

< Positions

Edit Position

Edit the basic details about your position and then, refer to your position pipeline to review matched candidates.

Required fields are marked with *

Position Details

Business Name*

Steamboat Ski & Reso | eightfoldemployer-96a340548d.com

Position Title*

Facilities / Grounds Custodian

Work Location*

Steamboat Springs, CO, USA

Job Description*

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Company Name: Steamboat Ski & Resort Corporation d/b/a Steamboat Resort

Job Title: Facilities / Grounds Custodian

Dates of Temporary, Fulltime Employment: 11/25/2026 - 04/15/2027

Number of Openings: 27

Job Description: The Property/ Grounds Custodian keeps the grounds and common areas of condominium home owner association properties clean, orderly, and safe. Tasks include sweeping/shoveling snow as needed from walkways and exterior corridors, sweeping debris and picking up trash from walkways, exterior corridors and interior ingress/egress vestibules. Keeping elevators neat & clean by wiping & vacuuming as needed. Involves hauling trash, operating a broom, shovel, vacuum, or dust rag. Involves use of household strength cleaners. This position must be able to physically haul loads up to 35 pounds. The work environment includes exposure to outside winter temperatures and weather. This is an entry-level position, no experience necessary, requires limited exercise of judgement. The Property/Grounds custodian works under close supervision and receives specific instructions on required tasks several times per day, and receives specific instructions and follow-up on results expected. Work is closely monitored and reviewed for quality.

Experience Requirement: None.

Education Requirement: No Level of Education Required.

Training or Certification Requirement: No Training Required.

Special Requirements for the Job: Compliance with all company policies and procedures as well as any regulatory requirements. Must be a minimum 16 years of age. Lift approximately 50 lbs on a regular basis. Stand for long periods of time. Must read, write, and speak fluently in English. Will require criminal background check pre-hire when residing in employee housing only.

On-the-Job Training provided. Will Train.

Job location: 2150 Resort Drive, Steamboat Springs CO 80487

Hours Per Week: 35

Frequency of Pay: Bi-weekly

Days and Shifts: 8:00am - 7:00pm. 6 hour shifts, Mon-Sun, 1 day off/week vary. 7 days a week including weekends and holidays. Schedule may vary depending on business level. Hours may vary between outlet.

Hourly Wage: \$19.75/hr

Possible Wage Increase: Annual pay raises are offered for merit for all positions.

Overtime Possible: Overtime may be available at \$29.63/hr.

Pay Period: A single work week, starting Saturday, will be used to calculate hourly wages, and will be paid Bi-weekly.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is up to \$700.00 per month. If used, monthly cost of housing may be deducted from paycheck. A partially refundable security deposit of \$700.00 is required, to be paid directly to employer upon acceptance of housing (security deposit, plus a non-refundable administrative fee of \$50.00).

Employee shuttle transportation as well as public bus service available from employee housing to report to work location.

Optional Deductions from Paycheck: Optional Housing deductions, optional deductions for healthcare and 401K.

Will require criminal background check pre-hire.

Fringe Benefits: Free ski lift season passes for Alterra Mountain Company resorts, \$25 ski lift season passes for Alterra Mountain Company resorts for dependents, 25%-50% Food & Beverage discounts (based on location), hotel discounts, 30% retail discounts, 50% ski rental discounts, 12x \$25 lift ticket vouchers, 6x 50% off activity discount vouchers, 30% off ski school group classes, up to 2x free beginner ski school lessons, eligible for participation in Colorado-wide Real Deal program (free skiing and riding at partner resorts), pro deals, local business discounts. There is no cost to take advantage of these benefits.

Qualified applicants should submit a resume or application online through the state workforce agency local office at 425 Anglers Dr, Steamboat Springs, CO 80487, 970-879-3075 or Company Contact Information: Hallie Melton, Recruiting Manager, 970-871-5132, recruiting@steamboat.com, https://www. steamboat.com/jobs.

Disclosures: On-the-Job Training provided. Will Train. We do not test for any physical requirements listed; we simply accept the applicant's word that they can do so. Visa Fees: The employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker). Employer will make all deductions from the worker's paycheck required by law. Three-Fourths Guarantee: In accordance with 20 CFR 655.20(f); the employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period. Inbound/Outbound Transportation: Transportation and subsistence costs from the place from which the worker has to travel, whether in the U.S. or abroad, to the place of employment will be provided to the worker by check if the worker completes 50% of the period of employment. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable cost of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.78 per day (without receipts) up to a maximum of \$68 per day (with receipts), consistent with 20 CFR.20(g)(1)(i) and 20 CFR 655.20(j)(1)(ii). Tools: The employer will provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned in accordance with 20 CFR 655.20(k).

Get Help

Street Address*

2150 Resort Drive

Zip Code*

80487

Is this a Full Time or Part Time position?*

Full Time

Part Time

Job Type*

Permanent

Temporary

Working Hours

35

O*Net Code (Navigate to this link to lookup the code - https://www.onetonline.org))*

37-3011.00

H-2A/H-2B Position

H-2A

H-2B

N/A

Start Work Date (mandatory for H-2A/H-2B positions)

11/25/2026

End Work Date (mandatory for H-2A/H-2B positions)

04/15/2027

Is this position a Registered Apprenticeship?

Yes

No

RAPIDS Number

If this is a Registered Apprenticeship, please provide your RAPIDS Number

Job URL – If you would like applicants to be redirected to your organization’s external application site, please provide the URL (e.g., https://www.example.com). If this field is left blank, applicants will be directed to apply directly through Connecting Colorado.

Note: Using an external application link may limit your access to certain recruitment tools and features available within the Connecting Colorado platform.

External URL for position

Compensation Details

Is this position Tipped or Non-Tipped?*

Tipped

Non-Tipped

Salary Type*

Hourly

Monthly

Annually

Minimum Salary*

19.75

Maximum Salary*

19.75

Job Quality

Benefits

Healthcare Benefits - Medical, Dental, Vision

Retirement Plan - 401k, Pension, etc.

Other (Specify): Free ski lift season passes fo

Paid Time Off - Vacation, Sick Leave, Holidays

Other Benefits - Life Insurance, Disability Insurance, Employee Assistance Programs, etc

Work-Life Balance

Flexible Work Schedule - if applicable

Hybrid Work Options

Other (Specify): Add your comment here

Remote Work Options - if applicable

Development & Growth

Opportunities for Advancement - Internal Promotion Track, Mentorship Programs

Tuition Reimbursement

Professional Development Opportunities



Company Culture

- ☐ Collaborative
- ☐ Inclusive
- ☐ Company Events and Activities
- ☐ Other (Specify):
- ☐ Innovative
- ☐ Employee Resource Groups

H2B/H2A Job Approval

H-2A/H-2B Position Approved?

☒ Approved

Cancel

Save Changes