



Barista - Big Sky, MT

Job Information

ID : #41785302
of Positions : 11
Minimum Education Level : Unspecified
Experience Required : none
Salary : \$17.00 - \$25.00 hourly
Duration : Full Time Temporary
Shift : Rotating
Hours per week: 40
Start Date : 11/15/2026

Job Description

Barista at Yellowstone Club

Start Date: November 15, 2026 End Date: April 20, 2027

Yellowstone Mountain Club, LLC d/b/a Yellowstone Club, located in Big Sky, Montana, seeks eleven (11) full-time, temporary Baristas who will be responsible for following all F&B standard operating procedures, following all F&B sequence of service standards to include providing beverage service to Members and guests, preparing smoothies, coffee, and other non-alcoholic beverages, preparing tables, greeting and attending to Members and guests upon arrival, receiving and processing charges to Members' accounts, maintaining a clean and organized dining area and work station, cleaning smoothie and coffee machines and equipment, and performing opening and closing duties as assigned by management.

Will report directly to the Restaurant Manager at Yellowstone Club.

Three (3) months of service experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Applicant must complete pre-employment background check at employer's expense.

All worksites located in Gallatin and Madison Counties in Montana. Occasional travel throughout this area is required. All worksites are within a normal commuting distance (less than one (1) hour) of the primary job location. Transportation between worksites is provided.

Transportation is available to and from the housing venues to Yellowstone Club. Employees who do not stay in employee housing must provide their own transportation to the transportation pickup and drop-off spots. Additional 3rd Party transportations (free and/or self-pay) are available through public services such as Skyline, Streamline, LMLC, UBER/Lyft, and/or Taxi services.

On-the-job training is provided.

Wage: \$17.00 - \$25.00 per hour, paid bi-weekly. Overtime is available at \$25.50 - \$37.50 per hour. Baristas are also eligible for additional income via service charge.

Schedule: 40 hours per week, with additional hours available during peak times, including OT. Work schedule can vary and can include morning, evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Work hours will vary by location, which can be early morning, morning, afternoon, evening or late evening. Example shifts: 7:00am - 3:00pm or 10:00am - 6:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional seasonal housing is offered on a first-come, first-served basis for workers who are relocating to begin employment. Yellowstone Club has several housing venues and employees may choose their bed space & location. Location availability is department dependent. The cost of housing is \$225.00-\$700.00 biweekly depending on the location and room style selected, and is due in advance. Depending on housing option availability, housing will be either single or double-room occupancy for Winter 2026/2027. A few couples' options may be available, but limited. Gallatin Gateway Inn (GGI), offers Schack's Depot for its residents. Schack's Depot

is an a la carte dining option for dinner service with an online pre-ordering platform. Yellowstone Club uses an online portal, StarRez, for housing. Employees will be required to sign up for an account and make all of their payments via debit, credit, or ACH online. A small service fee is included with each non-ACH transaction (approximately 3% of the transaction amount). A \$250.00 - \$400.00 refundable security deposit is required, to be paid directly to the employer upon acceptance of housing. If all rent payments are made on time, the unit is left in a clean and move-in-ready condition, and all keys are returned, their deposit is eligible for return within 30 days of the full unit departure. Bedding and Terry are not provided, but sets are available for purchase prior to arrival through the housing portal. Prices range from \$112 - \$160 depending on bedding sizes.

Additional, optional benefits may be offered to the worker, for the worker's sole benefit, including but not limited to an optional purchase of a ski pass. Upon reaching 3,200 hours worked (subject to certain conditions), the worker is considered "Key Seasonal" status and may be eligible for additional optional benefits, including medical, dental, and vision insurance through Blue Cross Blue Shield, as well as be able to accrue vacation and/or sick time. Workers that are not "Key Seasonal" status (under 3,200 hours worked) will be considered "Seasonal" status, and are ineligible to enroll in medical, dental, and vision insurance, and also will not be able to accrue vacation or sick time in "Seasonal" status. Both "Key Seasonal" and "Seasonal" workers are eligible to enroll in a 401k. If voluntarily elected by the worker, employee costs/contributions for benefits will be deducted from the paycheck.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

Inquire or send applications, indications of availability, and/or resumes to Montana State Workforce Agency, 121 North Willson Ave., Bozeman, MT 59715, (406) 582-9200.

Mail resume to Erinn Hogan, Yellowstone Club, PO Box 161097, Big Sky, MT 59716, seasonal.recruitment@yellowstoneclub.com, (406) 995-7909, ext. 1303.

Company Information

Name : Yellowstone Mountain Club, LLC
Description : Yellowstone Club is a high-end private residential community set amidst the grandeur of the Rocky Mountains in Big Sky, Montana. Yellowstone Club offers its members and their guests a winter spot to gather for recreation, anniversaries, weddings, and other seasonal outdoor activities. Members and their guests can ski or snowboard on the more than 2,700 skiable acres and 100+ runs at the Club, relax at the Club's Camphouse Pool and Fitness Center which includes a 75-foot heated pool and platform tennis courts, dine at one of the Club's numerous eateries, or partake in other outdoor activities. In addition to traditional recreational and leisure activities, guests take advantage of the Club's beautiful property to hold weddings, family reunions, and other outdoor events.
Type : Direct Employer
Address : 1 Yellowstone Club Trail
Big Sky, MT 59716

Application Information

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Email : Erinn.Hogan<seasonal.recruitment@yellowstoneclub.com>
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Big Sky, MT 59716
By Phone : Call Erinn Hogan at (406) 995-7909

Job Posting Entered On : 8/6/2026
Job Posting Expires On : 9/5/2026