

DWS Job #	5094412
Job Title	Cook I (temporary)
Salary	\$24.50
Location	PARK CITY, UT, 84060

Description

Montage Deer Valley, LLC d/b/a Montage Deer Valley, 9100 Marsac Avenue, Park City, UT 84060, (435) 604-134, 14 Temporary, full-time (35 hours per week) Cook I needed 11/02/2026 - 04/11/2027.

Requirements: High School Diploma/GED; 3 years' cooking experience. Most work tasks are performed indoors. On the job training provided. Temperature generally is moderate and controlled by hotel environmental systems; however, must be able to work in extreme temperatures like freezers (-10F) and kitchens (+110F), possibly for one hour or more. Ability to physically handle knives, pots, lift and carry same from shelves and otherwise transport up to 50 pounds to every area of the kitchen or storeroom. Proper usage and handling of various kitchen machinery to include slicers, buffalo chopper, grinders, mixers, and other kitchen related equipment. Ability to physically self-demonstrate culinary techniques, i.e., cutting, cooking principles, plate presentation, safety and sanitation practices. Must be

able to push and pull carts and equipment weighing up to 200 lbs. occasionally. Must be able to bend, stoop, squat and stretch to fulfill cleaning tasks occasionally. Requires grasping, writing, standing, sitting, walking, repetitive motions, bending, climbing, listening and hearing ability and visual acuity.

Duties: The Cook I will provide and maintain high quality standards and procedures in preparing and serving food while keeping the kitchen clean, safe and a sanitary environment in which to work. This role will contribute to the organization as an active business partner that is responsible for supporting the company's goals, objectives, vision, mission, and values. Responsible for preparation of all restaurant foods, hot and cold, that meet specifications; guarantees and pays attention to detail with plate presentation; maintain solid knowledge of all food products, sanitation standards, and all policies/ procedures and is able to skillfully apply culinary techniques; working as a team and effectively communicating with management, chefs, and service staff in order to fulfill and address any issues or needs requested by guests and or employees; ensuring requisitions are processed properly and placed in designated area, assist in lowering food cost and waste, properly label and date all products to ensure safekeeping and sanitation, read and expedite computer tickets for service, produce production list to ensure efficient execution of service, conduct inventory on a regular basis to ensure proper par levels and assist Chef, Assistant Chef, Cooks, Pantry workers, and Kitchen Helpers as needed in the execution of service. The guest experience revolves around the food appearance, quality and overall dining experience.

Hours: Minimum 35 hours per week guaranteed. Will work varied eight-hour shifts Monday Sunday, scheduled 8:00 am-4:30pm, 5pm-11pm, 11pm-7am. Days off will vary based on need. Must be able to work holidays and weekends as needed.

Wage and Overtime: Wage is \$24.50 per hour. Overtime may be available but not guaranteed. Overtime wage is \$36.75 per hour. Employer may increase wage based on experience and/or provide additional pay for performance and tenure. Employer will use a single work week as its standard for computing wages due. Workers will be paid biweekly.

Housing & Daily Transportation: Employer will provide option for shared housing, 2 people per room, dorm style, fully furnished, no private rooms available. Cost of housing will vary based on location and amenities from \$307.50/month to

\$500/month and a one-time admin fee of \$100. Rent is broken down into two monthly installments, spread out and deducted from bi-weekly paychecks. The city of Park City provides a complimentary bus service that can be used for daily travel to/from the worksite. Deductions: Employer will make all deductions from workers paycheck as required by law and deduct approved cost of optional housing if worker elects. Employer will deduct for lost nametag at \$10 and may deduct cost of replacement garage pass if applicable at \$50.

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Fringe Benefits: Onsite housing meals included; Ski Pass, Spa, Retail, and Food Beverage discounts available.

Additional H-2B Terms: Employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period. Employer will provide workers at no charge uniform (not shoes), supplies, tools and equipment required to perform the job duties.

Additional Details: Employer will reimburse H-2B worker in first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees and need not include other charges primarily for benefit of the worker). Allowed costs of inbound transportation (including meals, and, to the extent necessary, lodging) from place of recruitment to place of employment is provided or reimbursed to workers, if the worker completes half employment period. All transportation costs are to be pre-approved. Receipts must be submitted. Cost of return transportation provided or reimbursed (including meals and, to the extent necessary, lodging), if worker completes employment period or is dismissed early by the employer. The amount for daily subsistence will be at least \$16.78 per day during travel to a maximum of \$68 per day with receipts. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved.

Other Requirements: Pre-employment background check is required.

How to Apply: THE CURRENT RECRUITMENT IS INTENDED FOR U.S. APPLICANTS ONLY (not for applicants that require visa sponsorship from the employer). Interested U.S. applicants may submit resumes to the Department of Workforce Services, Attn: Kim Lam, reference JOB #5094412, FAX# (801)526-9633, or via email: foreignlabor@utah.gov (<mailto:foreignlabor@utah.gov>).

Only those applicants who are eligible for employment in the United States; who meet all the special requirements for employment; who are able, willing, and qualified to perform the work; and who will be available at the time and place needed, should apply. Documentation of legal right to work in the U.S. must be in the possession of the worker at the time worker reports for work and will be examined by employer as a condition for completing the hiring process. The employer or agent for the employer will complete the INS EMPLOYMENT ELIGIBILITY VERIFICATION (I-9 FORM) on all workers.

Open Date

8/3/2026

Close Date 10/12/2026

Openings 14

Occupational Wage Information

Utah hourly wage information published April 2019 for Cooks, Restaurant:

Inexperienced: \$13.94 Average: \$17.93 Median: \$17.55 Middle Range: \$15.01 - \$20.12

Training: Moderate-term on-the-job training

The average wage shown here is from a yearly survey of Utah employers. While it is specific to this occupation, it is not specific to this employer or job opening.

[Additional Occupational Wage Information \(/jsp/utjobs/seeker/common/viewLmiData.do\)](/jsp/utjobs/seeker/common/viewLmiData.do)



State of Utah
Department of Workforce Services
FOREIGN LABOR CERTIFICATION - JOB ORDER FORM
Four Ways to Submit a Job Order

- E-mail: postajob@utah.gov (Please reference FLC in the subject line.)
- FAX: 1-801-526-9633
- Phone: 1-888-920-WORK (9675)

RECD 08/03/26--KL

- Mail: Department of Workforce Services
Foreign Labor Certification
PO Box 45249
SLC, UT 84145-0249

◆ **EMPLOYER INFORMATION:**

Company Name: Montage Deer Valley LLC d/b/a Montage Deer Valley Contact Name: Melissa Renschler, Cluster Director of People
Street Address: , 9100 Marsac Ave
City: Park City State: UT Zip Code: 84060
Phone #: (435)604-1346 Fax #: () -
Email Address: melissa.renschler@montage.com Federal ID# (FEIN): [REDACTED]
Job Site Location: 9100 Marsac Ave, Park City, UT 84060

◆ **Job Title:** Cook I **Number of Openings:** 14

◆ **Job Description** (Tasks, duties, responsibilities): See attached draft job advertisement.

◆ **Job Details:** ☒ H-2B / ☐ PERM

Salary: From \$24.50 To \$ (☒ Hourly / ☐ Monthly / ☐ Yearly) Benefits: ☒ Yes / ☐ No
Hours: From 6:00 (☒ am / ☐ pm) To 6:30 (☒ am / ☐ pm)
Shifts (Check all that apply): ☒ Day / ☐ Swing / ☐ Graveyard / ☒ Rotating
Work: ☒ Full-Time / ☐ Part-Time / ☒ Seasonal / ☒ Temporary
Days Off: ☐ Sat / ☐ Sun / ☐ Mon / ☐ Tues / ☐ Wed / ☐ Thurs / ☐ Fri
Dates Of Need / Closing Date: From 11/02/2026 To 04/11/2027

Referral Instructions (How would you like applicants to apply?): Interested applicants must submit resume to Attn: Kim Lam, JOB # , FAX# (801) 526-9633, or mail to: DWS, PO Box 45249, 140 East 300 South, 4th Floor, Salt Lake City, UT 84145-0249, or via email: foreignlabor@utah.gov

◆ **Job Requirements:** (Must be bona fide qualifications required to perform the job.)

Experience: 3 (☒ Years / ☐ Months) Age: 18 To NA Lifting (lbs.): 50
Vehicle Required? ☐ Yes / ☒ No Driver's License? ☐ Yes / ☒ No License Type: ☐ A / ☐ B / ☐ C / ☐ D
Endorsements: ☐ H / ☐ M / ☐ N / ☐ P / ☐ S / ☐ T / ☐ X / ☐ Z

Education: ☐ None / ☒ GED / ☒ HS / ☐ AA/AS / ☐ BA/BS / ☐ MA/MS / ☐ PhD / ☐ Certified or Licensed: GED or HS Diploma
Computer Skills / Knowledge: NA

Special Machinery / Tools / Knowledge: See attached draft job advertisement.

Equal Opportunity Employer Program

Auxiliary aids and services are available upon request to individuals with disabilities by calling (801) 526-9240. Individuals with speech and/or hearing impairments may call Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162

DRAFT JOB ORDER

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Open Date: 08/04/2026

Closing Date: 10/12/2026 (21 days prior to date of need)

Openings: 14

Work Schedule: Mon-Sun