



Your initial job order for Snow Removal Worker has been received by ODJFS.

JF

JFS FLC <FLC@jfs.ohio.gov>

8/25/2026 3:54:16 AM

To: FLC@jfs.ohio.gov

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Please send this email receipt to DOL OFLC as your initial job order for review. Once you receive your Notice of Acceptance from DOL OFLC, post your approved job order on OhioMeansJobs.com using the information and instructions below. You'll need an OhioMeansJobs.com employer account to post it. Instructions on how to create an employer account can be found [here](#). If you need technical help with any OhioMeansJobs.com functions such as employer account setup, please contact the [OhioMeansJobs.com Help Desk](#).

Your job order number (Job ID) will appear on OhioMeansJobs.com right after you post it. However, it may take 4-6 hours for the job to go live on the site.

To comply with DOL OFLC regulations, your approved job order must be active for recruiting on OhioMeansJobs.com until 10/25/2026.

JOB ORDER INFORMATION (USE THIS INFO TO POST YOUR DOL-APPROVED JOB ORDER ON OHIOMEANSJOBS.COM ONCE YOU RECEIVE THE NOTICE OF ACCEPTANCE.)

Type of Job: Regular Employment

Job Title: Snow Removal Worker

Main Worksite Address, including ZIP Code: 16540 Chillicothe Road, Chagrin Falls, OH 44023

Employment Type: Temporary/Full Time

Salary/Wage: \$18.26 per hour

Salary Rate: Per hour

Frequency of Pay: Bi-weekly

Will a Bonus be available?: No, a Bonus will NOT be available.

Will Overtime be available?: Yes, Overtime will be available. \$27.39 per hour

Voluntary Pay Deductions: All deductions will be made in accordance with law. Optional employer-provided housing is available at \$62.50 a week/\$125 per pay period.

Minimum Experience Required: None

Career Level (if none, leave blank): Entry Level

Minimum Education Level Required: No school grade completed

Number of Positions: 5

(To ensure your Job Description contains all the required content in accordance with 20 CFR 655.18, please copy/paste all the following *italicized* items together and as-is to the Job Description field**):**

Anticipated Start Date of Work: 11/15/2026

Anticipated End Date of Work: 4/15/2027

Worksite Location(s): Work will be performed at multiple worksites in various cities and towns throughout Geauga, Portage, Summit, Cuyahoga, and Lake Counties, Ohio.

Job Description: Job Opportunity: Snow Removal Worker Lowe's Landscaping, LLC 16540 Chillicothe Road, Chagrin Falls, OHIO 44023 Job Title: Snow Removal Worker Positions Available: 5 Temporary, Full-Time Positions from 11/15/2026 to 04/15/2027. Job Description: Snow removal by hand shoveling, snow removal by snow blower, salt spreading by hand, winterization, Workers will be performing physical tasks related to the removal of snow and ice. This includes pushing, shoveling, moving, and cleaning snow and ice from sidewalks, driveways, and parking lots. Load debris and refuse onto trucks. Snow shoveling or power sweeping of sidewalks, building entrances, parking areas. Sand/salt application. Load truck with needed products and equipment, including ice-melt products and snow removal equipment, Pretreat surfaces with salt, cinders, sand, and other pavement treatments in anticipation of upcoming snow and ice events. Spread salt/deicing chemicals on walkway, driveways for both commercial properties, residential properties, and parking lots. Clean and perform routine maintenance and/or minor repairs on equipment and tools when not in use, clean-up, and remove debris from job sites. Maintain equipment to ensure proper functioning. Worker will not drive or

operate a vehicle, worker does not need a drivers license. For work to be performed in various cities and towns in Geauga, Portage, Summit, Cuyahoga, and Lake Counties, OH. Experience: None required Education: None required Min. onsite training provided. Special Requirements: Random drug testing may occur after hiring. Must lift/carry 50 lbs., when necessary. Some overtime and weekends required. Shift: 40 hrs/week, Monday through Friday, 4:00 AM to 12:00 PM. Some overtime and weekends required. Tools and Equipment: Provided at no cost to workers. Compensation: Single workweek used for wage computation. Pay Deductions: All deductions will be made in accordance with law. Optional employer-provided housing available at \$62.50 per week/\$125 per pay period. Merit based raises at employer's discretion. Daily Transportation: Workers are responsible for transportation to the designated pickup location in Geauga County, OH. Transportation to and from worksites will be provided from Geauga County, OH. Application Instructions: Contact: Robert Scott Phone: 440-543-5123 Email: Bob@lowesgreenhouse.com Nearest SWA: OhioMeansJobs Geauga County Address: 12611 Ravenwood Dr., Chardon, OH 44024 Phone: 440-285-1116 Travel and Legal Provisions: This job order is being placed in connection with a future filing for H-2B labor certification. Transportation and Subsistence: If the worker completes 50% of the work contract period, the employer will reimburse the worker for reasonable transportation and subsistence costs (meals and, if necessary, lodging) from the place of recruitment to the place of employment. Upon completing the contract or if dismissed early, the employer will pay for return transportation and subsistence to the worker's home or the place the worker originally departed to work, unless the worker voluntarily abandons employment or obtains subsequent employment with another employer. Reimbursement will equal the most economical and reasonable common carrier for the distances involved. Meals During Travel: Reimbursed at a minimum rate of \$16.78/day, up to \$68.00/day with receipts. Visa and Related Fees: The employer will reimburse the worker in the first workweek for all visa, visa processing, border crossing and other related fees incurred by the worker, as mandated by the government. Passport fees are excluded. Three-Fourths Guarantee: The employer guarantees to offer work for at least 3/4 of the workdays in each 12-week period of the total employment contract. Eligibility and Availability: Workers must be eligible to work in the U.S. and available for the entire employment period.

Will daily transportation be provided?: Yes. Workers are responsible for transportation to the designated pickup location in Geauga County, OH. Transportation to and from worksites will be provided from Geauga County, OH.

Provision of Board/Lodging or Other Facilities: Yes. Optional employer-provided housing is available at \$62.50 a week/\$125 per pay period. Housing is optional and is not a condition of employment.

Is On-the-Job Training available?: Yes. Minimal onsite training provided.

If the worker completes 50 percent of the work contract period, the employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount

*of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least **\$16.78 per day** during travel to a maximum of **\$68.00 per day** with receipts.*

H-2B ASSURANCES

Deductions from the Worker's Paycheck: The employer will make all deductions from the worker's paycheck required by law.

First Workweek Reimbursement: Workers will be reimbursed in the first workweek for all visa, visa processing, border crossing and other related fees, including those mandated by the government (except passport fees).

Provision of Tools, Supplies, and Equipment: The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

Single Workweek for Pay: The employer will use a single workweek as its standard for computing wages due.

If you need in-person assistance with applying, please visit [your local OhioMeansJobs Center](#).

(Attention Employer or Legal Representative: Please do not remove this tracking code from the job posting): h2bohio

Company Name: Lowe's Landscaping, LLC

Company Industry (if none, leave blank): Other/Not Classified

Licenses/Certifications Required (if none, leave blank): None

Are you a skills-based partner?: No

NAICS Code: 81 - Other Services (except Public Administration)

Work Days: ["Monday", "Tuesday", "Wednesday", "Thursday", "Friday"]

Shift: 40 hrs/week, Monday through Friday, 4:00 AM to 12:00 PM. Some overtime and weekends required.

Posting Date: [Select the date you post the job. You must post the job within 7 business days of receiving the Notice of Acceptance.]

Posting Expiration Date: [Select 10/25/2026.]

Search Occupation: [Click 'Browse List.' Under 'Category' and 'Occupation,' add the selection(s) which most closely match 'Snow Removal Worker.']

APPLICANT REFERRAL GUIDANCE/CONTACT INFORMATION

You must accept and hire any applicants who are qualified and available, and may reject U.S. applicants only for lawful, job-related reasons. You must continue to accept applications from all U.S. applicants interested in the position until 10/25/2026.

If DOL requires you to do more local SWA recruiting, contact information/address of the nearest local OhioMeansJobs Center is available [here](#). When contacting OhioMeansJobs Center(s) for recruitment assistance, please provide your OhioMeansJobs.com job order number to the Center(s).

Employer or Legal Representative Contact Information

Email used to receive Qualified Referrals: Bob@lowesgreenhouse.com

Phone Number: 440-543-5123

Thank you for submitting your **initial** job order to the Ohio Department of Job and Family Services.

Sincerely,

ODJFS Foreign Labor Certification Unit

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