

DWS Job #	5105963
Job Title	Ski Instructor Level 3 (temporary)
Salary	\$31.00 - \$57.02
Location	PARK CITY, UT, 84060

Description

Company Name: Deer Valley Resort Company, LLC d/b/a Deer Valley Resort

Job Title: Ski Instructor Level 3

Dates of Temporary, Fulltime Employment: 11/15/2026-4/18/2027

Number of Openings: 40

Job Description: Ski Instructors Level 3 will be responsible for teaching alpine skiing to students of any age or ability, using PSIA/AASI teaching methodology, following mountain safety codes, planning, organizing, and implementing appropriate ability zone plans for each ski lesson.

Experience Requirement: 1500 hours (approximately 9 full-time months) of experience teaching alpine skiing.

Education Requirement: No Level of Education Required.

Training or Certification Requirement: A current Level III PSIA Alpine certification or foreign equivalent.

Special Requirements for the Job: 1500 hours (approximately 9 full-time months) of experience teaching alpine skiing.

On-the-Job Training provided. Will Train.

Job location: Snow Park Lodge - 2250 Deer Valley Dr. S., Park City, UT 84060.

Hours Per Week: 35

Frequency of Pay: Bi-weekly

Days and Shifts: Multiple daytime shifts between 8:30am - 4pm, including weekends and holidays.

Hourly Wage: \$31.00-\$57.02 per hour (based on merit and past experience with our company)

Overtime Possible: Overtime may be available at \$46.50-\$85.53 per hour.

Possible Wage Increase: Deer Valley offers pay raises based on performance and merit. Each employee receives a performance review at the end of each season, based on these reviews employees will receive a merit from 0% - 5% for the start of the next winter season. Employee's may receive spot raises based on their performance.

Pay Period: A single work week, starting Saturday, will be used to calculate hourly wages, and will be paid Bi-weekly.

Housing is offered and optional. Cost of housing, if accepted, is \$154 - \$210 per week, subject to change. If used, total cost of housing will be deducted from paycheck. A \$300 partially refundable security deposit is required, to be paid directly to employer upon acceptance of housing. Up to \$200 of deposit may be returned to the employee based on condition of housing, at the employer's sole discretion, at the end of the employment period.

Employer also provides a list of available contacts in the Park City area that staff can contact directly.

Daily transportation provided: Transportation is not provided. All worksites are accessible by the Park City Transit system. It is free to use.

Optional Deductions from Paycheck: For meals, 401K, health insurance, non-returned company items, housing rent & fines, employee entertainment events and functions.

Background checks are completed in new hire or rehire onboarding with Human Resources. Drug screening is completed randomly, if there is a worksite injury, or if there is damage to Deer Valley property that is more than \$150.

Fringe Benefits: Meal plans are \$3.50/meal, ski lift passes are free, retail discounts range from 10-20% off in all Deer Valley outlets.

Disclosures: On-the-Job Training provided. Will Train. We do not test for any physical requirements listed; we simply accept the applicant's word that they can do so. Visa Fees: The employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker). Employer will make all deductions from the worker's paycheck required by law. Three-Fourths Guarantee: In accordance with 20 CFR 655.20(f); the employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period. Inbound/Outbound Transportation: Transportation and subsistence costs from the place from which the worker has to travel, whether in the U.S. or abroad, to the place of employment will be provided to the worker by check if the worker completes 50% of the period of employment. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable cost of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day (without receipts) up to a maximum of \$68 per day (with receipts), consistent with 20 CFR.20(j)(1)(i) and 20 CFR 655.20(j)(1)(ii). Tools: The employer will provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned in accordance with 20 CFR 655.20(k).

How to Apply: THE CURRENT RECRUITMENT IS INTENDED FOR U.S. APPLICANTS ONLY (not for applicants that require visa sponsorship from the employer). Interested U.S. applicants may submit resumes to the Department of Workforce Services, Attn: Kim Lam, reference JOB #5105963, FAX# (801)526-9633, or via email: foreignlabor@utah.gov (<mailto:foreignlabor@utah.gov>) or Company Contact Information: Kurt Hammel, 435-645-6635 khammel@deervalley.com, <https://www.deervalley.com/get-in-touch/employment>

Only those applicants who are eligible for employment in the United States; who meet all the special requirements for employment; who are able, willing, and qualified to perform the work; and who will be available at the time and place needed, should apply. Documentation of legal right to work in the U.S. must be in

the possession of the worker at the time worker reports for work and will be examined by employer as a condition for completing the hiring process. The employer or agent for the employer will complete the INS EMPLOYMENT ELIGIBILITY VERIFICATION (I-9 FORM) on all workers.

Ski for Free, 401K, Health Insurance, Retail & Restaurant Discounts, and More!

Open Date	8/17/2026
Close Date	10/25/2026
Openings	40
Benefits	Ski for Free, 401K, Health Insurance, Retail & Restaurant Discounts, and More!

Occupational Wage Information

Utah hourly wage information published April 2019 for Self-Enrichment Education Teachers:

Inexperienced: \$12.82 Average: \$22.68 Median: \$18.28 Middle Range: \$14.40 - \$26.29

Training: None

The average wage shown here is from a yearly survey of Utah employers. While it is specific to this occupation, it is not specific to this employer or job opening.

Additional Occupational Wage Information (</jsp/utjobs/seeker/common/viewLmiData.do>)

NOTICE OF TEMPORARY JOB OPPORTUNITY

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Qualified applicants should submit a resume or application online through the state workforce agency local office at 720 S 200 E, SALT LAKE CITY, UT 84111, 801-526-0950 or Company Contact Information: Kurt Hammel, 435-645-6635 khammel@deervalley.com, <https://www.deervalley.com/get-in-touch/employment>

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