

Job Order Print Page

Virginia Job Order Print Document

Job Order: **4043707**

Print Date: **08/12/2026 2:33:11 PM**

Office: **Virginia Works-Fredericksburg**

LWDB: **Bay Consortium**

Employer Information:

Employer Name: **Sea Farms, Inc.**

How to Apply: **Provide a VWC Resumé Online or uploaded Resumé (recommended), Provide a VWC Application Online, Via Email, By Phone, At the Nearest One-Stop**

Company Website: **<https://www.vawc.virginia.gov>**

Application Comments: **Inquire or send applications/resumes, to nearest job service location or directly to the office at the Peninsula WDC, 600 Butler Farm Road, Suite B, Hampton, VA 23666; (P) (757) 865-5800/757-766-4900; Contact employer directly at: shelby@seafarmsinc.net, call (804) 684-5327 or apply online at <https://www.vawc.virginia.gov>.**

Location:

Main Address:

**Sea Farms, Inc.
536 Mill Point Road
Hudgins, VA 23076**

Mailing Address:

**536 Mill Point Rd
HUDGINS, VA 23076**

Contact:

Contact: **Christopher Sopko**

Phone: **(804) 684-5327 x**

Fax: **(804) 642-3320**

Title: **General Manager**

Email: **shelby@seafarmsinc.net**

Job Details:

Occupational Code: **51302200 Meat, Poultry, and Fish Cutters and Trimmers**

Job Title: **Seafood Processors**

Industry Code: **311712 - Fresh and Frozen Seafood Processing**

Number of Positions: **40**

Referrals: **999**

Earliest Date to Display: **08/12/2026**

Last Date Job Order Will Display:
10/11/2026

Job Order Followup: **08/22/2026**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description:

This job order is placed in connection with a concurrent H-2B labor certification application.

The job is a bona fide, F/T temporary position for 40 Seafood Processors from 10/26/2026 to 7/31/2027 with Sea Farms, Inc., 9809 Ditch Bank Road, Hayes, Virginia 23072; (804) 684-5327.

Raw product is available in the shucking facility. Workers will obtain raw products using baskets and place them at their station. Use knives to open oysters and remove the meat from the shell. Wash, grade, can, freeze and place processed meat into containers. Assist with plant clean-up by washing stations with soap & water. Under supervision may operate scales. Workers will occasionally cut a minimal amount of edible fish for wholesale customers (5% or less). Place edible fish in 50-pound cartons and place on pallets. Tools used: knives, baskets, buckets, hoses, squeegees, brushes and brooms. Containers are filled manually utilizing a skim table and buckets. Containers are then placed into cartons for shipment. Should an overstock happen, oysters would be placed in cans by hand and stored in a freezer. Piece rate may be offered; rate is determined based on prevailing wage determination. Lift/carry up to 50 lbs.

40 hours per week; 6:00 AM - 2:00 PM, Mon-Fri; work extended daily hours and weekends when necessary.

The employer maintains a workplace free from the use of illegal drugs, alcohol, and unauthorized controlled substances. The use, possession, sale, or being under the influence of illegal drugs or alcohol during working time or on employer premises is prohibited. The employer may conduct lawful, job-related screening of applicants, including inquiries into criminal history, where permitted by applicable federal, state, and local laws. Any consideration of criminal history will be conducted on an individualized basis and employment decisions will be made in a nondiscriminatory manner consistent with applicable laws and business necessity. No infectious diseases; seafood allergies may be fatal.

No Experience/No educ. 14 days on the job training provided.

\$16.26 per hour; \$24.39/OT; Overtime is not guaranteed but if worked rate is paid at time and a half per hour above 40 hours per week. Raise/bonus at employer's discretion. Opportunity for higher pay based on experience/performance. At employer's discretion, returning seasonal workers may be paid their previous end of season wage if higher than offered wage.

Piece rate is paid at \$1.20 per lb quality (unblemished) shucked meat or guaranteed prevailing wage whichever is higher.

Production standard is one gallon (11 pounds) per hour quality (unblemished) shucked meat after 14 days of on-the-job training.

A single workweek will be used in computing the wage due. Payday is Weekly on Friday.

Shared housing available to only seasonal full-time employees, not offered to non-employees. Employees may make their own arrangements at their own expense. If they opt to live in employer provided housing rent (utilities included) charged at \$60.00/week. Employer may deduct for reasonable housing cost based on number of occupants for workers who voluntarily elect to live in employer-offered housing.

Deductions: all deductions required by law, cash advances, repayment of loans and overpayment of wages to the worker, payment for articles which the worker voluntarily purchased from employer, recovery of any loss to the employer due to the worker's damage (beyond normal wear and tear) or loss of equipment where it is shown that the worker is responsible, and any other reasonable deductions expressly authorized by the worker in writing. No deduction not required by law will be made that brings the workers hourly earnings below the FLSA Federal statutory minimum wage.

Employer provides transportation from central location to and from job sites. There is no itinerary required. Worksites locations: Mathews, Gloucester 536 Mill Point Rd, Hudgins, Virginia 23076, 9827 Ditch Bank Rd, Hayes, Virginia 23072, 3517 Browns Bay Rd, Hayes, Virginia 23072, 463 Mill Point Road, Hudgins, Virginia 23076, 9809 Ditch Band Road, Hayes, Virgin Islands 23072

Return transportation and daily subsistence paid or provided if worker completes employment period or is dismissed early by employer. Outbound transportation is paid/provided at most economical and reasonable common carrier transportation rates for distances involved, where applicable.

Employer will reimburse the H-2B worker in the first workweek for visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker).

The employer provides at no charge all required tools, supplies and equipment required to perform the job.

Inquire or send applications/resumes, to nearest job service location or directly to the office at the Peninsula WDC, 600 Butler Farm Road, Suite B, Hampton, VA 23666; (P) (757) 865-5800/757-766-4900. Contact employer directly at: shelby@seafarmsinc.net (804) 684-5327

Eligible workers are reimbursed inbound travel costs not otherwise advanced no later than 50 percent of the work period (or with the first paycheck, if required under FLSA). Inbound travel includes transportation from the worker's permanent residence or place of recruitment to the worksite, reasonable lodging if applicable, and daily subsistence for meals. Transportation reimbursement not to exceed the cost of the most economical and reasonable common commercial carrier for the distance involved. Employer may assist in arranging transportation; workers who decline arranged transportation are reimbursed no more than the per-worker cost of such transportation or the most economical common carrier cost, whichever is less. Workers may arrange their own transportation at their own risk. Subsistence reimbursed at the rates published in the Federal

Register Daily (currently \$16.78/day minimum, or up to \$68/day with valid receipts).

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **16.26 Hour**

Maximum Salary: **16.26 Hour**

Pay Comments: **Not Applicable**

Actual Hours: **40**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Electric Vehicle (EV) industry job: **No**

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Veteran Hold**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: