the cost of housing is \$650 per month plus an up-front security deposit of \$350. The use of company housing is not a condition of employment.

Deductions From Pay

The employer will make all deductions from the worker's pay required by law. If housing is elected, the cost of housing and the security deposit are deducted as described above. If benefits are elected, premiums for medical and vision coverage and 401(k) contributions are deducted. For housing leases of fewer than six months, applicable sales tax (6%), local sales tax surcharge (0.5%), and tourism development tax (5%) apply as required by law. No deduction will reduce the wage below the offered wage.

Transportation and Subsistence

If the worker completes 50% of the work contract period, the employer will pay directly for or reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract, or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and subsistence, except where the worker will not return due to subsequent employment with another employer. The employer will pay or reimburse all inbound transportation and subsistence costs within the first workweek and all outbound costs within the last workweek. The amount will equal the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel, up to a maximum of \$68.00 per day with receipts.

Daily Transportation, Visa Fees, Tools, and Three-Fourths Guarantee

Daily transportation to and from the worksite is provided at no charge to workers who elect to stay in the optional assisted housing; all other employees are responsible for their own transportation. Transportation is provided to all workers to and from the airport upon arrival and to their respective housing units at no charge. H-2B workers will be reimbursed in the first workweek for all visa, visa-processing, border-crossing, and other related fees (excluding passport fees) incurred by the worker. The employer will provide, without charge or deposit, all tools, supplies, and equipment required to perform the job. If required by prevailing law, the employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period. A single workweek is used to compute wages due.

How to Apply

Soave Hospitality Group, Inc., (239) 315-7370. Please apply at our career page <https://www.soave.com/careers/>, or inquire about the job opportunity or send applications, indications of availability, or resumes directly to the nearest office of Employ Florida of Southwest Florida online at <https://www.employflorida.com>, in person, or by telephone at any local office.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age: **18**

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **12**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **25.59 Hour**

Maximum Salary: **25.59 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **35**

Shift: **Flexible**

Benefits: **Medical, Vision, 401K, Other**

Other Benefits: **Raises and bonuses are available based on performance or length of service with the employer. Free meals are provided to employees while on duty. Optional medical and vision benefits are available to employees whose expected period of employment exceeds six (6) months. An optional 401(k) retirement plan is available to eligible employees following 30 days of continuous employment. Optional shared employee housing is available for workers relocating to begin employment. If accepted, the cost of housing is \$650 per month plus an additional up-front security deposit of \$350. Daily transportation to and from the worksite is provided at no charge to workers who elect to stay in the optional assisted housing. All other employees are responsible for their own transportation to and from the worksite. Transportation is provided to all workers to and from the airport upon arrival and to the irrespective housing units at no charge.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **On Hold**

Employer Status:

Reason: **Other**

Future Release From Hold: **11/07/2026**