

Job Order Print Page

Florida Job Order Print Document

Job Order: **12546152**

Print Date: **08/11/2026 3:47:32 PM**

Office: **CareerSource Southwest Florida - 4847 - Tavernier** LWDB: **CareerSource Southwest Florida**

Employer Information:

Employer Name: **EOS Hospitality HCR Employee LLC d/b/a Hawks Cay Resort**

How to Apply: **By Mail**

Company Website: **<https://careers.eoshospitality.com/hawks-cay-resort>**

Application Comments:

Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency 106040 Overseas Highway, 2nd Floor - Room 225, Key Largo, FL 33037, (305) 853-3540. Job Order 12546152.

Mail resume to Mike Michael, Hawks Cay Resort, 61 Hawks Cay Blvd., Duck Key, FL 33050. (786) 883-5932.

Location:

Main Address:

**Hawks Cay Resort
61 Hawks Cay Blvd.
Duck Key, FL 33050**

Mailing Address:

**61 Hawks Cay Blvd.
Duck Key, FL 33050**

Contact:

Contact: **Mike Michael**

Title: **Housing Manager | People & Culture Generalist**

Phone: **(786) 883-5932 x**

Email: **seasonaljobs@hawkscay.com**

Fax:

Job Details:

Occupational Code: **35201400 Cooks, Restaurant**

Job Title: **Cook**

Industry Code: **72111 - Hotels (except Casino Hotels) and Motels**

Number of Positions: **12**

Referrals: **9999**

Earliest Date to Display: **08/17/2026**

Last Date Job Order Will Display: **10/25/2026**

Job Order Followup: **09/16/2026**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor Certification**

Job Duties and Skills:

Description:

Cook at Hawks Cay Resort

Start Date: November 15, 2026

End Date: May 15, 2027

EOS Hospitality HCR Employee LLC d/b/a Hawks Cay Resort, located in Duck Key, Florida, seeks twelve (12) full-time, temporary Cooks who will be responsible for preparing, seasoning, and cooking soups, meats, vegetables, desserts, and other food items in a restaurant. Must be able to lift/carry up to 50 lbs. when necessary.

Will report directly to the Chef at Hawks Cay Resort.

Six (6) months of culinary experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Applicant must complete pre-employment background check at employers expense.

Travel is not required.

Daily transportation to and from worksite is not provided.

On-the-job training is not provided.

Wage: \$19.10 - \$20.00 per hour, paid bi-weekly. Overtime, when available, will be paid at \$28.65 - \$30.00 per hour. Employees may receive discretionary incentives in the form of a \$150.00 "Employee of the Month" award, to be added to their paycheck.

Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 8:00AM - 3:00PM, or 3:00PM - 10:00PM. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional shared, dormitory style housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, including utilities and three (3) meals per day seven (7) days per week, if accepted, is \$230 - \$345 on a biweekly basis. Cost of housing is dependent on unit dimensions and amenities. If used, total cost of housing will be deducted from paycheck. A \$200 security deposit is required, to be deducted from paycheck in equal \$50.00 installments from employees first four (4) paychecks. Security deposit is refunded if there is no damage to the housing unit.

Additional, optional benefits may be offered to worker, for workers sole benefit, including but not limited to medical insurance, dental insurance, and vision insurance, which are available to the worker following the first 60 days of employment. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal

to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

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Mail resume to Mike Michael, Hawks Cay Resort, 61 Hawks Cay Blvd., Duck Key, FL 33050. (786) 883-5932.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**

Required Tests: **Applicant must complete pre-employment background check at employers expense.**

Hiring Requirements: **Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **6**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **19.10 Hour**

Maximum Salary: **20.00 Hour**

Pay Comments: **Will discuss with applicant**

Actual Hours:

Supplemental Compensation: **Yes**

Hours per Week: **Hours Vary**

Shift: **Other, see job description**

Benefits: **Medical, Dental, Vision, Other**

Other Benefits: **Optional shared, dormitory style housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, including utilities and three (3) meals per day seven (7) days per week, if accepted, is \$230 - \$345 on a biweekly basis. Cost of housing is dependent on unit dimensions and amenities. If used, total cost of housing will be deducted from paycheck. A \$200 security deposit is required, to be deducted from paycheck in equal \$50.00 installments from employee's first four (4) paychecks. Security deposit is refunded if there is no damage to the housing unit. Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to medical insurance, dental insurance, and vision insurance, which are available to the worker following the first 60 days of employment. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Electric Vehicle (EV) industry job: **No**

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Foreign Labor Cert H2B**

Status: **On Hold**

Reason: **Other**

Future Release From Hold: **12/30/2026**

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: