

Indiana Job Order Print Document

Job Order: **10850683**

Print Date: **07/17/2026 1:07:20 PM**

Office: **WorkOne Indianapolis (Marion County)** LWDB: **Region 12**

Employer Information:

Employer Name: **Encore Landscape LLC**

How to Apply: **Via Email, By Mail, By Phone, In Person**

Company Website: **NA**

Application Comments:

**Encore Landscape LLC at +1 317 488 1136 or
RANDY@ENCORELAWN.COM OR Applicants contact
Indiana Career Connect 2525 Shadeland N 46219 or
visit www.indianacareerconnect.com or Ave,Ste 3
Indianapolis, IN ieast@employindy.org**

Location:

Main Address:

**Encore Landscape LLC
8444 Castlewood Dr, Ste 300
Indianapolis, IN 46250**

Mailing Address:

**PO BOX 3517
CARMEL, IN 46082-3517**

Contact:

Contact: **Randy Pete**

Title: **Owner**

Phone: **(317) 488-1136 x**

Email: **randy@encorelawn.com**

Fax:

Application Comments:

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visit www.indianacareerconnect.com or Ave,Ste 3
Indianapolis, IN ieast@employindy.org**

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **SNOW REMOVAL WORKER**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **7**

Referrals: **9999**

Earliest Date to Display:
08/17/2026

Last Date Job Order Will Display: **11/15/2026**

Job Order Followup: **09/01/2026**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor Certification (H2B)**

Job Duties and Skills:

Description:

SNOW REMOVAL WORKER

(7) Temporary Full Time Position 11/15/26-4/15/27, Snow removal by hand shoveling, snow removal by snow blower, salt spreading by hand, perennial plant cutbacks, irrigation winterization, Workers will be performing physical tasks related to the removal of snow and ice. This includes pushing, shoveling, moving, and cleaning snow and ice from sidewalks, driveways, and parking lots. Load debris and refuse onto trucks. Snow shoveling or power sweeping of sidewalks, building entrances, parking areas. Sand/salt application. Load truck with needed products and equipment, including ice-melt products and snow removal equipment, Pretreat surfaces with salt, cinders, sand, and other pavement treatments in anticipation of upcoming snow and ice events. Spread salt/deicing chemicals on walkways, driveways, and parking lots. Clean and perform routine maintenance and/or minor repairs on equipment and tools when not in use, cleanup, and remove debris from job sites. Maintain equipment to ensure proper functioning. worker does not drive or operate a vehicle, worker does not need a drivers license.

DAILY TRAVEL TO VARIOUS JOB SITES LOCATED IN MARION AND HAMILTON COUNTIES IN INDIANA . ABLE TO LIFT AND CARRY 50 POUNDS, SOME OVERTIME AND WEEKENDS REQUIRED. 8 hour workday.

Workers are responsible for transportation to the designated pick up location in Indianapolis, Indiana , Transportation to and from worksites will be provided from Indianapolis, Indiana No exp/NO edu. req'd. 40hr/wk. Mon-Fri, 8:00am-4:00pm, \$18.81 hr OT \$28.22/hr , Single workweek

computation, Pd biweekly by check. All payroll deductions taken, required by law. Merit based raises available at employer discretion. Onsite training and tools, supplies, equip. provided to perform job, w/o charge. Encore Landscape LLC at +1 317 488 1136 or **RANDY@ENCORELAWN.COM** OR **Applicants contact Indiana Career Connect 2525 Shadeland N 46219 or visit www.indianacareerconnect.com or Ave,Ste 3 Indianapolis, IN ieast@employindy.org**

Job order is being placed in connection with future filing for H2B labor certification. Must be eligible within the USA and available entire work period. If the worker completes 50 percent of the work contract period, the employer will reimburse worker for transportation & subsistence (including meals &, to the extent necessary lodging) from the place of recruitment to the place of employment. Upon completion of work contract or where the worker is dismissed earlier, the employer will pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or if employer has appropriately reported a workers voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Employer agrees to offer work for at least of the work days in each 12 week period of total employment period. Daily meals will be provided at a rate of at least \$16.78 per /day during travel to a maximum of \$68.00 p/day with receipts.

Workers will be reimbursed in the first workweek for all visa, visa processing, border crossing and other related fees, including those mandated by the government (excluding passport fees).

Special Software/Hardware Skills Needed: **No**

Special Skills: **ABLE TO LIFT AND CARRY 50 POUNDS, SOME**

OVERTIME AND WEEKENDS REQUIRED.

Job Requirements:

Minimum Age:

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **18.81 Hour**

Maximum Salary: **18.81 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Foreign Labor Cert H2B** Job Developer Mandatory Listing: **None of the items listed**

Status: **Placed On Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: **04/15/2027**