



Your initial job order for Winter Services Technicians has been received by ODJFS.

JF

JFS FLC <FLC@jfs.ohio.gov>

8/31/2026 12:49:52 AM

To: FLC@jfs.ohio.gov



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Please upload this email receipt to FLAG as your initial job order for review. Once you receive your Notice of Acceptance from DOL OFLC, post your approved job order on OhioMeansJobs.com using the information and instructions below. You'll need an OhioMeansJobs.com employer account to post it. Instructions on how to create an employer account can be found [here](#). If you need technical help with any OhioMeansJobs.com functions such as employer account setup, please contact the [OhioMeansJobs.com Help Desk](#).

Your job order number (Job ID) will appear on OhioMeansJobs.com right after you post it. However, it may take 4-6 hours for the job to go live on the site.

To comply with DOL OFLC regulations, your approved job order must be active for recruiting on OhioMeansJobs.com until 11/7/2026.

JOB ORDER INFORMATION (USE THIS INFO TO POST YOUR DOL-APPROVED JOB ORDER ON OHIOMEANSJOBS.COM ONCE YOU RECEIVE THE NOTICE OF ACCEPTANCE.)

Type of Job: Regular Employment

Job Title: Winter Services Technicians**Main Worksite Address, including ZIP Code:** 10143 Sheehan Road, Centerville, OH 45458

Employment Type: Temporary/Full Time

Salary/Wage: Wage rate is no less than \$19.72 per Hour. **Salary Rate:** Per hour**Frequency of Pay:** Weekly**Will a Bonus be available?:** Yes, a Bonus will be available. Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. **Will Overtime be available?:** Yes, Overtime will be available. Overtime hours vary at: \$29.58 per Hour. **Voluntary Pay Deductions:** Employer makes all payroll deductions required

by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-arranged housing (cost TBD). Daily transportation to and from the worksite from a centralized designated pick-up place will be offered at a reasonable cost to workers. The use of this transportation is voluntary. Uniform provided at no cost. Employer may deduct cost for lost/damaged uniforms resulting from worker negligence, or voluntary purchase of additional uniforms for worker's benefit.

Minimum Experience Required: 0 Months **Career Level (if none, leave blank):** Entry Level **Minimum Education Level Required:** No school grade completed

Number of Positions: 15

(To ensure your Job Description contains all the required content in accordance with 20 CFR 655.18, please copy/paste all the following *italicized* items together and as-is to the Job Description field**):**

Anticipated Start Date of Work: 11/28/2026 ***Anticipated End Date of Work:*** 3/30/2027

Worksite Location(s): multiple worksites within Warren, Montgomery, Miami, Hamilton, Greene and Butler counties.

Job Description: Winter Services Technicians. 15 temporary/full-time positions with American Pride Lawn & Landscaping, Inc. from 11/28/2026 - 3/30/2027. Employees will keep the outside of both private commercial buildings (office buildings, retail centers, etc.) and residential buildings in clean and orderly condition by removing snow and leaves from sidewalks, driveways, yards, or parking areas, using snow shovels, snow blowers, leaf blowers, rakes, ice chippers, or salt spreaders; gather and empty trash and debris by hand or with a trash picker; fall/winter storm cleanup including clearing debris from grounds; and dormant tree/shrub winter pruning. Clean and perform routine maintenance on equipment and tools when not in use. Must lift/carry 50 lbs., when necessary. Employer-paid post-hire post-accident drug testing required of foreign and domestic workers. Post-hire background checks may be required of foreign and domestic workers based on contract requirements. REFERRAL INSTRUCTIONS: State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification. To apply, contact employer at admin@americanpridell.com , email FLC@jfs.ohio.gov or contact nearest OhioMeansJobs Center..

Will daily transportation be provided?: Yes. Employer provides incidental transport between job sites. Employer may deduct reasonable costs for daily transportation to/from worksite from designated pick-up location. Use of employer-provided transportation is voluntary.

Provision of Board/Lodging or Other Facilities: Yes. If requested, employer helps non-local workers secure optional worker-paid lodging.

Is On-the-Job Training available?: Yes. On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$16.78 per day minimum without receipts; and with receipts, \$68.00 per day maximum for meals with \$110.00 per day maximum for lodging), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment. Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 6-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order. Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above. Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging. A single workweek will be used to compute wages due. Workers are paid by check on Friday.

*If the worker completes 50 percent of the work contract period, the employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least **\$16.78 per day** during travel to a maximum of **\$68.00 per day** with receipts.*

H-2B ASSURANCES*Deductions from the Worker's Paycheck:* The employer will make all deductions from the worker's paycheck required by law.

First Workweek Reimbursement: *Workers will be reimbursed in the first workweek for all visa, visa processing, border crossing and other related fees, including those mandated by the government (except passport fees).*

Provision of Tools, Supplies, and Equipment: *The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.*

Single Workweek for Pay: *The employer will use a single workweek as its standard for computing wages due.*

If you need in-person assistance with applying, please visit [your local OhioMeansJobs Center](#).

(Attention Employer or Legal Representative: Please do not remove this tracking code from the job posting): h2boho

Company Name: American Pride Lawn & Landscaping, Inc. **Company Industry (if none, leave blank):** Other/Not Classified

Licenses/Certifications Required (if none, leave blank): N?A**Are you a skills-based partner?:** No**NAICS Code:** 81 - Other Services (except Public Administration)**Work Days:** ["Monday", "Tuesday", "Wednesday", "Thursday", "Friday"]**Shift:** The standard work schedule is from 7:45 AM until 3:30 PM, Monday through Friday. Saturday work required, when necessary. Employer will offer 35 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Posting Date: [Select the date you post the job. You must post the job within 7 business days of receiving the Notice of Acceptance.]

Posting Expiration Date: [Select 11/7/2026.]

Search Occupation: [Click 'Browse List.' Under 'Category' and 'Occupation,' add the selection(s) which most closely match 'Winter Services Technicians.']

APPLICANT REFERRAL GUIDANCE/CONTACT INFORMATION

You must accept and hire any applicants who are qualified and available, and may reject U.S. applicants only for lawful, job-related reasons. You must continue to accept applications from all U.S. applicants interested in the position until 11/7/2026.

If DOL requires you to do more local SWA recruiting, contact information/address of the nearest local OhioMeansJobs Center is available [here](#). When contacting OhioMeansJobs Center(s) for recruitment assistance, please provide your OhioMeansJobs.com job order number to the Center(s).

Employer or Legal Representative Contact Information

Email used to receive Qualified Referrals: admin@americanpridell.com**Phone Number:** (937) 885-5200

Thank you for submitting your **initial** job order to the Ohio Department of Job and Family Services.

Sincerely,

ODJFS Foreign Labor Certification Unit

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