

DWS Job #	5094415
Job Title	Server (temporary)
Salary	\$18.72
Location	PARK CITY, UT, 84060

Description

Montage Deer Valley, LLC d/b/a Montage Deer Valley, 9100 Marsac Avenue, Park City, UT 84060, (435) 604-134, 10 Temporary, full-time (35 hours per week) Servers needed 11/03/2026 - 04/12/2027.

Requirements: No minimum education requirement; 12 months experience as a Server in a Hotel/Restaurant environment required. On the job training provided. Must be able to bend, stoop, squat and stretch to fulfill tasks. Must be physically able to lift and carry heavy trays and equipment as well as delicate china and glassware. Up to 50 lbs. Also, you must be physically able to walk without assistance on various surfaces for an extended period of time. This position requires manual dexterity, grasping, writing, standing, sitting, walking, repetitive motions, bending, and climbing.

Duties: Take orders from patrons for food and beverages, and communicate orders to kitchen; take special requests from patrons, and communicate to kitchen as appropriate; take and process payments from guests; present menus to patrons and answer questions about menu items, making recommendations upon request; serve food or beverages to patrons, and prepare or serve specialty dishes at tables as required; prepare tables for meals, including setting up items such as linens, silverware, and glassware; explain how various menu items are prepared, describing ingredients and cooking methods; inform customers of daily kitchen specials; prepare hot, cold, and mixed drinks for patrons, and chill bottles of wine; perform the above duties in accordance to our steps of service, and service standards; perform some light occasional cleaning duties, such as tidying up server stations, removing dishes and glasses from tables, or cleaning up after spills; cleaning and resetting tables after patrons have finished dining; roll silverware, set up server stations, or set up dining areas to prepare for the next shift or for large parties; polish silverware and glassware.

Hours: Minimum 35 hours per week guaranteed. Will work varied eight-hour shifts Monday Sunday, scheduled during the hours of 6:00 a.m. to 12:00 a.m. Hours and shifts may vary due to occupancy. Days off will vary based on need. Must be able to work holidays and weekends as needed.

Wage and Overtime: Tipped position with guaranteed wage of not less than \$18.72/hour (base rate before tips \$9/hr.). Employer guarantees offered wage in any given workweek when tip compensation does not make hourly wage equal or exceed \$18.72/hour. Overtime may be available but not guaranteed. Overtime guaranteed wage is \$28.08 per hour. Employer may increase wage based on experience and/or provide additional pay for performance and tenure. Employer will use a single work week as its standard for computing wages due. Workers will be paid biweekly.

Housing & Daily Transportation: Employer will provide option for shared housing, 2 people per room, dorm style, fully furnished, no private rooms available. Cost of housing will vary based on location and amenities from \$307.50/month to \$500/month and a one-time admin fee of \$100. Rent is broken down into two monthly installments, spread out and deducted from bi-weekly paychecks. The city of Park City provides a complimentary bus service that can be used for daily travel to/from the worksite.

Deductions: Employer will make all deductions from workers paycheck as required by law and deduct approved cost of optional housing if worker elects. Employer will deduct for nametag at \$10 and may deduct cost of replacement garage pass if applicable at \$50.

Fringe Benefits: Onsite housing meals included; Ski Pass, Spa, Retail, and Food Beverage discounts available.

Additional H-2B Terms: Employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period. Employer will provide workers at no charge uniform (not shoes), supplies, tools and equipment required to perform the job duties.

Additional Details: Employer will reimburse H-2B worker in first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees and need not include other charges primarily for benefit of the worker). Allowed costs of inbound transportation (including meals, and, to the extent necessary, lodging) from place of recruitment to place of employment is provided or reimbursed to workers, if the worker completes half employment period. All transportation costs are to be pre-approved. Receipts must be submitted. Cost of return transportation provided or reimbursed (including meals and, to the extent necessary, lodging), if worker completes employment period or is dismissed early by the employer. The amount for daily subsistence will be at least \$16.78 per day during travel to a maximum of \$68 per day with receipts. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved.

Other Requirements: Pre-employment background check is required.

How to Apply: THE CURRENT RECRUITMENT IS INTENDED FOR U.S. APPLICANTS ONLY (not for applicants that require visa sponsorship from the employer). Interested U.S. applicants may submit resumes to the Department of Workforce Services, Attn: Kim Lam, reference JOB #5094415, FAX# (801)526-9633, or via email: foreignlabor@utah.gov (<mailto:foreignlabor@utah.gov>).

Only those applicants who are eligible for employment in the United States; who meet all the special requirements for employment; who are able, willing, and qualified to perform the work; and who will be available at the time and place needed, should apply. Documentation of legal right to work in the U.S. must be in the possession of the worker at the time worker reports for work and will be examined by employer as a condition for completing the hiring process. The employer or agent for the employer will complete the INS EMPLOYMENT ELIGIBILITY VERIFICATION (I-9 FORM) on all workers.

Open Date	8/3/2026
Close Date	10/12/2026
Openings	10

Occupational Wage Information

Utah hourly wage information published April 2019 for Waiters and Waitresses:

Inexperienced: \$9.14 Average: \$16.36 Median: \$14.35 Middle Range: \$10.17 - \$21.80

Training: Short-term on-the-job training

The average wage shown here is from a yearly survey of Utah employers. While it is specific to this occupation, it is not specific to this employer or job opening.

[Additional Occupational Wage Information \(/jsp/utjobs/seeker/common/viewLmiData.do\)](/jsp/utjobs/seeker/common/viewLmiData.do)



State of Utah
Department of Workforce Services
FOREIGN LABOR CERTIFICATION - JOB ORDER FORM
Four Ways to Submit a Job Order

- E-mail: postajob@utah.gov (Please reference FLC in the subject line.)
- FAX: 1-801-526-9633
- Phone: 1-888-920-WORK (9675)

RECD 08/03/26--KL

- Mail: Department of Workforce Services
Foreign Labor Certification
PO Box 45249
SLC, UT 84145-0249

◆ **EMPLOYER INFORMATION:**

Company Name: Montage Deer Valley LLC d/b/a Montage Deer Valley Contact Name: Melissa Renschler, Cluster Director of People
Street Address: 9100 Marsac Ave
City: Park City State: UT Zip Code: 84060
Phone #: (435)604-1346 Fax #: () -
Email Address: melissa.renschler@montage.com Federal ID# (FEIN): [REDACTED]
Job Site Location: 9100 Marsac Ave, Park City, UT 84060

◆ **Job Title:** Server **Number of Openings:** 11

◆ **Job Description** (Tasks, duties, responsibilities): See attached draft job advertisement.

◆ **Job Details:** ☒ H-2B / ☐ PERM

\$18.72 (Tips
included in
hourly rate,
see draft job
advertiseme
nt for
additional

Salary: From details) To \$ 12:00 (☒ Hourly/☐ Monthly/☐ Yearly) Benefits: ☐ Yes / ☒ No

(shifts

Hours: From 6:00 (☒ am/☐ pm) To vary (☒ am/☐ pm)

Shifts (Check all that apply): ☒ Day / ☐ Swing / ☒ Graveyard / ☒ Rotating

Work: ☒ Full-Time / ☐ Part-Time / ☒ Seasonal / ☒ Temporary

Days Off: ☐ Sat / ☐ Sun / ☐ Mon / ☐ Tues / ☐ Wed / ☐ Thurs / ☐ Fri

Dates Of Need / Closing Date: From 11/02/2026 To 04/11/2027

Referral Instructions (How would you like applicants to apply?): Interested applicants must submit resume to Attn: Kim Lam, JOB # , FAX# (801) 526-9633, or mail to: DWS, PO Box 45249, 140 East 300 South, 4th Floor, Salt Lake City, UT 84145-0249, or via email: foreignlabor@utah.gov

◆ **Job Requirements:** (Must be bona fide qualifications required to perform the job.)

Experience: 12 (☐ Years / ☒ Months) Age: 18 To NA Lifting (lbs.): 50

Vehicle Required? ☐ Yes / ☒ No Driver's License? ☐ Yes / ☒ No License Type: ☐ A / ☐ B / ☐ C / ☐ D
Endorsements: ☐ H / ☐ M / ☐ N / ☐ P / ☐ S / ☐ T / ☐ X / ☐ Z
Education: ☒ None / ☐ GED / ☐ HS / ☐ AA/AS / ☐ BA/BS / ☐ MA/MS / ☐ PhD / ☐ Certified or Licensed: _____
Computer Skills / Knowledge: NA

Special Machinery / Tools / Knowledge: See attached draft job advertisement.

Equal Opportunity Employer Program
Auxiliary aids and services are available upon request to individuals with disabilities by calling (801) 526-9240. Individuals with speech and/or hearing impairments may call Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162

DRAFT JOB ORDER

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Salary: \$18.72/hour

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Open Date: 08/04/2026

Closing Date: 10/12/2026 (21 days prior to date of need)

Openings: 11

Work Schedule: Mon-Sun