

Position Title*

Grounds Maintenance Workers, All Other

844768666700011

Work Location*

Englewood, CO, USA

Job Description*

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Job Title: Grounds Maintenance Workers, All OtherWorker(s) Requested: 7Start Date 2026-11-09End Date: 2027-05-30Area of Intended Employment: Colorado: Adams, Denver, Arapahoe, Jefferson, BoulderWork Days: Mon-Fri (07:30 AM - 04:30 PM)Extra Days: poss SatOffered Hours per week: 40Starting Wage Offer: \$24.32 - \$28.00Overtime Wage Offer: \$36.48 - \$42.00Pay Period: bi-weeklyDeductions from pay: A single workweek is used to compute wages due, paid bi-weekly Possible raises, bonuses, or incentives dependent on tenure w/company, experience, or job performance. All deductions required by law will be deducted from workers' pay.Employer Provided Housing: NoneJob Requirements: No education/no experience required. On-the-job training available. Overtime may be available. Possible weekend work. Lift 55 lbs. May perform drug screening, E-Verify, or Background Check (Post-Hire).Job Duties: Duties include snow removal using shovels and snowblowers. Light winter landscape duties include the following: Fall cleanup of dead leaves, drain landscape sprinkler system and winterize system, wrapping burlap around tree bases to protect from winter weather, placement of mulch around plants and shrubs, placement of temporary wind shield around other plants for winter protection, cleanup of broken tree branches due to snow weight. Light winter landscape tools include: hand rakes, shovels, saws, hand wheel barrows, refuge bags, hand wrenches, hammers, sockets & ratchets. All light landscape winter job duties are performed at ground level, no lifts or personnel suspension devises used, and no heavy equipment will be used.

Employer Provided Daily Transportation: Employer will not provide daily transportation.Inbound & Outbound Transportation: Employer will provide workers at no charge all tools, supplies & equipment required to perform the job. The employer is responsible for paying for all visa and border crossing fees. Employer is responsible for paying for all inbound transportation and hotel costs from the place of recruitment to the employer's place of business in the first workweek of employment to the extent that shifting such costs to the employees (either directly or indirectly) would effectively not bring the workers' wages below the FLSA minimum wage. Employer will provide or pay for charter bus services or other modes of transportation to groups of H-2B or U.S. workers or will permit workers to select any means of transportation they choose and reimburse workers at no less than the most economical and reasonable common carrier transportation charges for the distances involved. The remainder of inbound transportation, meals, and hotel expenses to be reimbursed to the worker at the 50% point of the contract. As per FLSA requirements, daily meal subsistence is paid. Outbound transportation and subsistence will be provided/paid by the employer where the worker completes the work contract period, or is terminated without cause, and no subsequent H-2B employment is available to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.Inbound & Outbound Subsistence Rate(\$): 16.78 or 68.00 p/day with receipts.Qualified applicants are to inquire about the job op directly to Arapahoe/Douglas Works Workforce Center, Located at 6974 South Lima Street, Centennial Colorado 80112. Call (303) 636-1160 or go online to <https://www.connectingcolorado.com>. Email resume to Matthew at innovativedesignco@gmail.com for Innovative Design LLC. This ad is being placed concurrently with an H-2B application.

Number of Openings*

7

Street Address*

3800 S Jason Street, Englewood, CO

Zip Code*

80110

Is this a Full Time or Part Time position?*

☒ Full Time ☐ Part Time

Worksource Georgia - Logged out

Create Position

IdahoWorks - IdahoWorks

US National Labor Exchange

ND Workforce Connection - Jobs

Home - CareerForce

Ask Gemini

app-gov.eightfold.ai/position/v2/create

Relaunch to update

Career Exchange

Todd

Is this a Full Time or Part Time position?*

Full Time

Part Time

Job Type*

Permanent

Temporary

Working Hours

40

O*Net Code (Navigate to this link to lookup the code - https://www.onetonline.org))*

37-3011.00

Is this an H-2B Position?

H-2B

N/A

Start Work Date (mandatory for H-2A/H-2B positions)

11/09/2026

End Work Date (mandatory for H-2A/H-2B positions)

05/30/2027

Is this position a Registered Apprenticeship?

Yes

No

RAPIDS Number

If this is a Registered Apprenticeship, please provide your RAPIDS Number

Job URL – If you would like applicants to be redirected to your organization's external application site, please provide the URL (e.g., https://www.example.com). If this field is left blank, applicants will be directed to apply directly through Connecting Colorado.

Note: Using an external application link may limit your access to certain recruitment tools and features available within the Connecting Colorado platform.

External URL for position

Compensation Details

Is this position Tipped or Non-Tipped?*

Tipped

Non-Tipped

Salary Type*

Hourly

Monthly

Annually

Get Help

Salary Type*

☒ Hourly ☐ Monthly ☐ Annually

Minimum Salary*

24.32

Maximum Salary*

36.48

Job Quality

Benefits

- ☐ Healthcare Benefits - Medical, Dental, Vision
- ☐ Retirement Plan - 401k, Pension, etc.
- ☐ Other (Specify):
- ☐ Paid Time Off - Vacation, Sick Leave, Holidays
- ☐ Other Benefits - Life Insurance, Disability Insurance, Employee Assistance Programs, etc

Work-Life Balance

- ☐ Flexible Work Schedule - if applicable
- ☐ Hybrid Work Options
- ☐ Other (Specify):
- ☐ Remote Work Options - if applicable

Development & Growth

- ☐ Opportunities for Advancement - Internal Promotion Track, Mentorship Programs
- ☐ Tuition Reimbursement
- ☐ Other (Specify):
- ☐ Professional Development Opportunities

Company Culture

- ☐ Collaborative
- ☐ Inclusive
- ☐ Company Events and Activities
- ☐ Other (Specify):
- ☐ Innovative
- ☐ Employee Resource Groups