

Job Order Print Page

Iowa Job Order Print Document

Job Order: **10711111**

Print Date: **08/12/2026 10:55:41 AM**

Office: **Dubuque**

LWDB: **Northeast Iowa LWDA**

Employer Information:

Employer Name: **High Caliber Fiber LLC**

How to Apply: **Provide an IowaWORKS Resumé Online or uploaded Resumé (recommended), Provide an IowaWORKS Application Online, Via Email, By Mail, By Phone, At the Nearest One-Stop**

Company Website: **NA**

Application Comments:

To apply contact our office at (319) 693-6810 / chris_cooper@highcaliberfiber.com or contact the nearest CareerForce Office: IowaWORKS Center - Cedar Rapids, 1025 Kirkwood Parkway SW Cedar Rapids, IA 52404 at 319-365-9474 / region10.web@iwd.iowa.gov

Location:

Main Address:

**Masonville, IA
2958 110th Avenue
Masonville, IA 50654**

Mailing Address:

**2958 110th Ave
Masonville, IA 50654**

Contact:

Contact: **Chris COOPER**

Title: **President**

Phone: **(319) 693-6810 x**

Email:

chris_cooper@highcaliberfiber.com

Fax:

Job Details:

Occupational Code: **49905200 Telecommunications Line Installers and Repairers**

Job Title: **Telecommunications Line Installers and Repairers**

Industry Code: **237130 - Power and Communication Line and Related Structures Construction**

Number of Positions: **2**

Referrals: **9999**

Earliest Date to Display: **08/12/2026**

Last Date Job Order Will Display:
10/05/2026

Job Order Followup: **09/11/2026**

Job Type: **Temporary**

Job Time Type: **Full Time**

Duration: **4 - 150 Days**Special Job Category: **H-2B****Job Duties and Skills:**

Description:

High Caliber Fiber LLC, located at 2958 110th Avenue, Masonville, IA, 50654, (319) 693-6810, is seeking 2 temporary full-time Telecommunications Line Installers and Repairers to work at 2958 110th Avenue, Masonville, IA, Delaware County, 50654, and Multiple Cities and Towns in Delaware County, from 10/26/2026 to 12/31/2026. Fiber optic splicing technician requirements: Onsite operating splice machine to build splice case enclosure and terminate fiber optic to customer specifications with capability to read and interpret splice documentation. A fiber optic fusion splicer is a device that uses an electric arc to melt two optical fibers together at their end faces, to form a single long fiber. The device at High Caliber Fiber LLC costs \$2000.00 and the worker will look into a magnified screen and combine different colors of fiber according to customer specifications. The worker will then take the appropriate fibers and enclose them in cases where the fibers are crossed, looped and/or arranged according to specifications so that the wires terminate in proper locations for additional line connections. Lift and carry cable 25 lbs for 25 feet. Repetitive motions such as bending and reaching. Standing entire day. Cannot be color blind because fibers are color coated. Excellent eyesight required to observe minute fibers. Ability to adapt to changing work environments (cold and warm weather). Also, must have the ability to communicate with management on daily production. Will travel to worksites within the area of intended employment. No prior education or experience is required. On the job, training will be provided.

\$34.02/hr. Approx. 40 hours/week, from Monday to Friday from 8:00 am to 4:00 pm. Applicants may be offered a higher wage than the advertised wage based on experience and/or merit. \$51.03/hr for overtime. Up to 10 hours of overtime may be available but not guaranteed.

All deductions from the workers paycheck will be made as required by law. The employer will use a single workweek as its standard for computing wages and pay biweekly by check. Any advances will be deducted with the consent of the employee. The employer will provide housing as an option to employees living outside the regular commuting distance. Employees who elect to live in the housing will have an additional \$165 deducted per biweekly paycheck for rent and utilities. Optional daily transportation will be provided to and from the worksite, and the employer will deduct \$25 biweekly.

In the first workweek, the cost of transportation (including meals and to the extent necessary, lodging) to the place of employment will be directly reimbursed to every worker. If the worker completes 50 percent of the work contract period, the employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a workers voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. In the first workweek, daily subsistence for travel to the place of employment will be reimbursed at a rate of at least \$16.78/day to a maximum of \$68.00/day with

receipts. Also, workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (except passport fees). The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

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Special Software/Hardware Skills Needed: **No**

Special Skills: **Lift and carry cable 25 lbs for 25 feet. Repetitive motions such as bending and reaching. Standing entire day. Cannot be color blind because fibers are color coated. Excellent eyesight required to observe minute fibers. Ability to adapt to changing work environments (cold and warm weather). Also, must have the ability to communicate with management on daily production.**

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **34.02 Hour**

Maximum Salary: **34.02 Hour**

Pay Comments: **DOE (Depends on Experience)**

Actual Hours: **40**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Shift: **Day**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History
- ☐ Certifications

☐ Desired Job Type**Other Information:**Electric Vehicle (EV) industry job: **No**Green Job: **No**Subsidized by ARRA (Stimulus): **No**Featured Job: **No**In an Enterprise Zone: **No**Federal Contractor: **No**Court Ordered Affirmative Action: **No****Staff Information:**Category: **Foreign Labor Cert H2B**Job Developer Mandatory Listing: **None of the items listed**Status: **Placed On Hold**

Employer Status:

Reason: **NA**Future Release From Hold: **12/31/2026**