

DWS Job #	5101416
Job Title	Grounds Maintenance Worker (temporary)
Salary	\$21.27 - \$25.00
Location	AMERICAN FORK, UT, 84003

Description

Decor Landscape LLC: 1584 S. 580 E., American Fork, Utah.

Job Title: Grounds Maintenance Workers, All Other.

Start Date 2026-11-09. Area of Intended Employment: Utah: Salt Lake, Utah.

Work Days: Mon-Fri (08:00 AM - 05:00 PM). Offered Hours per week: 40.

Starting Wage Offer: \$21.27 - \$25.00. Pay Period: bi-weekly.

Worker(s) Requested: 9.

End Date: 2027-05-30. Extra Days: poss Sat. Overtime Wage Offer: \$31.91 - \$37.50. Deductions from pay: A single workweek is used to compute wages due, paid bi-weekly Possible raises, bonuses, or incentives dependent on tenure w/company, experience, or job performance. All deductions required by law will be deducted from workers' pay.

Employer Provided Housing: None.

Job Requirements: No education/no experience required.

On-the-job training available.

Overtime may be available. Possible weekend work.

Lift 50 lbs.

Job Duties:

Duties include snow removal using shovels and snowblowers. Light winter landscape duties include the following: Fall cleanup of dead leaves, drain landscape sprinkler system and winterize system, wrapping burlap around tree bases to protect from winter weather, placement of mulch around plants and shrubs, placement of temporary wind shield around other plants for winter protection, cleanup of broken tree branches due to snow weight. Light winter landscape tools include: hand rakes, shovels, saws, hand wheel

barrows, refuge bags, hand wrenches, hammers, sockets & ratchets. All light landscape winter job duties are performed at ground level, no lifts or personnel suspension devises used, and no heavy equipment will be used.

Employer Provided Daily Transportation: Employer will not provide daily transportation.

Inbound & Outbound Transportation: Employer will provide workers at no charge all tools, supplies & equipment required to perform the job. The employer is responsible for paying for all visa and border crossing fees. Employer is responsible for paying for all inbound transportation and hotel costs from the place of recruitment to the employer's place of business in the first workweek of employment to the extent that shifting such costs to the employees (either directly or indirectly) would effectively not bring the workers' wages below the FLSA minimum wage. Employer will provide or pay for charter bus services or other modes of transportation to groups of H-2B or U.S. workers or will permit workers to select any means of transportation they choose and reimburse workers at no less than the most economical and reasonable common carrier transportation charges for the distances involved. The remainder of inbound transportation, meals, and

hotel expenses to be reimbursed to the worker at the 50% point of the contract. As per FLSA requirements, daily meal subsistence is paid. Outbound transportation and subsistence will be provided/paid by the employer where the worker completes the work contract period, or is terminated without cause, and no subsequent H-2B employment is available to the place the worker

originally departed to work, except where the worker will not return due to subsequent employment with another employer. Inbound & Outbound Subsistence Rate(\$): 16.78 or 68.00 p/day with receipts.

How to Apply:THE CURRENT RECRUITMENT IS INTENDED FOR U.S. APPLICANTS ONLY (not for applicants that require visa sponsorship from the employer). Interested U.S. applicants may submit resumes to the Department of Workforce Services, Attn: Kim Lam, reference JOB #5101416, FAX# (801)526-9633, or via email: foreignlabor@utah.gov (<mailto:foreignlabor@utah.gov>).Or email resume to the employer Ronald at kyle@decorativeinc.com for Decor Landscape LLC.

Only those applicants who are eligible for employment in the United States; who meet all the special requirements for employment; who are able, willing, and qualified to perform the work; and who will be available at the time and place needed, should apply. Documentation of legal right to work in the U.S. must be in the possession of the worker at the time worker reports for work and will be examined by employer as a condition for completing the hiring process. The employer or agent for the employer will complete the INS EMPLOYMENT ELIGIBILITY VERIFICATION (I-9 FORM) on all workers.

This ad is being placed concurrently with an H-2B application.

Open Date

8/11/2026

Close Date

10/19/2026

Openings

9

Occupational Wage Information

Utah hourly wage information published April 2019 for Grounds Maintenance Workers, All Other:

Inexperienced: \$12.72

Average: \$19.71

Median: \$17.97

Middle Range: \$13.32 - \$23.26

Training: Short-term on-the-job training

The average wage shown here is from a yearly survey of Utah employers. While it is specific to this occupation, it is not specific to this employer or job opening.

Additional Occupational Wage Information (</jsp/utjobs/seeker/common/viewLmiData.do>)



State of Utah
Department of Workforce Services
FOREIGN LABOR CERTIFICATION - JOB ORDER FORM
Four Ways to Submit a Job Order

- E-mail: postajob@utah.gov (Please reference FLC in the subject line.)
- FAX: 1-801-526-9633
- Phone: 1-888-920-WORK (9675)

RECD 08/11/26--KL

- Mail: Department of Workforce Services
Foreign Labor Certification
PO Box 45249
SLC, UT 84145-0249

♦ **EMPLOYER INFORMATION:**

Company Name: Decor Landscape LLC Contact Name: Ronald K. Nelson

Street Address: 1584 S 580 E

City: American Fork State: UT Zip Code: 84003

Phone #: (801)796-7739 Fax #: () -

Email Address: neil@decorativeinc.com Federal ID# (FEIN): [REDACTED]

Job Site Location: 1584 S 580 E, American Fork, UT 84003

♦ **Job**

Title: Grounds Maintenance Workers, All Other Number of Openings: 9

♦ **Job Description** (Tasks, duties, responsibilities):

See attached Job Description Form

♦ **Job Details:** ☒ H-2B / ☐ PERM

Salary: From \$21.27 To \$25.00 (☒ Hourly / ☐ Monthly / ☐ Yearly) Benefits: ☐ Yes / ☒ No

Hours: From 8:00 (☒ am / ☐ pm) To 5:00 (☐ am / ☒ pm)

Shifts (Check all that apply): ☒ Day / ☐ Swing / ☐ Graveyard / ☐ Rotating

Work: ☒ Full-Time / ☐ Part-Time / ☐ Seasonal / ☒ Temporary

Days Off: ☐ Sat / ☒ Sun / ☐ Mon / ☐ Tues / ☐ Wed / ☐ Thurs / ☐ Fri

Dates Of Need / Closing Date: From 11/09/2026 To 05/30/2027

Referral Instructions (How would you like applicants to apply?):

Qualified applicants are to inquire about the job op directly to Utah Department of Workforce Services (Provo), Located at 1550 Freedom Blvd. 200 W., Provo UT 84604. Call (866) 465-7414 or go online to jobs.utah.gov. Email resume to Ronald at kyle@decorativeinc.com for Decor Landscape LLC. This ad is being placed concurrently with an H-2B application.

♦ **Job Requirements:** (Must be bona fide qualifications required to perform the job.)

Experience: 0 (☐ Years / ☐ Months) Age: 18 To Lifting (lbs.): 50

Vehicle Required? ☐ Yes / ☒ No Driver's License? ☐ Yes / ☒ No License Type: ☐ A / ☐ B / ☐ C / ☐ D

Endorsements: ☐ H / ☐ M / ☐ N / ☐ P / ☐ S / ☐ T / ☐ X / ☐ Z

Education: ☒ None / ☐ GED / ☐ HS / ☐ AA/AS / ☐ BA/BS / ☐ MA/MS / ☐ PhD / ☐ Certified or Licensed:

Computer Skills / Knowledge: N/A

Special Machinery / Tools / Knowledge: N/A

Equal Opportunity Employer Program

Auxiliary aids and services are available upon request to individuals with disabilities by calling (801) 526-9240. Individuals with speech and/or hearing impairments may call Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162

Decor Landscape LLC - 2027 H-2B Job Description

Job Title: Grounds Maintenance Workers, All Other. Start Date 2026-11-09. Area of Intended Employment: Utah: Salt Lake, Utah. Work Days: Mon-Fri (08:00 AM - 05:00 PM). Offered Hours per week: 40. Starting Wage Offer: \$21.27 - \$25.00. Pay Period: bi-weekly. Worker(s) Requested: 9. End Date: 2027-05-30. Extra Days: poss Sat. Overtime Wage Offer: \$31.91 - \$37.50. Deductions from pay: A single workweek is used to compute wages due, paid bi-weekly Possible raises, bonuses, or incentives dependent on tenure w/company, experience, or job performance. All deductions required by law will be deducted from workers' pay. Employer Provided Housing: None. Job Requirements: No education/no experience required. On-the-job training available. Overtime may be available. Possible weekend work. Lift 50 lbs. Job Duties:

Duties include snow removal using shovels and snowblowers. Light winter landscape duties include the following: Fall cleanup of dead leaves, drain landscape sprinkler system and winterize system, wrapping burlap around tree bases to protect from winter weather, placement of mulch around plants and shrubs, placement of temporary wind shield around other plants for winter protection, cleanup of broken tree branches due to snow weight. Light winter landscape tools include: hand rakes, shovels, saws, hand wheel barrows, refuge bags, hand wrenches, hammers, sockets & ratchets. All light landscape winter job duties are performed at ground level, no lifts or personnel suspension devices used, and no heavy equipment will be used. Employer Provided Daily Transportation: Employer will not provide daily transportation. Inbound & Outbound Transportation: Employer will provide workers at no charge all tools, supplies & equipment required to perform the job. The employer is responsible for paying for all visa and border crossing fees. Employer is responsible for paying for all inbound transportation and hotel costs from the place of recruitment to the employer's place of business in the first workweek of employment to the extent that shifting such costs to the employees (either directly or indirectly) would effectively not bring the workers' wages below the FLSA minimum wage. Employer will provide or pay for charter bus services or other modes of transportation to groups of H-2B or U.S. workers or will permit workers to select any means of transportation they choose and reimburse workers at no less than the most economical and reasonable common carrier transportation charges for the distances involved. The remainder of inbound transportation, meals, and hotel expenses to be reimbursed to the worker at the 50% point of the contract. As per FLSA requirements, daily meal subsistence is paid. Outbound transportation and subsistence will be provided/paid by the employer where the worker completes the work contract period, or is terminated without cause, and no subsequent H-2B employment is available to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. Inbound & Outbound Subsistence Rate(\$): 16.78 or 68.00 p/day with receipts. Qualified applicants are to inquire about the job op directly to Utah Department of Workforce Services (Provo), Located at 1550 Freedom Blvd. 200 W., Provo UT 84604. Call (866) 465-7414 or go online to jobs.utah.gov. Email resume to Ronald at kyle@decorativeinc.com for Decor Landscape LLC. This ad is being placed concurrently with an H-2B application.

H-2B Consultant – Labor Solutions, Inc.

Contact – Todd Ahl

(970) 686-6068

Email – office@laborsolutions-inc.com