

Pure Michigan Talent Connect - Job Details

Job Title	Snow Shovelers
Job Code Number	405169853
Organization Name	Down to Earth Outdoor Services LLC
Created Date	8/29/2026
Posted Date	8/30/2026
Expiration Date	9/28/2026

Job Description

Job Opportunity: Snow Shovelers

Down To Earth Outdoors Services, LLC

570 Walnut Ridge, Traverse City, Michigan 49696

Job Title: Snow Shovelers

Positions Available: 4 Temporary, Full-Time Positions from November 17, 2026 to April 15, 2027.

Job Description:

Snow removal by hand shoveling, snow removal by snow blower, salt spreading by hand, winterization. Workers will be performing physical tasks related to the removal of snow and ice. This includes pushing, shoveling, moving, and cleaning snow and ice from sidewalks, driveways, and parking lots. Load debris and refuse onto trucks. Snow shoveling or power sweeping of sidewalks, building entrances, parking areas. Sand/salt application. Load truck with needed products and equipment, including ice-melt products and snow removal equipment. Pretreat surfaces with salt, cinders, sand, and other pavement treatments in anticipation of upcoming snow and ice events. Spread salt/deicing chemicals on walkways, driveways for both commercial properties, residential properties, and parking lots. Clean and perform routine maintenance and/or minor repairs on equipment and tools when not in use, clean-up, and remove debris from job sites. Maintain equipment to ensure proper functioning. Worker will not drive or operate a vehicle; worker does not need a driver's license.

Work to be performed for Down To Earth Outdoors Services, LLC.

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For work to be performed at 1416 Industry Drive, Traverse City, Michigan 49696 (Grand Traverse County) and in various cities and towns in Grand Traverse, Leelanau, and Antrim Counties, Michigan.

Experience: None required

Education: None required

Training: Minimal onsite training provided

Physical Requirements: Must be able to lift and carry 50 pounds. Some overtime and weekends required.

Shift: 40 hours per week, Monday through Friday, 4:00 AM to 12:00 PM. Some overtime and weekends required.

Tools and Equipment: Provided at no cost to workers.

Compensation:

Wage: \$18.76/hour

Overtime Wage: \$28.14/hour (1.5 times the regular rate)

Frequency of Pay: Weekly

Pay Computation: Single workweek used for wage computation.

Pay Deductions: The employer will make all deductions from the worker's paycheck required by law. Optional employer provided housing is available at \$100 per week, deducted only if the worker voluntarily elects it. No

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deduction will reduce the worker's pay below the required wage.

Merit-Based Raises: Available at the employer's discretion.

Housing and Transportation:

Housing: Optional employer-provided housing available at \$100 per week.

Daily Transportation: Workers are responsible for transportation to the designated pick-up location in Grand Traverse County, Michigan. Daily transportation to and from worksites will be provided from Grand Traverse County, Michigan.

Application Instructions:

Interested applicants should contact:

Employer Contact Name: Noah Kolassa, Owner

Phone Number: (231) 620-4018

Email Address: dteoutdoors@gmail.com

Nearest State Workforce Agency: Northwest Michigan Works!

Address: 1209 S. Garfield Avenue, Suite C, Traverse City, MI 49686

Phone: (231) 922-3700

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Travel and Legal Provisions:

This job order is being placed in connection with a future filing for H-2B labor certification.

Transportation and Subsistence: If the worker completes 50% of the work contract period, the employer will reimburse the worker for reasonable transportation and subsistence costs (including meals and, if necessary, lodging) from the place of recruitment to the place of employment. Upon completing the contract or if dismissed early, the employer will pay for return transportation and subsistence to the worker's home or the place the worker originally departed to work, unless the worker voluntarily abandons employment or obtains subsequent employment with another employer. Reimbursement will be equivalent to the most economical and reasonable common carrier for the distances involved.

Meals During Travel: Workers will be reimbursed for meals at a minimum rate of \$16.78/day, up to \$68.00/day with receipts.

Visa and Related Fees: The employer will reimburse the worker in the first workweek for all visa, visa processing, border crossing, and other related fees incurred by the worker, as mandated by the government. Passport fees are excluded.

Three-Fourths Guarantee: The employer guarantees to offer work for at least three-fourths of the workdays in each 12-week period of the total employment contract.

Earned Sick Time: In accordance with applicable Michigan state law, Earned Sick Time Act 338, employers are required to provide earned sick time to their employees. The amount of paid sick leave provided may vary depending on the size of the business.

Eligibility and Availability: Workers must be eligible to work in the United States and available for the entire employment period.

Additional Requirements

Must be able to lift and carry 50 pounds. Some overtime and weekends required.

Website

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Job Location	Traverse City, Michigan, 49686
Positions Available	4
Career Category	
Career Type	
Education Level	None
Job Level	Entry Level
Characteristics	Full-time, Seasonal
Salary	/Hourly
How To Apply	

Interested applicants should contact Noah Kolassa, Owner, by email at dteoutdoors@gmail.com or by phone at (231) 620-4018.

Applicants may also apply in person or through the nearest State Workforce Agency: Northwest Michigan Works!, 1209 S. Garfield Avenue, Suite C, Traverse City, MI 49686, (231) 922-3700.