

Front of House Restaurant Worker

Job Order ID : 60883

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Employer

Lutsen Mountains

Visa Program

H-2B: Temporary Non-Agricultural Workers

Job Location

Lutsen, MN

Job Description

Job Duties

Lutsen Mountains located in Lutsen, Minnesota, Phone 218-663-7281, is hiring 10 Front of House Restaurant Workers for temporary, full-time employment!

Front of House Restaurant Workers are responsible for host, server, bartending, and expediting duties. While hosting, greet guests and communicate to them waiting times and table assignments, guide them to tables, provide menus and answer questions, then timely communicate table assignments to assigned server. As server, greet guests, take orders for and answer questions about menu items, accurately enter orders into system, ensure orders are correctly prepared in the kitchen, and deliver food and beverages. Perform other shift duties like setting and clearing tables, rolling silverware, expediting your own and other server orders in the kitchen area, assembling salads, refilling condiments and portioning dressings and sides for service, and regular cleaning of front-of-house areas including organizing supplies and condiments, removing trash, surface cleaning, mopping, and vacuuming. Following snow events, sometimes daily when needed to keep operations running, remove snow or ice from walking pathways adjacent to guest registration and rental shop using sand/salt and/or handheld tools such as shovels and snow/ice scrapers.

Other Requirements: Strong English language proficiency, customer service skills, and the ability to work on one's feet for long periods.

SCHEDULE

35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday.

Example shifts: 8:00am to 3:00pm, 10:00am to 5:00pm, or 3:00pm to 10:00pm. Shift hours may vary.

SHORT-TERM HOUSING

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Accommodation: Dorm-style housing is provided and ranges from \$200-\$450 per month and is pro-rated at a daily rate and deducted from each paycheck. Deposit is \$150 and is refundable so long as there is no damage to the property due to negligence. Deposit is deducted in increments of \$50 from your first 3 paychecks. Housing includes bed, linens, TV, Wi-Fi, full-size kitchen, refrigerator, microwave, utensils, and washer/dryer.

OTHER DETAILS

On-the-job training will be provided.

Workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

Daily transportation to and from work, plus regular transportation for local errands and trips to Duluth is provided at no extra cost to those living in employee housing.

A single workweek will be the standard for computing wages due, and employees are paid every two weeks.

Employees may choose to purchase appropriate cold-weather apparel from Employer at a discount and pay by payroll deduction, only with their consent (\$10-200 per item).

In addition to deductions noted above, all deductions from paycheck required by law will be made. All deductions from paycheck required by law will be made, in addition to deductions noted above.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek.

The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day during travel to a maximum of \$68.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

Minimum Education Required

None

Minimum Experience Required

Three (3) months front-of-house restaurant experience.

Shift

Rotating

Number of Openings

10

Public Transportation Accessible

No

Veterans Encouraged to Apply

Yes

Physical Required

No

Drug Test Required

No

Compensation

\$18.81 - \$18.81 / Hourly

Postal Code

55612

Job Type

Full Time

Place of Work

On-site

Requisition ID

60883

Job Benefits

Employee Season Pass

Dependent Pass

15% off Food & Beverage

25% off Retail Items

Free Equipment Rentals

Application Instructions

Inquire about this job opportunity or send an application and/or resume by visiting minnesotaworks.net or calling CareerForce from Anywhere at (651) 259-7500.