



Lead Bartender/Server - Big Sky, MT

Job Information

ID : #41786147
of Positions : 10
Minimum Education Level : Less than High School
Experience Required : none
Salary : \$17.00 - \$19.00 hourly
Duration : Full Time Temporary
Shift : Rotating
Hours per week: 40
Start Date : 11/20/2026

Job Description

Lead Bartender/Server at Moonlight Basin

Start Date: November 20, 2026

End Date: April 16, 2027

Moonlight Club LLC d/b/a Moonlight Basin, located in Big Sky, Montana, seeks ten (10) full-time, temporary Lead Bartender/Servers who will be responsible for mixing and serving drinks to guests, greeting customers, setting up tables in the dining area with tableware such as plates, glasses, and silverware, taking and placing orders, carrying trays and plates, serving snacks or food items to guests, completing all orders using a POS (point-of-sale) system, collecting payment, cleaning glasses and bar equipment, clearing, cleaning, and resetting tables, and ensuring that the bar and work areas are clean and well-stocked. Lead Bartender/Servers will also be responsible for verifying customers' ages for purchase of alcohol. Lead Bartender/Servers will check with guests to ensure guest satisfaction and take action to correct any problem as well as assisting with front-of-house operations, mentoring staff, ensure smooth dining services, lead by example in providing exceptional service and maintaining a positive work environment, and assisting in completing weekly and monthly inventories. There will be no autonomous supervision of workers at any time. Lead Bartenders/Servers perform both bartending and dining-room service duties within the same shift, with the specific mix being determined and assigned by managers depending on business levels at any given time. During a shift, the employee's primary station is behind the bar, serving food and drinks to guests seated at the bar. As business volume increases and the restaurant becomes busier, the employee may step away from the bar to take a table in the dining room, at which point they can take food and drink orders and serve customers seated at tables. Lead Bartenders/Servers may also be assigned a section of tables in the dining room in addition to, or in place of, their bar duties for a given shift.

Will report directly to the Restaurant General Manager at Moonlight Basin.

Three (3) months of experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Applicant must complete pre-employment background check at employer's expense.

All worksites located in Big Sky, Montana. Travel throughout this area is required. When travel is required, transportation between worksites is provided.

Daily transportation to and from worksite is provided via employee shuttle and community bus.

On-the-job training is provided.

Wage: \$17.00 - \$19.00 per hour, paid bi-weekly. Overtime is available at \$25.50 - \$28.50 per hour. Service charge-eligible position based on hours worked, so actual wage with service charge may occasionally be higher. Employees may be eligible for additional compensation in the form of a discretionary end-of-season bonus and an employee appreciation bonus based on performance and accrual tenure.

Schedule: 40 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 9:00am - 5:00pm, or 1:00pm - 9:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$650.00 per month for double occupancy. If used, total cost of housing will be paid directly to Employer on the 1st and 15th of each month in the amount of \$325.00. Cost of housing includes utilities and internet. A \$150.00 non-refundable administration fee is required upon acceptance of housing, to be paid directly to the Employer. A \$350.00 refundable security deposit is required, upon acceptance of housing, to be paid directly to the Employer. The security deposit is refundable if housing is left in suitable condition and will be refunded on the paycheck following the housing checkout.

Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to health insurance and 401k. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

Inquire or send applications, indications of availability, and/or resumes to Montana State Workforce Agency, 121 North Willson Avenue, Bozeman, MT 59715, (406) 582-9200. Job Order 41786147.

Mail resume to Grace Basirico, Moonlight Basin, PO Box 161514, Big Sky, MT 59716, (406) 640-1299.

Company Information

Name : Moonlight Club LLC
Description : Private Club
Type : Direct Employer
Address : 66 Mountain Loop Road
Big Sky, MT 59716

Application Information

Instructions : Inquire or send applications, indications of availability, and/or resumes to Montana State Workforce Agency, 121 North Willson Avenue, Bozeman, MT 59715, (406) 582-9200. Job Order 41786147. Mail resume to Grace Basirico, Moonlight Basin, PO Box 161514, Big Sky, MT 59716, (406) 640-1299.

Apply by mail : Attn: Grace Basirico
PO Box 161514
Big Sky, MT 59716

Job Posting Entered On : 8/12/2026

Job Posting Expires On : 9/11/2026