

Job Order Print Page

Florida Job Order Print Document

Job Order: **12546341**

Print Date: **08/13/2026 12:23:42 PM**

Office: **CareerSource South Florida - 4818
- Miami Beach**

LWDB: **CareerSource South Florida**

Employer Information:

Employer Name: **Delano Miami Beach Employer LLC**

How to Apply: **By Mail**

Company Website: **NA**

Application Comments:

Inquire or send applications, indications of availability, and/or resumes to Florida State Workforce Agency, 5040 NW 7th Street, Suite 200, Miami, FL 33126, (305) 442-6900. Job Order 12546341.

Mail resume to Adriana Santana, Delano Miami Beach, 1685 Collins Avenue, Miami, FL 33139, (305) 359-8520.

Location:

Main Address:

**Delano Miami Beach
1685 Collins Ave
Miami Beach, FL 33139**

Mailing Address:

**1685 COLLINS AVE
MIAMI BEACH, FL 33139-3136**

Contact:

Contact: **Adriana Santana**

Phone: **(305) 359-7409 x**

Title: **Director of People & Culture**

Email:

adriana.santana@delanohotels.com

Fax:

Job Details:

Occupational Code: **35901100 Dining Room and Cafeteria Attendants and Bartender Helpers**

Job Title: **Server Assistant**

Industry Code: **721110 - Hotels (except Casino Hotels) and Motels**

Number of Positions: **5**

Referrals: **9999**

Earliest Date to Display: **08/17/2026**

Last Date Job Order Will Display:
10/26/2026

Job Order Followup: **09/16/2026**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor Certification**

Job Duties and Skills:

Description:

Server Assistant at Delano Miami Beach

Start Date: November 15, 2026

End Date: May 15, 2027

Delano Miami Beach Employer, LLC d/b/a Delano Miami Beach, located in Miami, FL, seeks five (5) full-time, temporary Server Assistants who will be responsible for setting up tables with tableware such as plates, glasses, and silverware; stocking server stations with plates, glassware, cutlery, and napkins; serving water, coffee, and other non-alcoholic beverages to customers; replenishing bread to all occupied tables; and serving food to customers when waiters or waitresses need assistance. Will also be responsible for maintaining cleanliness of service areas by cleaning and clearing tables, polishing glassware and silverware, and removing trash. Must be able to lift 20-25 pounds.

Will report directly to the Restaurant General Manager at Delano Miami Beach.

Three (3) months of experience in a fine-dining or high-volume environment at a luxury hotel or restaurant required.

Applicant must complete pre-employment background check at employer's expense.

Travel is not required.

Daily transportation to and from worksite is not provided.

On-the-job training is provided.

Tipped position with guaranteed wage of \$17.36 hour, paid bi-weekly. Overtime is available at \$26.04 per hour. Employer will guarantee wage in any given workweek

when total compensation (including tips) does not meet prevailing wage rate or overtime wage rate.

Schedule: 40 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: Example shifts: 6:00am - 2:00pm or 3:00pm - 11:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Housing is not offered.

Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to medical insurance, dental insurance, vision insurance, and 401K. Employees become eligible for medical, dental, and vision insurance after sixty (60) days of employment. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

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Special Software/Hardware Skills Needed: **No**
Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**

Required Tests: **Applicant must complete pre-employment background check at employers expense.**

Hiring Requirements: **Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **3**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **17.36 Hour**

Maximum Salary: **17.36 Hour**

Pay Comments: **Will discuss with applicant** Actual Hours:

Supplemental Compensation: **Yes**

Hours per Week: **Hours Vary**

Shift: **Other, see job description**

Benefits: **Medical, Dental, Vision, 401K**

Other Benefits: **Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to medical insurance, dental insurance, vision insurance, and 401K. Employees become eligible for medical, dental, and vision insurance after sixty (60) days of employment. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

☒ Contact Information☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)☐ Education History☐ Certifications☐ Desired Job Type**Other Information:**Electric Vehicle (EV) industry job: **No**Green Job: **No**Featured Job: **No**Federal Contractor: **No**Subsidized by ARRA (Stimulus): **No**In an Enterprise Zone: **No**Court Ordered Affirmative Action: **No****Staff Information:**Category: **Foreign Labor Cert H2B**Status: **On Hold**Reason: **NA**Future Release From Hold: **11/10/2026**Job Developer Mandatory Listing: **None of the items listed**

Employer Status: