

Position Title: Snow Laborer

Name of Employer: Falco Landscaping LLC

Positions Available: One (1), full-time and temporary

Location of Employment: 64 North Schuylkill Ave, Norristown, PA 19403 (Montgomery County)

Light travel required. Job sites may be located in Montgomery, Bucks, And Chester County, PA. Employer Provides Transportation From Workplace To/From All Job Sites.

Position Duties: Perform snow and ice removal services at commercial, industrial, and residential properties during the winter season, as needed. Primary duties include operating salter trucks to apply rock salt, treated salt, calcium, and other approved de-icing materials over large parking lots, private roads, commercial complexes, industrial facilities, apartment communities, and other paved driveways surfaces. Operate truck-mounted salt spreaders and related equipment, adjusting application rates and spread patterns based on weather conditions, pavement conditions, and site-specific requirements to promote safe driving and walking surfaces.

Rate of Pay: \$24.90/hour + DOE (The employer will pay or exceed the prevailing wage, as determined by the US Dept of Labor.)

Hours per Week: 40 (OT is possible, to be paid at \$37.35.79/hour + DOE)

Start Date: 11/01/2026
End Date: 04/25/2027

Work hours: 6:30AM – 5PM. *Work may be performed on any day of the week from Monday through Sunday, including holidays. Days off vary.* Shifts hours may vary depending on weather and snowfall timing. Overtime possible.

A single workweek will be used to compute wages due. Workers will be paid every two weeks by check. All deductions from the worker's paycheck required by law will be made.

No minimum experience, education or training is required. On-the-job training is provided.

Transportation (including meals and, to the extent necessary, lodging) to the place of employment will be provided, or its cost to workers reimbursed, by check separate from payroll, if the worker completes half the employment period. Return transportation will be provided if the worker completes the employment period or is dismissed early by the employer. In other words, if the worker completes 50% of the work contract period, the employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work by check separate from payroll. Upon completion of the work contract period, or where the employee is dismissed earlier, the employer will provide or pay for the worker reasonable cost of return transportation and subsistence back home or the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68.00 per day with receipts. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period. H-2B workers will be reimbursed in the first work week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees). The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

Apply for the job at the State Workforce Agency, Pennsylvania Career Link, Montgomery County, at 1855 New Hope Street, Norristown, PA 19401 or mail to Montgomery County Workforce Center at P.O. Box 311, Norristown,

PA 19404 or **contact employer directly**: Falco Landscaping, LLC, attn.: Richard Falco, PO Box 912, Blue Bell, PA 19422 or email Richard Falco at falcolandscaping@yahoo.com or call 267-421-3480.

This notice is posted in compliance with 20 CFR 655.45(b). Any person may provide documentary evidence bearing on the application to the Certifying Officer, U.S. Department of Labor, ETA, Office of Foreign Labor Certification, Chicago National Processing Center, 11 West Quincy Court, 9th Floor, Chicago, IL 60604-2014. Contact information can be found on the Internet at <http://www.foreignlaborcert.doleta.gov/> .

For inquiries about this position please contact: Richard Falco, PO Box 912, Blue Bell, PA 19422 or email Richard Falco at falcolandscaping@yahoo.com or call 267-421-3480.